

Group Insurance Agreement

This Agreement is entered into by and between Standard Insurance Company ("The Standard"), an Oregon Corporation and Lee County Board of County Commissioners ("County").

Whereas, Lee County Board of County Commissioners issued a request for proposal ("RFP") soliciting providers of group Long Term Disability ("LTD") and Short Term Disability ("STD") insurance;

Whereas, Standard Insurance Company was selected to provide group LTD and STD insurance in response to the RFP;

Now therefore, The Standard and the County agree as follows:

1. The Standard will provide group LTD and STD insurance coverage under group policies 164657-C and 164657 B.
2. The County will administer the group insurance policies issued by The Standard in accordance of the terms and conditions of such policies.
3. The Agreement between The Standard and the County shall consist of the following documents, which are by reference incorporated into this Agreement:
 - a. The RFP and any related addenda
 - b. The Terms and Conditions contained within the RFP
 - c. The Standard's response to the RFP
 - d. The Standard's group LTD and STD insurance policies and any subsequent amendments.

In the event of conflict, the documents will be applied in the above order, provided, however, that the terms and conditions of The Standard's applicable group insurance policy shall govern eligibility for insurance and benefits and The Standard's right to modify, terminate or re-rate the group insurance policy.

4. Consistent with the terms of its proposal, The Standard agrees to diligently provide all the group LTD and STD insurance coverage requested by the RFP. Except as modified in writing by the mutual agreement of the parties, The Standard shall comply strictly with all of the terms and conditions of Solicitation No. #RFP250137JLO, a copy of which is on file with the County's Department of Procurement Management and is deemed incorporated into this Agreement.
5. The Standard and the County each agree that the individuals executing this agreement have been duly granted the authority to enter contracts on behalf of the entity.



Standard Insurance Company

By: Jill Schlofer

Title: AVP, Implementation & Enrollment

Date: 09/16/2025

Lee County Board of County Commissioners

Signed by:
By: Cecil Pendergrass

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Title: County Commissioner Cecil Pendergrass

Date: 10/9/2025 | 10:50 AM EDT

APPROVED AS TO FORM FOR THE
RELIANCE OF LEE COUNTY ONLY:

Signed by:

Andrea Fraser

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Deputy County Attorney



ATTEST: CLERK OF THE
CIRCUIT COURT

Signed by:

Kevin C. Karnes

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Clerk of the Circuit Court and Comptroller