

PB250016KLB

Lee County CISO and Cybersecurity Support Positions Statement of Work

Florida State Contract No. 80101507-23-STC-ITSA

IT Staffing and Consulting, Inc. dba ISC- Amendment No. 3

THIRD AMENDMENT TO THE LEE COUNTY CISO AND CYBERSECURITY
SUPPORT POSITIONS STATEMENT OF WORK

THIS THIRD AMENDMENT TO THE LEE COUNTY CISO AND CYBERSECURITY SUPPORT POSITIONS STATEMENT OF WORK, is made by and between the Lee County Board of County Commissioners, a political subdivision of the State of Florida ("County") and IT Staffing and Consulting, Inc. dba ISC ("Contractor"), collectively, the "Parties."

WHEREAS, the County agreed to a Statement of Work with the Contractor, resulting from the Piggybacking of Florida State Contract No. 80101507-23-STC-ITSA through PB250016KLB, on the 17th day of March 2025, to provide a qualified Chief Information Security Officer (CISO) and Cybersecurity Support Positions of Security Manager and Security Specialist ("SOW" or "Agreement"); and,

WHEREAS, Section 3. Purchase Order (PO) Duration of the Agreement established a term for the County's Purchase Order of December 1, 2024, through November 30, 2025; and,

WHEREAS, after execution of the Agreement, it was determined it would be in the best interest of the County to extend that Purchase Order term by three (3) months through February 28, 2026; and,

WHEREAS, after execution of the Agreement, it was also determined it would be in the best interest of the County to reallocate support hours for 2025-2026, for the remainder of the initial term, ending on November 30, 2025; and,

WHEREAS, the Parties agree that this change will not modify the budget in Section 10. Pricing of the Agreement; and,

WHEREAS, the Parties desire to modify the "PRICING" section of the Agreement to reallocate support hours for 2025-2026 for the remainder of the initial term, ending on November 30, 2025.

NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS CONTAINED HEREIN, IT IS AGREED AS FOLLOWS:

1. The Parties agree that effective upon full execution of this Amendment, Section 10. PRICING of the Agreement shall be superseded by the following:

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PRICING:

Information Technology Staff Augmentation												
POSITIONS												
Position	Unit of Measure	Job No.	Job Title	Estimated Hours / Month	current hours	Hourly Rate	Monthly Total (Est. Hr x Hr Rate)	Annual Total (Est. Hr x Hr Rate)	realignment of hours	realignment hour totals	Change Total (Est. Hr x Hr Rate)	Realignment Total hours
vCISO	Hourly	6800	Security Manager	172	2064	\$154.00	\$26,488	\$317,856.00	99	2163	\$333,102.00	180.25
vSOC	Hourly	6830	Network Security Specialist	90	1080	\$128.00	\$11,520	\$138,240.00	3	1083	\$138,624.00	90.25
VA and PT	Hourly	6829	Network Security Specialist	62	744	\$128.00	\$7,936	\$95,232.00	-191.75	552.25	\$70,688.00	46.02
Sr. Security Eng	Hourly	6800	Security Manager	172	2064	\$154.00	\$26,488	\$317,856.00	124	2188	\$336,952.00	182.33
Sr. Security Eng	Hourly	6800	Security Manager	160	1920	\$154.00	\$24,640	\$295,680.00	124	2044	\$314,776.00	170.33
IR Planning Expert	Hourly	6830	Network Security Specialist	12	144	\$128.00	\$1,536	\$18,432.00	-66	78	\$9,984.00	6.50
Cyber SME	Hourly	6800	Security Manager	24	288	\$154.00	\$3,696	\$44,352.00	-92.26	195.74	\$30,143.96	16.31
NIST Eval	Hourly	6800	Security Manager	14.00	168	\$154.00	\$2,156	\$25,872.00	-43	125	\$19,250.00	10.42
Totals				706.00	8472		\$104,460.00	\$1,253,520.00	-43.01	8428.99	\$1,253,519.96	702.42

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PB250016KLB

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Florida State Contract No. 80101507-23-STC-ITSA

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2. The Parties agree that effective upon full execution of this Amendment, Section 3. Purchase Order (PO) Duration of the Agreement shall be supplemented by the following:

c. Extension. Contractor and County agree to extend the initial term described in this section from November 30, 2025, to February 28, 2026.

3. The Parties agree that the additional term shall be performed in accordance with the following Pricing table:

Information Technology Staff Augmentation							
POSITIONS							
Position	Unit of Measure	Job No.	Job Title	Estimated Hours / Month	Hourly Rate	monthly Total (Est. Hr x Hr Rate)	3 Month Total (Est. Hr x Hr Rate)
vCISO	Hourly	6800	Security Manager	180	\$158.62	\$28,552	\$85,654.80
vSOC	Hourly	6830	Network Security Specialist	80	\$131.84	\$10,547	\$31,641.60
VA and PT	Hourly	6830	Network Security Specialist	60	\$131.84	\$7,910	\$23,731.20
Sr. Security Eng	Hourly	6800	Security Manager	174	\$158.62	\$27,600	\$82,799.64
Sr. Security Eng	Hourly	6800	Security Manager	160	\$158.62	\$25,379	\$76,137.60
IR Planning Expert	Hourly	6830	Network Security Specialist	8	\$131.84	\$1,055	\$12,656.64
Cyber SME	Hourly	6800	Security Manager	16	\$158.62	\$2,538	\$7,613.76
NIST Eval	Hourly	6800	Security Manager	14.00	\$158.62	\$2,221	\$6,662.04
				692.00	Total	\$105,802	\$317,404.80

4. Unless otherwise stated herein, all other provisions of the Agreement shall remain in full force and effect for the remainder of the additional term through February 28, 2026.

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IN WITNESS WHEREOF, this Third Amendment of the Agreement has been signed and sealed, in duplicate, by the respective parties hereto. Each individual signing this Amendment directly and expressly warrants that he/she has been given and has received and accepted authority to sign and execute the Amendment on behalf of the party for whom it is indicated he/she has signed, and further has been expressly given and received and accepted authority to enter into a binding amendment on behalf of such party with respect to the matters contained herein and as stated herein.

DATED this 12/1/2025 | 12:40 PM EST by the Lee County Board of County Commissioners.

COUNTY: LEE COUNTY, FLORIDA

Signed by:

BY: Ashley Mason
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Ashley Mason
Chief Information Officer, on behalf of the
Board of County Commissioners

APPROVED as to Form for the Reliance of
Lee County Only

Signed by:

BY: Andrea Fraser
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County Attorney's Office

DATED this 21st day of November, 2025 by IT Staffing and Consulting, Inc. dba ISC.

ATTEST: Casey Lott

BY: Eric Lott
Authorized Signature

Casey Lott
(Witness)

Eric Lott
Authorized Signature Printed Name

Operations Manager
Authorized Signature Title

CORPORATE SEAL: