WALK ON #3

DHR

Lee County Board Of County Commissioners
Agenda Item Summary

Blue Sheet No. 2006065

| | 1. | ACTION | REQUES | TED/P | URPOSE |
|--|----|---------------|--------|-------|--------|
|--|----|---------------|--------|-------|--------|

Approve County's signature on the attached Statement of Support for the Guard and Reserve as requested by the Department of Defense agency, Employer Support of the Guard and Reserve.

2. WHAT ACTION ACCOMPLISHES:

Authorizes the Board Chairwoman to sign the Statement of Support at an event on January 31, 2006.

3. MANAGEMENT RECOMMENDATION: Approval.

| 4. Departmental Category: | W0#3 | 5. Meeting Date: 1-24-2006 | | |
|---------------------------|-----------------------------------|----------------------------|--|--|
| 6. Agenda: | 7. Requirement/Purpose: (specify) | 8. Request Initiated: | | |
| Consent | Statute | Commissioner | | |
| Administrative | Ordinance | Department Human Resources | | |
| Appeals | Admin. Code | Division | | |
| Public | Other | By: Dinah L. Lewis | | |
| ∀ Walk-On | | | | |

9. Background:

The Employer Support of the Guard and Reserve (ESGR) will be recognizing Lee County on January 31, 2006 for its support of employees who serve in the Guard and Reserve. As part of this event, ESGR has invited Lee County to participate in a public signing of the attached Statement of Support. Staff is seeking direction from the Board on this request from ESGR.

This item is presented as a Walk-On due to the short time period for action.

| 10. Review for Scheduling: | | | | | | | | | |
|----------------------------|---|--------------------|-------|--------------------|---|----------|------------------------------------|--|---------|
| Department Director | Purchasing or Contracts | Human Resources | Other | County Attorney | County Budget Services Manager/ | | County Manager/P.W. Director | | |
| | | | | Ruser | Analyst RX 1/20 | Risk | Grants | Mgr. | Mora |
| 11. Com | mission Act _Approve _Deferred _Denied _Other | d | | COL 1- COL | CEIVED BY UNTY ADMIN: -20-06 2:33 UNTY ADMIN RWARDED TO | <i>M</i> | | Rec. by Col Date: 1/9/0 Time: 3:350 | ib m |
| | | | | | 11:45 | | | | j |



MEMORANDUM FROM THE DEPARTMENT OF HUMAN RESOURCES

Date: January 19, 2006

To: Public Resources

From: Dinah L. Lewis

Director

Phone: (239) 335-2887 EMail: dllewis@leegov.com

RE: Walk On item (1/24/06)

Human Resources has requested that an item be placed on the January 24, 2006 Board agenda as a Walk On matter. This item is the Statement of Support requested by the Employer Support of the Guard and Reserve.

This group contacted Commissioner Hall's office recently, seeking the County's signature on the Statement of Support, to occur during a public recognition ceremony on January 31, 2006. Due to the short time period to complete the Board's decision, this item must be handled as a Walk On matter.



STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



We recognize the National Guard and Reserve as essential to the strength of our nation and the well-being of our communities.

In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security. Their members must have the cooperation of all American employers in encouraging employee participation in Guard and Reserve

Therefore, we join other employers in pledging that:

Number of Guard or Reserve employees in your organization:

- Employment will not be denied because of service in the Guard or Reserve;
- Employee job and career opportunities will not be limited or reduced because of service in the Guard or Reserve;
- Employees will be granted leaves of absence for military service in the Guard or Reserve, consistent with existing laws, without sacrifice of vacation; and
- This agreement and its resultant policies will be made known throughout our organization.

| Certifying for the Employer | National Committee for Employer Support of the Sund and Reserve | Secretary of Defense |
|-----------------------------|--|----------------------|
| Print Name Date | ESCA | |
| | The second of th | |

Statement of Support / Employer Registration (Please Print Clearly or Attach Your Business Card)

| Yanr Name | Title: | Title: | | |
|-----------------|-----------------|------------------------------------|--|--|
| | | | | |
| Street Address: | | | | |
| City: | State: | Zip: | | |
| Telephone: | Fax: | | | |
| e-mail: | Signed Statemen | Signed Statement of Support (Date) | | |