

B250235CMJ
Emergency Medical Services Uniforms - Annual
Galls, LLC

E1 Contract # _____

AGREEMENT FOR EMERGENCY MEDICAL UNIFORMS - ANNUAL

THIS AGREEMENT ("Agreement") is made and entered into by and between Lee County, a political subdivision of the State of Florida, hereinafter referred to as the "County" and Galls, LLC, a Delaware company authorized to do business in the State of Florida, whose address is 1340 Russell Cave Road, Lexington, Kentucky 40505, and whose federal tax identification number is 20-3545989, hereinafter referred to as "Vendor."

WITNESSETH

WHEREAS, the County intends to purchase uniform solutions with customizable features for Emergency Medical Service Staff from the Vendor in connection with "Emergency Medical Services Uniforms - Annual" (the "Purchase"); and,

WHEREAS, the County issued Solicitation No. B250235CMJ on May 02, 2025 (the "Solicitation"); and,

WHEREAS, the County evaluated the responses received and found the Vendor qualified to provide the necessary products and services; and,

WHEREAS, the County posted a Notice of Intended Decision on June 17, 2025; and,

WHEREAS, the Vendor has reviewed the products and services to be supplied pursuant to this Agreement and is qualified, willing and able to provide all such products and services in accordance with its terms.

NOW, THEREFORE, the County and the Vendor, in consideration of the mutual covenants contained herein, do agree as follows:

I. PRODUCTS AND SERVICES

The Vendor agrees to diligently provide all products and services for the Purchase, a more specific description of the Project Scope of Services is set forth in the Scope of Services and Specifications Section of B250235CMJ, a photocopy of said section(s) being attached hereto and incorporated by reference as Exhibit A. Vendor shall comply strictly with all terms and conditions of Solicitation No. B250235CMJ, as modified by its addenda, copies of which are on file with the County's Department of Procurement Management and are deemed incorporated into this Agreement.

II. TERM AND DELIVERY

- A. This Agreement shall commence immediately upon the effective date and shall continue for an initial term of three years. Upon the mutual written agreement of both parties, the parties may renew the Agreement, in whole or in part, a renewal term or terms not to exceed the initial Agreement term

of three (3) years. The increments of renewal shall be at the sole discretion of the COUNTY as deemed in its best interest. The effective date shall be September 18, 2025.

- B. A purchase order must be issued by the County before commencement of any work or purchase of any goods related to this Agreement.

III. COMPENSATION AND PAYMENT

- A. The County shall pay the Vendor in accordance with the terms and conditions of this Agreement for providing all products and services as set forth in Exhibit A, and further described in Exhibit B, Fee Schedule, attached hereto and incorporated herein. Said total amount to be all inclusive of costs necessary to provide all products and services as outlined in this Agreement, and as supported by the Vendor's submittal in response to the Solicitation, a copy of which is on file with the County's Department of Procurement Management and is deemed incorporated into this Agreement. The parties acknowledge that no increases to the prices listed on Exhibit B will be authorized for 365 calendar days after the effective date of this Agreement. As to the second and third years of the term of this Agreement, upon the giving of no less than thirty (30) days advance written notice, Vendor may submit a request for price increase to the County in accordance with the procedures set forth in Addendum No. 2 to the Solicitation.
- B. Notwithstanding the preceding, Vendor shall not make any deliveries or perform any services under this Agreement until receipt of written authorization from the County. Vendor acknowledges and agrees that no minimum order or amount of product or service is guaranteed under this Agreement and County may elect to request no products or services. If the County authorizes delivery of products or performance of services, the County reserves the right to amend, reduce, or cancel the authorization in its sole discretion.
- C. All funds for payment by the County under this Agreement are subject to the availability of an annual appropriation for this purpose by the County. In the event of non-appropriation of funds by the County for the services provided under this Agreement, the County will terminate the contract, without termination charge or other liability, on the last day of the then current fiscal year or when the appropriation made for the then-current year for the services covered by this Agreement is spent, whichever event occurs first. If at any time funds are not appropriated for the continuance of this Agreement, cancellation shall be accepted by the Vendor on thirty (30) days' prior written notice, but failure to give such notice shall be of no effect and the County shall not be obligated under this Agreement beyond the date of termination.

IV. METHOD OF PAYMENT

- A. The County shall pay the Vendor in accordance with the Local Government Prompt Payment Act, Section 218.70, Florida Statutes, upon receipt of the Vendor's invoice and written approval of same by the County indicating that the products and services have been provided in conformity with this Agreement.
- B. The Vendor shall submit an invoice for payment to the County on a monthly basis for those specific products and services as described in Exhibit A (and the corresponding fees as described in Exhibit B) that were provided during that invoicing period.
- C. For partial shipments or deliveries, progress payments shall be paid monthly in proportion to the percentage of products and services delivered on those specific line items as approved in writing by the County.

V. ADDITIONAL PURCHASES

- A. No changes to this Agreement or the performance contemplated hereunder shall be made unless the same are in writing and signed by both the Vendor and the County.
- B. If the County requires the Vendor to perform additional services or provide additional product(s) related to this Agreement, then the Vendor shall be entitled to additional compensation based on the Fee Schedule as amended to the extent necessary to accommodate such additional work or product(s). The additional compensation shall be agreed upon before commencement of any additional services or provision of additional product(s) and shall be incorporated into this Agreement by written amendment. The County shall not pay for any additional service, work performed, or product provided pursuant to this Agreement before a written amendment to this Agreement. Any non-quoted items would need to be purchased through a separate purchase order unless or until they are formally added to this Agreement via amendment.

Notwithstanding the preceding, in the event additional services are required as a result of error, omission or negligence of the Vendor, the Vendor shall not be entitled to additional compensation.

VI. LIABILITY OF VENDOR

- A. The Vendor shall save, defend, indemnify and hold harmless the County from and against any and all claims, actions, damages, fees, fines, penalties, defense costs, suits or liabilities which may arise out of any act, neglect, error, omission or default of the Vendor arising out of or in any way connected with the Vendor or subcontractor's performance or failure to perform under the terms of this Agreement.

B. This section shall survive the termination or expiration of this Agreement.

VII. VENDOR'S INSURANCE

- A. Vendor shall procure and maintain insurance as specified in Exhibit C Insurance Requirements, attached hereto and made a part of this Agreement.
- B. Vendor shall, on a primary basis and at its sole expense, maintain in full force and effect, at all times during the life of this Agreement, insurance coverage (including endorsements) and limits as described in Exhibit D. These requirements, as well as the County's review or acceptance of insurance maintained by Vendor, are not intended to and shall not in any manner limit or qualify the liabilities or obligations assumed by Vendor under this Agreement. Insurance carriers providing coverage required herein must be licensed to conduct business in the State of Florida and must possess a current A.M. Best's Financial Strength Rating of "B or better." No changes are to be made to these specifications without prior written specific approval by County Risk Management. To the extent multiple insurance coverages and/or County's self-insured retention may apply, any and all insurance coverage purchased by Vendor and its subcontractors identifying the County as an additional named insured shall be primary.

VIII. RESPONSIBILITIES OF THE VENDOR

- A. The Vendor shall be responsible for the quality and functionality of all products supplied and services performed by or at the behest of the Vendor under this Agreement. The Vendor shall, without additional compensation, correct any errors or deficiencies in its products, or if directed by County, supply a comparable replacement product or service.
- B. The Vendor warrants that it has not employed or retained any company or person (other than a bona fide employee working solely for the Vendor), to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual, or firm other than a bona fide employee working solely for the Vendor, any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award of this Agreement.
- C. The Vendor shall comply with all federal, state, and local laws, regulations and ordinances applicable to the work or payment for work thereof, and shall not discriminate on the grounds of race, color, religion, sex, or national origin in the performance of work under this Agreement.
- D. Vendor specifically acknowledges its obligations to comply with Section 119.0701, Florida Statutes, with regard to public records, and shall:

- 1) keep and maintain public records that ordinarily and necessarily would be required by the County in order to perform the services required under this Agreement;
- 2) upon request from the County, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;
- 3) ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed, except as authorized by law; and
- 4) meet all requirements for retaining public records and transfer, at no cost to the County, all public records in possession of Vendor upon termination of this Agreement and destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All records stored electronically must be provided to the County in a format that is compatible with the information technology system of the County.

IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THE CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 239-533-2221, 2115 SECOND STREET, FORT MYERS, FL 33901, PRRCustodian@leegov.com; <http://www.leegov.com/publicrecords>.

- E. The Vendor is, and shall be, in the performance of all work, services and activities under this Agreement, an independent contractor. Vendor is not an employee, agent or servant of the County and shall not represent itself as such. All persons engaged in any work or services performed pursuant to this Agreement shall at all times, and in all places, be subject to the Vendor's sole direction, supervision and control. The Vendor shall exercise control over the means and manner in which it and its employees perform the work, and in all respects the Vendor's relationship and the relationship of its employees to the County shall be that of an independent contractor and not as employees of the County. The Vendor shall be solely responsible for providing benefits and insurance to its employees.
- F. The Vendor shall comply with the Vendor Background Screening Affidavit attached hereto and incorporated herein as Exhibit D.

IX. OWNERSHIP OF PRODUCTS

It is understood and agreed that all products provided under this Agreement shall become the property of the County upon acceptance by the County.

X. TIMELY DELIVERY OF PRODUCTS AND PERFORMANCE OF SERVICES

- A. The Vendor shall ensure that all of its staff, contractors and suppliers involved in the production or delivery of the products are fully qualified and capable to perform their assigned tasks.
- B. The personnel assigned by the Vendor to perform the services pursuant to this Agreement shall comply with the terms set forth in this Agreement. If the services provided require use of specific key personnel, the personnel shall be agreed to by the County and Vendor. If the Vendor's key personnel have been predetermined and approved, through the Solicitation process or otherwise, any subsequent change or substitution to the personnel must receive the County's written approval before said changes or substitution can become effective.
- C. The Vendor specifically agrees that all products shall be delivered within the time limits as set forth in this Agreement, subject only to delays caused by force majeure, or as otherwise defined herein. "Force majeure" shall be deemed to be any unforeseeable and unavoidable cause affecting the performance of this Agreement arising from or attributable to acts, events, omissions or accidents beyond the control of the parties.

XI. COMPLIANCE WITH APPLICABLE LAW

This Agreement shall be governed by the laws of the State of Florida. Vendor shall promptly comply with all applicable federal, state, county and municipal laws, ordinances, regulations, and rules relating to the services to be performed hereunder and in effect at the time of performance. Vendor shall conduct no activity or provide any service that is unlawful or offensive.

XII. CONTRACT TERMINATION

- A. MATERIAL BREACH A Vendor may be Terminated for Cause by the County, at the sole discretion of the Procurement Management Director, for failing to perform a contractual requirement or for a material breach of any term or condition. A material breach of a term or condition of the Agreement may include but is not limited to: 1. Vendor failure to perform services or deliver materials, supplies, or equipment by the date required or by an alternate date as mutually agreed in a written amendment to the Agreement; 2. Vendor failure to carry out any warranty or fails to perform or comply with any mandatory provision of the Agreement; 3. Vendor becomes insolvent or in an unsound financial condition so as to endanger performance hereunder; 4. Vendor becomes the subject of any proceeding

under any law relating to bankruptcy, insolvency or reorganization, or relief from creditors and/or debtors that endangers the Vendor's proper performance hereunder; 5. Appointment of any receiver, trustee, or similar official for Vendor or any of the Vendor's property and such appointment endangers the Vendor's proper performance hereunder; 6. A determination that the Vendor is in violation of federal, state, or local laws or regulations and that such determination renders the Vendor unable to perform any aspect of the Agreement.

- B. **OPPORTUNITY TO CURE** In the event that Vendor fails to perform a contractual requirement or materially breaches any term or condition, the County may issue a written cure notice. The Vendor may have a period of time in which to cure. The County is not required to allow the Vendor to cure defects if the opportunity for cure is not feasible as, determined solely within the discretion of the County. Time allowed for cure shall not diminish or eliminate Vendor's liability for damages, or otherwise affect any other remedies available against Vendor under the Agreement or by law. If the breach remains after Vendor has been provided the opportunity to cure, the County may do any one or more of the following: 1. Exercise any remedy provided by law; 2. Terminate this Agreement and any related contracts or portions thereof; 3. Procure replacements and impose damages as set forth elsewhere in this Agreement, if applicable; 4. Impose actual or liquidated damages; 5. Suspend or bar Vendor from receiving future solicitations or other opportunities; 6. Require Vendor to reimburse the County for any loss or additional expense incurred as a result of default or failure to satisfactorily perform the terms of the Agreement.
- C. **TERMINATION FOR CAUSE** In the event the Procurement Management Director, in his/her sole discretion, determines that the Vendor has failed to comply with the conditions of this Agreement in a timely manner or is in material breach, the Procurement Management Director has the right to terminate this Agreement, in part or in whole. If corrective action is deemed acceptable by the County, the Procurement Management Director shall notify the Vendor in writing of the need to take corrective action and the date in which the corrective action must be completed. If corrective action is not completed as specified by the Procurement Management Director, or if such corrective action is deemed by the County to be insufficient, the Agreement may be terminated. The County reserves the right to withhold further payments, or prohibit the Vendor from incurring additional obligations of funds during investigation of the alleged breach and pending corrective action by the Vendor or a decision by the County to terminate the Agreement. In the event of termination, the County shall have the right to procure any replacement materials, supplies, services and/or equipment that are the subject of this Agreement on the open market. In addition, the Vendor shall be liable for damages as authorized by law including, but not limited to, any price difference between the original Agreement and the replacement or cover contract and all administrative costs directly related to the replacement contract, e.g., cost of the competitive bidding, mailing,

advertising and staff time. If it is determined that: (1) the Vendor was not in material breach; or (2) failure to perform was outside of Vendor's or its subcontractor's control, fault or negligence, the termination shall be deemed to be a "Termination for Convenience." The rights and remedies of the County provided in this Agreement are not exclusive and are in addition to any other rights and remedies provided by law.

- D. **TERMINATION FOR CONVENIENCE** Except as otherwise provided in this Agreement, the County, at the sole discretion of the Procurement Management Director, may terminate this Agreement, in whole or in part by giving thirty (30) calendar days written notice beginning on the second day after mailing to the Vendor. If this Agreement is so terminated, the County shall be liable only for payment required under this Agreement for properly authorized services rendered, or materials, supplies and/or equipment delivered to and accepted by the County prior to the effective date of Agreement termination. The County shall have no other obligation whatsoever to the Vendor for such termination.
- E. The County's rights under this Agreement shall survive the termination or expiration of this Agreement and are not waived by final payment or acceptance and are in addition to the Vendor's obligations under this Agreement.

XIII. DISPUTE RESOLUTION

- A. In the event of a dispute or claim arising out of this Agreement, the parties agree first to try in good faith to settle the dispute by direct discussion. If this is unsuccessful, the parties may enter into mediation in Lee County, Florida, with the parties sharing equally in the cost of such mediation.
- B. In the event mediation, if attempted, is unsuccessful in resolving a dispute, the parties may proceed to litigation as set forth below.
- C. Any dispute, action or proceeding arising out of or related to this Agreement will be exclusively commenced in the state courts of Lee County, Florida, or where proper subject matter jurisdiction exists, in the United States District Court for the Middle District of Florida. Each party irrevocably submits and waives any objections to the exclusive personal jurisdiction and venue of such courts, including any objection based on forum non conveniens.
- D. This Agreement and the rights and obligations of the parties shall be governed by the laws of the State of Florida without regard to its conflict of laws principles.
- E. Unless otherwise agreed in writing, the Vendor shall be required to continue all obligations under this Agreement during the pendency of a claim or

dispute including, but not limited to, actual periods of mediation or judicial proceedings.

XIV. VENDOR WARRANTY

- A. All products provided under this Agreement shall be new (unless specifically identified otherwise in Exhibit B) and of the most suitable grade for the purpose intended.
- B. If any product delivered does not meet performance representations or other quality assurance representations as published by manufacturers, producers or distributors of the products or the specifications listed in this Agreement, the Vendor shall pick up the product from the County at no expense to the County. The County reserves the right to reject any or all materials if, in its judgment, the item reflects unsatisfactory workmanship or manufacturing or shipping damage. In such case, the Vendor shall refund to the County any money which has been paid for same.

XV. MISCELLANEOUS

- A. This Agreement constitutes the sole and complete understanding between the parties and supersedes all other contracts between them, whether oral or written, with respect to the subject matter. No amendment, change or addendum to this Agreement is enforceable unless agreed to in writing by both parties and incorporated into this Agreement.
- B. The provisions of this Agreement shall inure to the benefit of and be binding upon the respective successors and assignees of the parties hereto. A party to this Agreement shall not sell, transfer, assign, license, franchise, restructure, alter, or change its corporate structure or otherwise part with possession or mortgage, charge or encumber any right or obligation under this Agreement without the proposed assignee and/or party restructuring, altering or changing its corporate structure agreeing in writing with the non-assigning party to observe and perform the terms, conditions and restrictions on the part of the assigning party to this Agreement, whether express or implied, as if the proposed assignee and/or party restructuring, altering or changing its corporate structure was an original contracting party to this Agreement. Notwithstanding the foregoing provision, the Vendor may assign its rights if given written authorization by the County and claims for the money due or to become due to the Vendor from the County under this Agreement may be assigned to a financial institution or to a trustee in bankruptcy without such approval from the County. Notice of any such transfer or assignment due to bankruptcy shall be promptly given to the County.
- C. The exercise by either party of any rights or remedies provided herein shall not constitute a waiver of any other rights or remedies available under this Agreement or any applicable law.

- D. The failure of the County to enforce one or more of the provisions of the Agreement shall not be construed to be and shall not be a waiver of any such provision or provisions or of its right thereafter to enforce each and every such provision.
- E. The parties covenant and agree that each is duly authorized to enter into and perform this Agreement and those executing this Agreement have all requisite power and authority to bind the parties.
- F. Neither the County's review, approval or acceptance of, nor payment for, the products and services required under this Agreement shall be construed to operate as a waiver of any rights under this Agreement or of any cause of action arising out of the performance of this Agreement.
- G. If the Vendor is comprised of more than one legal entity, each entity shall be jointly and severally liable hereunder.
- H. When any period of time is referred to by days herein, it shall be computed to exclude the first day and include the last day of such period. When the period of time is fewer than three (3) days, it shall mean business days as defined by Lee County. If the period of time is greater than three (3) days, then it shall mean calendar days. For any period of time greater than seven (7) days, where the deadline falls on a Saturday, Sunday, or Lee County recognized holiday, the deadline will then fall to the next Monday or non-Lee County recognized holiday.
- I. Any notices of default or termination shall be sufficient if sent by the parties via email, United States certified mail, postage paid, or via a nationally recognized delivery service, to the addresses listed below:

Vendor's Representative

Name: Patrick Cox
 Title: Senior Contract Compliance Specialist
 Address: 1340 Russell Cave Rd.
Lexington, KY 40505
 Telephone: 859-461-1729
 Facsimile: 877-914-2557
 Email: Cox-Patrick@Galls.com

County's Representative

Name: Mary Tucker
 Title: Procurement Management Director
 Address: P.O. Box 398
Fort Myers, FL 33902
 Telephone: (239) 533-8881
 Facsimile: (239) 485-8383
 Email: mtucker@leegov.com

- J. Any change in the County's or the Vendor's Representative will be promptly communicated by the party making the change.
- K. Paragraph headings are for the convenience of the parties and for reference purposes only and shall be given no legal effect.

- L. Each individual signing this Agreement directly and expressly warrants that he/she has been given and has received and accepted authority to sign and execute the Agreement on behalf of the party for whom it is indicated he/she has signed, and further has been expressly given and received and accepted authority to enter into a binding agreement on behalf of such party with respect to the matters contained herein and as stated herein.


- M. In the event of conflicts or inconsistencies, the documents shall be given precedence in the following order:
 - 1. Agreement
 - 2. County's Purchase Order
 - 3. Solicitation
 - 4. Vendor's Submittal in Response to the Solicitation


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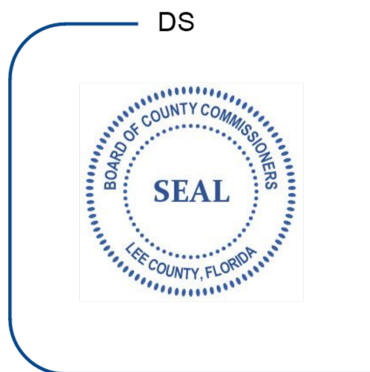
IN WITNESS WHEREOF, the parties have executed this Agreement as of the date last below written.

WITNESS:

GALLS, LLC.

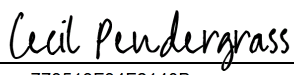
Signed By: 
Print Name: Dustin McDulin

Signed By: 
Print Name: Mike Fadden
Title: CEO
Date: 07/25/2025



LEE COUNTY

BOARD OF COUNTY COMMISSIONERS
OF LEE COUNTY, FLORIDA

Signed by: 
Print Name: Cecil Pendergrass
Title: County Commissioner
Date: 8/26/2025 | 10:51 AM EDT

ATTEST:
CLERK OF THE CIRCUIT COURT

Signed by: 
BY: DEPUTY CLERK

APPROVED AS TO FORM FOR THE
RELIANCE OF LEE COUNTY ONLY:


Signed by: 
BY: OFFICE OF THE COUNTY ATTORNEY

EXHIBIT A

SCOPE OF SERVICES AND SPECIFICATIONS

SCOPE OF SERVICES AND SPECIFICATIONS

1. GENERAL SCOPE OF SERVICES

- 1.1. The Lee County Board of County Commissioners (BOCC) is soliciting proposals from qualified vendors to provide Emergency Medical Services (EMS) uniforms, accessories, silk screening, and embroidery services for the Lee County Public Safety Department on an as-needed basis, in accordance with the specifications, terms, and conditions outlined herein.
- 1.2. The COUNTY does not guarantee any minimum expenditure for the VENDOR under this contract. Orders will be authorized, funded, and accounted for by the issuance of a Purchase Order by Lee County EMS.
- 1.3. The VENDOR receiving award shall only provide items that were bid on within this solicitation. During the term of this agreement, there shall be no non-quote purchase orders to the VENDOR for any item not contained herein.

2. MEASUREMENTS AND ALTERATIONS

- 2.1. The VENDOR, including sub-contractors, shall have the capabilities to fit all employees for uniforms, at mutually agreeable times, at the Lee County Public Safety Warehouse located at 190 Evergreen Road, North Fort Myers, Florida 33903. When requested by Lee County EMS, personnel shall be fitted to ensure proper size.
- 2.2. The VENDOR shall complete alterations to all orders as required. The bid price of all new purchases shall include fitting, attachments, alterations, hemming, and sewing as needed. Any uniform that does not fit properly will be returned to the VENDOR at the VENDOR'S expense. Adjustments shall be performed within fourteen (14) days of the date the order was received.
- 2.3. The COUNTY shall not be responsible for the cost of measuring or fitting personnel with any third party as this cost shall be included in the submitted bid price. The option to partner with a local tailor is at the VENDOR'S discretion. Partnerships with additional companies to provide services under this contract would constitute the use of a subcontractor. As such, third-party service providers to the prime VENDOR shall be listed on Form: Sub-Contractor List.

3. MINIMUM ORDER REQUIREMENTS

- 3.1. The COUNTY shall have a minimum order of ten (10) items per order in any combination.

4. ADDITIONAL SERVICES

- 4.1. EMBROIDERY: The VENDOR shall perform embroidery services as required. The COUNTY will provide Data Stitch Tajima (DST) files for embroidery. Pricing for embroidery shall be included in the bid.
- 4.2. ATTACHMENTS: The VENDOR shall sew emblems, patches, and/or zippers on required shirts and jackets as directed by the department. The COUNTY will supply the VENDOR with any patches or emblems to be placed on uniforms. Pricing for sewing attachments shall be included in the bid.

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- 4.3. SILK SCREENING: The VENDOR shall provide silk screening on required shirts and jackets. The COUNTY will provide artwork for silk screening. Pricing for silk screening shall be included in the bid.

- 4.3.1. All silk-screened items will require hi-vis or reflective ink.
- 4.3.2. Screen-printing shall be applied with a minimum 40lb. PSI, heat minimum of 425 degrees Fahrenheit.
- 4.3.3. Upon written request, the VENDOR shall provide three (3) separate renderings of the lettering in order that the COUNTY may choose a new style for future use.

- 4.4. The VENDOR shall include the silk screening and/or embroidery, as listed below, for the polo shirts, jackets, raingear, safety vests, jacket panels, and other uniform items as requested.

See EXHIBIT- A for further details.

- 4.4.1. White Lee County EMS Logo
- 4.4.2. Navy Lee County EMS Logo
- 4.4.3. Pink Lee County EMS Logo
- 4.4.4. Name Logo – Chest
- 4.4.5. Rank Logo – Sleeve
- 4.4.6. Breast Cancer Ribbon
- 4.4.7. Pink Rank
- 4.4.8. Silver Lee County EMS Back Logo
- 4.4.9. Special Ops Logo

- 4.5. The COUNTY shall retain ownership of the embroidery tape and silk screens at the conclusion of the contract period.

5. DELIVERY

- 5.1. Orders shall be delivered Free on Board (F.O.B.) destination to the following address listed herein, or as directed at the time of order by an authorized representative of the COUNTY.

Lee County Public Safety - Logistics	190 Evergreen Road North Fort Myers, Florida 33903
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- 5.2. The cost of shipping any part of an order to a predetermined address shall be at the cost of the VENDOR. A shipping return label must be provided upon request.

- 5.2.1. All returns or exchanges for any reason other than Lee County error shall be at the Vendor's expense.

- 5.3. The VENDOR shall furnish an itemized delivery ticket with each order.

- 5.4. There shall be NO MINIMUM amount required for delivery.

- 5.5. All items listed on the bid tab, within the solicitation and associated contract documents shall be considered standard stock items and shall be delivered within fourteen (14) days after receipt of the order.



- 5.6. Any special sizing requests listed in this solicitation shall be delivered within thirty (30) days after receipt of the order.
- 5.7. The awarded VENDOR must notify and receive written approval from the COUNTY before providing incomplete / partial orders.
- 5.8. Should the VENDOR fail to deliver an order in accordance with the specifications, or does not promptly replace rejected items as determined by the department, the COUNTY reserves the right to pursue the following options:
 - 5.8.1. The COUNTY may purchase items of comparable quality in the open market to replace the rejected or undelivered items.
 - 5.8.2. The VENDOR shall reimburse the COUNTY for all costs above the contract price when purchases are made in the open market.
- 5.9. All backorders shall be shipped upon availability. Shipping of any individual backorder item shall not be delayed allowing for shipping with a group of other backorders.

6. WARRANTY

- 6.1. All materials and/or services furnished under the awarded contract shall be warranted by the Vendor to be free from defects and fit for the intended use.
- 6.2. Unless otherwise provided for in this specification, the VENDOR represents and warrants that the goods, materials, supplies or components offered to the COUNTY under this bid are new, not used or reconditioned, or so deteriorated as to impair their usefulness or safety and that the goods, materials, supplies, or components offered are current production models of the respective manufacturer. No irregulars or seconds will be accepted.
- 6.3. Embroidery and/or Silk Screening shall maintain color and adhere to the garment for a minimum of twelve (12) months from the date of garment acceptance by the COUNTY. Garments that fail to meet this warranty shall be replaced by the VENDOR at no additional cost to the COUNTY.
- 6.4. Returns due to the VENDOR'S error in providing accurate items shall be at the VENDOR'S expense.

7. INVOICING

- 7.1. The VENDOR shall provide an invoice that includes the following:
 - Purchase Order number and date
 - Brand name and item number (to match submitted bid form)
 - Itemized unit prices, and final total price
- 7.2. All information necessary to accurately verify all costs incurred by the COUNTY shall accompany the VENDOR'S invoice. If the COUNTY cannot assess the costs for any project, payment shall be held until the VENDOR substantiates all its invoiced charges. A current invoice shall be provided to verify the materials costs, but if for some reason this cannot be done the COUNTY representative shall determine the cost of the materials.

DETAILED UNIFORM SPECIFICATIONS

The following specifications are for items to be purchased within this agreement. Unless otherwise specifically provided in the specifications, reference to any equipment, material, article, or patented process, by trade name, brand name, make, or catalog number shall be regarded as establishing a standard of quality and shall not be construed as limiting competition.

8. UNIFORM SHIRTS – GROUP 1

8.1. FIRST TACTICAL MEN'S V2 PRO PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT MFR STYLE # 112012

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 65% Polyester / 35% Cotton, 3.9 oz double ripstop
- V2 Technology Stretch with Teflon® stain repellant finish in the sleeves and collar
- 100% Polyester anti-snap jersey body, with wicking + anti-odor finish
- No curl collar with integrated collar stays
- Running gusseted construction under the arm



8.2. FIRST TACTICAL MEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT MFR STYLE # 111503

Sizing Options:

- SM - 6XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Polyester, snag, fade, shrink and wrinkle resistant jersey
- Wicking fabric with antimicrobial finish with bar tacks at all stress points
- Traditional three button front placket with three mic loops at yokes and front placket
- Integrated ventilation inside back of neck



**8.3. FIRST TACTICAL
MEN'S LONG SLEEVE COTTON POLO or EQUIVALENT
MFR STYLE # 111502**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% cotton pique with bar tacks at all stress points
- Traditional three button front placket with three mic loops at yokes and front placket
- Long sleeves with thin rib knit cuffs that keep their shape and No roll collar
- Integrated ventilation inside back of the neck
- Longer body length without the bottom slit stays tucked in



**8.4. FIRST TACTICAL
MEN'S SHORT SLEEVE COTTON POLO or EQUIVALENT
MFR STYLE # 112508**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% cotton pique with bar tacks at all stress points
- Industrial strength melamine buttons with three button front placket
- Three mic loops at yokes and front placket
- No roll collar with flexible collar stays
- Integrated ventilation inside back of the neck
- Running side gusset for maximum movement
- Longer body length without bottom slit to help shirt stay tucked in



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**8.5. FIRST TACTICAL
MEN'S SHORT SLEEVE HI VIS POLO or EQUIVALENT
MFR STYLE # 112516**

Sizing Options:

- SM - 4XL

Color Options:

- Royal Blue
- Hi-Vis Yellow

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- Moisture-wicking and antimicrobial, snag-resistant polyester jersey knit fabric
- Enhanced visibility with 3M reflective striping
- Running side gusset allows maximum movement with underarm mesh panels
- Long body design ensures the shirt stays tucked in
- Integrated collar stays for a consistently professional appearance



**8.6. 5.11 TACTICAL
MEN'S PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # 71049**

Sizing Options:

- XS - 7X Long

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Jersey-Knit Polyester, 6.7 oz.
- SmartWeave® technology for snag, rip, and wrinkle resistance
- Moisture-wicking, quick-drying, and antimicrobial with gusseted sleeves for enhanced freedom of movement
- Traditional three-button placket with durable melamine buttons that won't burn, crack, or melt
- No-roll collar with flexible collar stays and bar tacking at major stress points



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**8.7. 5.11 TACTICAL
MEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # 72049**

Sizing Options:

- SM - 5X

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Jersey-Knit Polyester with SmartWeave®, 6.7 oz.
- Wrinkle, snag and rip-resistant with an antimicrobial treatment to prevent odor-causing bacteria
- Three-button placket with melamine buttons that resist burning, cracking, or melting
- No-roll collar with flexible collar stays with bar tacking at major stress points
- Moisture-wicking and quick-drying properties



**8.8. PROPPER UNIFORM
MEN'S COTTON SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # F5806**

Sizing Options:

- XS - 5XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 6.2 oz 100% soft, combed cotton interlock
- Snag- & pill-resistant
- Collar stays
- Mic clip slots at shoulder seam
- Pen pockets at left sleeve



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**8.9. PROPPER UNIFORM
MEN'S COTTON LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # F5822**

Sizing Options:

- SM - 5XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 6.2 oz 100% soft, combed cotton interlock, snag- & pill-resistant
- Mic clip slots at shoulder seam, pen pockets at left sleeve, with ribbed cuffs, and collar stays



**8.10. PROPPER UNIFORM
MEN'S SNAG FREE SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # F5322**

Sizing Options:

- SM - 8XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: Special Ops Logo
- Right Chest: Name and or Rank
- Sleeves: Rank

Product Specs:

- 100% polyester, antimicrobial quick-dry fabric
- Left-shoulder pocket accommodates two pens
- Gusseted side panels, and integrated collar stays with ribbed cuffs and collar



**8.11. UNDER ARMOUR
MEN'S TACTICAL TECH SHORT SLEEVE T-SHIRT or EQUIVALENT
MFR STYLE # 1005684**

Sizing Options:

- SM - 5XL

Color Options:

- Black

Product Specs:

- 100% polyester, and 30+ UPF sun protection
- Lightweight UA Tech™ fabric with ArmourBlock® technology that prevents the growth of odor-causing microbes
- Signature Moisture Transport System wicks sweat away from the body
- Smooth, chafe-free flatlock seam construction



**8.12. ELBECO
MEN'S UFX TACTICAL LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # K5144**

Sizing Options:

- SM - 6XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 7.25 oz, machine washable 100% polyester Swiss pique knit
- Antimicrobial, Nano Moisture Wicking Technology
- Dual mic shoulder pockets and center mic loop
- Hidden pen pocket on sleeve for easy access
- Polyester/Lycra®/rib knit cuff keeps your sleeves at your wrist (long sleeve only)
- No-curl knit collar with stays for a professional appearance
- Tag less neck for no-scratch comfort
- Side panels for improved mobility and comfort



**8.13. ELBECO
MEN'S UFX TACTICAL SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # K5134**

Sizing Options:

- SM - 6XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- Power Stretch® Pique Knit-Microfiber Polyester, 7.25 oz.
- Antimicrobial and moisture wicking
- Low-pill and non-fade fabric retains color
- Loose fit with four-way stretch
- Three-button placket with ribbed knit collar with curl-free stays
- Reinforcements: Gusseted sides for added mobility
- Breathable pique knit fabric for thermal relief
- Dual concealed mic pockets on shoulders
- Dual pencil/pen compartment on the left sleeve
- Power Stretch® for flexibility and durability



**8.14. ELBECO
MEN'S TEXTROP 2 LONG SLEEVE ZIPPERED SHIRT or EQUIVALENT
MFR STYLE # Z314N**

Sizing Options:

- Neck Size: 14 - 24
- Sleeve Length: 33 - 41

Color Options:

- Light Blue
- White

Product Specs:

- 5-5.5 oz, 100% polyester tropical weave
- Nano moisture-wicking technology
- Dual flex underarm mesh vent
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual communication wire access openings located on side seams
- False-button front placket with hidden zipper
- Machine washable



**8.15. ELBECO
MEN'S TEXTROP 2 ZIPPERED SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # Z3314N**

Sizing Options:

- Neck Size: 14 - 24
- Sleeve Length: Regular

Color Options:

- Light Blue
- White

Product Specs:

