

PB250016KLB
Lee County CISO and Cybersecurity Support Positions Statement of Work
Florida State Contract No. 80101507-23-STC-ITSA
IT Staffing and Consulting, Inc. dba ISC- Amendment No. 4

FOURTH AMENDMENT TO THE LEE COUNTY CISO AND CYBERSECURITY
SUPPORT POSITIONS STATEMENT OF WORK

THIS FOURTH AMENDMENT TO THE LEE COUNTY CISO AND CYBERSECURITY SUPPORT POSITIONS STATEMENT OF WORK, is made by and between the Lee County Board of County Commissioners, a political subdivision of the State of Florida ("County") and IT Staffing and Consulting, Inc. dba ISC ("Contractor"), collectively, the "Parties."

WHEREAS, the County agreed to a Statement of Work with the Contractor, resulting from the Piggybacking of Florida State Contract No. 80101507-23-STC-ITSA through PB250016KLB, on the 17th day of March 2025, to provide a qualified Chief Information Security Officer (CISO) and Cybersecurity Support Positions of Security Manager and Security Specialist ("SOW" or "Agreement"); and,

WHEREAS, Section 3. Purchase Order (PO) Duration of the Agreement established a term for the County's Purchase Order of December 1, 2024, through November 30, 2025; and,

WHEREAS, after execution of the Agreement, it was determined it would be in the best interest of the County to extend that Purchase Order term by three (3) months through February 28, 2026; and,

WEREAS the Parties executed the Third Amendment to the Lee County CISO and Cybersecurity Support Positions Statement of Work on December 1, 2025, extending the Purchase Order term by three (3) months through February 28, 2026; and,

WHEREAS, after execution of the Third Amendment to the Lee County CISO and Cybersecurity Support Positions Statement of Work, it was determined it would be in the best interest of the County to extend that Purchase Order term by another three (3) months through May 31, 2026; and,

WHEREAS, the Parties agree that this change will not modify the Hourly Rates in Section 10. Pricing of the Agreement.

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NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS CONTAINED HEREIN, IT IS AGREED AS FOLLOWS:

1. The Parties agree that effective upon full execution of this Amendment, Section 3. Purchase Order (PO) Duration of the Agreement shall be supplemented by the following:
 - c. Extension. Contractor and County agree to extend the initial term described in this section from February 28, 2026, to May 31, 2026.
2. The Parties agree that the hourly rates for the positions listed in Section 10. Pricing table will remain unchanged.
3. The Parties agree that the listed budget in Section 10. Pricing will include an additional 33 estimated hours, resulting in an additional cost of \$6,734.14 per month for the 3-month extension to the Agreement, for a total additional cost of \$20,202.42.
4. The Parties agree that the additional term of March 1, 2026, through May 31, 2026, shall be performed in accordance with the following Pricing table:

Position	Unit of Measure	Job Number	Job Title	Est. Hours /Month	Hourly Rate	Monthly Total	3 Month Total
vCISO	Hourly	6800	Security Manager	200	\$158.62	\$31,724.00	\$95,172.00
vSOC	Hourly	6830	Security Analyst	80	\$131.84	\$10,547.20	\$31,641.60
VA and PT	Hourly	6830	Network Security Specialist	20	\$131.84	\$2,636.80	\$7,910.40
Sr. Security ENG.	Hourly	6800	Security Manager	205	\$158.62	\$32,517.10	\$97,551.30
Sr. Security ENG.	Hourly	6800	Security Manager	194	\$158.62	\$30,772.28	\$92,316.84
IR planning Expert	Hourly	6830	Network Security Specialist	8	\$131.84	\$1,054.72	\$3,164.16
Cyber SME	Hourly	6800	Security Manager	18	\$158.62	\$2,855.16	\$8,565.48
NIST Eval	Hourly	6800	Security Manager	14	\$158.62	\$2,220.68	\$6,662.04
				739	TOTAL:	\$114,327.94	\$342,983.82

5. Unless otherwise stated herein, all other provisions of the Agreement shall remain in full force and effect for the remainder of the additional term through May 31, 2026.

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IN WITNESS WHEREOF, this Fourth Amendment of the Agreement has been signed and sealed, in duplicate, by the respective parties hereto. Each individual signing this Amendment directly and expressly warrants that he/she has been given and has received and accepted authority to sign and execute the Amendment on behalf of the party for whom it is indicated he/she has signed, and further has been expressly given and received and accepted authority to enter into a binding amendment on behalf of such party with respect to the matters contained herein and as stated herein.

DATED this 2/24/2026 | 9:35 AM EST by the Lee County Board of County Commissioners.

COUNTY: LEE COUNTY, FLORIDA

Signed by:
Mary G Tucker
BY: 770F0BDB59DA44D...
Mary G. Tucker
Director of Procurement Management, on
behalf of the Board of County
Commissioners

APPROVED as to Form for the Reliance of
Lee County Only

Signed by:
Andrea Fraser
BY: D7B0A432435E448
County Attorney's Office

DATED this 20th day of February, 2026 by IT Staffing and Consulting, Inc. dba ISC.

ATTEST: Cassey Lott
Cassey Lott
(Witness)

BY: Eric Lott
Authorized Signature
Eric Lott
Authorized Signature Printed Name
Operations Manager
Authorized Signature Title

CORPORATE SEAL: