THIRD AMENDMENT OF THE GROUP MEDICARE ADVANTAGE PLAN AGREEMENT

THIS THIRD AMENDMENT OF THE GROUP MEDICARE ADVANTAGE PLAN AGREEMENT, made and entered into by and between the Lee County Board of County Commissioners, a political subdivision of the State of Florida ("Contract Holder") and Aetna Life Insurance Company ("Aetna"), collectively, the "Parties."

WHEREAS, the Contract Holder entered into an Agreement for the retiree Group Medicare Advantage medical and pharmacy benefits plan from Aetna through Solicitation RFP210280CJV, effective the 1st day of January 2022 ("Agreement"); and,

WHEREAS, the Parties mutually agree to increase the Medicare Advantage Medical and Pharmacy Rates per member, per month, for the 2026 policy year; and,

WHEREAS, the Parties mutually agree that the price increase will begin on the 1st day of January, 2026; and,

WHEREAS, the Parties desire to modify the Agreement pursuant to Section 9.17. Amendments of the Agreement to increase the Medicare Advantage Medical and Pharmacy Rates.

NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING AND THE MUTUAL COVENANTS CONTAINED HEREIN, IT IS AGREED AS FOLLOWS:

1. The Parties agree that the "Medicare Advantage Rate Proposal," dated August 2025, shall be attached and incorporated herein as Attachment A of the Amendment and shall supplement the Agreement as the rate exhibit for the Policy Period starting January 1, 2026 and ending December 31, 2026.

[Remainder of the page left intentionally blank.]

IN WITNESS WHEREOF, this Third Amendment of the Agreement has been signed and sealed, in duplicate, by the respective parties hereto. Each individual signing this Amendment directly and expressly warrants that he/she has been given and has received and accepted authority to sign and execute the Amendment on behalf of the party for whom it is indicated he/she has signed, and further has been expressly given and received and accepted authority to enter into a binding agreement on behalf of such party with respect to the matters contained herein and as stated herein.

DATED 10/9/2025 | 3:45 PM EDT by the Lee County Board of County Commissioners.

COUNTY: LEE COUNTY, FLORIDA

Signed by:

BY: Christine Brady
72E6BCCC19F04BA...
Christine Brady
Assistant County Manager, on behalf of the Board of County Commissioners

APPROVED as to Form for the Reliance of Lee County Only

Signed by:

BY: Andrea Fraser
D7B0A432435E448...
County Attorney's Office

DATED this 17 day of September, 2025 by Aetna Life Insurance Company

ATTEST:

BY: Natalie G Jones
Authorized Signature

(Witness)

Natalie Gonder Jones
Authorized Signature Printed Name

Director, Sales & Service
Authorized Signature Title

ATTACHMENT A

aetna™

Proprietary & Confidential

Trade Secrets/Commercial and Financial Information – Not for Further Distribution

MEDICARE ADVANTAGE RATE PROPOSAL

Plan Sponsor Name:	**Lee County Board of County Commissioners**
Policy Period Start Date:	**01/01/2026**
Policy Period End Date:	**12/31/2026**
Medical Plan:	**Lee County BOCC ESA PPO**
Pharmacy Plan:	**Rx $10/$20/$35/$35**

- Please refer to the Financial Conditions and Plan Design Exhibits for an outline of the level of benefits quoted, as well as the terms and conditions of this proposal.
- Your Aetna Group Medicare Plan for January 1, 2026 will be automatically renewed if we do not hear from you by October 1, 2025.
- Benefits, premium, deductible, and/or copayments/coinsurance may change on January 1 of each year and are subject to CMS contract approval.
- All rates are on a Per Member Per Month (PMPM) basis.
- These rates exclude commissions.

	Medical Rate	Pharmacy Rate	Total Rate
Current	$32.63	$337.82	$370.45
Proposed	$42.63	$337.82	$380.45
Change	$10.00	$0.00	$10.00

Total Medicare Eligible Members	664

State	Medicare Eligible Members	Medical Rate	Pharmacy Rate	Total Rate
Alabama	4	$42.63	$337.82	$380.45
Alaska	1	$42.63	$337.82	$380.45
Arizona	1	$42.63	$337.82	$380.45
Arkansas	2	$42.63	$337.82	$380.45
California	0	$42.63	$337.82	$380.45
Colorado	0	$42.63	$337.82	$380.45
Connecticut	0	$42.63	$337.82	$380.45
Delaware	0	$42.63	$337.82	$380.45
District of Columbia	0	$42.63	$337.82	$380.45
Florida	563	$42.63	$337.82	$380.45
Georgia	14	$42.63	$337.82	$380.45
Hawaii	0	$42.63	$337.82	$380.45
Idaho	0	$42.63	$337.82	$380.45
Illinois	2	$42.63	$337.82	$380.45
Indiana	2	$42.63	$337.82	$380.45
Iowa	0	$42.63	$337.82	$380.45
Kansas	0	$42.63	$337.82	$380.45
Kentucky	0	$42.63	$337.82	$380.45
Louisiana	0	$42.63	$337.82	$380.45
Maine	0	$42.63	$337.82	$380.45

Maryland	4	$42.63	$337.82	$380.45
Massachusetts	0	$42.63	$337.82	$380.45
Michigan	7	$42.63	$337.82	$380.45
Minnesota	1	$42.63	$337.82	$380.45
Mississippi	0	$42.63	$337.82	$380.45
Missouri	1	$42.63	$337.82	$380.45
Montana	1	$42.63	$337.82	$380.45
Nebraska	0	:;,42.63	:;,337.82	:;,380.45
Nevada	0	$42.63	$337.82	$380.45
New Hampshire	2	$42.63	$337.82	$380.45
New Jersey	0	$42.63	$337.82	$380.45
New Mexico	0	$42.63	$337.82	$380.45
New York	1	$42.63	$337.82	$380.45
North Carolina	11	$42.63	$337.82	$380.45
North Dakota	0	:;,42.63	:;,337.82	:;,380.45
Ohio	6	$42.63	$337.82	$380.45
Oklahoma	0	$42.63	$337.82	$380.45
Oregon	0	$42.63	$337.82	$380.45
Pennsylvania	8	$42.63	$337.82	$380.45
Rhode Island	0	$42.63	$337.82	$380.45
South Carolina	5	$42.63	$337.82	$380.45
South Dakota	0	$42.63	$337.82	$380.45
Tennessee	15	:;,42.b3	:;,337.82	:;,380.45
Texas	3	$42.63	$337.82	$380.45
Utah	0	$42.63	$337.82	$380.45
Vermont	0	$42.63	$337.82	$380.45
Virginia	6	$42.63	$337.82	$380.45
Washington	0	$42.63	$337.82	$380.45
West Virginia	u	$42.63	$337.82	$380.45
Wisconsin	4	$42.63	$337.82	$380.45
Wyoming	0	$42.63	$337.82	$380.45