- 5-5.5 oz, 100% polyester tropical weave
- Nano moisture-wicking technology
- Dual flex underarm mesh vent
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual comm wire access openings located on side seams
- False-button front placket with hidden zipper
- Machine washable



**8.16. ELBECO
MEN'S TEXTROP 2 LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # Z314N**

Sizing Options:

- Neck Size: 14 - 24
- Sleeve Length: 33 - 41

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 5-5.5 oz, 100% polyester tropical weave



- Nano moisture-wicking technology
- Dual flex underarm mesh vents provide body heat ventilation and increased range of motion
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual comm wire access openings
- Machine washable

**8.17. ELBECO
MEN'S PARAGON PLUS SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # P867 / P868**

Sizing Options:

- XS - 5X Long

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 65% Polyester/35% Cotton Poplin Weave | Weight: 4.25 oz./sq. yd.
- Convertible collars with internal stays
- Pleated chest pockets with scalloped flaps, hook-and-loop closures and pen opening in left pocket
- Cross-stitched shoulder straps with functional buttons
- Badge eyelets with internal support strap
- Stitched-in creases
- High-impact melamine buttons
- Extra-long tails stay tucked in
- Machine washable



**8.18. ELBECO
MEN'S PARAGON PLUS LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # P878 / P877**

Sizing Options:

- Neck Size: 14 - 22
- Sleeve Length: 32 - 39

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 4.25 oz, 65% polyester, 35% cotton poplin weave
- Nano Fluid Repellency Technology
- Built-in sunscreen of UV 40+
- Pleated pockets with pen/pencil slot
- Permanent collar stays and extra-long tails
- Sewn-in creases
- Badge eyelets with internal support straps
- Machine wash and dry



**8.19. ELBECO
MEN'S CX360 SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # 3546N / 3510N**

Sizing Options:

- Neck Size: 13-26

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- Fabric: 100% Polyester with 16% 4-Way Stretch, 4.5 oz./sq. yard
- UV protection – UVF 50
- Concealed front zip closure
- Flex underarm mesh vents for added ventilation and range of motion
- Comms wire pass through under shoulder strap
- Mic loop on front placket accommodates mic clip or glasses
- Permanent creases ensure clean lines
- Stretch wrinkle-free fabric
- Machine washable



**8.20. ELBECO
MEN'S CX360 LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # 3526N / 3500N**

Sizing Options:

- Neck Size: 13.5-24
- Sleeve Length: 33-39

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- Made from 100% Polyester with 16% 4-Way Stretch, weighing 4.5 oz./sq. yard
- U.V. protection of U.V.F. 50
- Concealed front zip closure for a sleek look
- Flex underarm mesh vents and comms wire pass-through
- Mic loop on front placket
- Permanent creases
- Stretch, wrinkle-free fabric
- Machine washable



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**8.21. ELBECO
MEN'S UFX ULTRA-LIGHT SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # K5213 / K5214**

Sizing Options:

- XS-4X

Color Options:

- Royal Blue / Navy
- Yellow / Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo
- Right Chest: Name / ALS Team
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% lightweight Polyester
- Four ways stretch comfort
- Antimicrobial and nano moisture wicking
- UV 40+ protection
- Left chest zipper pocket
- Utility loop at base of placket
- Mic pocket
- Pen pocket on sleeve
- Flex mesh underarm vents
- Tag less label
- Rib knit collar with stays to prevent roll up
- Superior color retention
- Extra-long body prevents ride up



**8.22. FIRST TACTICAL
WOMEN'S V2 PRO PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # 122012**

Sizing Options:

- SM - 2XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 65% Polyester / 35% Cotton, 3.9 oz double ripstop
- V2 Technology Stretch with Teflon® stain repellant finish on the sleeves and collar
- 100% Polyester anti-snag jersey body, with wicking + anti-odor finish
- Woven sleeves
- No curl collar with integrated collar stays
- Running gusseted construction under the arm



**8.23. FIRST TACTICAL
WOMEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # 121503**

Sizing Options:

- SM - 2XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Polyester jersey wicking fabric with antimicrobial finish
- Snag, fade, shrink and wrinkle resistant
- Traditional three button front placket with three mic loops at yokes and front placket
- No roll collar with flexible collar stays
- Long sleeves with thin rib knit cuffs
- Integrated ventilation inside back of neck
- Longer body length without bottom slit
- Bar tacks at all stress points
- Internal ID bar for name or number
- Pen pocket with elastic tethered pocket bag allows for easy embellishment



**8.24. FIRST TACTICAL
WOMEN'S LONG SLEEVE COTTON POLO or EQUIVALENT
MFR STYLE # 121502**

Sizing Options:

- SM - 2XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Polyester jersey wicking fabric with antimicrobial finish
- Snag, fade, shrink and wrinkle resistant
- Traditional three button front placket, with three mic loops at yokes and front placket
- Long sleeves with thin rib knit cuffs with No roll collar with flexible collar stays
- Integrated ventilation inside back of neck
- Longer body length without bottom slit, with bar tacks at all stress points
- Internal ID bar for name or number
- Pen pocket with elastic tethered pocket bag allows for easy embellishment



**8.25. FIRST TACTICAL
WOMEN'S SHORT SLEEVE COTTON POLO or EQUIVALENT
MFR STYLE # 122508**

Sizing Options:

- SM - 2XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% cotton pique with bar tacks at all stress points
- Traditional three button front placket with industrial strength melamine buttons
- Three mic loops at yokes and front placket
- No roll collar with flexible collar stays
- Integrated ventilation inside back of the neck and running side gusset
- Longer body length without bottom slit stays tucked in
- Internal ID bar for name or number



**8.26. 5.11 TACTICAL
WOMEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # 62408**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% polyester jersey knit features Enduro-Flex™ properties
- 6.8-oz, moisture-wicking, quick drying, wicking and anti-odor finish
- Snag and wrinkle resistant fabric
- No roll collar
- Dual pen pockets at left sleeve
- Integrated mic loops at shoulders & chest
- Fully gusseted sleeves
- Traditional three button placket
- Bar tacking at major stress points



**8.27. 5.11 TACTICAL
WOMEN'S PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # 61165**

Sizing Options:

- SM – 5X

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 6.7 oz fade, shrink and wrinkle-resistant 100% polyester
- Moisture wicking, anti-microbial to prevent odor-causing bacteria
- Gusseted sleeves for greater range of motion
- No-roll collar with collar stays
- Three-button placket with durable melamine buttons
- Bar tacking at major seams and stress points
- Pen pocket at the sleeve, and mic loops at the shoulders and chest
- Machine wash and dry



**8.28. PROPPER UNIFORM
WOMEN'S COTTON SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # F5807**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 5.6 oz ,100% Egyptian cotton construction
- Naturally soft, cool and breathable Snag- and pill-resistant
- Collar stays
- Mic pockets at shoulders
- Pen pockets at left sleeve



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**8.29. PROPPER UNIFORM
WOMEN'S COTTON LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # F5823**

Sizing Options:

- SM – 5XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 6.2 oz 100% soft, combed cotton interlock for ultimate hand and performance
- Snag- & pill-resistant
- Ribbed cuffs
- Collar stays
- Mic pockets at shoulder seam
- Pen pockets at left sleeve
- NTOA member tested and approved



**8.30. ELBECO
WOMEN'S UFX TACTICAL LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # K5184LC**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 7.25 oz, 100% polyester antimicrobial Swiss pique knit
- Nano Moisture Wicking Technology
- Dual mic shoulder pockets and center mic loop
- Hidden pen pocket on sleeve for easy access
- No-curl knit collar with stays
- Tag less neck and side panels for improved mobility and comfort
- Machine washable



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**8.31. ELBECO
WOMEN'S UFX TACTICAL SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # K5174LC**

Sizing Options:

- SM – 5XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 7.25 oz, 100% polyester antimicrobial Swiss pique knit
- Nano Moisture Wicking Technology
- Dual mic shoulder pockets and center mic loop
- Hidden pen pocket on sleeve for easy access
- No-curl knit collar with stays
- Tag less neck and side panels for improved mobility and comfort
- Machine washable



**8.32. ELBECO
WOMEN'S TEXTROP 2 SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # Z9814LCN**

Sizing Options:

- 28-54

Color Options:

- Light Blue
- White

Product Specs:

- 5-5.5 oz, 100% polyester Nano moisture-wicking tropical weave
- Dual flex underarm mesh vents provide body heat ventilation and increased range of motion
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual comm wire access openings inside seams to keep wires out of the way and invisible
- Machine washable



**8.33. ELBECO
WOMEN'S TEXTROP 2 ZIPPERED LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # Z9314LCN**

Sizing Options:

- 28 - 54

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:



- 5-5.5 oz, 100% polyester Nano moisture-wicking tropical weave
- Dual flex underarm mesh vents provide body heat ventilation and increased range of motion
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual comm wire access openings inside seams to keep wires out of the way and invisible
- False-button front placket with hidden zipper
- Machine washable

**8.34. ELBECO
WOMEN'S PARAGON PLUS SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # P811LC / P812LC**

Sizing Options:

- 28 - 56

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 65% Polyester/35% Cotton Poplin Weave | Weight: 4.25 oz./sq. yd.
- Convertible collars with internal stays
- Pleated chest pockets with scalloped flaps, hook-and-loop closures, pen opening in left pocket
- Cross-stitched shoulder straps with functional buttons and stitched-in creases
- Badge eyelets with internal support strap



**8.35. ELBECO
WOMEN'S PARAGON PLUS LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # P801LC / P802LC**

Sizing Options:

- 28-52

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 65% Polyester/35% Cotton Poplin Weave weighted at 4.25 oz./sq. yd.
- Stitched-increases and extra-long tails for tuck-in that withstands active duty
- Banded dress collar with internal stays and two-button tab cuffs
- Pleated chest pockets with scalloped flaps, hook-and-loop closures, and a pen opening in the left pocket
- Cross-stitched shoulder straps with functional buttons for a secure fit
- Badge eyelets with an internal support strap and a sling badge tab for easy badge placement
- High-impact melamine buttons for durability
- Accepts embroidery and silk screening
- Machine washable for easy maintenance
- Hook-and-loop closures for secure storage



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**8.36. ELBECO
WOMEN'S CX360 SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # 3556LC / 3550LC**

Sizing Options:

- XS – 5XL

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 100% Polyester with 16% 4-Way Stretch
- Weight: 4.5 oz./sq. yard
- UV protection – UVF 50
- Concealed front zip closure
- Flex underarm mesh vents for added ventilation and range of motion
- Comms wire pass through under shoulder strap
- Mic loop on front placket accommodates mic clip or glasses
- Permanent creases
- Stretch wrinkle-free fabric
- Machine washable



**8.37. ELBECO
WOMEN'S CX360 LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # 3536LC / 3530LC**

Sizing Options:

- 26-56

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 100% Polyester with 16% 4-Way Stretch
- Weight: 4.5 oz./sq. yard
- UV protection – UVF 50
- Concealed front zip closure
- Flex underarm mesh vents for added ventilation and range of motion
- Comms wire pass through under shoulder strap
- Mic loop on front placket accommodates mic clip or glasses
- Permanent creases ensure clean lines
- Stretch wrinkle-free fabric
- Machine washable



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**8.38. ELBECO
WOMEN'S HEROSHIELD 100% COTTON LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # SF2000MB**

Sizing Options:

- Chest Size: 28-60

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- Material: 100% Cotton, 5.25oz.
- 2-ply yoke
- Button-up with added button on the sleeve placket
- Traditional pointed collar
- Dual-entry chest pocket (document pocket)
- Interior tunnel casing for pen pocket
- Communication access point at the side seam
- Certified to NFPA 1975 standards for safety



9. UNIFORM PANTS – GROUP 2

**9.1. 5.11 TACTICAL
MEN'S FAST-TAC URBAN PANT or EQUIVALENT
MFR STYLE # 74461**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- Material: 100% Polyester Fast-Tac® Ripstop, 4.7 oz
- Water-resistant finish repels water
- Ripstop fabric resists rips and tears
- Five Pockets including: Utility drop pocket, dual back welt pockets, nylon 6 reinforced utility/knife pocket, hand pocket edge
- Seven belt loops reinforced and designed to support tactical belts and additional load
- Self-adjusting waistband that adapts to the wearer's movements for superior comfort and fit



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**9.2. 5.11 TACTICAL
MEN'S STRYKE PANT or EQUIVALENT
MFR STYLE # 74369**

Sizing Options:

- Waist Size: 28-56
- Inseam: 28-40 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Flex-Tac® Mechanical Stretch Ripstop, 6.8 oz
- DWR (Durable Water Repellent) finish and Teflon™ treated for stain and soil resistance
- Twelve Pockets including: deep main pockets, front welt pockets, cargo pockets at the upper thighs, rear pockets with flaps
- YKK® zippers and Prym® snaps
- Seven belt loops suitable for tactical belts
- Self-adjusting tunnel waistband, elastic and flexible for a secure and comfortable fit
- Gusseted construction for enhanced mobility
- Articulated knees with knee pad pockets
- Bar tacking at major seams and stress points for increased durability



**9.3. 5.11 TACTICAL
MEN'S FAST-TAC TDUP PANT or EQUIVALENT
MFR STYLE # 74462**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-36

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 4.7 oz. Fast-Tac™ polyester, water resistant, ripstop construction
- Large cargo pockets.
- Double-stitched front and back pockets for heavy duty carry
- Double knees with kneepad pocket
- Comfort waistband with bi-stretch panels for added comfort
- Leg openings with removable draw cords
- Hook and loop closure at cargo and back pockets
- Prym® snaps and YKK® zipper



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**9.4. 5.11 TACTICAL
MEN'S TACLITE EMS PANT or EQUIVALENT
MFR STYLE # 74363**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-40 and Unhemmed

Color Options:

- Black
- Navy

Product Specs:

- Material: 65% Polyester / 35% Cotton Tactile® Ripstop, 6.2 oz
- Teflon treated and DWR (Durable Water Repellent) finish for enhanced water repellency
- Nineteen Pockets including: Trademarked back strap and slash pockets, compartmentalized and expandable cargo pockets, secondary cargo pockets at the calf, reinforced hand pockets, and nylon reinforced scissor pockets with tape straps
- Five double-time belt loops reinforced to support tactical belts and additional gear
- Self-adjusting waistband that provides comfort and fits securely around the waist
- Gusseted construction enhances comfort
- Reinforced knees that are also internal knee pad ready for added durability and protection



**9.5. 5.11 TACTICAL
MEN'S STRYKE TDU PANT or EQUIVALENT
MFR STYLE # 74433**

Sizing Options:

- Waist Size: 28-54
- Inseam: 28-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- Main body: 80% Polyester / 20% Cotton Flex-Tac® Ripstop, 6.8 oz
- Stretch panels: 87% Polyester / 13% Elastane Stretch Woven with Eduro-Flex
- Teflon™ treatment for stain resistance
- DWR (Durable Water Repellent) finish for water resistance
- Ten Pockets including: Ergonomic cargo pockets, nylon reinforced hand pockets, knee pad pockets, canted cargo pockets at the lower legs with internal storage compartments
- Seven double-time belt loops suitable for tactical belts
- Elastic, self-adjusting for a secure and comfortable fit
- Gusseted construction for ease of movement
- Bar tacking at major seams and stress points
- Triple-needle stitching for extra durability



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**9.6. 5.11 TACTICAL
MEN'S APEX PANT or EQUIVALENT
MFR STYLE # 74434**

Sizing Options:

- Waist Size: 28-44
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 67% Polyester / 33% Cotton Flex-Tac® Canvas, 6.4 oz
- DWR (Durable Water Repellent) finish for excellent water repellency
- Teflon treated for stain and soil resistance
- Ten pockets including: Deep, reinforced main pockets, zippered thigh pockets, back yoke utility/magazine pockets, flex cuff pocket inside waist, handcuff key pocket
- YKK® zippers
- Seven loops; robust belt loops suitable for tactical belts
- CCW-ready comfort waistband, elastic and adjustable for a secure fit
- Gusseted construction and articulated knees for enhanced mobility
- Reinforced knife clip area on hand pockets



**9.7. 5.11 TACTICAL
MEN'S ICON PANT or EQUIVALENT
MFR STYLE # 74521**

Sizing Options:

- Waist Size: 28-40
- Inseam: 30-36

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 80% Polyester / 20% Cotton Flex-Tac® Ripstop Fabric, 6.8 oz
- Teflon® Finish: Protects against water, dirt, and stains for long-lasting wear
- Ten Pockets, Including: Cargo pockets with internal dividers, front utility pockets, nylon 6 reinforced hand, utility, and cargo pockets
- Zipper fly with button closure
- Wide and reinforced belt loops designed to support heavy-duty tactical belts
- Comfort waistband for a secure, comfortable fit during movement
- Diamond Gusset & Knee Articulation, and Gusseted Construction



**9.8. 5.11 TACTICAL
MEN'S TACLITE PRO 9.5" INSEAM SHORTS or EQUIVALENT
MFR STYLE # 73287**

Sizing Options:

- Waist Size: 28-40

Color Options:

- Black



- Navy
- Khaki

Product Specs:

- 6.14 oz, fade and wrinkle resistant, ripstop 65% polyester, 35% cotton fabric
- Teflon® finish repels moisture, stains and dirt
- Extra deep front pockets
- Strap-and-slash pockets
- Thigh-mounted utility pockets
- Hip-mounted D-ring
- Diamond gusset added to the crotch for outstanding durability and flexibility
- Triple-stitch reinforcements
- Forty- Eight individual bar tacks
- YKK® zippers
- Prym® snaps

**9.9. FIRST TACTICAL
MEN'S V2 TACTICAL PANT or EQUIVALENT
MFR STYLE # 114011**

Sizing Options:

