



B250235CMJ Addendum 3

Emergency Medical Services Uniforms - Annual

Issue Date: 5/2/2025

Questions Deadline: 6/2/2025 05:00 PM (ET)

Response Deadline: 6/10/2025 02:30 PM (ET)

Contact Information

Contact: Chris Jagodzinski

Address: Lee County Procurement Management
Administration
1st Floor

Procurement Management Department
2115 Second Street, 1st Floor
Fort Myers, FL 33901

Phone: (239) 533-8812

Email: cjagodzinski@leegov.com

Event Information

Number: B250235CMJ Addendum 3
Title: Emergency Medical Services Uniforms - Annual
Type: Invitation to Bid
Issue Date: 5/2/2025
Question Deadline: 6/2/2025 05:00 PM (ET)
Response Deadline: 6/10/2025 02:30 PM (ET)
Notes: The Lee County Board of County Commissioners (BOCC) is soliciting proposals from qualified vendors to provide Emergency Medical Services (EMS) uniforms, accessories, silk screening, and embroidery services for the Lee County Public Safety Department.
Notice to Bidder
Invitation to Bid (B)
Lee County, Florida, is requesting bids from qualified individuals/firms for the attached solicitation.

Those individuals/firms interested in being considered for this solicitation are instructed to submit, in accordance with specifications, their sealed bids, pertinent to this project prior to the date and time specified to the office of the Procurement Management Director, either electronically via Ion Wave or hand-delivered to 2115 Second Street, 1st Floor, Fort Myers, FL 33901.

Hand-delivered Bids shall be received in a sealed envelope, prior to the time scheduled to receive Bids, and shall be clearly marked with the solicitation name, solicitation number, bidder name, and contact information as identified in these solicitation documents. Download the Bid Invitation and complete all Attributes, Bid Lines if applicable, and Supplier Information. Ensure all requested attachments are included as specified and the Bid Invitation is signed and dated.

The sealed Bids submitted are to be publicly opened at the Lee County Procurement Management Division office located at 2115 Second Street, 1st Floor, Fort Myers, Florida 33901, and read aloud for the purpose of selecting a vendor to furnish; all necessary labor, services, materials, equipment, tools, consumables, transportation, skills and incidentals required for Lee County, Fort Myers, Florida, in conformance with solicitation documents, which include technical specifications and/or a scope of work.

The Scope of Work/Specifications for this solicitation is available from <https://leegov.ionwave.net>. Bidders who obtain Scope of Work/Specifications from sources other than <https://leegov.ionwave.net> are cautioned that the solicitation package may be incomplete. The County's official bidders list, addendum(s) and information must be obtained from <https://leegov.ionwave.net>. It is the bidder's responsibility to check for posted information. The County may not accept incomplete Bids.

Submissions containing corrupted, unreadable, or otherwise inaccessible documents may be considered non-responsive and may be disqualified from further evaluation.

Questions regarding this solicitation are to be submitted electronically at

<https://leegov.ionwave.net> under the questions tab for this solicitation.

Sincerely,
Adam Brooke/Robin Dennard
Procurement Manager

*<https://leegov.ionwave.net> is the County's official posting site.

CAUTION: Bidders should take caution that the County is not responsible for any power outages or internet failures. It is suggested that you upload your response in adequate time to assure that it will post on the day prior to the closing time.

Ship To Information

Contact: Chris Jagodzinski
Address: Lee County Procurement Management
Administration
1st Floor
Procurement Management Department
2115 Second Street, 1st Floor
Fort Myers, FL 33901
Phone: (239) 533-8812
Email: cjagodzinski@leegov.com

Billing Information

Address: Lee County Clerk of Court
Post Office Box 2238
Fort Myers, FL 33902-2238

Bid Attachments

Formal Standard Bid Terms and Conditions 06-12-24.pdf

Formal Standard Bid Terms and Conditions.pdf

[View Online](#)

B250235CMJ - Insurance Guide.pdf

B250235CMJ - Emergency Medical Services Uniforms - Insurance Guide

[View Online](#)

B250235CMJ - Special Conditions.pdf

B250235CMJ - Emergency Medical Services Uniforms - Special Conditions

[View Online](#)

B250235CMJ - Scope of Work and Specifications.pdf

B250235CMJ - Emergency Medical Services Uniforms - Scope of Work and Specifications

[View Online](#)

B250235CMJ - Exhibit A - Embroidery and Silk Screen.pdf

B250236CMJ - Emergency Medical Services Uniforms - Exhibit A - Embroidery & Silk Screen Details

[View Online](#)

B250235CMJ - Addendum No. 1.pdf

B250253CMJ - Emergency Medical Services Uniforms - Addendum No. 1

[Download](#)

B250235CMJ - Addendum No. 2.pdf

B250253CMJ - Emergency Medical Services Uniforms - Addendum No. 2

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B250235CMJ - Addendum No. 3.pdf

B250235CMJ - Emergency Medical Uniforms - Addendum No. 3

[Download](#)

Sunbiz_Sample.pdf

Sunbiz_Sample.pdf

[View Online](#)

2 Primary Point of Contact Name

Provide primary point of contact name and title for submitted information.

(Required: Maximum 1000 characters allowed)

3 Primary Point of Contact Email

Please provide an email address for the primary point of contact.

(Required: Email address)

4 Primary Point of Contact Telephone

Please provide a telephone number for the primary point of contact.

(____) ____ - ____ ext: _____

(Required)

5 Physical Business Address

Please provide the physical address for the company.

(Required: Maximum 1000 characters allowed)

6 Location Principal Place of Business

Principal place of business is located within the boundaries of:

☐ Lee County, FL ☐ Non-Local

(Required: Check only one)

7 Longevity

Number of years at principal place of business:

(Required: Numbers only)

8 Local Business Tax License #

If applicable, provide Lee County business tax license number with expiration date. Attach a copy of the current license with your solicitation package.

(Optional: Maximum 1000 characters allowed)

9 Addendum Acknowledgement

NOTE REQUIREMENT: : IT IS THE SOLE RESPONSIBILITY OF THE BIDDER/PROPOSER TO CHECK LEE COUNTY PROCUREMENT MANAGEMENT WEB SITE FOR ANY ADDENDA ISSUED FOR THIS PROJECT. THE COUNTY WILL POST ADDENDA TO THIS WEB PAGE BUT WILL NOT NOTIFY.

By submitting this bid/proposal package, the Bidder/Proposer makes all representations required by the instructions and further warrants and represents that: Bidder/Proposer has examined copies of all the solicitation documents and addenda. Please acknowledge the number of addendum(s) reviewed.

(Required: Numbers only)

1
0**Tax Payer Identification Number**

(1) Employer Identification Number -or- (2) Social Security Number:

** Lee County collects your social security number for tax reporting purposes only

(Required: Maximum 20 characters allowed)

1
1**Collusion Statement**

Lee County, Florida, the undersigned, as Bidder/Proposer, hereby declares that no person or other persons, other than the undersigned, are interested in this solicitation as Principal, and that this solicitation is submitted without collusion with others; and that we have carefully read and examined the specifications or scope of work, and with full knowledge of all conditions under which the services herein is contemplated must be furnished, hereby bid/propose and agree to furnish this service according to the requirements set out in the solicitation documents, specifications or scope of work for said service for the prices as listed on the county provided price sheet or (CCNA) agree to negotiate prices in good faith if a contract is awarded.

☐ Accept ☐ Reject

(Required: Check only one)

1
2**Scrutinized Companies Certification**

Section 287.135, FL §, "Prohibition against contracting with scrutinized companies." Prohibits agencies from contracting with companies, for goods or services over \$1,000,000, that are on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List, Scrutinized Companies that Boycott Israel List, have been engaged in a boycott of Israel, or been engaged in business operations in Cuba or Syria. The County reserves the right to review, on a case-by-case basis, and waive this stipulation if it is deemed to advantageous to the County.

As the person authorized to sign on behalf of Respondent, I hereby certify that the company identified above is in compliance with Section 287.135, FL §. I understand that submission of a false certification may subject company to contract termination, civil penalties, attorney's fees, and/or costs.

☐ Certify ☐ Reject

(Required: Check only one)

1
3**Business Relationship Disclosure**

Business Relationship Disclosure Requirement: Sections 112.313(3) and 112.313(7), FL §, prohibit certain business relationships on the part of public officers and employees, their spouses, and their children. See Part III, Chapter 112, FL §, and/or the brochure entitled "A Guide to the Sunshine Amendment and Code of Ethics for Public Officers, Candidates and Employees" for more details on these prohibitions. However, Section 112.313(12), FL § (1983), provides certain limited exemptions to the above-referenced prohibitions, including one where the business is awarded under a system of sealed, competitive bidding; the public official has exerted no influence on bid negotiations or specifications; and where disclosure is made, prior to or at the time of the submission of the bid, of the official's or his spouse's or child's interest and the nature of the intended business. The Commission on Ethics has promulgated this form for such disclosure, if and when applicable to a public officer or employee.

If this disclosure is applicable, request form "INTEREST IN COMPETITIVE BID FOR PUBLIC BUSINESS" (Required by 112.313(12)(b), FL § (1983)) to be completed and returned with solicitation response. It is the bidder/proposer's responsibility to disclose this relationship, failure to do so could result in being declared non-responsive.

☐ Business Relationship Applicable (request form) ☐ Business Relationship NOT Applicable

(Required: Check only one)

1
4**Disadvantaged Business Enterprise**

Disadvantaged, Minority, Women, Veterans Business Enterprise (DBE, MBE, WBE, VBE) Proposer? If yes, please attach a current certificate.

☐ Yes (Current certificate is attached) ☐ No

(Required: Check only one)

1 5	Acknowledge Completion Requirements and Pricing <p>I acknowledge and understand that any blank spaces on the form(s), qualifying notes or exceptions, counter offers, lack of required submittals, or signatures on any forms may result in the submission being declared non-responsive by the County. Pricing shall be inclusive of all labor, equipment, supplies, overhead, profit, material, and any other incidental costs required to perform and complete all work as specified in the Contract Documents. All Unit Prices will be bid at the nearest whole penny. In the event there is a discrepancy between a subtotal or total amount and the unit prices and extended amounts, the unit prices will prevail and the corrected extension(s) and total(s) will be considered the price. The County will only accept bids submitted on bid forms provided by the County. Bids submitted on other forms, other than those provided by the County, will be deemed non-responsive and ineligible for award. Bidders may not adjust or modify County-authored data as provided within the Bid Schedule. Bids received with modified data may deem the Bidder as non-responsive and ineligible for award.</p> <p><input type="checkbox"/> I agree. <i>(Required: Check if applicable)</i></p>
1 6	Vendor Acknowledgement and Acceptance of Terms and Conditions <p>The Terms and Conditions have been reviewed and are being accepted by the submission of this bid.</p> <p><input type="checkbox"/> Acknowledge and Accept <i>(Required: Check if applicable)</i></p>
1 7	Vendor Acknowledgement and Acceptance of Insurance Requirements <p>The Lee County Insurance Requirements have been reviewed and are being accepted by the submission of this bid.</p> <p><input type="checkbox"/> Acknowledge and Accept <i>(Required: Check if applicable)</i></p>
1 8	Vendor Acknowledgement and Acceptance of Special Conditions <p>The Special Conditions have been reviewed and are being accepted by the submission of this bid.</p> <p><input type="checkbox"/> Acknowledge and Accept <i>(Required: Check if applicable)</i></p>
1 9	Vendor Acknowledgement and Acceptance of Scope and Specifications <p>The Scope of Work and Specifications have been reviewed and are being accepted by the submission of this bid.</p> <p><input type="checkbox"/> Acknowledge and Accept <i>(Required: Check if applicable)</i></p>
2 0	Vendor Acknowledgement and Acceptance of Exhibit A - Embroidery and Silk Screen <p>Exhibit A - Embroidery and Silk Screen has been reviewed and is being accepted by the submission of this bid.</p> <p><input type="checkbox"/> Yes <i>(Required: Check if applicable)</i></p>

Bid Lines

1	Package Header <hr/> <p>Uniform Shirts</p> <p>Quantity: <u> 1 </u> UOM: <u> EA </u> Total: \$</p>
	Package Items <hr/> <p>1.1 MEN'S V2 PRO PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT <i>(Response required)</i></p> <p>Quantity: <u> 1 </u> UOM: <u> EA </u> Price: \$ Total: \$</p>

1.2 MEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT*(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.3 MEN'S LONG SLEEVE COTTON POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.4 MEN'S SHORT SLEEVE COTTON POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.5 MEN'S SHORT SLEEVE HI VIS POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.6 MEN'S PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.7 MEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.8 MEN'S COTTON SHORT SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.9 MEN'S COTTON LONG SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.10 MEN'S SNAG FREE SHORT SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.11 MEN'S TACTICAL TECH SHORT SLEEVE T-SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.12 MEN'S UFX TACTICAL LONG SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.13 MEN'S UFX TACTICAL SHORT SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$ **1.14 MEN'S TEXTROP 2 LONG SLEEVE ZIPPERED SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: \$ Total: \$

1.15 MEN'S TEXTROP 2 ZIPPERED SHORT SLEEVE SHIRT or EQUIVALENT*(Response required)*Quantity: 1 UOM: EA Price: Total: **1.16 MEN'S TEXTROP 2 LONG SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.17 MEN'S PARAGON PLUS SHORT SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.18 MEN'S PARAGON PLUS LONG SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.19 MEN'S CX360 SHORT SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.20 MEN'S CX360 LONG SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.21 MEN'S UFX ULTRA-LIGHT SHORT SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.22 WOMEN'S V2 PRO PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.23 WOMEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.24 WOMEN'S LONG SLEEVE COTTON POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.25 WOMEN'S SHORT SLEEVE COTTON POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.26 WOMEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.27 WOMEN'S PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total:

1.28 WOMEN'S COTTON SHORT SLEEVE POLO or EQUIVALENT*(Response required)*Quantity: 1 UOM: EA Price: Total: **1.29 WOMEN'S COTTON LONG SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.30 WOMEN'S UFX TACTICAL LONG SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.31 WOMEN'S UFX TACTICAL SHORT SLEEVE POLO or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.32 WOMEN'S TEXTROP 2 SHORT SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.33 WOMEN'S TEXTROP 2 ZIPPERED LONG SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.34 WOMEN'S PARAGON PLUS SHORT SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.35 WOMEN'S PARAGON PLUS LONG SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.36 WOMEN'S CX360 SHORT SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.37 WOMEN'S CX360 LONG SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **1.38 WOMEN'S HEROSHIELD 100% COTTON LONG SLEEVE SHIRT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2 Package Header**

Uniform Pants

Quantity: 1 UOM: EA Total:

Package Items

2.1 MEN'S FAST-TAC URBAN PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.2 MEN'S STRYKE PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.3 MEN'S FAST-TAC TDU PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.4 MEN'S TACLITE EMS PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.5 MEN'S STRYKE TDU PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.6 MEN'S APEX PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.7 MEN'S ICON PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.8 MEN'S TACLITE PRO 9.5" INSEAM SHORTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.9 MEN'S V2 TACTICAL PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.10 MEN'S A2 PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.11 MEN'S A2 SHORT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.12 MEN'S V2 EMS PANT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA

Price: \$

Total: \$

2.13 MEN'S V2 SHORT or EQUIVALENT*(Response required)*Quantity: 1 UOM: EA Price: Total: **2.14 MEN'S FUSION PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.15 MEN'S TEK3 POLY/COTTON TWILL CLASS A / B PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.16 MEN'S TEK3 POLY/COTTON TWILL CARGO SHORT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.17 MEN'S TEK3 POLY/COTTON TWILL EMS PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.18 MEN'S TEXTROP 2 4-POCKET TROUSERS or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.19 WOMEN'S STRYKE PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.20 WOMEN'S APEX PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.21 WOMEN'S TACLITE EMS PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.22 WOMEN'S TACLITE PRO RIPSTOP SHORTS or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.23 WOMEN'S TACTICAL V2 TACTICAL PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.24 WOMEN'S TACTICAL A2 PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.25 WOMEN'S TACTICAL A2 SHORT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total:

2.26 WOMEN'S V2 TACTICAL SHORT or EQUIVALENT*(Response required)*Quantity: 1 UOM: EA Price: Total: **2.27 WOMEN'S TACTICAL V2 EMS PANT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.28 WOMEN'S TEK3 FOUR POCKET TROUSERS or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.29 WOMEN'S TEK3 EMS PANTS or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **2.30 WOMEN'S TEXTROUP 2 FOUR POCKET PANTS or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **3 Package Header****Outerwear**Quantity: 1 UOM: EA Total: **Package Items****3.1 UNISEX SHIELD DUTY JACKET or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **3.2 QUARTER ZIP JOB SHIRT 2.0 or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **3.3 MEN'S TACTIX SOFTSHELL JACKET or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **3.4 MEN'S TACTIX SOFTSHELL PARKA or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **3.5 WOMEN'S TACTIX SOFTSHELL JACKET or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **3.6 WOMEN'S TACTIX SOFTSHELL PARKA or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total:

4 Package Header

Belts, Safety, and Accessories

Quantity: 1 UOM: EA Total: \$

Package Items

4.1 BALLISTIC NYLON INNER DUTY BELT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

4.2 UNIVERSAL 1.5" BDU BELT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

4.3 LEATHER 1.5" TROUSER BELT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

4.4 ECONOMY LEATHER 1.5" GARRISON BELT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

4.5 MOLDED NYLON TROUSER BELT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

4.6 MESH ANSI II BREAKAWAY SAFETY VEST TYPE R or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

4.7 SHORT WRIST EXTRICATION GLOVES or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

4.8 WOMEN'S CROSS OVER TIES or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

4.9 POLYESTER 4 INCH HARD TIE or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: \$ Total: \$

5 Package Header

Footware

Quantity: 1 UOM: EA Total: \$

Package Items

5.1 MEN'S 8" HIGH GLOSS SIDE ZIP BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.2 UNISEX QR14 BUNKER FIRE BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.3 WOMEN'S SENTRY HIGH GLOSS OXFORDS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.4 MEN'S SENTRY HIGH GLOSS OXFORDS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.5 TACTICAL SPORT 2 TALL SIDE-ZIP BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.6 MEN'S GX X2 TALL SIDE-ZIP DRYGUARD+ BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.7 WOMEN'S TACTICAL SPORT 2 TALL SIDE ZIP BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.8 TACTICAL SPORT 2 MID SIDE ZIP COMPOSITE TOE BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.9 WOMEN'S TACTICAL SPORT 2 MID COMPOSITE TOE BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.10 WOMEN'S GX X2 MID DRYGUARD+ WATERPROOF BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.11 WOMEN'S GX X2 TALL SIDE ZIP DRYGUARD+ WATERPROOF BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.12 8" DURASHOCKS LACE-TO-TOE SIDE ZIP BOOTS or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.13 POROMERIC ACADEMY OXFORD or EQUIVALENT*(Response required)*Quantity: 1 UOM: EA Price: Total: **5.14 6" DEUCE SIDE ZIP WATERPROOF BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.15 ALPHA FREEDOM 3" HANDS-FREE BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.16 CLASSIC 9" SIDE ZIP SAFETY PLUS BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.17 MARITIME ASSAULT LOW BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.18 ATAC STORM 2.0 8" DUTY BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.19 WOMEN'S ATAC 2.0 8" SIDE ZIP DUTY BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.20 WOMEN'S ATAC 2.0 6" QUARTER BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.21 WOMEN'S ATAC STORM 2.0 8" DUTY BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.22 WOMEN'S ATAC 2.0 6" SIDE ZIP QUARTER BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.23 ATAC 2.0 6" QUARTER BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.24 COMPANY 3.0 BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.25 A/T MID BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total:

5.26 ATAC 2.0 6" SIDE ZIP QUARTER BOOT or EQUIVALENT*(Response required)*Quantity: 1 UOM: EA Price: Total: **5.27 ATAC 2.0 8" SHIELD DUTY BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.28 COMPANY 3.0 CST WORK BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.29 SFB B1 BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.30 REACT SFB CARBON TACTICAL BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.31 MEN'S STELLAR G2 PROTECT COMPOSITE TOE BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.32 WOMEN'S STELLAR G2 TACTICAL BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.33 MEN'S STELLAR G2 TACTICAL BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.34 WOMEN'S ALPHA FORCE 6" WATERPROOF BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.35 ALPHA FORCE 8" WATERPROOF ZIPPER BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.36 8" RAPID RESPONSE SIDE ZIP COMPOSITE BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.37 WOMEN'S 8" RAPID RESPONSE SIDE ZIP COMPOSITE BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total: **5.38 6" RAPID RESPONSE SIDE ZIP BOOT or EQUIVALENT***(Response required)*Quantity: 1 UOM: EA Price: Total:

5.39 WOMEN'S 6" SIDE ZIP COMPOSITE TOE BOOT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.40 BOBCAT UBBK ELASTIC SIDED SOFT TOE WORK BOOT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

5.41 BOBCAT USBBK SLIP ON STEEL TOE BOOT or EQUIVALENT

(Response required)

Quantity: 1 UOM: EA Price: Total:

Supplier Information

Company Name:

Contact Name:

Address:

Phone:

Fax:

Email:

Supplier Notes

By submitting responses to Lee County Procurement Management, each vendor hereby agrees to the terms and conditions stated herein. Vendor hereby agrees to conducting transactions with Lee County Procurement Management by electronic means. The vendor and Lee County agree that electronic signatures of the vendor included in documents to Lee County Procurement Management are intended to authenticate the writing. The vendors' electronic signature shall have the same force and effect as manual signatures. Electronic Signature means any electronic sound, symbol, or process attached to or logically associated with a record and executed and adopted by a party with the intent to sign such record, including facsimile or email electronic signatures pursuant to the Electronic Signature Act of 1996 (Fla. Stat. § 668.001 et seq.) and the Uniform Electronic Transaction Act (Fla. Stat. § 668.50) as amended from time to time.

Print Name

Signature

Terms and Conditions

INVITATION TO BID (B)

1. DEFINITIONS

- 1.1. **Addendum/Addenda:** A written change, addition, alteration, correction or revision to a bid, proposal or contract Agreement/Contract. Addendum/Addenda may be issued following a pre-bid/pre-proposal conference or as a result of a specification or work scope change to the solicitation.
- 1.2. **Approved Alternate:** Solicitation documents may make reference of specific manufacturer(s) or product(s). These references serve only as a recommendation and a guide to minimum quality and performance. The references are not intended to exclude approved alternatives of other manufacturer(s) or product(s).
- 1.3. **Bid/Proposal Package:** A bid/proposal is a document submitted by a vendor in response to some type of solicitation to be used as a basis for negotiations or for entering into a contract.
- 1.4. **Bidder/Responder/Proposer:** One who submits a response to a solicitation.
- 1.5. **County:** Refers to Lee County Board of County Commissioners.
- 1.6. **Due Date and Time/Opening:** Is defined as the date and time upon which a bid or proposal shall be submitted to the Lee County Procurement Management Division. Only bids or proposals received prior to the established date and time will be considered.
- 1.7. **Liquidated Damages:** Damages paid usually in the form of monetary payment, agreed by the parties to a contract which are due and payable as damages by the party who breaches all or part of the contract. May be applied on a daily basis for as long as the breach is in effect.
- 1.8. **Procurement Management:** shall mean the Director of Lee County's Procurement Management Department or designee.
- 1.9. **Responsible:** A vendor, business entity or individual who is fully capable to meet all of the requirements of the bid/proposal solicitation documents and subsequent contract. Must possess the full capability including financial and technical, to perform as contractually required. Must be able to fully document the ability to provide good faith performance.
- 1.10. **Responsive:** A vendor, business entity or individual who has submitted a bid or request for proposal that fully conforms in all material respects to the bid/proposal solicitation documents and all of its requirements, including all form and substance.
- 1.11. **Solicitation:** An invitation to bid, a request for proposal, invitation to negotiate or any document used to obtain bids or proposals for the purpose of entering into a contract.

2. ORDER OF PRECEDENCE

- 2.1. In resolving conflicts, errors, and discrepancies, the order of precedence of the bid document is as follows
 - 2.1.1. Florida State Law as applied to County Purchasing
 - 2.1.2. Lee County Procurement Management Ordinance 22-06 & 23-21
 - 2.1.3. Change Order
 - 2.1.4. Agreement
 - 2.1.5. Addenda
 - 2.1.6. Special Conditions
 - 2.1.7. Detailed Scope of Work/Specifications
 - 2.1.8. Supplemental Information, if any
 - 2.1.9. Terms and Conditions

3. RULES, REGULATIONS, LAWS, ORDINANCES AND LICENSES

- 3.1. It shall be the responsibility of the bidder to assure compliance with all other federal, state, or county codes, rules, regulations or other requirements, as each may apply. Any involvement with the Lee County shall be in accordance with but not limited to:
 - 3.1.1. Lee County Procurement Management Ordinance 22-06 & 23-21
 - 3.1.2. Pursuant to FL § Section 119.071, Public Records, General exemptions from inspection or copying of public records. Sealed bids, proposals or replies received by the agency pursuant to a solicitation are exempt from public records request (s. 119.07(1) and s. 24(a), Art. I, of the State Constitution until such time as the agency provides notice of an intended decision or until 30 days after opening the bids, proposals or final replies, whichever is earlier.
 - 3.1.3. FL § 215 regarding scrutinized companies and business operations.
 - 3.1.4. FL § 218 Public Bid Disclosure Act.

- 3.1.5. FL § 337.168 Confidentiality of official estimates, identities of potential bidders, and bid analysis and monitoring system.
- 3.1.6. FL § Section 607.1501(1) states: A foreign corporation may not transact business in the State of Florida until it obtains a certificate of authority from the Department of State.
- 3.2. **Local Business Tax Account:** As applicable, anyone providing merchandise or services to the public within the jurisdiction of Lee County must obtain a Lee County business tax account to operate unless specifically exempted.
- 3.3. **License(s):** Bidder should provide, at the time of the opening of the bid, licenses required for this product and/or service.

4. BID – PREPARATION OF SUBMITTAL

- 4.1. **Sealed Bid:** Submission must be in a sealed envelope/box, and the outside of the submission must be marked with the following information (Sealed Bid Label Form is attached for your use):
 - 4.1.1. Marked with the words “Sealed Bid”
 - 4.1.2. Bid Number
 - 4.1.3. Bid Title
 - 4.1.4. Bid Due Date
 - 4.1.5. Name of the firm submitting the bid
 - 4.1.6. Contact e-mail and telephone number
- 4.2. **Bid submission shall include:**
 - 4.2.1. Provide two (2) hard copies. Mark each: one “Original”, one “Copy”
 - 4.2.2. Provide one (1) electronic flash drive set of the entire submission documents.
 - 4.2.3. Electronic submission document is to be one single Adobe PDF file in the same order as the original hard copy.
 - 4.2.4. Limit the color and number of images to avoid unmanageable file sizes.
 - 4.2.5. Do not lock files.
- 4.3. **Submission Format:**
 - 4.3.1. Required Forms: complete and return **all** required forms. If the form is not applicable, please return with “Not Applicable” or “N/A” in large letters across the form.
 - 4.3.2. Failure to submit required or requested information may result in the bidder being found non-responsive.
 - 4.3.3. Execution of Bid: All documents must be properly signed by corporate authorized representative, witnessed, and where applicable corporate and/or notary seals affixed. All Bids shall be typed or printed in ink. The bidder may not use erasable ink. All corrections made to the bids shall be initialed.
 - 4.3.4. If a cost/bid schedule was provided in Microsoft Excel format, the returned completed schedule should be included as a Microsoft Excel File on the Flash drive.
 - 4.3.5. The submission should not contain links to other web pages.
 - 4.3.6. Include any information requested by the County necessary to analyze your bid, i.e., required submittals, literature, technical data, financial statements.
 - 4.3.7. Bid Security/Bond(s), as applicable (Construction projects)
- 4.4. **Preparation Cost:** The Bidder is solely responsible for any and all costs associated with responding to this solicitation. No reimbursement will be made for any costs associated with the preparation and submittal of any bid, or for any travel and per diem costs that are incurred by any Bidder.

5. RESPONSES RECEIVED LATE

- 5.1. It shall be the Bidder’s sole responsibility to deliver the bid submission to the Lee County Procurement Management Division prior to or on the time and date stated. All references to date and time herein reference Lee County, FL local time.
- 5.2. Any bids received after the stated time and date will not be considered. The bid shall not be opened at the public opening. Arrangements may be made for the unopened bid to be returned at the bidder’s request and expense.
- 5.3. The Lee County Procurement Management Division shall not be responsible for delays caused by the method of delivery such as, but not limited to; internet, United States Postal Service, overnight express mail service(s), or delays caused by any other occurrence.

6. BIDDER REQUIREMENTS (unless otherwise noted)

- 6.1. **Responsive and Responsible:** Only bids received from responsive and responsible bidders will be considered. The County reserves the right before recommending any award to inspect the facilities and organization; or to

take any other necessary action, such as background checks, to determine ability to perform is satisfactory, and reserves the right to reject submission packages where evidence submitted, or investigation and evaluation indicates an inability for the bidder to perform.

6.1.1. Additional sources may be utilized to determine credit worthiness and ability to perform.

6.1.2. Any bidder or sub-contractor that will have access to County facilities or property may be required to be screened to a level that may include, but is not limited to fingerprints, statewide criminal. There may be fees associated with these procedures. These costs are the responsibility of the bidder or sub-contractor.

6.1.3. Bidders are responsible for ensuring that any required background screening are conducted in accordance with Chapter 435. Bidders shall be aware, understand, and ensure compliance with the statutory requirements regarding background checks. FL Statutes Chapter 435 governs required background screenings for any employees, contractors, subcontractors, or agents of the Bidder who will have contact with any vulnerable person, as defined by statute, or who otherwise are required to undergo a Level 1 or Level 2 background screening in accordance with Florida law. Such requirements shall flow down to sub-contractors/consultants of the prime Bidder and prime Bidder shall ensure compliance with Chapter 435 of such parties.

6.1.3.1. Documentation of such completed background screenings must be maintained for a period of no less than five (5) years and are subject to audit by Lee County at any time during such five (5) year period.

6.2. **BID--Past Performance:** Bidders past performance and prior dealings with Lee County (i.e., failure to meet specifications, poor workmanship, late delivery, etc.) may be reviewed. Poor or unacceptable past performance may result in bidder disqualification.

6.3. Submission packages, unless otherwise noted, will be considered only from bidders normally engaged in the provision of the services specified here in. The bidder shall have adequate organization, facilities, equipment, and personnel to ensure prompt and efficient service to Lee County. The County reserves the right before recommending any award to inspect the facilities and organization; or to take any other action necessary to determine ability to perform satisfactorily and reserves the right to reject submission packages where evidence submitted or investigation and evaluation indicated an inability of the bidder to perform.

6.4. **Prohibition Against Considering Social, Political Or Ideological Interests in Government Contracting – F.S. 287.05701:** Bidders are hereby notified of the provisions of section 287.05701, Florida Statutes, as amended, that the County will not request documentation of or consider a Bidder's social, political, or ideological interests when determining if the Bidder is a responsible Bidder. Bidders are further notified that the County's governing body may not give preference to a Bidder based on the Bidder's social, political, or ideological interests.

7. PRE-BID CONFERENCE

7.1. A pre-bid conference will be held in the location, date, and time specified on the cover of this solicitation. The cover will also note if the pre-bid conference is Non-Mandatory or Mandatory. All questions and answers are considered informal. All prospective bidders are encouraged to obtain and review the solicitation documents prior to the pre-bid conference so they may be prepared to discuss any questions or concerns they have concerning this project. All questions must be submitted formally in writing to the procurement staff noted on the first page of the bid document. A formal response will be provided in the form of an addendum (see "County Interpretation/Addendums" for additional information.) A site visit may follow the pre-bid conference, as applicable.

7.2. **Non-Mandatory:** Pre-bid conferences are generally non-mandatory, but it is highly recommended that prospective bidders participate.

7.3. **Mandatory:** Failure to attend a mandatory pre-bid conference will result in the bid being considered **non-responsive**.

8. COUNTY INTERPRETATION/ADDENDUMS

8.1. Each Bidder shall examine the solicitation documents and shall judge all matters relating to the adequacy and accuracy of such documents. Any inquiries, suggestions or requests concerning interpretation, clarification or additional information pertaining to the solicitation shall be **submitted in writing prior to 5:00 PM at least eight (8) calendar days prior to the date when the submission is due.**

- 8.2. Response(s) will be in the form of an Addendum posted on www.leegov.com/procurement. It is solely the bidder's responsibility to check the website for information. No notifications will be sent by Lee County Procurement Management Division.
- 8.3. All Addenda shall become part of the Contract Documents.
- 8.4. The County shall not be responsible for oral interpretations given by any County employee, representative, or others. Interpretation of the meaning of the plans, specifications or any other contract document, or for correction of any apparent ambiguity, inconsistency or error there in, shall be in writing. Issuance of a written addendum by the County's Procurement Management Division is the only official method whereby interpretation, clarification or additional information can be given.

9. QUALITY GUARANTEE/WARRANTY (as applicable)

- 9.1. Bidder will guarantee their work without disclaimers, unless otherwise specifically approved by the County, for a minimum of twelve (12) months from the date of final completion.
- 9.2. Unless otherwise specifically provided in the specifications, all equipment and materials and articles incorporated in the work covered by this contract shall be new, unused and of the most suitable grade for the purpose intended. Refurbished parts or equipment are not acceptable unless otherwise specified in the specifications. All warranties will begin from the date of final completion.
- 9.3. Unless otherwise specifically provided in the specifications, the equipment must be warranted for twelve (12) months, shipping, parts, and labor. Should the equipment be taken out of service for more than forty-eight (48) hours to have warranty work performed, a loaner machine of equal capability or better shall be provided for use until the repaired equipment is returned to service at no additional charge to the County.
- 9.4. If any product does not meet performance representation or other quality assurance representations as published by manufacturers, producers or distributors of such products or the specifications listed, the vendor shall pick up the product from the County at no expense to the County. The County reserves the right to reject any or all materials, if in its judgment the item reflects unsatisfactory workmanship or manufacturing or shipping damage. The vendor shall refund, to the County, any money which has been paid for same.

10. SUBSTITUTION(S)/APPROVED ALTERNATE(S)

- 10.1. Unless otherwise specifically provided in the specifications, reference to any equipment, material, article or patented process, by trade name, brand name, make or catalog number, shall be regarded as establishing a standard of quality and shall not be construed as limiting competition. If a bidder wishes to make a substitution in the specifications, the bidder shall furnish to the County, **no later than ten (10) business days prior to the bid opening date**, the name of the manufacturer, the model number, and other identifying data and information necessary to aid the County in evaluating the substitution. Such information is submitted through the Procurement Management Division. Any such substitution shall be subject to County approval through the issuance of a written addendum by the County's Procurement Management Division. Substitutions shall be approved only if determined by the County to be an **Approved Alternate** to the prescribed specifications.
- 10.2. A bid containing a substitution is subject to disqualification if the substitution is not approved by the County. Items bid must be identified by brand name, number, manufacturer, and model, and shall include full descriptive information, brochures, and appropriate attachments. Brand names are used for descriptive purposes only. An **Approved Alternate** product or service may be used.

11. NEGOTIATED ITEMS

- 11.1. Any item not outlined in the Scope of Work/Specifications may be subject to negotiations between the County and the successful bidder.
- 11.2. After award of this bid the County reserves the right to add or delete items/services at prices to be negotiated at the time of addition or deletion.
- 11.3. At contract renewal time(s) or in the event of significant industry wide market changes, the County may negotiate justified adjustments such as price, terms, etc., if in its sole judgment, the County considers such adjustments to be in their best interest.

12. ERRORS, OMISSIONS, CALCULATION ERRORS (as applicable)

- 12.1. **Calculation Errors:** In the event of multiplication/addition error(s), the unit price shall prevail. Written prices shall prevail over figures where applicable. All bids will be reviewed mathematically and corrected, if necessary, using these standards, prior to further evaluation.

13. CONFIDENTIALITY

- 13.1. Bidders should be aware that all submissions provided are subject to public disclosure and will **not** be afforded confidentiality, unless provided by Chapter 119 FL §.
- 13.2. If information is submitted with a bid that is deemed “Confidential” the bidder must stamp those pages of the submission that are considered confidential. The bidder must provide documentation as to validate why these documents should be declared confidential in accordance with Chapter 119, “Public Records,” exemptions.
- 13.3. Lee County ***will not reveal engineering estimates or budget amounts for a project*** unless required by grant funding or unless it is in the best interest of the County. According to FL § 337.168: A document or electronic file revealing the official cost estimate of the department of a project is confidential and exempt from the provisions of s. 119.07(1) until the contract for the project has been executed or until the project is no longer under active consideration.

14. BID CONFLICT OF INTEREST

- 14.1. **Business Relationship Disclosure Requirement:** The award hereunder is subject to the provisions of Chapter 112, Public Officers and Employees: General Provisions, Florida Statutes. All bidders must disclose with their submission the name of any officer, director or agent who is also an employee of the Lee County or any of its agencies. Further, all bidders must disclose the name of any County employee who owns directly or indirectly, an interest of five percent (5%) or more in the bidder’s firm or any of its branches.
- 14.2. A Vendor that assisted in preparing and/or writing a scope of work and/or specifications may not submit a bid or proposal for County consideration on that project.

15. ANTI-LOBBYING CLAUSE (Cone of Silence)

- 15.1. Upon the issuance of the solicitation, prospective proposers/bidders or any agent, representative or person acting at the request of such proposer/bidder shall not have any contact, communicate with or discuss any matter relating in any way to the solicitation with any Commissioner, Evaluation Review Committee, agent or employee of the County other than the Procurement Management Director or their designee. This prohibition begins with the issuance of any solicitation and ends upon execution of the final contract or when the solicitation has been cancelled. **If it is determined that improper communications were conducted, the Bidder/Proposer maybe declared non-responsible.**

16. ANTITRUST VIOLATION

- 16.1. A person or an affiliate who has been placed on the antitrust violator vendor list, available at [Antitrust Violator Vendor List / Vendor Registration and Vendor Lists / State Agency Resources / State Purchasing / Business Operations / Florida Department of Management Services - DMS \(myflorida.com\)](#), following a conviction or being held civilly liable for an antitrust violation may not submit a bid, proposal, or reply for any new contract to provide any goods or services to Lee County; may not submit a bid, proposal, or reply for a new contract with Lee County for the construction or repair of a public building or public work; may not submit a bid, proposal, or reply on new leases of real property to Lee County; may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a new contract with Lee County; and may not transact new business with Lee County.