- Waist Size: 28-60
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton, 6.4 oz.
- Double dyed fabric for abrasion and fade resistance
- Ripstop fabric resists rips, tears, and abrasions
- DWR (Durable Water Repellent) finish for stain and water resistance
- Eight Pockets including: Two nylon reinforced main front pockets, two welt pockets at upper thighs for mags or knives, two enhanced cargo pockets at the thighs with reinforced flaps and lanyard loops, and two rear welt pockets
- Closure: YKK® zippers with Prym snaps
- Seven reinforced belt loops suitable for tactical belts
- Internal knee pad access with articulated knee for added comfort
- Two-way mechanical stretch for maximum mobility



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**9.10. FIRST TACTICAL
MEN'S A2 PANT or EQUIVALENT
MFR STYLE # 114038**

Sizing Options:

- Waist Size: 28-58
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- TAA Complaint Polyester / 33% Cotton, 6.4 oz.
- A2 Fabric with two-way mechanical stretch
- DWR (Durable Water Repellent) finish for stain water resistance
- Double-Dyed micro canvas
- Eight Pockets including: two durable main pockets with clip garage for knives or other items, two discreet zippered cargo pockets with integrated rain cover, lanyard loop, and internal organization, two recessed utility pockets for cell phone or other EDC storage, two rear welt pockets
- Closure: YKK® zippers with Prym snap
- Seven fused belt loops with four bar tacks to prevent pulling
- 360-degree panel stretch waist for comfort
- Knee-to-knee running gusset for superior movement and flexibility



**9.11. FIRST TACTICAL
MEN'S A2 SHORT or EQUIVALENT
MFR STYLE # 115007**

Sizing Options:

- Waist Size: 28-54

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- A2 Fabric with two-way mechanical stretch
- 6.4 oz. 67% polyester/33% cotton micro-canvas fabric
- DWR water and stain repellent finish
- 360 Degree panel stretch waist
- Mesh pockets for breathability
- Two discrete zippered cargo pockets
- Oversized utility pockets for large cell phone storage
- Seven fused belt loops with four bar tacks
- Knee to knee running gusset for superior movement and flexibility
- Clip garage to secure knife clip
- YKKB. Zippers, PrymB. Snap, and TAA Compliant



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**9.12. FIRST TACTICAL
MEN'S V2 EMS PANT or EQUIVALENT
MFR STYLE # 114013**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Micro Ripstop 6.4 oz.
- Proprietary V2 Fabric with two-way mechanical stretch, double-dyed fabric
- Ripstop fabric resists rips, tears, and abrasions
- DWR (Durable Water Repellent) finish for stain and water resistance
- Pockets including Advanced pocket design with reinforced flaps, no pleats, gusseted bottoms for added space, multiple pockets for essential EMS gear
- YKK zipper with Prym snaps
- Seven strong, durable belt loops suitable for tactical belts
- Stretch waistband with ARMS Technology
- Running gusset construction for full motion ability
- Triple needle stitching at critical seams
- Internal knee pad access with articulated knee



**9.13. FIRST TACTICAL
MEN'S V2 SHORT or EQUIVALENT
MFR STYLE # 115000**

Sizing Options:

- Waist Size: 28-54

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 6.4 oz. 65% polyester, 35% cotton
- Proprietary ARMS Fabric with two-way mechanical stretch
- 11" inseam
- Double Dyed Fabric
- Micro ripstop
- Teflon® Shield+ stain repellent finish
- YKK® zippers
- Prym® snap



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**9.14. VERTX
MEN'S FUSION PANT or EQUIVALENT
MFR STYLE # VTX1201-1**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-36

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- Body: 42% Lycra® T400® Polyester / 32% Cotton / 26% 37.5® Polyester, 5.9 oz
- Insert: 93% Nylon / 7% Spandex, 6.8 oz
- Eight pockets including: two angled, reinforced front pockets with knife notches, two sleek thigh pockets with zipper closure, two rear mag pockets, and two rear low-profile zipper welt pockets
- YKK zipper with button closure
- Eight belt loops ideal for weapons systems and tactical belts
- Stretch woven waistband allowing up to 2" of expansion
- Articulated knees for added mobility
- Gusseted crotch for a greater range of motion
- Double-stitching at critical seams
- RATs tourniquet under-belt routing system



**9.15. ELBECO
MEN'S TEK3 POLY/COTTON TWILL CLASS A / B PANT or EQUIVALENT
MFR STYLE # E2804R**

Sizing Options:

- Waist Size: 28-58
- Inseam: 26-32 and Unhemmed

Color Options:

- Black
- Navy

Product Specs:

- Uniform Class A & Class B
- 65% Polyester / 35% Cotton Stretch Twill Weave, 7.0–7.5 oz.
- Nano Fluid Repellency technology allows fluids to bead up and roll off
- Four Pockets including: Two rear pockets with button tab closures, quarter-top front pockets
- Double crush-proof bar-tacked hook and eye
- Seven belt loops measuring 1" wide of double thickness with stitching on a face side 3/8" from each edge
- Covert flex waistband provides 2" stretch for added comfort while holding up a duty belt
- Triple-stitched crotch prevents seam failure
- Creaset front and back permanent creases for a professional appearance



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**9.16. ELBECO
MEN'S TEK3 POLY/COTTON TWILL CARGO SHORT or EQUIVALENT
MFR STYLE # E2824**

Sizing Options:

- Waist Size: 28-64

Color Options:

- Navy

Product Specs:

- 65% polyester, 35% cotton stretch twill weave for comfort
- Moisture-repellent fabric to keep you dry
- Outstanding color retention
- Nano Fluid Repellency to keep you dry
- Covert curtain and stretch waistband for a better fit
- Double zipper and hook and eye closure reinforcement; triple-stitched crotch
- Dual-access cargo pocket with 3M™ brand reflective trim; rear utility pockets
- Permanent Creaset front and back creases



**9.17. ELBECO
MEN'S TEK3 POLY/COTTON TWILL EMS PANT or EQUIVALENT
MFR STYLE # E2874R**

Sizing Options:

- Waist Size: 28-58
- Inseam: 27-36 and Unhemmed

Color Options:

- Black
- Navy

Product Specs:

- Uniform Class B
- 65% Polyester / 35% Cotton Stretch Twill Weave, 7.0–7.5 oz.
- Nano Fluid Repellency technology allows fluids to bead up and roll off
- Eight Pockets, including: Quarter-top front pockets, two back pockets, two utility pockets, two double-entry cargo pockets, and a knife pocket is sewn on the outside of the cargo pocket
- Double crush-proof bar-tacked hook and eye
- Seven Belt Loops: 1" wide of double thickness with stitching on a face side $\frac{3}{8}$ " from each edge
- Covert flex waistband provides 28" stretch for added comfort while holding up a duty belt.
- Triple-stitched crotch prevents seam failure
- Creaset front and back permanent creases
- Articulated knees for increased range of motion



**9.18. ELBECO
MEN'S TEXTROP 2 4-POCKET TROUSERS or EQUIVALENT
MFR STYLE # E320RN**

Sizing Options:

- Waist Size: 28-64
- Inseam: 30-34 and Unhemmed

Color Options:

- Black
- Navy
- Khaki



Product Specs:

- 100% Polyester Stretch Textured Serge Weave, 7.0 oz.
- Nano Moisture Wicking technology pulls moisture away from your body
- Four Pockets, including: Quarter-top front pockets, and two back pockets
- Bar-tacked double crush-proof hook and eye
- Five Belt Loops: 7/8" wide of double thickness with stitching on the face side 3/8" from each edge
- Covert flex waistband provides 3" stretch for added comfort while holding up a duty belt
- Triple-stitched crotch prevents seam failure
- Creaset front and back permanent creases provide a professional appearance

**9.19. 5.11 TACTICAL
WOMEN'S STRYKE PANT or EQUIVALENT
MFR STYLE # 64386**

Sizing Options:

- Waist Size: 0-20
- Inseam: Regular, Long and Extra Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Flex-Tac® Mechanical Stretch Ripstop, 6.8 oz
- DWR (Durable Water Repellent) finish for enhanced water repellency
- Teflon™ finish for stain and soil resistance
- 12 Pockets including: Deep main pockets, front pockets welt pockets sized for everyday carry (EDC) items, cargo pockets at the upper thighs, and rear pockets with flaps
- Closure: YKK® zippers and Prym® snaps
- Seven belt loops suitable for tactical belts, Fixed, non-adjustable waistband for a consistent fit
- Gusseted construction for freedom of movement
- Strategic reinforcement at major seams and stress points
- Articulated knees with knee pad pockets.



**9.20. 5.11 TACTICAL
WOMEN'S APEX PANT or EQUIVALENT
MFR STYLE # 64446**

Sizing Options:

- Waist Size: 0-20
- Inseam: Short, Regular, and Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 67% Polyester / 33% Cotton Flex-Tac® Canvas, 6.4 oz
- DWR (Durable Water Repellent) finish for excellent water repellency
- Teflon treated for stain and soil resistance
- Flex-Tac® mechanical stretch canvas greatly improves mobility



- Ten pockets including: Deep, reinforced main pockets, zippered thigh pockets with internal magazine storage, back yoke utility/magazine pockets, flex cuff pocket inside waist, handcuff key pocket inside rear waist and inside of hem
- Closure: YKK® zippers
- Seven robust belt loops suitable for tactical belts
- CCW-ready comfort waistband, elastic and adjustable for a secure fit
- Gusseted construction and articulated knees for enhanced mobility
- Reinforced knife clip area on hand pockets

**9.21. 5.11 TACTICAL
WOMEN'S TACLITE EMS PANT or EQUIVALENT
MFR STYLE # 64369**

Sizing Options:

- Waist Size: 0-20
- Inseam: Regular, and Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Tactile® Ripstop
- Teflon treatment for stain and soil resistance
- DWR (Durable Water Repellent) finish for added water repellency
- 19 Pockets including: Expandable cargo pockets, Lower leg pockets, Reinforced hand pockets, Nylon-reinforced scissor pockets with tape straps, Compartmentalized cargo pockets, Secondary calf cargo pockets
- Belt Loops: five double-time belt loops that support heavy-duty tactical belts
- Waistband: Elastic and self-adjusting
- Gusseted construction ensures all-day comfort
- Reinforced areas at hand pockets
- Knee pad ready design for optional added protection



**9.22. 5.11 TACTICAL
WOMEN'S TACLITE PRO RIPSTOP SHORTS or EQUIVALENT
MFR STYLE # 63071**

Sizing Options:

- Waist Size: 2-20

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 6.14 oz ripstop 65% polyester/35% cotton fabric
- Fade and wrinkle-resistant
- Teflon® finish repels moisture, stains and dirt
- Patented straps and trademark slash pockets
- Welded pocket added to right-side, parallel to magazine pocket
- Diamond gusset added to the crotch for outstanding durability and flexibility
- 9" inseam
- Machine wash and dry



9.23. FIRST TACTICAL WOMEN'S TACTICAL V2 TACTICAL PANT or EQUIVALENT MFR STYLE # 64369

Sizing Options:

- Waist Size: 0-28
- Inseam: Regular, and Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton, 6.4 oz.
- Double-dyed fabric for abrasion and fade resistance
- Ripstop fabric resists rips, tears, and abrasions
- DWR (Durable Water Repellent) finish for stain and water resistance
- Eight Pockets including: 2 nylon reinforced main front pockets, 2 welt pockets at upper thighs for mags or knives, 2 enhanced cargo pockets at the thighs with reinforced flaps and lanyard loops, 2 rear welt pockets
- Closure: YKK® zippers with Prym snap
- Belt Loops: 7 reinforced belt loops suitable for tactical belts
- Waistband: Stretch waist with ARMS Technology for ongoing comfort and mobility
- Running gusset construction for full motion flexibility and comfort
- Two-way mechanical stretch for maximum mobility



9.24. FIRST TACTICAL WOMEN'S TACTICAL A2 PANT or EQUIVALENT MFR STYLE # 124038

Sizing Options:

- Waist Size: 0-20
- Inseam: Regular, and Tall

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 67% Polyester / 33% Cotton, 6.4 oz.
- A2 Two-Way Mechanical Stretch
- Double-Dyed micro-canvas fabric for enhanced color retention
- DWR (Durable Water Repellent) finish for water and stain resistance
- Eight Pockets including: 2 durable main pockets with clip garage for knives or other items, 2 discreet zippered cargo pockets with integrated rain cover, lanyard loop, and internal organization, 2 recessed utility pockets for cell phone or other EDC storage, 2 rear welt pockets
- Closure: YKK zipper with Prym snap
- Belt Loops: 7 fused belt loops with 4 bar tacks, suitable for tactical belts
- Waistband: 360-degree panel stretch waist
- Knee-to-knee running gusset for superior movement and flexibility
- Clip garage to secure knife, pen, or flashlight clips



**9.25. FIRST TACTICAL
WOMEN'S TACTICAL A2 SHORT or EQUIVALENT
MFR STYLE # 125007**

Sizing Options:

- Waist Size: 0-20

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 6.4 oz. Blend of 67% polyester and 33% cotton for a lightweight, breathable fit.
- Double-dyed micro-canvas fabric with DWR water and stain-repellent finish
- 360-degree panel stretch waistband
- Mesh pockets
- Two discrete zippered cargo pockets
- Oversized utility pockets
- Seven fused belt loops with four bar tacks
- Knee-to-knee running gusset
- Clip garage for secure knife clip storage, YKK® zippers, and Prym® snap
- TAA Compliant
- Knee-to-knee running gusset for superior movement and flexibility
- Clip garage to secure knife, pen, or flashlight clips



**9.26. FIRST TACTICAL
WOMEN'S V2 TACTICAL SHORT or EQUIVALENT
MFR STYLE # 125000**

Sizing Options:

- Waist Size: 0-20

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 6.4 oz. 65% polyester, 35% cotton
- Proprietary ARMS Fabric with two-way mechanical stretch
- 11" inseam
- Double Dyed Fabric
- Micro ripstop
- Teflon® Shield+ stain repellent finish
- YKK® zippers
- Prym® snap



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**9.27. FIRST TACTICAL
WOMEN'S TACTICAL V2 EMS PANT or EQUIVALENT
MFR STYLE # 124013**

Sizing Options:

- Waist Size: 0-20
- Length Size: Regular and Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Micro Ripstop, 6.4 oz.
- Proprietary ARMS Two-Way Mechanical Stretch Fabric
- Double-dyed fabric retains color
- DWR (Durable Water Repellent) finish for stain and water resistance
- Pockets: Advanced pocket design with reinforced flaps, Multiple pockets with gusseted bottoms for added space, Discreet zippered cargo pockets, Oversized utility pockets for large cell phone storage, and EMS specific pockets for scissors and other gear
- YKK® zipper with Prym® snap
- Strong, durable belt loops suitable for tactical belts
- Stretch waistband with V2 Technology
- Running gusset construction for full motion ability
- Triple needle stitching at critical seams for durability
- Internal knee pad access with articulated knee for added protection and comfort



**9.28. ELBECO
WOMEN'S TEK3 FOUR POCKET TROUSERS or EQUIVALENT
MFR STYLE # E2814LCD**

Sizing Options:

- Waist Size: 2-24
- Length Size: 23.5, 25, and Unhemmed

Color Options:

- Black
- Navy

Product Specs:

- Uniform Class A & Class B
- 65% Polyester / 35% Cotton Stretch Twill Weave, 7.0–7.5 oz.
- Nano Fluid Repellency technology allows fluids to bead up and roll off
- Four Pockets, including: 2 rear pockets with button tab closures, and 2 front pockets
- Crush-proof bar-tacked hook and eye closure
- Five Belt Loops: 7/8" wide of double thick loops with stitching on a face side 3/8" from each edge
- Ladies Choice waistband with elastic sides for added comfort and support
- Creaset front and back permanent creases provide a professional appearance



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**9.29. ELBECO
WOMEN'S TEK3 EMS PANTS or EQUIVALENT
MFR STYLE # E285LC**

Sizing Options:

- Waist Size: 2-26

Color Options:

- Black
- Navy

Product Specs:

- Uniform Class B
- 65% Polyester / 35% Cotton Stretch Twill Weave, 7.0–7.5 oz.
- Nano Fluid Repellency technology allows fluids to bead up and roll off
- 8 Pockets, including: Quarter-top front pockets, 2 back pockets, 2 utility pockets, 2 double-entry cargo pockets, and Knife pocket
- Bar-tacked double crush-proof hook and eye, bar-tacked for stability
- Double belt loops suitable for duty belts, designed for strength and durability
- Ladies Choice waistband with elastic sides for added comfort and support
- Articulated knees for increased range of motion
- 3M brand patterned reflective trim under pocket flaps for added visibility
- Creaset front and back permanent creases provide a professional appearance



**9.30. ELBECO
WOMEN'S TEXTROUP 2 FOUR POCKET PANTS or EQUIVALENT
MFR STYLE # E9314LC**

Sizing Options:

- Waist Size: 2-36

Color Options:

- Black
- Navy
- Kahki

Product Specs:

- 100% Polyester Stretch Textured Serge Weave, 7.0 oz.
- Nano moisture-wicking technology pulls moisture away from your body
- Four pockets, including a left utility pocket
- Ladies Choice waistband with elastic sides for added comfort and support
- Creaset front and back permanent creases provide a professional appearance



10. OUTERWEAR – GROUP 3

**10.1. ELBECO
UNISEX SHIELD DUTY JACKET or EQUIVALENT
MFR STYLE # SH3204**

Sizing Options:

- XS – 6XL
- Length: Short, Regular, and Long

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo



Product Specs:

- Machine washable, polyester ripstop for durability with fully taped seams
- Interchangeable pieces work together for customized comfort and functionality.
- HydroTech membrane is waterproof, windproof and breathable
- Fully lined articulated sleeves with zipper access for emblem attachments
- 3-piece internally stored hood with drawstring
- Covered storm front with 2-way zipper
- Large internal dual communications pockets
- Large fleece lined hand warmer pockets with magnetic closures
- Easy access internal pen pocket and security pocket with magnetic closures
- Quick-release side-zipper vents for easy no look access
- Articulated elbows and adjustable cuffs
- Bar tacks at key stress points for durability
- Shoulder straps with mic clip tunnel
- I.D. panels can be attached with hook and loop above the front pockets and across the back

**10.2. 5.11 TACTICAL
QUARTER ZIP JOB SHIRT 2.0 or EQUIVALENT
MFR STYLE # 72534**

Sizing Options:

- XS – 5XL
- Length: Regular and Long

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- Body: 80% cotton / 20% polyester fleece (10.5 oz) with non-fade and oil-repellent finish
- Overlays: 100% cotton canvas (8.3 oz)
- Ribbing Material: 96% cotton / 4% elastane 2x2 rib (11.8 oz) with non-fade finish
- Fit: Relaxed fit for comfort and layering, with non-fade and oil-repellent finish
- Closure Type: Quarter-zip pullover, Collar Style: Quarter-zip stand-up collar
- Collar Style: Quarter-zip stand-up collar
- Reinforcements: Reinforced elbow patches for increased durability
- Pockets, including Right chest Break-Through™ drop pocket, left upper sleeve pen pocket, on-seam hand pockets, mic clip pockets set into left/right shoulder seams, and pen pocket and gear storage pocket



**10.3. FIRST TACTICAL
MEN'S TACTIX SOFTSHELL JACKET or EQUIVALENT
MFR STYLE # 118503**

Sizing Options:

- XS – 5XL

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- 85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant



- YKK® zippers
- Prym® snaps
- Duraflex® hardware
- Inside zip chest pocket with media port access

**10.4. FIRST TACTICAL
MEN'S TACTIX SOFTSHELL PARKA or EQUIVALENT
MFR STYLE # 118501**

Sizing Options:

- XS – 5XL
- Length: Regular and Tall

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- 85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant
- YKK® zippers
- Prym® snaps
- Duraflex® hardware
- Inside zip chest pocket with media port access



**10.5. FIRST TACTICAL
WOMEN'S TACTIX SOFTSHELL JACKET or EQUIVALENT
MFR STYLE # 128503**

Sizing Options:

- XS – XXL

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- 85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant
- YKK® zippers
- Prym® snaps
- Duraflex® hardware
- Inside zip chest pocket with media port access



**10.6. FIRST TACTICAL
WOMEN'S TACTIX SOFTSHELL PARKA or EQUIVALENT
MFR STYLE # 128501**

Sizing Options:

- XS – XXL

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- 85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant



- YKK® zippers
- Prym® snaps
- Duraflex® hardware
- Inside zip chest pocket with media port access

11. BELTS, SAFETY, AND ACCESSORIES – GROUP 4

11.1. TRU-SPEC BALLISTIC NYLON INNER DUTY BELT or EQUIVALENT MFR STYLE # 4111005

Sizing Options:

- SM – 5XL

Color Options:

- Black

Product Specs:

- Ballistic Nylon outer shell
- High-quality, high-density foam center
- Soft lining to protect gear
- Hidden snap closure for a professional look
- Molded duty gear stays open for easy on hand use
- Fade & scratch resistant
- Weatherproof and hand washable



11.2. BLACKHAWK! UNIVERSAL 1.5" BDU BELT or EQUIVALENT MFR STYLE # 100037

Sizing Options:

- SM – 5XL

Color Options:

- Black
- Brown

Product Specs:

- Lightweight 1-3/4" wide belt with a metal friction adapter buckle
- One size fits up to 52" waist
- It cinches down tight and has an elastic keeper



11.3. GOULD & GOODRICH LEATHER 1.5" TROUSER BELT or EQUIVALENT MFR STYLE # B52-28

Sizing Options:

- 28-64

Color Options:

- Black Plain
- Black Basketweave

Buckle Options:

- Brass
- Nickle

Product Specs:



- 1-3/4"W of black leather
- Sizes: Waists 28-60, even
- Finish: Plain (PL) or Basketweave (BW).
- Buckle: Nickel or Brass
- Hand-creased
- Rubbed edges

**11.4. GALLS
ECONOMY LEATHER 1.5" GARRISON BELT or EQUIVALENT
MFR STYLE # LP1237**

Sizing Options:

- 28-60

Color Options:

- Black

Buckle Options:

- Brass
- Nickel

Product Specs:

- Genuine leather construction
- 1½" style provides extra strength and support
- Abrasion resistant finish
- Removable buckle
- Rubbed and dyed edges



**11.5. GALLS
MOLDED NYLON TROUSER BELT or EQUIVALENT
MFR STYLE # NP240**

Sizing Options:

- SM – 4XL

Color Options:

- Black

Product Specs:

- Molded, weatherproof, fade and scratch resistant nylon
- Hook-and-loop lined and reversible
- Hook-and-loop loop closure
- Interlocks with duty belt for added stability
- 1-1/2"W



**11.6. GALLS
MESH ANSI II BREAKAWAY SAFETY VEST TYPE R or EQUIVALENT
MFR STYLE # HS370 / LHV-5PC-ZRG**

Sizing Options:

- Regular (MD-XL), and XXL (XXL-4XL)

Color Options:

- Lime Green

Silkscreen and Embroidery Specs:

- Left Chest: LCEMS

Product Specs:

- ANSI/ISEA 107-2015 TYPE R CLASS 2



- 100% polyester visi-cool mesh fabric
- 2" trim 3M™ reflective and black contrast trim
- 5-point breakaway
- Drop shoulder design for comfort
- Patented Zip-n-Rip front closure
- Adjustable sides with two mic tabs
- Dual front print/back print

11.7. RINGERS SHORT WRIST EXTRICATION GLOVES or EQUIVALENT MFR STYLE # 314 YE

Sizing Options:

- SM – 3XL

Color Options:

- Black
- Yellow

Product Specs:

- 100% Clarino palm and fingers are abrasion-resistant
- DuPont™ KEVLAR® reinforced puncture-resistant pads
- Anatomic design fits your hand like a second skin
- Short wrists: elastic wrist closure keeps out cut glass and other debris
- Washes easily and will not harden after getting wet
- Machine wash



11.8. GALLS WOMEN'S CROSS OVER TIES or EQUIVALENT MFR STYLE # UA033 / 90156

Sizing Options:

- One Size

Color Options:

- Navy

Product Specs:

- 100% Polyester
- Adjustable band with button snap.



11.9. LAWPRO POLYESTER 4 INCH HARD TIE or EQUIVALENT MFR STYLE # UA444 / 90072

Sizing Options:

- One Size

Color Options:

- Navy

Product Specs:

- 100% Polyester – tropical weave



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12. FOOTWEAR – GROUP 5

12.1. **GALLS** **MEN'S 8" HIGH GLOSS SIDE ZIP BOOTS or EQUIVALENT** **MFR STYLE # FT3002**

Sizing Options:

- Size: 4 – 13
- Width: Medium and Wide - E

Color Options:

- Black

Product Specs:

- Height: 6"
- Toe Protection: Custom molded thermoplastic toe box for added protection
- Closure Type: Side zipper with lace-up design for easy on/off
- Material Finish: Shiny high-gloss PVC finish
- Upper Material: Combination of high-gloss PVC and 900D nylon for increased durability
- Lining Material: Moisture-wicking lining to keep feet dry
- Heel: Custom molded thermoplastic heel counter for stability
- Footbed/Insole Material: Ortholite Lazy insert with quick-molding foam
- Shank: Nylon shank for superior support and stability
- Midsole: Phylon EVA midsole for lightweight comfort and cushioning
- Outsole Material: Classic molded rubber outsole for slip resistance and durability
- Construction Type: Cemented construction for durability
- Slip Resistance: Slip-resistant rubber outsole for traction on various surfaces
- Durability: Reinforced stitching, high-abrasion materials, and a molded toe and heel box



12.2. **LION** **UNISEX QR14 BUNKER FIRE BOOTS or EQUIVALENT** **MFR STYLE # 804-6369**

Sizing Options:

- Size: 5 - 15
- Width: Medium, Wide – E, Extra Wide - EE

Color Options:

- Black

Product Specs:

- Exceeds requirements of the NFPA 1971 standard
- Meets ASTM F2413-11
- GORE® CROSSTECH® triple-layer moisture barrier protects against blood-borne pathogens
- Waterproof, flame- and cut-resisting leather upper with abrasion-resisting rubber toe
- Removable Shock Zone Dual-density polyurethane footbed
- Steel Triple-rib Ladder Shank with riveted load spreader provides lateral stability
- Proprietary Traction Flex outsole
- Composite safety toe
- Cement construction
- 14" height



**12.3. BATES
WOMEN'S SENTRY HIGH GLOSS OXFORDS or EQUIVALENT
MFR STYLE # E07842**

Sizing Options:

- Size: 5 - 12
- Width: Medium, Wide

Color Options:

- Black

Product Specs:

- Leather and synthetic uppers for durability and easy cleaning
- Single density PU outsole for lightweight cushioning
- Slip-resistant tread design enhances performance
- Moisture-wicking lining for dry comfort
- Modern, tailored fit adds sophistication
- Blucher pattern for easy adjustability
- Two-needle stitched upper for increased tear strength
- Molded, removable EVA insert provides flexible support and contoured cushioning.
- Upper: Leather and synthetic
- Laces: Adjustable Blucher Pattern
- Insole: Molded Removable EVA
- Midsole: Single Density PU
- Outsole: Slip-Resistant PU



**12.4. BATES
MEN'S SENTRY HIGH GLOSS OXFORDS or EQUIVALENT
MFR STYLE # E01842**

Sizing Options:

- Size: 7 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- High gloss upper for easy cleaning
- Moisture wicking lining
- Molded EVA removable insert
- Single density PU outsole



**12.5. BATES
TACTICAL SPORT 2 TALL SIDE-ZIP BOOTS or EQUIVALENT
MFR STYLE # E03180 / E03181**

Sizing Options:

- Size: 7 – 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 8 inches
- Toe Protection: Soft toe (no steel or composite toe protection)
- Side zipper with VELCRO® closure and 6mm oval lace-up design for a secure fit
- Material Finish: Matte finish with a professional look



- Upper Material: Full-grain leather and lightweight 1680D polyester
- Lining Material: Moisture-wicking lining to keep feet dry and fresh
- Heel: 90° heel for added stability during climbing
- Footbed/Insole Material: Molded PU foam removable insert for comfort and shock absorption
- Shank: Fiberglass shank for support and stability
- Midsole: Lightweight CMEVA midsole for cushioning and durability
- Outsole Material: TacTRACTION™ slip-resistant and oil-resistant rubber outsole
- Slip Resistance: Slip-resistant TacTRACTION™ outsole for grip on various surfaces
- Reinforced stitching, abrasion-resistant materials, and a durable outsole for long-lasting wear
- Comfort: Molded PU foam insole, moisture-wicking lining, and athletic fit for all-day comfort
- Insulation: No insulation for cold weather
- Breathability: Moisture-wicking lining for enhanced airflow and breathability
- 11mm heel-to-toe drop for better ground connection
- Full movement flexibility with outsole Flex Channels
- Built with an athletic last for improved foot positioning

**12.6. BATES
MEN'S GX X2 TALL SIDE-ZIP DRYGUARD+ BOOTS or EQUIVALENT
MFR STYLE # E03882**

Sizing Options:

- Size: 7 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- DRYGuard+ is waterproof, breathable, and comfortable
- 1680D Performance Polyester is durable and fast drying
- Rubber outsole provides superior traction
- Multi-directional lugs and siping outsole provide superior traction and flexibility
- Collar is padded for extra comfort and ankle protection
- Insert is made of PU foam, is lightweight, breathable, and durable



**12.7. BATES
WOMEN'S TACTICAL SPORT 2 TALL SIDE ZIP BOOTS or EQUIVALENT
MFR STYLE # E03580**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Ground-gripping TacTRACTION™ rubber outsole
- Full movement flexibility with outsole Flex Channels
- Outsole exceeds industry standards for oil resistance and slip resistance
- Better ground connection with 11mm heel to toe drop
- Quick on/off YKK side zipper
- Lightweight cushioning CMEVA midsole is shock absorbing and durable
- Built to last with durable full grain leather
- Lightweight and strong 1680D performance polyester
- Actively pulls moisture away from foot with moisture wicking lining



- Built to last with toe and heel outsole stitch
- Energy returning molded PU foam removable insert delivers long lasting support
- Made with an athletic last for better foot position
- 90° heel for stability when climbing
- Fiberglass shank

**12.8. BATES
TACTICAL SPORT 2 MID SIDE ZIP COMPOSITE TOE BOOTS or EQUIVALENT
MFR STYLE # E03164**

Sizing Options:

- Size: 7 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- ASTM F2413-18 rated composite toe
- Ground-gripping TacTRACTION™ rubber outsole
- Full movement flexibility with outsole Flex Channels
- Outsole exceeds industry standards for oil resistance and slip resistance
- Better ground connection with 11mm heel to toe drop
- Quick on/off YKK side zipper
- Lightweight cushioning CMEVA midsole is shock absorbing and durable
- Built to last with durable full grain leather
- Lightweight and strong 1680D performance polyester
- Actively pulls moisture away from foot with moisture wicking lining
- Built to last with toe and heel outsole stitch
- Energy returning molded PU foam removable insert delivers long lasting support
- Made with an athletic last for better foot position
- 90° heel for stability when climbing
- Fiberglass shank



**12.9. BATES
WOMEN'S TACTICAL SPORT 2 MID COMPOSITE TOE BOOTS or EQUIVALENT
MFR STYLE # E03564**

Sizing Options:

- Size: 5 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- ASTM F2413-18 rated composite toe
- Ground-gripping TacTRACTION™ rubber outsole
- Full movement flexibility with outsole Flex Channels
- Outsole exceeds industry standards for oil resistance and slip resistance
- Better ground connection with 11mm heel to toe drop
- Lightweight cushioning CMEVA midsole is shock absorbing and durable
- Built to last with durable full grain leather
- Lightweight and strong 1680D performance polyester
- Actively pulls moisture away from foot with moisture wicking lining
- Built to last with toe and heel outsole stitch



- Energy returning molded PU foam removable insert delivers long lasting support
- Made with an athletic last for better foot position
- 90° heel for stability when climbing
- Fiberglass shank

**12.10. BATES
WOMEN'S GX X2 MID DRYGUARD+ WATERPROOF BOOTS or EQUIVALENT
MFR STYLE # E03962**

Sizing Options:

- Size: 5 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Multi-directional lugs and siping throughout the sole
- Upgraded rubber outsole provides superior traction
- DRYGuard+ offers a maximum waterproof and breathable membrane for maximum comfort
- 1680D Performance Polyester is lightweight and fast drying
- Insert made of PU foam provides breathability and durability
- Padded collar adds extra comfort and ankle protection



**12.11. BATES
WOMEN'S GX X2 TALL SIDE ZIP DRYGUARD+ WATERPROOF BOOTS or
EQUIVALENT
MFR STYLE # E03982**

Sizing Options:

- Size: 5 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- DRYGuard+ is waterproof, breathable, and comfortable
- 1680D Performance Polyester is durable and fast drying
- Rubber outsole provides superior traction
- Multi-directional lugs and siping outsole provide superior traction and flexibility
- Collar is padded for extra comfort and ankle protection
- Insert is made of PU foam, is lightweight, breathable, and durable



**12.12. BATES
8" DURASHOCKS LACE-TO-TOE SIDE ZIP BOOTS or EQUIVALENT
MFR STYLE # 3140**

Sizing Options:

- Size: 5-15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Full-grain leather upper with 1680 denier ballistic nylon
- Bates DuraShocks® shock-absorbing comfort technology



- Removable DuraShocks® insoles
- YKK® side zipper with nylon tab cover for easy on and off
- 360° lug rubber outsole is oil and slip resistant
- Stitch-out welt construction with a breathable lining
- Fiberglass shank is security friendly with no metal parts
- Lightweight built-in compression pads in the heel and forefront reduce impact and shock

**12.13. THOROGOOD
POROMERIC ACADEMY OXFORD or EQUIVALENT
MFR STYLE # 831-6031**

Sizing Options:

- Size: 3 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Smooth Poromeric Hi-Gloss patent leather for a polished finish
- Lining Material: Comfort weave lining for breathability
- Toe Protection: Soft toe design for a sleek, professional look
- Insole: EVA with Poron heel pad for added cushioning
- Midsole: Rubber for enhanced durability
- Classic oxford style with a high polish finish for formal occasions
- Construction: Cement construction for lightweight durability
- Footbed: Removable EVA footbed with polyurethane heel pad for added comfort
- Shank: Composite shank provides arch support
- Sole Type: Oil- and slip-resistant Vibram EVA outsole ensures stability and safety
- Closure Type: Lace-up closure for an adjustable and secure fit
- Waterproofing: Not waterproof; designed for indoor or dry weather use
- Cement construction for lightweight yet sturdy performance
- High-gloss Poromeric finish resists scuffs and scratches
- Non-marking outsole protects polished floors
- Removable EVA footbed for customizable comfort
- Poron heel pad for shock absorption
- Lightweight design reduces fatigue during extended wear