17. DRUG FREE WORKPLACE

- 17.1. Lee County Board of County Commissioners encourages Drug Free Workplace programs.

18. FLORIDA CERTIFIED ENTERPRISES

- 18.1. The County encourages the use of Florida Certified Enterprises such as such as Disadvantaged, Minority, Women, Veterans Business Enterprise (DBE, MBE, WBE, VBE) firms.
- 18.2. Bidder/Proposer is requested to indicate whether the Firm and/or any proposed sub-consultants are a Florida Certified Enterprise. Lee County encourages the utilization and participation of DBE, MBE, WBE, VBE or similar in procurements, and evaluation proceedings will be conducted within the established guidelines regarding equal employment opportunity and nondiscriminatory action based upon the grounds of race, color, sex or national origin. Interested Florida Certified Enterprises such as Disadvantaged, Minority, Women, Veterans Business Enterprise (DBE, MBE, WBE, VBE) firms and similar are encouraged to submit.

19. ANTI-DISCRIMINATION/EQUAL EMPLOYMENT OPPORTUNITY

- 19.1. The bidder agrees to comply, in accordance with 504 of the Rehabilitation Act of 1973 as amended, the Americans with Disabilities Act of 1990 (ADA), the ADA Amendments Act of 2008 (ADAAA) that furnishing goods or services to the County hereunder, no person on the grounds of race, religion, color, age, sex, national origin, disability or marital status shall be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination.
- 19.2. The bidder will not discriminate against any employee or applicant for employment because of race, religion, color, age, sex, national origin, disability or marital status. The bidder will make affirmative efforts to ensure that applicants are employed and that employees are treated during employment without regard to their race, religion, color, age, sex, national origin, disability or marital status.
- 19.3. The bidder will include the provisions of this section in every sub-contract under this contract to ensure its provisions will be binding upon each sub-contractor. The bidder will take such actions in respect to any sub-contractor, as the contracting agency may direct, as a means of enforcing such provisions, including sanctions for non-compliance.
- 19.4. An entity or affiliate who has been placed on the State of Florida's Discriminatory Vendor List (This list may be viewed by going to the Department of Management Services website at <http://www.dms.myflorida.com>) may not submit a bid on a contract to provide goods or services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not award or perform work as a vendor, supplier, sub-contractor, or consultant under contract with any public entity, and may not transact business with any public entity.

20. SUB-CONTRACTOR

- 20.1. The use of sub-contractors under this solicitation requires prior written authorization from the County representative.

21. BID - PROJECT GUIDELINES (as applicable)

- 21.1. The County has established the following Guidelines, Criteria, Goals, Objectives, Constraints, Schedule, Budget and or Requirements which shall service as a guide to the bidder(s) in conforming to the provision of goods and/or services to be provided pursuant to this Agreement/Contract:
 - 21.1.1. No amount of work is guaranteed upon the execution of an Agreement/Contract.
 - 21.1.2. Rates and all other negotiated expenses will remain in effect throughout the duration of the Agreement/Contract period.
 - 21.1.3. This contract does not entitle any bidder to exclusive rights to County Agreement/Contracts. The County reserves the right to perform any and all available required work in-house or by any other means it so desires.
 - 21.1.4. In reference to vehicle travel, mileage and man-hours spent in travel time, is considered incidental to the work and not an extra compensable expense.
 - 21.1.5. Lee County reserves the right to add or delete, at any time, and or all material, tasks or services associated with this Agreement/Contract.
 - 21.1.6. Any Single Large Project: The County, in its sole discretion, reserves the right to separately solicit any project that is outside the scope of this solicitation, whether through size, complexity or the dollar value.

22. BID – TIEBREAKER

- 22.1. Whenever two or more bids, which are equal with respect to price, quality and service, are received for procurement of commodities or contractual services, from responsive and responsible bidders, the following steps shall be taken to establish the award to the lowest bidder. This method shall be used for all ties.
 - 22.1.1. Step 1 - Local Bidder: Between a local Bidder, and a non-local Bidder, a contract award, or the first opportunity to negotiate, as applicable, shall be made to the local Bidder. **If local preference is prohibited by the funding source, then step 2 will replace step 1.**
 - 22.1.2. Step 2 - Drug Free Workplace: At the conclusion of step 1, if all is equal, the Bidder with a Drug Free Workplace program shall be given preference over a Bidder with no Drug Free Workplace program. The contract award, or the first opportunity to negotiate, as applicable, shall be made to the bidder with the Drug Free Workplace program.
 - 22.1.3. Step 3 - Coin Flip: At the conclusion of Step 1 and Step 2, if all is equal, the contract award, or the first opportunity to negotiate, as applicable, the final outcome shall be determined by the flip of a coin.

- 22.2. When the tie has been broken pursuant to the above procedures, the contract award, or the first opportunity to negotiate, as applicable, shall be furnished to the prevailing Bidder.
- 22.3. If an award or negotiation is unsuccessful with the initial bidder, award or negotiations may commence with the next highest bidder, utilizing the tiebreaker steps above to make the determination of next lowest bidder, if necessary.

23. WITHDRAWAL OF BID

- 23.1. No bid may be withdrawn for a period of **180 calendar days** after the scheduled time for receiving submissions. A bid may be withdrawn prior to the solicitation opening date and time. Withdrawal requests must be made in writing to the Procurement Management Director, who will approve or disapprove the request.
- 23.2. A bidder may withdraw a submission any time prior to the opening of the solicitation.
- 23.3. After submissions are opened, but prior to award of the contract by the County Commission, the Procurement Management Director may allow the withdrawal of a bid because of the mistake of the bidder in the preparation of the submission document. In such circumstance, the decision of the Procurement Management Director to allow the submission withdrawal, although discretionary, shall be based upon a finding that the bidder, by clear and convincing evidence, has met each of the following four tests:
 - 23.3.1. The bidder acted in good faith in submitting the bid,
 - 23.3.2. The mistake in bid preparation that was of such magnitude that to enforce compliance by the bidder would cause a severe hardship on the bidder,
 - 23.3.3. The mistake was not the result of gross negligence or willful inattention by the bidder; and
 - 23.3.4. The mistake was discovered and was communicated to the County prior to the County Commission having formally awarded the Agreement/Contract.

24. PROTEST RIGHTS

- 24.1. Any Bidder that has submitted a formal Response to Lee County, and who is adversely affected by an intended decision with respect to the Award, has the right to protest an intended decision posted by the County as part of the Solicitation process.
- 24.2. Notice of Intended Decision is posted on the Lee County Department of Procurement Management website (www.leegov.com/procurement). Bidders are solely responsible to check for information regarding the Solicitation.
- 24.3. Refer to the "Procurement Protest" section of the Lee County Procurement Ordinance 22-06 & 23-21 for a complete description of the protest process and associated requirements. The ordinance is posted on the Lee County website or may be obtained by contacting the Procurement Management Director.
- 24.4. In order to preserve the right to protest, a written **"Notice of Intent To File A Protest"** must be filed with the Lee County Procurement Management Director within seventy-two (72) hours of Posting of the Notice of Intended Decision.
 - 24.4.1. The notice shall clearly indicate all grounds being claimed for the protest.
 - 24.4.2. The notice must be physically received by the Procurement Management Director within the required time frame described above. No additional time will be granted for mailing.
- 24.5. Following receipt of the Notice of Intent to File a Protest, a **"Protest Bond"** and **"Formal Written Protest"** must be filed **within ten (10) business days** of Posting of the Notice of Intended Decision.
- 24.6. **Failure to follow the protest procedures requirement within the time frames as prescribed herein and in the Lee County Procurement Ordinance 22-06 & 23-21 shall constitute a waiver of the right to protest and shall bar any resulting claims.**

25. AUTHORITY TO UTILIZE BY OTHER GOVERNMENT ENTITIES

- 25.1. This opportunity is also made available to any government entity. Pursuant to their own governing laws, and subject to the Agreement/Contract of the vendor, other entities may be permitted to make purchases at the terms and conditions contained herein. Lee County Board of County Commissioners will not be financially responsible for the purchases of other entities from this solicitation.

26. CONTRACT ADMINISTRATION

- 26.1. **Designated Contact:**
 - 26.1.1. The awarded bidder shall appoint a person(s) to act as a primary contact for all County departments. This person or back-up shall be readily available during normal working hours by phone or in person and shall be knowledgeable of the terms and procedures involved.

- 26.1.2. Lee County requires the awarded bidder to provide the name of a contact person(s) and phone number(s) which will afford Lee County access 24 hours per day, 365 days per year, of this service in the event of major breakdowns or natural disasters.
- 26.2. **BID – Term:** (unless otherwise stated in the Scope of Work or Detailed Specifications)
 - 26.2.1. Unless otherwise stated in the scope of work, specifications, or special conditions the default **contract term shall be for one (1), three (3) year period. Upon mutual written agreement of both parties, the parties may renew the Agreement, in whole or in part, for a renewal term or terms not to exceed the term of two (2) years. The increments of renewal shall be at the sole discretion of the County as deemed in its best interest.**
 - 26.2.2. The County reserves the right to renew this Agreement/Contract (or any portion thereof) and to negotiate pricing as a condition for each.
 - 26.2.3. The County’s performance and obligation to pay under this contract, and any applicable renewal options, is contingent upon annual appropriation of funds.
- 26.3. **BID – Basis of Award:**
 - 26.3.1. The bid is awarded under a system of sealed, competitive bidding to the lowest responsive and responsible bidder.
 - 26.3.2. In the event the lowest responsible and responsive bid for a project exceeds the available funds the County may negotiate an adjustment of the bid price with the lowest responsible and responsive bidder, in order to bring the total cost of the project within the amount of available funds.
 - 26.3.3. The County reserves the right to make award(s) by individual item, group of items, all or none, or a combination thereof. The County reserves the right to reject any and all bids or to waive any minor irregularity or technicality in the bids received. Award will be made to the lowest responsible and responsive bidder(s) within the category chosen for basis of award.
 - 26.3.4. The County reserves the right to award to one or multiple bidders at the discretion of the requesting authority and approval of the Procurement Management Director.
- 26.4. **Agreement/Contracts:**
 - 26.4.1. The awarded bidder will be required to execute an Agreement/Contract as a condition of award. A sample of this document may be viewed on-line at <http://www.leegov.com/procurement/forms>.
- 26.5. **Records:**
 - 26.5.1. Retention: The bidder shall maintain such financial records and other records as may be prescribed by Lee County or by applicable federal and state laws, rules and regulations. Unless otherwise stated in the specifications, the bidder shall retain these records for a period of five years after final payment, or until they are audited by Lee County, whichever event occurs first.
 - 26.5.2. Right to Audit/Disclosure: These records shall be made available during the term of the contract as well as the retention period. These records shall be made readily available to County personnel with reasonable notice and other persons in accordance with the Florida General Records Schedule. Awarded Bidder/Proposer(s) are hereby informed of their requirement to comply with FL §119 specifically to:
 - 26.5.2.1. Keep and maintain public records required by the County to perform the service.
 - 26.5.2.2. Upon request from the County’s custodian of public records, provide the County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided or as otherwise provided by law.
 - 26.5.2.3. Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the County.
 - 26.5.2.4. Upon completion of the contract, transfer, at no cost, to the County all public records in possession of the contractor or keep and maintain public records required by the County to perform the service. If the contractor transfers all public records to the County upon completion of the contract, the contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the contractor keeps and maintains public records upon completion of the contract, the contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the County, upon request from the County’s custodian of

public records, in a format that is compatible with the information technology systems of the County.

26.5.3. **Public Record:** **IF THE VENDOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE VENDOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THE CONTRACT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT 239-533-2221, 2115 SECOND STREET, FORT MYERS, FL 33901, Email at PRRCustodian@leegov.com or Visit <http://www.leegov.com/publicrecords>.**

26.5.4. **Ownership:** It is understood and agreed that all documents, including detailed reports, plans, original tracings, specifications and all data prepared or obtained by the successful bidder in connection with its services hereunder, include any documents bearing the professional seal of the successful bidder, and shall be delivered to and become the property of Lee County, prior to final payment to the successful bidder or the termination of the Agreement/Contract. This includes any electronic versions, such as CAD or other computer aided drafting programs.

26.6. Termination:

26.6.1. **MATERIAL BREACH** A Contractor may be Terminated for Cause by the County, at the sole discretion of the Procurement Management Director, for failing to perform a contractual requirement or for a material breach of any term or condition. A material breach of a term or condition of the Agreement may include but is not limited to: 1. Contractor failure to perform services or deliver materials, supplies, or equipment by the date required or by an alternate date as mutually agreed in a written amendment to the Agreement; 2. Contractor failure to carry out any warranty or fails to perform or comply with any mandatory provision of the Agreement; 3. Contractor becomes insolvent or in an unsound financial condition so as to endanger performance hereunder; 4. Contractor becomes the subject of any proceeding under any law relating to bankruptcy, insolvency or reorganization, or relief from creditors and/or debtors that endangers the Contractor's proper performance hereunder; 5. Appointment of any receiver, trustee, or similar official for Contractor or any of the Contractor's property and such appointment endangers the Contractor's proper performance hereunder; 6. A determination that the Contractor is in violation of federal, state, or local laws or regulations and that such determination renders the Contractor unable to perform any aspect of the Agreement.