**12.14. THOROGOOD
6" DEUCE SIDE ZIP WATERPROOF BOOT or EQUIVALENT
MFR STYLE # 834-6218**

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 6 inches
- Weight: Approximately 3.8 lbs. per pair
- Closure Type: Lace-up design with side zipper for quick on and off
- Material Finish: Smooth, polished leather finish
- Upper Material: Full-grain leather with 400g air mesh for breathability



- Lining Material: Nylon lining for enhanced durability and comfort
- Heel: Standard height with shock-absorbing heel for all-day wear
- Footbed/Insole Material: Removable SHOCK ZONE polyurethane footbed for comfort, cushioning, and shock absorption
- Outsole Material: Z-Trac ASR outsole for slip-resistant traction on various surfaces
- Construction Type: Cement construction
- Waterproofing: BBP X-Stream Waterproof™ barrier for full waterproof protection
- Slip Resistance: Z-Trac ASR outsole provides reliable oil- and slip-resistant traction
- Durability: Full-grain leather and cement construction ensure long-lasting performance in tough environments
- Comfort: Removable SHOCK ZONE footbed absorbs shock and provides cushioning for extended wear
- Breathability: 400g air mesh upper enhances breathability and keeps feet cool

12.15. ORIGINAL S.W.A.T. ALPHA FREEDOM 3" HANDS-FREE BOOT or EQUIVALENT

Sizing Options:

- Size: 5.5 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Jacquard knitted textile upper in 50% Recycled Polyester with polishable leather toe
- Hands-free technology made from T-Blend 2101-90N, a pelletized thermoplastic elastomer compound, allows for quick and easy donning and doffing
- Cushioned insole and padded collar
- Adjustable hidden Velcro between tongue edge and top eyelet
- Cat Tongue lining
- EVA midsole offers shock absorption
- Slip-resistant rubber outsole exceeds ASTM F2913 standards
- 3mm square lace
- Airport friendly construction
- Lightweight design reduces fatigue during long shifts or missions
- Reinforced toe box for added protection
- Ortholite footbed
- Ergonomically molded thermoplastic toe box
- Heel counter custom shaped with Back Part Molding
- Advanced UFit lacing system
- Moisture-wicking lining



12.16. ORIGINAL S.W.A.T. CLASSIC 9" SIDE ZIP SAFETY PLUS BOOT or EQUIVALENT MFR STYLE # 116001

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:



- Full grain leather / Condura® 1000 denier nylon upper
- YKK® side-zipper in durable Vislon® pattern with hook and loop closure
- Foam padded collar and tongue
- PU collar for easy cleaning
- Gusseted tongue to keep dirt and debris out
- Durable brass alloy, rust proof hardware
- Moisture-wicking lining with AEGIS antimicrobial protection
- Ortholite® insole featuring open-cell technology
- Custom-molded phylon EVA midsole
- LENZI® non-metallic L-Protection® anti-penetration board keeps feet safe from puncture dangers with pre-treated ceramic and high tenacity fibers
- Custom-molded thermoplastic heel counter and toe box for instant comfort and lateral support
- Slip and oil-resistant, non-marking rubber, exceeds ASTM F2913-11 slip resistance

**12.17. ALTAMA
MARITIME ASSAULT LOW BOOT or EQUIVALENT
MFR STYLE # 335001**

Sizing Options:

- Size: 5 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Maritime Assault Boot for all tactical water operations
- Fin friendly fit accommodates most dive fin used by Militaries worldwide
- High abrasion quick drying 1000D Cordura quarter panels
- Air mesh linings help wick away sweat and other moisture quickly from your foot
- Front non-metallic drain ports allow for water to drain easily when flexing the boot
- Ultron PU contoured insole will not absorb water
- Full-length one-piece ABS shank for stability and support when climbing a caving ladder
- SEAL sticky rubber outsoles are optimized to provide high traction for tactical water operations
- Non-shine rust-proof lace hardware



**12.18. 5.11 TACTICAL
ATAC STORM 2.0 8" DUTY BOOT or EQUIVALENT
MFR STYLE # 12502**

Sizing Options:

- Size: 5 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, Roughed out suede toe
- SlipStream™ waterproof/breathable and bloodborne pathogen resistant membrane
- YKK® side-zipper for easy on and off
- Full-length dual durometer Ortholite® footbed
- Achilles heel flex zone for enhanced comfort and flexibility
- Shock Mitigation System®
- Ortholite® Achilles cuff for comfort with slip- and oil-resistant outsole



**12.19. 5.11 TACTICAL
WOMEN'S ATAC 2.0 8" SIDE ZIP DUTY BOOT or EQUIVALENT
MFR STYLE # 12403**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a comfortable custom fit.
- Breathable tongue construction allows maximum airflow
- Hidden knife pocket
- YKK® side zipper for easy on and off
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining



**12.20. 5.11 TACTICAL
WOMEN'S ATAC 2.0 6" QUARTER BOOT or EQUIVALENT
MFR STYLE # 12405**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a comfortable custom fit.
- Breathable tongue construction allows maximum airflow
- Hidden knife pocket
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining



**12.21. 5.11 TACTICAL
WOMEN'S ATAC STORM 2.0 8" DUTY BOOT or EQUIVALENT
MFR STYLE # 12406**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, Roughed out suede toe
- SlipStream™ waterproof/breathable and bloodborne pathogen resistant membrane



- Air flow breathable tongue construction
- Full-length dual durometer Ortholite® footbed
- Achilles heel flex zone for enhanced comfort and flexibility
- Shock Mitigation System®
- Ortholite® Achilles cuff for comfort
- Slip- and oil-resistant outsole

**12.22. 5.11 TACTICAL
WOMEN'S ATAC 2.0 6" SIDE ZIP QUARTER BOOT or EQUIVALENT
MFR STYLE # 12404**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a custom comfortable fit.
- Breathable tongue construction allows maximum airflow
- Hidden knife pocket
- YKK® side zipper for easy on and off
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining



**12.23. 5.11 TACTICAL
ATAC 2.0 6" QUARTER BOOT or EQUIVALENT
MFR STYLE # 12401**

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a custom comfortable fit.
- Breathable tongue construction allows maximum airflow
- Hidden knife pocket
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining



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**12.24. 5.11 TACTICAL
COMPANY 3.0 BOOT or EQUIVALENT
MFR STYLE # 12420**

Sizing Options:

- Size: 4 - 14
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Nylon collar at the mouth for easy donning and doffing
- High-traction outsole with climbing lug for superior grip, even on rough terrain
- Force + Foam cushioning for improved comfort and fatigue reduction during long shifts
- Slip- and oil-resistant outsole for enhanced stability and safety
- Water-resistant leather upper to keep feet dry in wet conditions
- New slip-on design for faster, easier on and off
- Ortholite® footbed for additional support and comfort



**12.25. 5.11 TACTICAL
A/T MID BOOT or EQUIVALENT
MFR STYLE # 12430**

Sizing Options:

- Size: 4 - 14
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Welded mesh upper
- 3D molded TPR toe and heel protection
- 5.11 Axle torsion board
- Ortholite footbed
- Echo Foam high rebound PU and Force Foam lightweight PU cushioning
- High traction outsole
- All Terrain Load Assistance System



**12.26. 5.11 TACTICAL
ATAC 2.0 6" SIDE ZIP QUARTER BOOT or EQUIVALENT
MFR STYLE # 12394**

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a comfortable custom fit.
- Breathable tongue construction allows maximum airflow



- YKK® side zipper for easy on and off
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining

**12.27. 5.11 TACTICAL
ATAC 2.0 8" SHIELD DUTY BOOT or EQUIVALENT
MFR STYLE # 12416**

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- ASTM 2413-17 MI/75 C/75 EH PR certified & CSA Z195-14 Certified
- Polishable Leather toe
- Waterproof Leather and Nylon upper material for better durability
- Ortholite® full length dual density insole with a bottom layer of Ortholite® foam for better cushioning and rebound as well as a top layer of Ortholite® Lazy recovery foam
- 5.11 SlipStream® Waterproof and Blood Borne Pathogen resistant membrane and lining
- Puncture resistant midsole board
- Slip- & oil-resistant outsole
- YKK® side zipper for easy on and off
- Ortholite® ankle foam for better heel hold and comfort
- Achilles flex zone for better maneuverability



**12.28. 5.11 TACTICAL
COMPANY 3.0 CST WORK BOOT or EQUIVALENT
MFR STYLE # 12421**

Sizing Options:

- Size: 4 - 14
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Water-resistant leather upper
- Carbon Tac lightweight F2413-17 MI/75 C/75 EH + PR certified safety toe
- Puncture-resistant Wellmax board in footbed
- Better slip/oil-resistant outsole and Force foam for cushioning
- Nylon collar with improved slip-on for easy donning and doffing
- Force Foam PU cushioning
- Better water-resistant leather for longer wear and durability
- Ortholite® Achilles for more heel comfort



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12.29. NIKE
SFB B1 BOOT or EQUIVALENT
MFR STYLE # DD0007-900

Sizing Options:

- Size: 6 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: Mid-height
- Closure Type: Dynamic lacing system with locking eyelet for customized fit
- Material Finish: Matte
- Upper Material: Reinforced synthetic leather and breathable canvas
- Heel: Hard rubber heel for enhanced durability
- Footbed/Insole Material: Articulated phylon and foam midsole for lightweight cushioning and support
- Shank: TrailFrame TPU shank for stability and arch support
- Midsole: Articulated phylon foam for stability and lightweight cushioning
- Outsole Material: Full rubber outsole with 360-degree traction and sticky rubber forefoot for grip
- Construction Type: Cemented
- Slip Resistance: Full rubber outsole provides slip resistance with enhanced traction
- Durability: Reinforced synthetic leather, hard rubber heel, and puncture-resistant rock shield enhance overall durability
- Comfort: Padded tongue, lightweight cushioning, and articulated midsole for all-day comfort
- Breathability: Breathable canvas upper provides ventilation for warm-weather or high-activity operations



12.30. NIKE
REACT SFB CARBON TACTICAL BOOT or EQUIVALENT
MFR STYLE # CK9951

Sizing Options:

- Size: 6 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Nike Flyplate technology made from stiff carbon fiber minimizes fatigue, eases pressure on your Achilles, and locks foot in place
- Full-length carbon plate acts as an internal rock shield
- Outsole helps protect against punctures
- Nike React technology made from lightweight, durable foam delivers a smooth, responsive ride with energy return
- Aggressive sole pattern with hard and sticky rubbers provides durability in heavy strike zones and traction in natural and urban environments
- Rubber teeth in the arch add grip when climbing ropes or covering rugged terrain
- Strong fabric wraps the midsole for containment and stability
- Solid rubber reinforces the toe
- Overlays in high-abrasion areas add durability
- Heavy-duty laces



**12.31. UNDER ARMOUR
MEN'S STELLAR G2 PROTECT COMPOSITE TOE BOOT or EQUIVALENT
MFR STYLE # 3024946 / 3028312**

Sizing Options:

- Size: 6 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 8 inches
- Weight: 17.7 oz
- Toe Protection: Polishable forefoot
- Closure Type: Traditional lace-up design with front and back pull loops for easy on/off
- Material Finish: Matte
- Upper Material: Lightweight, breathable textile with full-grain leather forefoot for added protection
- Lining Material: Anti-odor molded Contoura™ Support footbed for comfort and moisture management
- Heel: Low-profile heel with enhanced stability for long shifts
- Footbed/Insole Material: Contoura™ anti-odor footbed with shock-absorbing foam for all-day comfort
- Shank: Reinforced TPU shank for added protection and support
- Midsole: Molded EVA midsole for cushioning and shock absorption
- High-traction rubber lug outsole designed for slip and oil resistance on various surfaces
- Construction Type: Cemented construction for flexibility and lightweight durability
- Waterproofing: Not specified as waterproof
- Slip Resistance: Oil and slip-resistant outsole for enhanced grip on multiple terrains
- Durability: Reinforced stitching
- Comfort: EVA midsole and Contoura™ footbed for superior cushioning, shock absorption, and odor prevention
- Breathability: Breathable textile upper for ventilation and moisture-wicking properties
- Front and back pull loops for easy on/off



**12.32. UNDER ARMOUR
WOMEN'S STELLAR G2 TACTICAL BOOT or EQUIVALENT
MFR STYLE # 3024951**

Sizing Options:

- Size: 6 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height 8"
- Light & breathable textile upper with full-grain, polishable leather forefoot
- Front & back pull loops for easier on/off
- Molded Contoura™ Support anti-odor footbed with shock absorbing foam for all-day comfort
- Molded EVA midsole cushioning with reinforced TPU shank for protection & support
- Oil & slip-resistant high traction rubber lug outsole for enhanced grip on a variety of surfaces
- Weight: 17.7 oz.



**12.33. UNDER ARMOUR
MEN'S STELLAR G2 TACTICAL BOOT or EQUIVALENT
MFR STYLE # 3024949**

Sizing Options:

- Size: 7 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Light & breathable textile upper with full-grain, polishable leather forefoot for durable protection
- Front & back pull loops for easier on/off
- Medial side zip for ease of entry
- Molded Contoura™ Support anti-odor footbed with shock absorbing foam for all-day comfort
- Molded EVA midsole reinforced TPU shank for protection & support
- Oil- & slip-resistant high-traction rubber lug outsole for enhanced grip on a variety of surfaces
- Height: 8"
- Weight: 17.7 oz.
- Soft toe



**12.34. ROCKY
WOMEN'S ALPHA FORCE 6" WATERPROOF BOOT or EQUIVALENT
MFR STYLE # FQ0004167**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Guaranteed Rocky® Waterproof construction keeps feet dry
- Non-metallic stabilizer for additional support
- Full-grain water-resistant leather for durable and long-lasting wear
- Airport footbed offers superior support and cushioning
- Oil and slip-resistant, non-marking RigiTrac molded EVA/rubber outsole for sturdy, safe steps
- The rubber outsole is non-marking, leaving no trails behind
- Height: 6"
- Material: Full-grain, water-resistant leather
- Outsole: Molded EVA/rubber outsole
- Construction: Rocky® Waterproof
- Insole: Contoured removable polyurethane cushion
- Recommended use: Outdoor and occupational footwear



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12.35. ROCKY
ALPHA FORCE 8" WATERPROOF ZIPPER BOOT or EQUIVALENT
MFR STYLE # FQ0002173

Sizing Options:

- Size: 4 - 16
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 8"
- Closure Type: YKK® side zipper for easy on and off, lace-up design for adjustable fit
- Material Finish: Matte
- Upper Material: Full-grain, water-resistant leather and lightweight 1000 denier nylon
- Heel: Padded collar and tongue for added comfort and support
- Footbed/Insole Material: Removable Terra suspension insole with non-metallic stabilizer, Rocky Airport™ footbed for cushioning and support
- Shank: Plastic shank for stability
- Outsole Material: Oil and slip-resistant RigiTrac™ molded EVA outsole, non-marking rubber
- Construction Type: Cemented
- Waterproofing: Rocky waterproof construction, guaranteed to keep feet dry
- Slip Resistance: Oil and slip-resistant RigiTrac™ molded EVA outsole
- Durability: Reinforced construction with non-metallic stabilizer, resistant to wear and tear
- Comfort: Padded collar and tongue, cushioned Rocky Airport™ footbed for all-day comfort



12.36. REEBOK
8" RAPID RESPONSE SIDE ZIP COMPOSITE BOOT or EQUIVALENT
MFR STYLE # RB8874

Sizing Options:

- Size: 4 - 16
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Meets ASTM F2413 safety footwear standards
- Electrical hazard protection
- Slip- and oil-resistant outsole
- Smooth leather and ballistic nylon upper
- Nylon mesh lining
- Ethylene vinyl acetate (EVA) cushion midsole
- Removable Foot Force® F2A athletic insole (polyurethane cushion insert with shock eliminator heel cushion)
- Dual-density outsole with mountain trail rubber bottom
- 100% non-metallic construction
- NATO laces
- YKK® side zipper for easy on/off
- XTR® brand extra-wide composite toecap



**12.37. REEBOK
WOMEN'S 8" RAPID RESPONSE SIDE ZIP COMPOSITE BOOT or EQUIVALENT
MFR STYLE # RB874**

Sizing Options:

- Size: 5 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Meets ASTM F2413 safety footwear standards
- Electrical hazard protection
- Slip- and oil-resistant outsole
- Smooth leather and ballistic nylon upper
- Nylon mesh lining
- Ethylene vinyl acetate (EVA) cushion midsole
- Removable Foot Force® F2A athletic insole (polyurethane cushion insert with shock eliminator heel cushion)
- Dual-density outsole with mountain trail rubber bottom
- 100% non-metallic construction
- NATO laces
- YKK® side zipper for easy on/off
- XTR® brand extra-wide composite toecap



**12.38. REEBOK
6" RAPID RESPONSE SIDE ZIP BOOT or EQUIVALENT
MFR STYLE # RB8674**

Sizing Options:

- Size: 6 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Slip- and oil-resistant outsole
- Smooth leather and ballistic nylon upper
- Nylon mesh lining
- Ethylene vinyl acetate (EVA) cushion midsole
- Removable Foot Force® F2A athletic insole (polyurethane cushion insert with shock eliminator heel cushion)
- Dual-density outsole with mountain trail rubber bottom
- 100% non-metallic construction
- YKK® side zipper for easy on/off
- Soft toe



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**12.39. REEBOK
WOMEN'S 6" SIDE ZIP COMPOSITE TOE BOOT or EQUIVALENT
MFR STYLE # RB864**

Sizing Options:

- Size: 6 - 12
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Stealth 6" boot with side zipper
- Composite toe
- Leather/nylon upper
- Nylon mesh lining
- Removable F2A polyurethane cushion insert with shock eliminator heel cushion
- Dual-density outsole, mountain trail rubber bottom and EVA cushion midsole
- Extra wide toe
- 100% non-metallic



**12.40. REDBACK
BOBCAT UBBK ELASTIC SIDED SOFT TOE WORK BOOT or EQUIVALENT
MFR STYLE # UBBK**

Sizing Options:

- Size: 3 - 16
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 6"
- Toe Protection: Soft toe design (no steel/composite protection)
- Closure Type: Slip-on elastic-sided design for easy on/off
- Material Finish: Matte leather finish for durability and rugged appearance
- Upper Material: 100% full-grain black leather
- Heel: Low-profile design for stability and comfort
- Footbed/Insole Material: Removable PU shock-absorbing insole for cushioned support
- Midsole: PU (Polyurethane) midsole for shock absorption
- Outsole Material: TPU (Thermoplastic Polyurethane) outsole that is oil, acid, and slip-resistant
- Waterproofing: Not waterproof
- Slip Resistance: MARK II machine-tested for slip resistance on oil, acid, and water
- Comfort: Shock-absorbing midsoles reduce strain on legs and back for all-day wear



**12.41. REDBACK
BOBCAT USBBK SLIP ON STEEL TOE BOOT or EQUIVALENT
MFR STYLE # USBBK**

Sizing Options:

- Size: 3 - 16
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 6 inches



- Toe Protection: Steel toe cap that meets and exceeds ASTM F2413-11 standards for impact and compression
- Closure Type: Slip-on design
- Material Finish: Matte
- Upper Material: 100% full-grain black leather for durability and protection
- Heel: Standard heel design for added comfort and stability
- Footbed/Insole Material: Redback's unique Anatomic Sole to cradle the foot, reducing arch sagging and preventing fatigue
- Midsole: PU (Polyurethane) shock-absorbing midsole to reduce strain on legs and back
- Outsole Material: TPU (Thermoplastic Polyurethane) slip-resistant soles, tested on oil, acid, and water (MARK II machine tested)
- Construction Type: Cemented construction
- Slip Resistance: Slip-resistant TPU outsole tested on oil, acid, and water
- Durability: Reinforced construction with full-grain leather and high-abrasion TPU soles for long-lasting wear
- Comfort: Shock-absorbing midsole and Redback's Anatomic Sole provide enhanced comfort and reduce fatigue

END SCOPE OF WORK AND SPECIFICATIONS

EXHIBIT A
EMBROIDERY/SILK SCREENING DETAILS

This section is for reference and information purposes only. As described in the Scope of Services, Section No. 4, the VENDOR shall include the silk screening and/or embroidery for the polo shirts, jackets, raingear, safety vest, jacket panels, and other uniform items as requested. The descriptions listed below provide the type of shirt and the locations on the apparel for each image required. The locations provided below may be changed at any time at the request of the COUNTY.

NAVY POLO LONG SLEEVE AND SHORT SLEEVE	
Image 1 - White Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Orange	Right Chest
Image 5 - Rank in Orange	Both sleeves
Image 8 - Lee County Silkscreen	On Back in Silver

WHITE POLO LONG SLEEVE AND SHORT SLEEVE	
Image 2 - Navy Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Orange	Right Chest
Image 5 - Rank in Orange	Both sleeves
Image 8 - Lee County Silkscreen	On Back in Silver

JOB SHIRT	
Image 1 - White Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Orange	Right Chest
Image 8 - Lee County Silkscreen	On Back in Silver

SAFETY VEST	
Image 8 - Lee County Silkscreen	On Back in Silver
Image 8 - Lee County Silkscreen	Right Chest in Silver

SHIELD DUTY JACKET	
Image 1 - White Lee County EMS Logo	Left Chest
Image 4 - Name in Gold Thread	Right Chest
Image 8 - Lee County Silkscreen	On Yellow Flap

BREAST CANCER AWARENESS – NAVY POLO LONG SLEEVE AND SHORT SLEEVE	
Image 3 - Pink Lee County EMS logo	Left Chest
Image 7 - Name and Rank in Pink	Right Chest
Image 7 - Rank in Rink	On Both Sleeves
Image 8 - Lee County Silkscreen	On Back in Silver







**BREAST CANCER AWARENESS – WHITE POLO
LONG SLEEVE AND SHORT SLEEVE**

Image 3 - Pink Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Pink	Right Chest
Image 7 - Rank in pink	On Both Sleeves
Image 8 - Lee County Silkscreen	On Back in Silver





BREAST CANCER AWARENESS - JOB SHIRT

Image 3 - Pink Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Pink	Right Chest
Image 8 - Lee County Silkscreen	On Back in Silver

EMBROIDERY DETAILS

Image 1 - White Lee County EMS Logo	
Image 2 – Navy Lee County EMS Logo	
Image 3 – Pink Lee County EMS Logo	
Image 4 – Name Chest Logo	

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<p>Image 5 - Rank Sleeve Logo Color Requirements May Vary</p>	
<p>Image 6 – Breast Cancer Ribbon</p>	
<p>Image 7 – Rank in Pink All Ranks Listed in Image 5 to be Included</p>	
<p>Image 8 – Special Ops Logo</p>	

SILK SCREEN DETAILS

<p>Image 8 – Silver EMS</p>	
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END EXHIBIT A - EMBROIDERY AND SILK SCREEN DETAILS

SPECIAL CONDITIONS

These are conditions that are in relation to this solicitation only and have not been included in the COUNTY'S Standard Terms and Conditions or the Scope of Work.

1. TERM

- 1.1. The VENDOR shall be responsible for furnishing and delivering the commodity and/or services to the COUNTY requesting department(s) on an "as-needed" basis for one (1) three-year (3) period. Upon the mutual written agreement of both parties, the parties may renew the AGREEMENT, in whole or in part, a renewal term or terms not to exceed the initial AGREEMENT term of three (3) years. The increments of renewal shall be at the sole discretion of the COUNTY as deemed in its best interest.

2. BASIS OF AWARD

- 2.1. The basis of award shall be determined by the combined **Lowest Total Cost** for Groups 8, 9, 10, 11, and 12 from the most responsive, responsible, and qualified VENDOR who meets all bid specifications. VENDORS must bid on all line items in Groups 8, 9, 10, 11, and 12 to be considered eligible for the award.

3. APPROVED ALTERNATE(S)

- 3.1. If a bidder wishes to make a substitution in the specifications, the bidder shall furnish to the COUNTY, **no later than ten (10) business days prior to the bid opening date**, the name of the manufacturer, the model number, and other identifying data and information necessary to aid the COUNTY in evaluating the substitution. Such information is submitted through the Procurement Management Division. Any such substitution shall be subject to COUNTY approval through the issuance of a written addendum by the COUNTY'S Procurement Management Division. Substitutions shall be approved only if determined by the COUNTY to be an approved alternate to the prescribed specifications.
- 3.2. Approved Alternates shall be added to a revised bid schedule and thus become eligible for bid by all VENDORS. If any VENDOR bids on both the brand / manufacturer provided and the alternate, the brand name item will take precedence.
- 3.3. A bid containing a substitution is subject to disqualification if the substitution is not approved by the COUNTY. Items bid must be identified by brand name, number, manufacturer, and model, and shall include full descriptive information, brochures, and appropriate attachments. Brand names are used for descriptive purposes only. An approved alternate product or service may be used.

END SPECIAL CONDITIONS





Solicitation No.: B250253CMJ

Solicitation Name: Emergency Medical Services Uniforms - Annual

Subject: Addendum Number 1

The following represents clarification, additions, deletions, and/or modifications to the above referenced bid. This addendum shall hereafter be regarded as part of the solicitation. Items not referenced herein remain unchanged, including the response date. Words, phrases or sentences with a strikethrough represent deletions to the original solicitation. Underlined words and bolded, phrases or sentences represent additions to the original solicitation.

1. OPENING DATE / BID EXTENSION:

ORIGINAL DATE: TUESDAY, JUNE 03, 2025, AT 2:30 PM

NEW OPENING DATE: TUESDAY, JUNE 10, 2025, AT 2:30 PM

2. MODIFICATIONS:

- Twenty (20) Attributes added to the Attribute Tab in Ion Wave to allow for e-bidding.
- Seven (7) Response Attachments added to the Response Attachment Tab in Ion Wave to allow for e-bidding.

BIDDER/PROPOSER IS ADVISED, YOU ARE REQUIRED TO ACKNOWLEDGE RECEIPT OF THIS ADDENDUM WHEN SUBMITTING A BID/PROPOSAL. FAILURE TO COMPLY WITH THIS REQUIREMENT MAY RESULT IN THE BIDDER/PROPOSER BEING CONSIDERED NON-RESPONSIVE.

ALL OTHER TERMS AND CONDITIONS OF THE SOLICITATION DOCUMENTS ARE AND SHALL REMAIN THE SAME.

A handwritten signature in cursive script that reads "Christopher Jagodzinski".

Chris Jagodzinski

Procurement Analyst Direct Line: 239-533-8812
Lee County Procurement Management



Solicitation No.: B250235CMJ

Solicitation Name: Emergency Medical Services Uniforms - Annual

Subject: Addendum Number 2


The following represents clarification, additions, deletions, and/or modifications to the above referenced bid. This addendum shall hereafter be regarded as part of the solicitation. Items not referenced herein remain unchanged, including the response date. Words, phrases or sentences with a strikethrough represent deletions to the original solicitation. Underlined words and bolded, phrases or sentences represent additions to the original solicitation.

1. QUESTIONS/ANSWERS:

1.	Can pricing be adjusted on an annual basis from the first anniversary?
Answer	<p>Offers are submitted with the understanding that no price increases will be authorized for 365 calendar days after the effective date of the contract, or initial term of contract whichever applies.</p> <p>The awarded VENDOR shall not give less than thirty (30) days advance written notice of a request for price increase to the Procurement Management Department. Any approved price change will be effective only at the beginning of the calendar month following the end of the full thirty (30) day notification period. The VENDOR shall document the amount and proposed effective date of the change in price. No retroactive contract price adjustments will be allowed. If the CONTRACTOR/VENDOR fails to submit a price adjustment with the thirty (30) days prior to the contract renewal date, current contract pricing will continue for the contract renewal period. The price change must affect all accounts serviced by the VENDOR. Documentation shall be supplied with VENDOR'S request for increase which will:</p> <p>(1) Verify that the requested price increase is general in scope and not applicable just to the COUNTY.</p> <p>(2) Verify the amount or percentage of increase which is being passed on to the VENDOR by others not under the control of the VENDOR.</p> <p>Failure by the VENDOR to supply the aforementioned verification with the request for price increase will result in delay of the effective date of such increase. The Procurement Management Department may make such verification as deemed adequate. However, an increase, which the Procurement Management Department determines, is excessive, regardless of any documentation supplied by the VENDOR, may be cause for cancellation of the contract by The Procurement Management Department. The Procurement Management Department will notify usage agencies and the VENDOR in writing the effective date of any increase approval. However, the VENDOR shall fill out all purchase orders received prior to the effective date of the price adjustment at the old contract prices. The VENDOR is further advised that price decreases that affect the cost of materials, labor, and transportation are required to be passed on to the COUNTY immediately. Failure to do so will result in action to recover such amounts. "Across the board" price decreases are subject to implementation at any time and shall be immediately conveyed to the COUNTY.</p>

BIDDER/PROPOSER IS ADVISED, YOU ARE REQUIRED TO ACKNOWLEDGE RECEIPT OF THIS ADDENDUM WHEN SUBMITTING A BID/PROPOSAL. FAILURE TO COMPLY WITH THIS REQUIREMENT MAY RESULT IN THE BIDDER/PROPOSER BEING CONSIDERED NON-RESPONSIVE.

ALL OTHER TERMS AND CONDITIONS OF THE SOLICITATION DOCUMENTS ARE AND SHALL REMAIN THE SAME.


Chris Jagodzinski
Procurement Analyst Direct Line: 239-533-8812
Lee County Procurement Management



Solicitation No.: B250235CMI

Solicitation Name: Emergency Medical Services Uniforms - Annual

Subject: Addendum Number 3

The following represents clarification, additions, deletions, and/or modifications to the above referenced bid. This addendum shall hereafter be regarded as part of the solicitation. Items not referenced herein remain unchanged, including the response date. Words, phrases or sentences with a strikethrough represent deletions to the original solicitation. Underlined words and bolded, phrases or sentences represent additions to the original solicitation.

1. QUESTIONS/ANSWERS:

1.	Please provide more specific information on the Lee County EMS Patches and how many are needed.
Answer	Lee County Emergency Medical Services will provide the awarded VENDOR the necessary Lee County EMS patches. The VENDOR would only be responsible for sewing the patch on to the uniform shirt.
2.	Lines 8.15 and 8.16 - Do they need patches? (No patches listed, and the other shirts state patches)
Answer	Lines 8.14, 8.15, and 8.16 as listed on page 10 of the Scope of Work and Specifications should list the following: Silkscreen and Embroidery Specs: <ul style="list-style-type: none"> • Sleeves: Lee County EMS Patches Patches are only required for line items 8.14 – 8.20, and 8.32 – 8.38.
3.	Please clarify whether price increases can be requested after the first year or not until after the initial term (3 years).
Answer	Offers are submitted with the understanding that no price increases will be authorized for 365 calendar days after the effective date of the contract The Vendor is permitted to request one price increase per year; however, such a request must be submitted no less than sixty (60) days prior to the yearly anniversary of the awarded contract. While both the original contract and Addendum No. 2 currently reference a thirty (30) day notice period for price increase requests, the final agreed-upon terms shall supersede those provisions and require a sixty (60) day advance notice to ensure proper review and processing. The awarded VENDOR shall not give less than sixty (60) days advance written notice of a request for price increase to the Procurement Management Department. Any approved price change will be effective only at the beginning of the calendar month following the end of the full sixty (60) day notification period. The VENDOR shall document the amount and proposed effective date of the change in price. No retroactive contract price adjustments will be allowed. If the CONTRACTOR/VENDOR fails to submit a price adjustment with the sixty (60) days prior to the contract renewal date, current contract pricing will continue for the contract renewal period. The price change must affect all accounts serviced by the

	<p>VENDOR. Documentation shall be supplied with VENDOR'S request for increase which will:</p> <p>(1) Verify that the requested price increase is general in scope and not applicable just to the COUNTY.</p> <p>(2) Verify the amount or percentage of increase which is being passed on to the VENDOR by others not under the control of the VENDOR.</p> <p>Failure by the VENDOR to supply the aforementioned verification with the request for price increase will result in delay of the effective date of such increase. The Procurement Management Department may make such verification as deemed adequate. However, an increase, which the Procurement Management Department determines, is excessive, regardless of any documentation supplied by the VENDOR, may be cause for cancellation of the contract by The Procurement Management Department. The Procurement Management Department will notify usage agencies and the VENDOR in writing the effective date of any increase approval. However, the VENDOR shall fill out all purchase orders received prior to the effective date of the price adjustment at the old contract prices. The VENDOR is further advised that price decreases that affect the cost of materials, labor, and transportation are required to be passed on to the COUNTY immediately. Failure to do so will result in action to recover such amounts. "Across the board" price decreases are subject to implementation at any time and shall be immediately conveyed to the COUNTY.</p>
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BIDDER/PROPOSER IS ADVISED, YOU ARE REQUIRED TO ACKNOWLEDGE RECEIPT OF THIS ADDENDUM WHEN SUBMITTING A BID/PROPOSAL. FAILURE TO COMPLY WITH THIS REQUIREMENT MAY RESULT IN THE BIDDER/PROPOSER BEING CONSIDERED NON-RESPONSIVE.

ALL OTHER TERMS AND CONDITIONS OF THE SOLICITATION DOCUMENTS ARE AND SHALL REMAIN THE SAME.