26.6.2. **OPPORTUNITY TO CURE** In the event that Contractor fails to perform a contractual requirement or materially breaches any term or condition, the County may issue a written cure notice. The Contractor may have a period of time in which to cure. The County is not required to allow the Contractor to cure defects if the opportunity for cure is not feasible as, determined solely within the discretion of the County. Time allowed for cure shall not diminish or eliminate Contractor's liability for damages, or otherwise affect any other remedies available against Contractor under the Agreement or by law. If the breach remains after Contractor has been provided the opportunity to cure, the County may do any one or more of the following: 1. Exercise any remedy provided by law; 2. Terminate this Agreement and any related contracts or portions thereof; 3. Procure replacements and impose damages as set forth elsewhere in this Agreement, if applicable; 4. Impose actual or liquidated damages; 5. Suspend or bar Contractor from receiving future solicitations or other opportunities; 6. Require Contractor to reimburse the County for any loss or additional expense incurred as a result of default or failure to satisfactorily perform the terms of the Agreement.

26.6.3. **TERMINATION FOR CAUSE** In the event the Procurement Management Director, in his/her sole discretion, determines that the Contractor has failed to comply with the conditions of this Agreement in a timely manner or is in material breach, the Procurement Management Director has the right to terminate this Agreement, in part or in whole. The Procurement Management Director shall notify the Contractor in writing of the need to take corrective action. If corrective action is not taken within thirty (30) calendar days or as otherwise specified by the Procurement Management Director, or if such corrective action is deemed by the County to be insufficient, the Agreement may be terminated. The County reserves the right to withhold further payments or prohibit the Contractor from incurring additional obligations of funds during investigation of the alleged breach and pending corrective action by the Contractor or a decision by the County to terminate the Agreement. In the event of termination, the County shall have the right to procure any replacement materials, supplies, services and/or equipment that are the subject of this Agreement on the open market. In addition, the Contractor shall be liable for damages as authorized by law including, but not limited to, any price difference between the original Agreement and the

replacement or cover contract and all administrative costs directly related to the replacement contract, e.g., cost of the competitive bidding, mailing, advertising and staff time. If it is determined that: (1) the Contractor was not in material breach; or (2) failure to perform was outside of Contractor's or its subcontractor's control, fault or negligence, the termination shall be deemed to be a "Termination for Convenience." The rights and remedies of the County provided in this Agreement are not exclusive and are in addition to any other rights and remedies provided by law.

- 26.6.4. **TERMINATION FOR CONVENIENCE** Except as otherwise provided in this Agreement, the County, at the sole discretion of the Procurement Management Director, may terminate this Agreement, in whole or in part by giving thirty (30) calendar days written notice beginning on the second day after mailing to the Contractor. If this Agreement is so terminated, the County shall be liable only for payment required under this Agreement for properly authorized services rendered, or materials, supplies and/or equipment delivered to and accepted by the County prior to the effective date of Agreement termination. The County shall have no other obligation whatsoever to the Contractor for such termination.
- 26.6.5. The Procurement Management Director may immediately terminate any Agreement/Contract as a result of this solicitation for emergency purposes, as defined by the Lee County Procurement Ordinance 22-06 & 23-21.
- 26.6.6. Any bidder who has voluntarily withdrawn from a solicitation without the County's mutual consent during the contract period shall be barred from further County procurement for a **period of 180 days**. The vendor may apply to the Board for a waiver of this debarment. Such application for waiver of debarment must be coordinated with and processed by the Procurement Management Department.
- 26.6.7. The County reserves the right to terminate award or contract following any of the below for goods or services over \$1,000,000:
 - 26.6.7.1. Contractor is found to have submitted a false certification as provided under FL § 287.135 (5);
 - 26.6.7.2. Contractor has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List (FL §215.473);
 - 26.6.7.3. Contractor has engaged in business operations in Cuba or Syria (FL § 215.471);
 - 26.6.7.4. Contractor has been placed on the Scrutinized Companies that Boycott Israel List, or is engaged in a boycott of Israel. (FL § 215.4725)
 - 26.6.7.5. The County reserves the right to review, on a case-by-case basis, and waive this stipulation if it is deemed to advantageous to the County.

27. WAIVER OF CLAIMS

- 27.1. Once this contract expires, or final payment has been requested and made, the awarded bidder shall have waived any claims against the County concerning this contract. After that period, the County will consider the bidder to have waived any right to claims against the County concerning this Agreement/Contract.

28. LEE COUNTY PAYMENT PROCEDURES

- 28.1. Unless otherwise noted, all vendors are requested to mail an original invoice to:
Lee County Finance Department
Post Office Box 2238
Fort Myers, FL 33902-2238
- 28.2. All invoices will be paid as directed by the Lee County payment procedure unless otherwise stated in the detailed specifications for this project.
- 28.3. Lee County will not be liable for requests for payment deriving from aid, assistance, or help by any individual, vendor, proposer, or bidder for the preparation of these specifications.
- 28.4. Lee County is generally a tax-exempt entity subject to the provisions of the 1987 legislation regarding sales tax on services. Lee County will pay those taxes for which it is obligated, or it will provide a Certificate of Exemption furnished by the Department of Revenue. All bidders should include in their bids, all sales or use taxes, which they will pay when making purchases of material or sub-contractor's services.

29. SAFETY DATA SHEETS (SDS) (as applicable)

- 29.1. It is the vendor's responsibility to provide Lee County with Safety Data Sheets on bid materials, as may apply to this procurement.

30. DEBRIS DISPOSAL (as applicable)

- 30.1. Unless otherwise stated, the bidder shall be fully responsible for the lawful removal and disposal of any materials, debris, garbage, vehicles or other such items which would interfere with the undertaking and completion of the project. There shall not be an increase in time or price associated with such removal.

31. SHIPPING (as applicable)

- 31.1. Cost of all shipping to the site, including any inside delivery charges and all unusual storage requirements shall be borne by the bidder unless otherwise agreed upon in writing prior to service. It shall be the bidders responsibility to make appropriate arrangements, and to coordinate with authorized personnel at the site, for proper acceptance, handling, protection and storage (if available) of equipment and material delivered. All pricing to be F.O. B. destination.
- 31.2. The materials and/or services delivered under the bid shall remain the property of the seller until a physical inspection and actual usage of these materials and/or services is accepted by the County and is deemed to be in compliance with the terms herein, fully in accord with the specifications and of the highest quality.

32. LOCAL VENDOR PREFERENCE

- 32.1. The Procurement Management Department will adhere to the Lee County Ordinance No. 22-06 & 23-21 and as may be amended from time to time (the County's "Local Vendor Preference"). It shall be at the discretion of the County Manager or Designee whether to apply Local Vendor Preference to any particular Solicitation.
- 32.2. The County's Local Vendor Preference, as it relates to Bidding preferences for local Vendors, is not applicable to Solicitations or Contracts when Commodities and/or Services may be provided in the event of an Emergency.
- 32.3. The County's Local Vendor Preference shall not apply in any procurement for Commodities or Services if the use of the Local Vendor Preference is prohibited by the terms of a grant or funding agreement or other prevailing law or policy.

33. INSURANCE (AS APPLICABLE)

- 33.1. Insurance shall be provided by the awarded bidder/vendor. Prior to execution of the Agreement/Contract a certificate of insurance (COI) complying with the bid documents shall be provided by the bidder/vendor.
- 33.2. Insurance carriers providing coverage required herein shall be licensed to conduct business in the State of Florida and shall possess a current A.M. Best's Financial Strength Rating of "B or better."

End of Terms and Conditions Section

SCOPE OF SERVICES AND SPECIFICATIONS

1. GENERAL SCOPE OF SERVICES

- 1.1. The Lee County Board of County Commissioners (BOCC) is soliciting proposals from qualified vendors to provide Emergency Medical Services (EMS) uniforms, accessories, silk screening, and embroidery services for the Lee County Public Safety Department on an as-needed basis, in accordance with the specifications, terms, and conditions outlined herein.
- 1.2. The COUNTY does not guarantee any minimum expenditure for the VENDOR under this contract. Orders will be authorized, funded, and accounted for by the issuance of a Purchase Order by Lee County EMS.
- 1.3. The VENDOR receiving award shall only provide items that were bid on within this solicitation. During the term of this agreement, there shall be no non-quote purchase orders to the VENDOR for any item not contained herein.

2. MEASUREMENTS AND ALTERATIONS

- 2.1. The VENDOR, including sub-contractors, shall have the capabilities to fit all employees for uniforms, at mutually agreeable times, at the Lee County Public Safety Warehouse located at 190 Evergreen Road, North Fort Myers, Florida 33903. When requested by Lee County EMS, personnel shall be fitted to ensure proper size.
- 2.2. The VENDOR shall complete alterations to all orders as required. **The bid price of all new purchases shall include fitting, attachments, alterations, hemming, and sewing as needed.** Any uniform that does not fit properly will be returned to the VENDOR at the VENDOR'S expense. Adjustments shall be performed within fourteen (14) days of the date the order was received.
- 2.3. The COUNTY shall not be responsible for the cost of measuring or fitting personnel with any third party as this cost shall be included in the submitted bid price. The option to partner with a local tailor is at the VENDOR'S discretion. Partnerships with additional companies to provide services under this contract would constitute the use of a subcontractor. As such, third-party service providers to the prime VENDOR shall be listed on Form: Sub-Contractor List.

3. MINIMUM ORDER REQUIREMENTS

- 3.1. The COUNTY shall have a minimum order of ten (10) items per order in any combination.

4. ADDITIONAL SERVICES

- 4.1. EMBROIDERY: The VENDOR shall perform embroidery services as required. The COUNTY will provide Data Stitch Tajima (DST) files for embroidery. Pricing for embroidery shall be included in the bid.
- 4.2. ATTACHMENTS: The VENDOR shall sew emblems, patches, and/or zippers on required shirts and jackets as directed by the department. The COUNTY will supply the VENDOR with any patches or emblems to be placed on uniforms. Pricing for sewing attachments shall be included in the bid.

- 4.3. SILK SCREENING: The VENDOR shall provide silk screening on required shirts and jackets. The COUNTY will provide artwork for silk screening. Pricing for silk screening shall be included in the bid.

- 4.3.1. All silk-screened items will require hi-vis or reflective ink.
- 4.3.2. Screen-printing shall be applied with a minimum 401b. PSI, heat minimum of 425 degrees Fahrenheit.
- 4.3.3. Upon written request, the VENDOR shall provide three (3) separate renderings of the lettering in order that the COUNTY may choose a new style for future use.

- 4.4. The VENDOR shall include the silk screening and/or embroidery, as listed below, for the polo shirts, jackets, raingear, safety vests, jacket panels, and other uniform items as requested.

See EXHIBIT- A for further details.

- 4.4.1. White Lee County EMS Logo
- 4.4.2. Navy Lee County EMS Logo
- 4.4.3. Pink Lee County EMS Logo
- 4.4.4. Name Logo – Chest
- 4.4.5. Rank Logo – Sleeve
- 4.4.6. Breast Cancer Ribbon
- 4.4.7. Pink Rank
- 4.4.8. Silver Lee County EMS Back Logo
- 4.4.9. Special Ops Logo

- 4.5. The COUNTY shall retain ownership of the embroidery tape and silk screens at the conclusion of the contract period.

5. DELIVERY

- 5.1. Orders shall be delivered Free on Board (F.O.B.) destination to the following address listed herein, or as directed at the time of order by an authorized representative of the COUNTY.

Lee County Public Safety - Logistics	190 Evergreen Road North Fort Myers, Florida 33903
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- 5.2. The cost of shipping any part of an order to a predetermined address shall be at the cost of the VENDOR. A shipping return label must be provided upon request.

- 5.2.1. All returns or exchanges for any reason other than Lee County error shall be at the Vendor's expense.

- 5.3. The VENDOR shall furnish an itemized delivery ticket with each order.

- 5.4. There shall be NO MINIMUM amount required for delivery.

- 5.5. All items listed on the bid tab, within the solicitation and associated contract documents shall be considered standard stock items and shall be delivered within fourteen (14) days after receipt of the order.

- 5.6. Any special sizing requests listed in this solicitation shall be delivered within thirty (30) days after receipt of the order.
- 5.7. The awarded VENDOR must notify and receive written approval from the COUNTY before providing incomplete / partial orders.
- 5.8. Should the VENDOR fail to deliver an order in accordance with the specifications, or does not promptly replace rejected items as determined by the department, the COUNTY reserves the right to pursue the following options:
 - 5.8.1. The COUNTY may purchase items of comparable quality in the open market to replace the rejected or undelivered items.
 - 5.8.2. The VENDOR shall reimburse the COUNTY for all costs above the contract price when purchases are made in the open market.
- 5.9. All backorders shall be shipped upon availability. Shipping of any individual backorder item shall not be delayed allowing for shipping with a group of other backorders.