Christopher Jagodzinski

Chris Jagodzinski
Procurement Analyst Direct Line: 239-533-8812
Lee County Procurement Management

EXHIBIT B

FEE SCHEDULE

Line #	Description	QTY	Galls, LLC	
			UOM	Unit
1	Uniform Shirts			
1.1	MEN'S V2 PRO PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$88.98</u>
1.2	MEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT	1	EA	<u>\$82.35</u>
1.3	MEN'S LONG SLEEVE COTTON POLO or EQUIVALENT	1	EA	<u>\$80.45</u>
1.4	MEN'S SHORT SLEEVE COTTON POLO or EQUIVALENT	1	EA	<u>\$75.75</u>
1.5	MEN'S SHORT SLEEVE HI VIS POLO or EQUIVALENT	1	EA	<u>\$92.00</u>
1.6	MEN'S PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$72.83</u>
1.7	MEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT	1	EA	<u>\$75.00</u>
1.8	MEN'S COTTON SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$56.25</u>
1.9	MEN'S COTTON LONG SLEEVE POLO or EQUIVALENT	1	EA	<u>\$58.00</u>
1.10	MEN'S SNAG FREE SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$53.89</u>
1.11	MEN'S TACTICAL TECH SHORT SLEEVE T-SHIRT or EQUIVALENT	1	EA	<u>\$31.61</u>
1.12	MEN'S UFX TACTICAL LONG SLEEVE POLO or EQUIVALENT	1	EA	<u>\$72.83</u>
1.13	MEN'S UFX TACTICAL SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$69.42</u>
1.14	MEN'S TEXTROP 2 LONG SLEEVE ZIPPERED SHIRT or EQUIVALENT	1	EA	<u>\$79.89</u>
1.15	MEN'S TEXTROP 2 ZIPPERED SHORT SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$55.76</u>
1.16	MEN'S TEXTROP 2 LONG SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$79.89</u>
1.17	MEN'S PARAGON PLUS SHORT SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$45.00</u>
1.18	MEN'S PARAGON PLUS LONG SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$53.34</u>
1.19	MEN'S CX360 SHORT SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$59.65</u>
1.20	MEN'S CX360 LONG SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$63.85</u>
1.21	MEN'S UFX ULTRA-LIGHT SHORT SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$85.00</u>
1.22	WOMEN'S V2 PRO PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$88.98</u>
1.23	WOMEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT	1	EA	<u>\$82.35</u>
1.24	WOMEN'S LONG SLEEVE COTTON POLO or EQUIVALENT	1	EA	<u>\$80.45</u>
1.25	WOMEN'S SHORT SLEEVE COTTON POLO or EQUIVALENT	1	EA	<u>\$75.75</u>
1.26	WOMEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT	1	EA	<u>\$75.00</u>
1.27	WOMEN'S PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$72.83</u>
1.28	WOMEN'S COTTON SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$56.25</u>
1.29	WOMEN'S COTTON LONG SLEEVE POLO or EQUIVALENT	1	EA	<u>\$58.00</u>
1.30	WOMEN'S UFX TACTICAL LONG SLEEVE POLO or EQUIVALENT	1	EA	<u>\$72.83</u>
1.31	WOMEN'S UFX TACTICAL SHORT SLEEVE POLO or EQUIVALENT	1	EA	<u>\$69.42</u>
1.32	WOMEN'S TEXTROP 2 SHORT SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$55.00</u>
1.33	WOMEN'S TEXTROP 2 ZIPPERED LONG SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$56.00</u>
1.34	WOMEN'S PARAGON PLUS SHORT SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$50.07</u>

1.35	WOMEN'S PARAGON PLUS LONG SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$54.00</u>
1.36	WOMEN'S CX360 SHORT SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$64.50</u>
1.37	WOMEN'S CX360 LONG SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$69.50</u>
1.38	WOMEN'S HEROSHIELD 100% COTTON LONG SLEEVE SHIRT or EQUIVALENT	1	EA	<u>\$86.00</u>
2	Uniform Pants			-
2.1	MEN'S FAST-TAC URBAN PANT or EQUIVALENT	1	EA	<u>\$45.21</u>
2.2	MEN'S STRYKE PANT or EQUIVALENT	1	EA	<u>\$76.63</u>
2.3	MEN'S FAST-TAC TDU PANT or EQUIVALENT	1	EA	<u>\$45.25</u>
2.4	MEN'S TACLITE EMS PANT or EQUIVALENT	1	EA	<u>\$62.08</u>
2.5	MEN'S STRYKE TDU PANT or EQUIVALENT	1	EA	<u>\$65.15</u>
2.6	MEN'S APEX PANT or EQUIVALENT	1	EA	<u>\$80.61</u>
2.7	MEN'S ICON PANT or EQUIVALENT	1	EA	<u>\$72.55</u>
2.8	MEN'S TACLITE PRO 9.5" INSEAM SHORTS or EQUIVALENT	1	EA	<u>\$43.84</u>
2.9	MEN'S V2 TACTICAL PANT or EQUIVALENT	1	EA	<u>\$79.45</u>
2.10	MEN'S A2 PANT or EQUIVALENT	1	EA	<u>\$83.60</u>
2.11	MEN'S A2 SHORT or EQUIVALENT	1	EA	<u>\$71.65</u>
2.12	MEN'S V2 EMS PANT or EQUIVALENT	1	EA	<u>\$75.60</u>
2.13	MEN'S V2 SHORT or EQUIVALENT	1	EA	<u>\$57.84</u>
2.14	MEN'S FUSION PANT or EQUIVALENT	1	EA	<u>\$85.60</u>
2.15	MEN'S TEK3 POLY/COTTON TWILL CLASS A / B PANT or EQUIVALENT	1	EA	<u>\$53.19</u>
2.16	MEN'S TEK3 POLY/COTTON TWILL CARGO SHORT or EQUIVALENT	1	EA	<u>\$52.35</u>
2.17	MEN'S TEK3 POLY/COTTON TWILL EMS PANT or EQUIVALENT	1	EA	<u>\$63.72</u>
2.18	MEN'S TEXTROP 2 4-POCKET TROUSERS or EQUIVALENT	1	EA	<u>\$45.00</u>
2.19	WOMEN'S STRYKE PANT or EQUIVALENT	1	EA	<u>\$76.49</u>
2.20	WOMEN'S APEX PANT or EQUIVALENT	1	EA	<u>\$81.23</u>
2.21	WOMEN'S TACLITE EMS PANT or EQUIVALENT	1	EA	<u>\$56.40</u>
2.22	WOMEN'S TACLITE PRO RIPSTOP SHORTS or EQUIVALENT	1	EA	<u>\$43.84</u>
2.23	WOMEN'S TACTICAL V2 TACTICAL PANT or EQUIVALENT	1	EA	<u>\$62.70</u>
2.24	WOMEN'S TACTICAL A2 PANT or EQUIVALENT	1	EA	<u>\$79.71</u>
2.25	WOMEN'S TACTICAL A2 SHORT or EQUIVALENT	1	EA	<u>\$71.65</u>
2.26	WOMEN'S V2 TACTICAL SHORT or EQUIVALENT	1	EA	<u>\$54.44</u>
2.27	WOMEN'S TACTICAL V2 EMS PANT or EQUIVALENT	1	EA	<u>\$71.19</u>
2.28	WOMEN'S TEK3 FOUR POCKET TROUSERS or EQUIVALENT	1	EA	<u>\$46.65</u>
2.29	WOMEN'S TEK3 EMS PANTS or EQUIVALENT	1	EA	<u>\$56.62</u>
2.30	WOMEN'S TEXTROUP 2 FOUR POCKET PANTS or EQUIVALENT	1	EA	<u>\$45.00</u>
3	Outerwear			-
3.1	UNISEX SHIELD DUTY JACKET or EQUIVALENT	1	EA	<u>\$215.00</u>
3.2	QUARTER ZIP JOB SHIRT 2.0 or EQUIVALENT	1	EA	<u>\$91.00</u>
3.3	MEN'S TACTIX SOFTSHELL JACKET or EQUIVALENT	1	EA	<u>\$140.00</u>
3.4	MEN'S TACTIX SOFTSHELL PARKA or EQUIVALENT	1	EA	<u>\$140.00</u>

3.5	WOMEN'S TACTIX SOFTSHELL JACKET or EQUIVALENT	1	EA	<u>\$140.00</u>
3.6	WOMEN'S TACTIX SOFTSHELL PARKA or EQUIVALENT	1	EA	<u>\$140.00</u>
4	Belts, Safety, and Accessories			-
4.1	BALLISTIC NYLON INNER DUTY BELT or EQUIVALENT	1	EA	<u>\$10.78</u>
4.2	UNIVERSAL 1.5" BDU BELT or EQUIVALENT	1	EA	<u>\$13.78</u>
4.3	LEATHER 1.5" TROUSER BELT or EQUIVALENT	1	EA	<u>\$43.33</u>
4.4	ECONOMY LEATHER 1.5" GARRISON BELT or EQUIVALENT	1	EA	<u>\$19.75</u>
4.5	MOLDED NYLON TROUSER BELT or EQUIVALENT	1	EA	<u>\$15.00</u>
4.6	MESH ANSI II BREAKAWAY SAFETY VEST TYPE R or EQUIVALENT	1	EA	<u>\$55.08</u>
4.7	SHORT WRIST EXTRICATION GLOVES or EQUIVALENT	1	EA	<u>\$42.15</u>
4.8	WOMEN'S CROSS OVER TIES or EQUIVALENT	1	EA	<u>\$5.60</u>
4.9	POLYESTER 4 INCH HARD TIE or EQUIVALENT	1	EA	<u>\$5.60</u>
5	Footware			-
5.1	MEN'S 8" HIGH GLOSS SIDE ZIP BOOTS or EQUIVALENT	1	EA	<u>\$71.00</u>
5.2	UNISEX QR14 BUNKER FIRE BOOTS or EQUIVALENT	1	EA	<u>\$440.00</u>
5.3	WOMEN'S SENTRY HIGH GLOSS OXFORDS or EQUIVALENT	1	EA	<u>\$80.79</u>
5.4	MEN'S SENTRY HIGH GLOSS OXFORDS or EQUIVALENT	1	EA	<u>\$83.77</u>
5.5	TACTICAL SPORT 2 TALL SIDE-ZIP BOOTS or EQUIVALENT	1	EA	<u>\$94.84</u>
5.6	MEN'S GX X2 TALL SIDE-ZIP DRYGUARD+ BOOTS or EQUIVALENT	1	EA	<u>\$156.50</u>
5.7	WOMEN'S TACTICAL SPORT 2 TALL SIDE ZIP BOOTS or EQUIVALENT	1	EA	<u>\$107.95</u>
5.8	TACTICAL SPORT 2 MID SIDE ZIP COMPOSITE TOE BOOTS or EQUIVALENT	1	EA	<u>\$122.00</u>
5.9	WOMEN'S TACTICAL SPORT 2 MID COMPOSITE TOE BOOTS or EQUIVALENT	1	EA	<u>\$122.00</u>
5.10	WOMEN'S GX X2 MID DRYGUARD+ WATERPROOF BOOTS or EQUIVALENT	1	EA	<u>\$126.47</u>
5.11	WOMEN'S GX X2 TALL SIDE ZIP DRYGUARD+ WATERPROOF BOOTS or EQUIVALENT	1	EA	<u>\$142.65</u>
5.12	8" DURASHOCKS LACE-TO-TOE SIDE ZIP BOOTS or EQUIVALENT	1	EA	<u>\$135.94</u>
5.13	POROMERIC ACADEMY OXFORD or EQUIVALENT	1	EA	<u>\$80.02</u>
5.14	6" DEUCE SIDE ZIP WATERPROOF BOOT or EQUIVALENT	1	EA	<u>\$114.65</u>
5.15	ALPHA FREEDOM 3" HANDS-FREE BOOT or EQUIVALENT	1	EA	<u>\$123.48</u>
5.16	CLASSIC 9" SIDE ZIP SAFETY PLUS BOOT or EQUIVALENT	1	EA	<u>\$126.64</u>
5.17	MARITIME ASSAULT LOW BOOT or EQUIVALENT	1	EA	<u>\$82.32</u>
5.18	ATAC STORM 2.0 8" DUTY BOOT or EQUIVALENT	1	EA	<u>\$141.50</u>
5.19	WOMEN'S ATAC 2.0 8" SIDE ZIP DUTY BOOT or EQUIVALENT	1	EA	<u>\$98.00</u>
5.20	WOMEN'S ATAC 2.0 6" QUARTER BOOT or EQUIVALENT	1	EA	<u>\$85.86</u>
5.21	WOMEN'S ATAC STORM 2.0 8" DUTY BOOT or EQUIVALENT	1	EA	<u>\$116.09</u>
5.22	WOMEN'S ATAC 2.0 6" SIDE ZIP QUARTER BOOT or EQUIVALENT	1	EA	<u>\$120.00</u>
5.23	ATAC 2.0 6" QUARTER BOOT or EQUIVALENT	1	EA	<u>\$90.00</u>
5.24	COMPANY 3.0 BOOT or EQUIVALENT	1	EA	<u>\$114.75</u>
5.25	A/T MID BOOT or EQUIVALENT	1	EA	<u>\$124.00</u>
5.26	ATAC 2.0 6" SIDE ZIP QUARTER BOOT or EQUIVALENT	1	EA	<u>\$88.28</u>

5.27	ATAC 2.0 8" SHIELD DUTY BOOT or EQUIVALENT	1	EA	<u>\$141.90</u>
5.28	COMPANY 3.0 CST WORK BOOT or EQUIVALENT	1	EA	<u>\$128.31</u>
5.29	SFB B1 BOOT or EQUIVALENT	1	EA	<u>\$146.09</u>
5.30	REACT SFB CARBON TACTICAL BOOT or EQUIVALENT	1	EA	<u>\$152.00</u>
5.31	MEN'S STELLAR G2 PROTECT COMPOSITE TOE BOOT or EQUIVALENT	1	EA	<u>\$75.63</u>
5.32	WOMEN'S STELLAR G2 TACTICAL BOOT or EQUIVALENT	1	EA	<u>\$75.63</u>
5.33	MEN'S STELLAR G2 TACTICAL BOOT or EQUIVALENT	1	EA	<u>\$75.63</u>
5.34	WOMEN'S ALPHA FORCE 6" WATERPROOF BOOT or EQUIVALENT	1	EA	<u>\$97.10</u>
5.35	ALPHA FORCE 8" WATERPROOF ZIPPER BOOT or EQUIVALENT	1	EA	<u>\$121.25</u>
5.36	8" RAPID RESPONSE SIDE ZIP COMPOSITE BOOT or EQUIVALENT	1	EA	<u>\$123.00</u>
5.37	WOMEN'S 8" RAPID RESPONSE SIDE ZIP COMPOSITE BOOT or EQUIVALENT	1	EA	<u>\$123.00</u>
5.38	6" RAPID RESPONSE SIDE ZIP BOOT or EQUIVALENT	1	EA	<u>\$122.40</u>
5.39	WOMEN'S 6" SIDE ZIP COMPOSITE TOE BOOT or EQUIVALENT	1	EA	<u>\$153.00</u>
5.40	BOBCAT UBBK ELASTIC SIDED SOFT TOE WORK BOOT or EQUIVALENT	1	EA	<u>\$192.00</u>
5.41	BOBCAT USBBK SLIP ON STEEL TOE BOOT or EQUIVALENT	1	EA	<u>\$185.29</u>

[Remainder of this page left intentionally blank.]

EXHIBIT C

INSURANCE REQUIREMENTS



Lee County Insurance Requirements

Minimum Insurance Requirements: *Risk Management in no way represents that the insurance required is sufficient or adequate to protect the vendors' interest or liabilities. The following are the required minimums the vendor must maintain throughout the duration of this contract. The County reserves the right to request additional documentation regarding insurance provided*

- a. **Commercial General Liability** - Coverage shall apply to premises and/or operations, products and completed operations, independent contractors, contractual liability exposures with minimum limits of:
 - \$1,000,000 per occurrence
 - \$2,000,000 general aggregate
 - \$1,000,000 products and completed operations
 - \$1,000,000 personal and advertising injury

- b. **Business Auto Liability** - The following Automobile Liability will be required and coverage shall apply to all owned, hired and non-owned vehicles use with minimum limits of:
 - \$1,000,000 combined single limit (CSL); or
 - \$500,000 bodily injury per person
 - \$1,000,000 bodily injury per accident
 - \$500,000 property damage per accident

- c. **Workers' Compensation** - Statutory benefits as defined by FS 440 encompassing all operations contemplated by this contract or agreement to apply to all owners, officers, and employees regardless of the number of employees. Workers Compensation exemptions may be accepted with written proof of the State of Florida's approval of such exemption. Employers' liability will have minimum limits of:
 - \$500,000 per accident
 - \$500,000 disease limit
 - \$500,000 disease – policy limit

****The required minimum limit of liability shown in a. and b. may be provided in the form of "Excess Insurance" or "Commercial Umbrella Policies." In which case, a "Following Form Endorsement" will be required on the "Excess Insurance Policy" or "Commercial Umbrella Policy."***



Lee County Insurance Requirements

Verification of Coverage:

1. Coverage shall be in place prior to the commencement of any work and throughout the duration of the contract. A certificate of insurance will be provided to the Risk Manager for review and approval. The certificate shall provide for the following:

- a. **Under the Description of Operations, the following must read as listed:**

"Lee County, a political subdivision and Charter County of the State of Florida, its agents, employees, and public officials are automatic additional insureds and includes an automatic waiver of subrogation with regard to general liability. The certificate holder is an additional insured on a primary and noncontributory basis with regards to general liability."

- b. **The certificate holder must read as follows:**

Lee County, a political subdivision and Charter County of the State of Florida
P.O. Box 398
Fort Myers, Florida 33902

Special Requirements:

1. An appropriate "Indemnification" clause shall be made a provision of the contract.
2. It is the responsibility of the general contractor to ensure that all subcontractors comply with all insurance requirements.

EXHIBIT D

VENDOR BACKGROUND SCREENING AFFIDAVIT



VENDOR BACKGROUND SCREENING AFFIDAVIT

Florida Statutes Chapter 435 governs required background screenings for any employees, contractors, subcontractors, or agents of the Vendor who will have contact with any vulnerable person, as defined by statute, or who otherwise are required to undergo a Level 1 or Level 2 background screening in accordance with Florida law.

The Vendor is responsible for ensuring that such required background screenings are conducted in accordance with Florida Statutes Chapter 435. Documentation of such completed background screenings must be maintained for a period of no less than five (5) years and are subject to audit by Lee County at any time during such five (5) year period.

Under penalty of perjury, I declare that I have read and understand the requirements stated above, and that all required background screenings shall be conducted in accordance with this affidavit. I further understand that there may be additional local, state, and federal regulations that may require background screening, and that the Vendor will be solely responsible for complying with such legal requirements. Furthermore, the Vendor shall indemnify and hold Lee County harmless from any and all claims or actions resulting from failure to comply with this affidavit.

Date: 07/25/2025

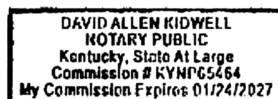

Signature


STATE OF Kentucky
COUNTY OF Fayette

Mike Faden, CEO
Name/Title

The foregoing instrument was sworn to (or affirmed) and subscribed before me by means of ☐ physical presence or ☒ online notarization, this 25 day of July, 2025, by the above-named person and in their stated capacity, and is either personally known to me or who has produced the following type of identification: _____
Type of Identification

[Stamp/seal required]




Signature, Notary Public