6. WARRANTY

- 6.1. All materials and/or services furnished under the awarded contract shall be warranted by the Vendor to be free from defects and fit for the intended use.
- 6.2. Unless otherwise provided for in this specification, the VENDOR represents and warrants that the goods, materials, supplies or components offered to the COUNTY under this bid are new, not used or reconditioned, or so deteriorated as to impair their usefulness or safety and that the goods, materials, supplies, or components offered are current production models of the respective manufacturer. No irregulars or seconds will be accepted.
- 6.3. Embroidery and/or Silk Screening shall maintain color and adhere to the garment for a minimum of twelve (12) months from the date of garment acceptance by the COUNTY. Garments that fail to meet this warranty shall be replaced by the VENDOR at no additional cost to the COUNTY.
- 6.4. Returns due to the VENDOR'S error in providing accurate items shall be at the VENDOR'S expense.

7. INVOICING

- 7.1. The VENDOR shall provide an invoice that includes the following:
 - Purchase Order number and date
 - Brand name and item number (to match submitted bid form)
 - Itemized unit prices, and final total price
- 7.2. All information necessary to accurately verify all costs incurred by the COUNTY shall accompany the VENDOR'S invoice. If the COUNTY cannot assess the costs for any project, payment shall be held until the VENDOR substantiates all its invoiced charges. A current invoice shall be provided to verify the materials costs, but if for some reason this cannot be done the COUNTY representative shall determine the cost of the materials.

DETAILED UNIFORM SPECIFICATIONS

The following specifications are for items to be purchased within this agreement. Unless otherwise specifically provided in the specifications, reference to any equipment, material, article, or patented process, by trade name, brand name, make, or catalog number shall be regarded as establishing a standard of quality and shall not be construed as limiting competition.

8. UNIFORM SHIRTS – GROUP 1

8.1. FIRST TACTICAL MEN'S V2 PRO PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT MFR STYLE # 112012

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 65% Polyester / 35% Cotton, 3.9 oz double ripstop
- V2 Technology Stretch with Teflon® stain repellant finish in the sleeves and collar
- 100% Polyester anti-snag jersey body, with wicking + anti-odor finish
- No curl collar with integrated collar stays
- Running gusseted construction under the arm



8.2. FIRST TACTICAL MEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT MFR STYLE # 111503

Sizing Options:

- SM - 6XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Polyester, snag, fade, shrink and wrinkle resistant jersey
- Wicking fabric with antimicrobial finish with bar tacks at all stress points
- Traditional three button front placket with three mic loops at yokes and front placket
- Integrated ventilation inside back of neck



**8.3. FIRST TACTICAL
MEN'S LONG SLEEVE COTTON POLO or EQUIVALENT
MFR STYLE # 111502**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% cotton pique with bar tacks at all stress points
- Traditional three button front placket with three mic loops at yokes and front placket
- Long sleeves with thin rib knit cuffs that keep their shape and No roll collar
- Integrated ventilation inside back of the neck
- Longer body length without the bottom slit stays tucked in



**8.4. FIRST TACTICAL
MEN'S SHORT SLEEVE COTTON POLO or EQUIVALENT
MFR STYLE # 112508**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% cotton pique with bar tacks at all stress points
- Industrial strength melamine buttons with three button front placket
- Three mic loops at yokes and front placket
- No roll collar with flexible collar stays
- Integrated ventilation inside back of the neck
- Running side gusset for maximum movement
- Longer body length without bottom slit to help shirt stay tucked in



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**8.5. FIRST TACTICAL
MEN'S SHORT SLEEVE HI VIS POLO or EQUIVALENT
MFR STYLE # 112516**

Sizing Options:

- SM - 4XL

Color Options:

- Royal Blue
- Hi-Vis Yellow

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- Moisture-wicking and antimicrobial, snag-resistant polyester jersey knit fabric
- Enhanced visibility with 3M reflective striping
- Running side gusset allows maximum movement with underarm mesh panels
- Long body design ensures the shirt stays tucked in
- Integrated collar stays for a consistently professional appearance



**8.6. 5.11 TACTICAL
MEN'S PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # 71049**

Sizing Options:

- XS - 7X Long

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Jersey-Knit Polyester, 6.7 oz.
- SmartWeave® technology for snag, rip, and wrinkle resistance
- Moisture-wicking, quick-drying, and antimicrobial with gusseted sleeves for enhanced freedom of movement
- Traditional three-button placket with durable melamine buttons that won't burn, crack, or melt
- No-roll collar with flexible collar stays and bar tacking at major stress points



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**8.7. 5.11 TACTICAL
MEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # 72049**

Sizing Options:

- SM - 5X

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Jersey-Knit Polyester with SmartWeave®, 6.7 oz.
- Wrinkle, snag and rip-resistant with an antimicrobial treatment to prevent odor-causing bacteria
- Three-button placket with melamine buttons that resist burning, cracking, or melting
- No-roll collar with flexible collar stays with bar tacking at major stress points
- Moisture-wicking and quick-drying properties



**8.8. PROPPER UNIFORM
MEN'S COTTON SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # F5806**

Sizing Options:

- XS - 5XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 6.2 oz 100% soft, combed cotton interlock
- Snag- & pill-resistant
- Collar stays
- Mic clip slots at shoulder seam
- Pen pockets at left sleeve



[Remainder of this page left intentionally blank.]

**8.9. PROPPER UNIFORM
MEN'S COTTON LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # F5822**

Sizing Options:

- SM - 5XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 6.2 oz 100% soft, combed cotton interlock, snag- & pill-resistant
- Mic clip slots at shoulder seam, pen pockets at left sleeve, with ribbed cuffs, and collar stays



**8.10. PROPPER UNIFORM
MEN'S SNAG FREE SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # F5322**

Sizing Options:

- SM - 8XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: Special Ops Logo
- Right Chest: Name and or Rank
- Sleeves: Rank

Product Specs:

- 100% polyester, antimicrobial quick-dry fabric
- Left-shoulder pocket accommodates two pens
- Gusseted side panels, and integrated collar stays with ribbed cuffs and collar



**8.11. UNDER ARMOUR
MEN'S TACTICAL TECH SHORT SLEEVE T-SHIRT or EQUIVALENT
MFR STYLE # 1005684**

Sizing Options:

- SM - 5XL

Color Options:

- Black

Product Specs:

- 100% polyester, and 30+ UPF sun protection
- Lightweight UA Tech™ fabric with ArmourBlock® technology that prevents the growth of odor-causing microbes
- Signature Moisture Transport System wicks sweat away from the body
- Smooth, chafe-free flatlock seam construction



**8.12. ELBECO
MEN'S UFX TACTICAL LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # K5144**

Sizing Options:

- SM - 6XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 7.25 oz, machine washable 100% polyester Swiss pique knit
- Antimicrobial, Nano Moisture Wicking Technology
- Dual mic shoulder pockets and center mic loop
- Hidden pen pocket on sleeve for easy access
- Polyester/Lycra®/rib knit cuff keeps your sleeves at your wrist (long sleeve only)
- No-curl knit collar with stays for a professional appearance
- Tag less neck for no-scratch comfort
- Side panels for improved mobility and comfort



**8.13. ELBECO
MEN'S UFX TACTICAL SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # K5134**

Sizing Options:

- SM - 6XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- Power Stretch® Pique Knit-Microfiber Polyester, 7.25 oz.
- Antimicrobial and moisture wicking
- Low-pill and non-fade fabric retains color
- Loose fit with four-way stretch
- Three-button placket with ribbed knit collar with curl-free stays
- Reinforcements: Gusseted sides for added mobility
- Breathable pique knit fabric for thermal relief
- Dual concealed mic pockets on shoulders
- Dual pencil/pen compartment on the left sleeve
- Power Stretch® for flexibility and durability



**8.14. ELBECO
MEN'S TEXTROP 2 LONG SLEEVE ZIPPERED SHIRT or EQUIVALENT
MFR STYLE # Z314N**

Sizing Options:

- Neck Size: 14 - 24
- Sleeve Length: 33 - 41

Color Options:

- Light Blue
- White

Product Specs:

- 5-5.5 oz, 100% polyester tropical weave
- Nano moisture-wicking technology
- Dual flex underarm mesh vent
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual communication wire access openings located on side seams
- False-button front placket with hidden zipper
- Machine washable



**8.15. ELBECO
MEN'S TEXTROP 2 ZIPPERED SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # Z3314N**

Sizing Options:

- Neck Size: 14 - 24
- Sleeve Length: Regular

Color Options:

- Light Blue
- White

Product Specs:

- 5-5.5 oz, 100% polyester tropical weave
- Nano moisture-wicking technology
- Dual flex underarm mesh vent
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual comm wire access openings located on side seams
- False-button front placket with hidden zipper
- Machine washable



**8.16. ELBECO
MEN'S TEXTROP 2 LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # Z314N**

Sizing Options:

- Neck Size: 14 – 24
- Sleeve Length: 33 – 41

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 5-5.5 oz, 100% polyester tropical weave



- Nano moisture-wicking technology
- Dual flex underarm mesh vents provide body heat ventilation and increased range of motion
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual comm wire access openings
- Machine washable

**8.17. ELBECO
MEN'S PARAGON PLUS SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # P867 / P868**

Sizing Options:

- XS - 5X Long

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 65% Polyester/35% Cotton Poplin Weave | Weight: 4.25 oz./sq. yd.
- Convertible collars with internal stays
- Pleated chest pockets with scalloped flaps, hook-and-loop closures and pen opening in left pocket
- Cross-stitched shoulder straps with functional buttons
- Badge eyelets with internal support strap
- Stitched-in creases
- High-impact melamine buttons
- Extra-long tails stay tucked in
- Machine washable



**8.18. ELBECO
MEN'S PARAGON PLUS LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # P878 / P877**

Sizing Options:

- Neck Size: 14 - 22
- Sleeve Length: 32 - 39

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 4.25 oz, 65% polyester, 35% cotton poplin weave
- Nano Fluid Repellency Technology
- Built-in sunscreen of UV 40+
- Pleated pockets with pen/pencil slot
- Permanent collar stays and extra-long tails
- Sewn-in creases
- Badge eyelets with internal support straps
- Machine wash and dry



**8.19. ELBECO
MEN'S CX360 SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # 3546N / 3510N**

Sizing Options:

- Neck Size: 13-26

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- Fabric: 100% Polyester with 16% 4-Way Stretch, 4.5 oz./sq. yard
- UV protection – UVF 50
- Concealed front zip closure
- Flex underarm mesh vents for added ventilation and range of motion
- Comms wire pass through under shoulder strap
- Mic loop on front placket accommodates mic clip or glasses
- Permanent creases ensure clean lines
- Stretch wrinkle-free fabric
- Machine washable



**8.20. ELBECO
MEN'S CX360 LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # 3526N / 3500N**

Sizing Options:

- Neck Size: 13.5-24
- Sleeve Length: 33-39

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- Made from 100% Polyester with 16% 4-Way Stretch, weighing 4.5 oz./sq. yard
- U.V. protection of U.V.F. 50
- Concealed front zip closure for a sleek look
- Flex underarm mesh vents and comms wire pass-through
- Mic loop on front placket
- Permanent creases
- Stretch, wrinkle-free fabric
- Machine washable



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**8.21. ELBECO
MEN'S UFX ULTRA-LIGHT SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # K5213 / K5214**

Sizing Options:

- XS-4X

Color Options:

- Royal Blue / Navy
- Yellow / Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo
- Right Chest: Name / ALS Team
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% lightweight Polyester
- Four ways stretch comfort
- Antimicrobial and nano moisture wicking
- UV 40+ protection
- Left chest zipper pocket
- Utility loop at base of placket
- Mic pocket
- Pen pocket on sleeve
- Flex mesh underarm vents
- Tag less label
- Rib knit collar with stays to prevent roll up
- Superior color retention
- Extra-long body prevents ride up



**8.22. FIRST TACTICAL
WOMEN'S V2 PRO PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # 122012**

Sizing Options:

- SM - 2XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 65% Polyester / 35% Cotton, 3.9 oz double ripstop
- V2 Technology Stretch with Teflon® stain repellant finish on the sleeves and collar
- 100% Polyester anti-snag jersey body, with wicking + anti-odor finish
- Woven sleeves
- No curl collar with integrated collar stays
- Running gusseted construction under the arm



**8.23. FIRST TACTICAL
WOMEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # 121503**

Sizing Options:

- SM - 2XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Polyester jersey wicking fabric with antimicrobial finish
- Snag, fade, shrink and wrinkle resistant
- Traditional three button front placket with three mic loops at yokes and front placket
- No roll collar with flexible collar stays
- Long sleeves with thin rib knit cuffs
- Integrated ventilation inside back of neck
- Longer body length without bottom slit
- Bar tacks at all stress points
- Internal ID bar for name or number
- Pen pocket with elastic tethered pocket bag allows for easy embellishment



**8.24. FIRST TACTICAL
WOMEN'S LONG SLEEVE COTTON POLO or EQUIVALENT
MFR STYLE # 121502**

Sizing Options:

- SM - 2XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% Polyester jersey wicking fabric with antimicrobial finish
- Snag, fade, shrink and wrinkle resistant
- Traditional three button front placket, with three mic loops at yokes and front placket
- Long sleeves with thin rib knit cuffs with No roll collar with flexible collar stays
- Integrated ventilation inside back of neck
- Longer body length without bottom slit, with bar tacks at all stress points
- Internal ID bar for name or number
- Pen pocket with elastic tethered pocket bag allows for easy embellishment



**8.25. FIRST TACTICAL
WOMEN'S SHORT SLEEVE COTTON POLO or EQUIVALENT
MFR STYLE # 122508**

Sizing Options:

- SM - 2XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% cotton pique with bar tacks at all stress points
- Traditional three button front placket with industrial strength melamine buttons
- Three mic loops at yokes and front placket
- No roll collar with flexible collar stays
- Integrated ventilation inside back of the neck and running side gusset
- Longer body length without bottom slit stays tucked in
- Internal ID bar for name or number



**8.26. 5.11 TACTICAL
WOMEN'S PERFORMANCE LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # 62408**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 100% polyester jersey knit features Enduro-Flex™ properties
- 6.8-oz, moisture-wicking, quick drying, wicking and anti-odor finish
- Snag and wrinkle resistant fabric
- No roll collar
- Dual pen pockets at left sleeve
- Integrated mic loops at shoulders & chest
- Fully gusseted sleeves
- Traditional three button placket
- Bar tacking at major stress points



**8.27. 5.11 TACTICAL
WOMEN'S PERFORMANCE SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # 61165**

Sizing Options:

- SM – 5X

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 6.7 oz fade, shrink and wrinkle-resistant 100% polyester
- Moisture wicking, anti-microbial to prevent odor-causing bacteria
- Gusseted sleeves for greater range of motion
- No-roll collar with collar stays
- Three-button placket with durable melamine buttons
- Bar tacking at major seams and stress points
- Pen pocket at the sleeve, and mic loops at the shoulders and chest
- Machine wash and dry



**8.28. PROPPER UNIFORM
WOMEN'S COTTON SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # F5807**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 5.6 oz ,100% Egyptian cotton construction
- Naturally soft, cool and breathable Snag- and pill-resistant
- Collar stays
- Mic pockets at shoulders
- Pen pockets at left sleeve



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**8.29. PROPPER UNIFORM
WOMEN'S COTTON LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # F5823**

Sizing Options:

- SM – 5XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 6.2 oz 100% soft, combed cotton interlock for ultimate hand and performance
- Snag- & pill-resistant
- Ribbed cuffs
- Collar stays
- Mic pockets at shoulder seam
- Pen pockets at left sleeve
- NTOA member tested and approved



**8.30. ELBECO
WOMEN'S UFX TACTICAL LONG SLEEVE POLO or EQUIVALENT
MFR STYLE # K5184LC**

Sizing Options:

- SM - 4XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 7.25 oz, 100% polyester antimicrobial Swiss pique knit
- Nano Moisture Wicking Technology
- Dual mic shoulder pockets and center mic loop
- Hidden pen pocket on sleeve for easy access
- No-curl knit collar with stays
- Tag less neck and side panels for improved mobility and comfort
- Machine washable



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**8.31. ELBECO
WOMEN'S UFX TACTICAL SHORT SLEEVE POLO or EQUIVALENT
MFR STYLE # K5174LC**

Sizing Options:

- SM – 5XL

Color Options:

- Navy
- White
- Red

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo or Breast Cancer Logo
- Right Chest: Name and or Rank
- Sleeves: Rank
- Back: LEE COUNTY EMS

Product Specs:

- 7.25 oz, 100% polyester antimicrobial Swiss pique knit
- Nano Moisture Wicking Technology
- Dual mic shoulder pockets and center mic loop
- Hidden pen pocket on sleeve for easy access
- No-curl knit collar with stays
- Tag less neck and side panels for improved mobility and comfort
- Machine washable



**8.32. ELBECO
WOMEN'S TEXTROP 2 SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # Z9814LCN**

Sizing Options:

- 28-54

Color Options:

- Light Blue
- White

Product Specs:

- 5-5.5 oz, 100% polyester Nano moisture-wicking tropical weave
- Dual flex underarm mesh vents provide body heat ventilation and increased range of motion
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual comm wire access openings inside seams to keep wires out of the way and invisible
- Machine washable



**8.33. ELBECO
WOMEN'S TEXTROP 2 ZIPPERED LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # Z9314LCN**

Sizing Options:

- 28 - 54

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:



- 5-5.5 oz, 100% polyester Nano moisture-wicking tropical weave
- Dual flex underarm mesh vents provide body heat ventilation and increased range of motion
- Chest pockets with dual access top and side utility compartments with hook and loop closure
- Dual comm wire access openings inside seams to keep wires out of the way and invisible
- False-button front placket with hidden zipper
- Machine washable

**8.34. ELBECO
WOMEN'S PARAGON PLUS SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # P811LC / P812LC**

Sizing Options:

- 28 - 56

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 65% Polyester/35% Cotton Poplin Weave | Weight: 4.25 oz./sq. yd.
- Convertible collars with internal stays
- Pleated chest pockets with scalloped flaps, hook-and-loop closures, pen opening in left pocket
- Cross-stitched shoulder straps with functional buttons and stitched-in creases
- Badge eyelets with internal support strap



**8.35. ELBECO
WOMEN'S PARAGON PLUS LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # P801LC / P802LC**

Sizing Options:

- 28-52

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 65% Polyester/35% Cotton Poplin Weave weighted at 4.25 oz./sq. yd.
- Stitched-increases and extra-long tails for tuck-in that withstands active duty
- Banded dress collar with internal stays and two-button tab cuffs
- Pleated chest pockets with scalloped flaps, hook-and-loop closures, and a pen opening in the left pocket
- Cross-stitched shoulder straps with functional buttons for a secure fit
- Badge eyelets with an internal support strap and a sling badge tab for easy badge placement
- High-impact melamine buttons for durability
- Accepts embroidery and silk screening
- Machine washable for easy maintenance
- Hook-and-loop closures for secure storage



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**8.36. ELBECO
WOMEN'S CX360 SHORT SLEEVE SHIRT or EQUIVALENT
MFR STYLE # 3556LC / 3550LC**

Sizing Options:

- XS – 5XL

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 100% Polyester with 16% 4-Way Stretch
- Weight: 4.5 oz./sq. yard
- UV protection – UVF 50
- Concealed front zip closure
- Flex underarm mesh vents for added ventilation and range of motion
- Comms wire pass through under shoulder strap
- Mic loop on front placket accommodates mic clip or glasses
- Permanent creases
- Stretch wrinkle-free fabric
- Machine washable



**8.37. ELBECO
WOMEN'S CX360 LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # 3536LC / 3530LC**

Sizing Options:

- 26-56

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- 100% Polyester with 16% 4-Way Stretch
- Weight: 4.5 oz./sq. yard
- UV protection – UVF 50
- Concealed front zip closure
- Flex underarm mesh vents for added ventilation and range of motion
- Comms wire pass through under shoulder strap
- Mic loop on front placket accommodates mic clip or glasses
- Permanent creases ensure clean lines
- Stretch wrinkle-free fabric
- Machine washable



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**8.38. ELBECO
WOMEN'S HEROSHIELD 100% COTTON LONG SLEEVE SHIRT or EQUIVALENT
MFR STYLE # SF2000MB**

Sizing Options:

- Chest Size: 28-60

Color Options:

- Light Blue
- White

Silkscreen and Embroidery Specs:

- Sleeves: Lee County EMS Patches

Product Specs:

- Material: 100% Cotton, 5.25oz.
- 2-ply yoke
- Button-up with added button on the sleeve placket
- Traditional pointed collar
- Dual-entry chest pocket (document pocket)
- Interior tunnel casing for pen pocket
- Communication access point at the side seam
- Certified to NFPA 1975 standards for safety



9. UNIFORM PANTS – GROUP 2

**9.1. 5.11 TACTICAL
MEN'S FAST-TAC URBAN PANT or EQUIVALENT
MFR STYLE # 74461**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- Material: 100% Polyester Fast-Tac® Ripstop, 4.7 oz
- Water-resistant finish repels water
- Ripstop fabric resists rips and tears
- Five Pockets including: Utility drop pocket, dual back welt pockets, nylon 6 reinforced utility/knife pocket, hand pocket edge
- Seven belt loops reinforced and designed to support tactical belts and additional load
- Self-adjusting waistband that adapts to the wearer's movements for superior comfort and fit



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**9.2. 5.11 TACTICAL
MEN'S STRYKE PANT or EQUIVALENT
MFR STYLE # 74369**

Sizing Options:

- Waist Size: 28-56
- Inseam: 28-40 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Flex-Tac® Mechanical Stretch Ripstop, 6.8 oz
- DWR (Durable Water Repellent) finish and Teflon™ treated for stain and soil resistance
- Twelve Pockets including: deep main pockets, front welt pockets, cargo pockets at the upper thighs, rear pockets with flaps
- YKK® zippers and Prym® snaps
- Seven belt loops suitable for tactical belts
- Self-adjusting tunnel waistband, elastic and flexible for a secure and comfortable fit
- Gusseted construction for enhanced mobility
- Articulated knees with knee pad pockets
- Bar tacking at major seams and stress points for increased durability



**9.3. 5.11 TACTICAL
MEN'S FAST-TAC TDU PANT or EQUIVALENT
MFR STYLE # 74462**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-36

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 4.7 oz. Fast-Tac™ polyester, water resistant, ripstop construction
- Large cargo pockets.
- Double-stitched front and back pockets for heavy duty carry
- Double knees with kneepad pocket
- Comfort waistband with bi-stretch panels for added comfort
- Leg openings with removable draw cords
- Hook and loop closure at cargo and back pockets
- Prym® snaps and YKK® zipper



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**9.4. 5.11 TACTICAL
MEN'S TACLITE EMS PANT or EQUIVALENT
MFR STYLE # 74363**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-40 and Unhemmed

Color Options:

- Black
- Navy

Product Specs:

- Material: 65% Polyester / 35% Cotton Taclite® Ripstop, 6.2 oz
- Teflon treated and DWR (Durable Water Repellent) finish for enhanced water repellency
- Nineteen Pockets including: Trademarked back strap and slash pockets, compartmentalized and expandable cargo pockets, secondary cargo pockets at the calf, reinforced hand pockets, and nylon reinforced scissor pockets with tape straps
- Five double-time belt loops reinforced to support tactical belts and additional gear
- Self-adjusting waistband that provides comfort and fits securely around the waist
- Gusseted construction enhances comfort
- Reinforced knees that are also internal knee pad ready for added durability and protection



**9.5. 5.11 TACTICAL
MEN'S STRYKE TDU PANT or EQUIVALENT
MFR STYLE # 74433**

Sizing Options:

- Waist Size: 28-54
- Inseam: 28-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- Main body: 80% Polyester / 20% Cotton Flex-Tac® Ripstop, 6.8 oz
- Stretch panels: 87% Polyester / 13% Elastane Stretch Woven with Eduro-Flex
- Teflon™ treatment for stain resistance
- DWR (Durable Water Repellent) finish for water resistance
- Ten Pockets including: Ergonomic cargo pockets, nylon reinforced hand pockets, knee pad pockets, canted cargo pockets at the lower legs with internal storage compartments
- Seven double-time belt loops suitable for tactical belts
- Elastic, self-adjusting for a secure and comfortable fit
- Gusseted construction for ease of movement
- Bar tacking at major seams and stress points
- Triple-needle stitching for extra durability



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**9.6. 5.11 TACTICAL
MEN'S APEX PANT or EQUIVALENT
MFR STYLE # 74434**

Sizing Options:

- Waist Size: 28-44
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 67% Polyester / 33% Cotton Flex-Tac® Canvas, 6.4 oz
- DWR (Durable Water Repellent) finish for excellent water repellency
- Teflon treated for stain and soil resistance
- Ten pockets including: Deep, reinforced main pockets, zippered thigh pockets, back yoke utility/magazine pockets, flex cuff pocket inside waist, handcuff key pocket
- YKK® zippers
- Seven loops; robust belt loops suitable for tactical belts
- CCW-ready comfort waistband, elastic and adjustable for a secure fit
- Gusseted construction and articulated knees for enhanced mobility
- Reinforced knife clip area on hand pockets



**9.7. 5.11 TACTICAL
MEN'S ICON PANT or EQUIVALENT
MFR STYLE # 74521**

Sizing Options:

- Waist Size: 28-40
- Inseam: 30-36

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 80% Polyester / 20% Cotton Flex-Tac® Ripstop Fabric, 6.8 oz
- Teflon® Finish: Protects against water, dirt, and stains for long-lasting wear
- Ten Pockets, Including: Cargo pockets with internal dividers, front utility pockets, nylon 6 reinforced hand, utility, and cargo pockets
- Zipper fly with button closure
- Wide and reinforced belt loops designed to support heavy-duty tactical belts
- Comfort waistband for a secure, comfortable fit during movement
- Diamond Gusset & Knee Articulation, and Gusseted Construction



**9.8. 5.11 TACTICAL
MEN'S TACLITE PRO 9.5" INSEAM SHORTS or EQUIVALENT
MFR STYLE # 73287**

Sizing Options:

- Waist Size: 28-40

Color Options:

- Black



- Navy
- Khaki

Product Specs:

- 6.14 oz, fade and wrinkle resistant, ripstop 65% polyester, 35% cotton fabric
- Teflon® finish repels moisture, stains and dirt
- Extra deep front pockets
- Strap-and-slash pockets
- Thigh-mounted utility pockets
- Hip-mounted D-ring
- Diamond gusset added to the crotch for outstanding durability and flexibility
- Triple-stitch reinforcements
- Forty- Eight individual bar tacks
- YKK® zippers
- Prym® snaps

**9.9. FIRST TACTICAL
MEN'S V2 TACTICAL PANT or EQUIVALENT
MFR STYLE # 114011**

Sizing Options:

- Waist Size: 28-60
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton, 6.4 oz.
- Double dyed fabric for abrasion and fade resistance
- Ripstop fabric resists rips, tears, and abrasions
- DWR (Durable Water Repellent) finish for stain and water resistance
- Eight Pockets including: Two nylon reinforced main front pockets, two welt pockets at upper thighs for mags or knives, two enhanced cargo pockets at the thighs with reinforced flaps and lanyard loops, and two rear welt pockets
- Closure: YKK® zippers with Prym snaps
- Seven reinforced belt loops suitable for tactical belts
- Internal knee pad access with articulated knee for added comfort
- Two-way mechanical stretch for maximum mobility



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**9.10. FIRST TACTICAL
MEN'S A2 PANT or EQUIVALENT
MFR STYLE # 114038**

Sizing Options:

- Waist Size: 28-58
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- TAA Complaint Polyester / 33% Cotton, 6.4 oz.
- A2 Fabric with two-way mechanical stretch
- DWR (Durable Water Repellent) finish for stain water resistance
- Double-Dyed micro canvas
- Eight Pockets including: two durable main pockets with clip garage for knives or other items, two discreet zippered cargo pockets with integrated rain cover, lanyard loop, and internal organization, two recessed utility pockets for cell phone or other EDC storage, two rear welt pockets
- Closure: YKK® zippers with Prym snap
- Seven fused belt loops with four bar tacks to prevent pulling
- 360-degree panel stretch waist for comfort
- Knee-to-knee running gusset for superior movement and flexibility



**9.11. FIRST TACTICAL
MEN'S A2 SHORT or EQUIVALENT
MFR STYLE # 115007**

Sizing Options:

- Waist Size: 28-54

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- A2 Fabric with two-way mechanical stretch
- 6.4 oz. 67% polyester/33% cotton micro-canvas fabric
- DWR water and stain repellent finish
- 360 Degree panel stretch waist
- Mesh pockets for breathability
- Two discrete zippered cargo pockets
- Oversized utility pockets for large cell phone storage
- Seven fused belt loops with four bar tacks
- Knee to knee running gusset for superior movement and flexibility
- Clip garage to secure knife clip
- YKKB. Zippers, PrymB. Snap, and TAA Compliant



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**9.12. FIRST TACTICAL
MEN'S V2 EMS PANT or EQUIVALENT
MFR STYLE # 114013**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-36 and Unhemmed

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Micro Ripstop 6.4 oz.
- Proprietary V2 Fabric with two-way mechanical stretch, double-dyed fabric
- Ripstop fabric resists rips, tears, and abrasions
- DWR (Durable Water Repellent) finish for stain and water resistance
- Pockets including Advanced pocket design with reinforced flaps, no pleats, gusseted bottoms for added space, multiple pockets for essential EMS gear
- YKK zipper with Prym snaps
- Seven strong, durable belt loops suitable for tactical belts
- Stretch waistband with ARMS Technology
- Running gusset construction for full motion ability
- Triple needle stitching at critical seams
- Internal knee pad access with articulated knee



**9.13. FIRST TACTICAL
MEN'S V2 SHORT or EQUIVALENT
MFR STYLE # 115000**

Sizing Options:

- Waist Size: 28-54

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 6.4 oz. 65% polyester, 35% cotton
- Proprietary ARMS Fabric with two-way mechanical stretch
- 11" inseam
- Double Dyed Fabric
- Micro ripstop
- Teflon® Shield+ stain repellent finish
- YKK® zippers
- Prym® snap



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**9.14. VERTX
MEN'S FUSION PANT or EQUIVALENT
MFR STYLE # VTX1201-1**

Sizing Options:

- Waist Size: 28-54
- Inseam: 30-36

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- Body: 42% Lycra® T400® Polyester / 32% Cotton / 26% 37.5® Polyester, 5.9 oz
- Insert: 93% Nylon / 7% Spandex, 6.8 oz
- Eight pockets including: two angled, reinforced front pockets with knife notches, two sleek thigh pockets with zipper closure, two rear mag pockets, and two rear low-profile zipper welt pockets
- YKK zipper with button closure
- Eight belt loops ideal for weapons systems and tactical belts
- Stretch woven waistband allowing up to 2" of expansion
- Articulated knees for added mobility
- Gusseted crotch for a greater range of motion
- Double-stitching at critical seams
- RATs tourniquet under-belt routing system



**9.15. ELBECO
MEN'S TEK3 POLY/COTTON TWILL CLASS A / B PANT or EQUIVALENT
MFR STYLE # E2804R**

Sizing Options:

- Waist Size: 28-58
- Inseam: 26-32 and Unhemmed

Color Options:

- Black
- Navy

Product Specs:

- Uniform Class A & Class B
- 65% Polyester / 35% Cotton Stretch Twill Weave, 7.0–7.5 oz.
- Nano Fluid Repellency technology allows fluids to bead up and roll off
- Four Pockets including: Two rear pockets with button tab closures, quarter-top front pockets
- Double crush-proof bar-tacked hook and eye
- Seven belt loops measuring 1" wide of double thickness with stitching on a face side $\frac{3}{8}$ " from each edge
- Covert flex waistband provides 2" stretch for added comfort while holding up a duty belt
- Triple-stitched crotch prevents seam failure
- Creaset front and back permanent creases for a professional appearance



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**9.16. ELBECO
MEN'S TEK3 POLY/COTTON TWILL CARGO SHORT or EQUIVALENT
MFR STYLE # E2824**

Sizing Options:

- Waist Size: 28-64

Color Options:

- Navy

Product Specs:

- 65% polyester, 35% cotton stretch twill weave for comfort
- Moisture-repellent fabric to keep you dry
- Outstanding color retention
- Nano Fluid Repellency to keep you dry
- Covert curtain and stretch waistband for a better fit
- Double zipper and hook and eye closure reinforcement; triple-stitched crotch
- Dual-access cargo pocket with 3M™ brand reflective trim; rear utility pockets
- Permanent Creaset front and back creases



**9.17. ELBECO
MEN'S TEK3 POLY/COTTON TWILL EMS PANT or EQUIVALENT
MFR STYLE # E2874R**

Sizing Options:

- Waist Size: 28-58
- Inseam: 27-36 and Unhemmed

Color Options:

- Black
- Navy

Product Specs:

- Uniform Class B
- 65% Polyester / 35% Cotton Stretch Twill Weave, 7.0–7.5 oz.
- Nano Fluid Repellency technology allows fluids to bead up and roll off
- Eight Pockets, including: Quarter-top front pockets, two back pockets, two utility pockets, two double-entry cargo pockets, and a knife pocket is sewn on the outside of the cargo pocket
- Double crush-proof bar-tacked hook and eye
- Seven Belt Loops: 1" wide of double thickness with stitching on a face side $\frac{3}{8}$ " from each edge
- Covert flex waistband provides 28" stretch for added comfort while holding up a duty belt.
- Triple-stitched crotch prevents seam failure
- Creaset front and back permanent creases
- Articulated knees for increased range of motion



**9.18. ELBECO
MEN'S TEXTROP 2 4-POCKET TROUSERS or EQUIVALENT
MFR STYLE # E320RN**

Sizing Options:

- Waist Size: 28-64
- Inseam: 30-34 and Unhemmed

Color Options:

- Black
- Navy
- Khaki



Product Specs:

- 100% Polyester Stretch Textured Serge Weave, 7.0 oz.
- Nano Moisture Wicking technology pulls moisture away from your body
- Four Pockets, including: Quarter-top front pockets, and two back pockets
- Bar-tacked double crush-proof hook and eye
- Five Belt Loops: 7/8" wide of double thickness with stitching on the face side 3/8" from each edge
- Covert flex waistband provides 3" stretch for added comfort while holding up a duty belt
- Triple-stitched crotch prevents seam failure
- Creaset front and back permanent creases provide a professional appearance

**9.19. 5.11 TACTICAL
WOMEN'S STRYKE PANT or EQUIVALENT
MFR STYLE # 64386****Sizing Options:**

- Waist Size: 0-20
- Inseam: Regular, Long and Extra Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Flex-Tac® Mechanical Stretch Ripstop, 6.8 oz
- DWR (Durable Water Repellent) finish for enhanced water repellency
- Teflon™ finish for stain and soil resistance
- 12 Pockets including: Deep main pockets, front pockets welt pockets sized for everyday carry (EDC) items, cargo pockets at the upper thighs, and rear pockets with flaps
- Closure: YKK® zippers and Prym® snaps
- Seven belt loops suitable for tactical belts, Fixed, non-adjustable waistband for a consistent fit
- Gusseted construction for freedom of movement
- Strategic reinforcement at major seams and stress points
- Articulated knees with knee pad pockets.

**9.20. 5.11 TACTICAL
WOMEN'S APEX PANT or EQUIVALENT
MFR STYLE # 64446****Sizing Options:**

- Waist Size: 0-20
- Inseam: Short, Regular, and Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 67% Polyester / 33% Cotton Flex-Tac® Canvas, 6.4 oz
- DWR (Durable Water Repellent) finish for excellent water repellency
- Teflon treated for stain and soil resistance
- Flex-Tac® mechanical stretch canvas greatly improves mobility



- Ten pockets including: Deep, reinforced main pockets, zippered thigh pockets with internal magazine storage, back yoke utility/magazine pockets, flex cuff pocket inside waist, handcuff key pocket inside rear waist and inside of hem
- Closure: YKK® zippers
- Seven robust belt loops suitable for tactical belts
- CCW-ready comfort waistband, elastic and adjustable for a secure fit
- Gusseted construction and articulated knees for enhanced mobility
- Reinforced knife clip area on hand pockets

**9.21. 5.11 TACTICAL
WOMEN'S TACLITE EMS PANT or EQUIVALENT
MFR STYLE # 64369**

Sizing Options:

- Waist Size: 0-20
- Inseam: Regular, and Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Tactlite® Ripstop
- Teflon treatment for stain and soil resistance
- DWR (Durable Water Repellent) finish for added water repellency
- 19 Pockets including: Expandable cargo pockets, Lower leg pockets, Reinforced hand pockets, Nylon-reinforced scissor pockets with tape straps, Compartmentalized cargo pockets, Secondary calf cargo pockets
- Belt Loops: five double-time belt loops that support heavy-duty tactical belts
- Waistband: Elastic and self-adjusting
- Gusseted construction ensures all-day comfort
- Reinforced areas at hand pockets
- Knee pad ready design for optional added protection



**9.22. 5.11 TACTICAL
WOMEN'S TACLITE PRO RIPSTOP SHORTS or EQUIVALENT
MFR STYLE # 63071**

Sizing Options:

- Waist Size: 2-20

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 6.14 oz ripstop 65% polyester/35% cotton fabric
- Fade and wrinkle-resistant
- Teflon® finish repels moisture, stains and dirt
- Patented straps and trademark slash pockets
- Welded pocket added to right-side, parallel to magazine pocket
- Diamond gusset added to the crotch for outstanding durability and flexibility
- 9" inseam
- Machine wash and dry



**9.23. FIRST TACTICAL
WOMEN'S TACTICAL V2 TACTICAL PANT or EQUIVALENT
MFR STYLE # 64369**

Sizing Options:

- Waist Size: 0-28
- Inseam: Regular, and Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton, 6.4 oz.
- Double-dyed fabric for abrasion and fade resistance
- Ripstop fabric resists rips, tears, and abrasions
- DWR (Durable Water Repellent) finish for stain and water resistance
- Eight Pockets including: 2 nylon reinforced main front pockets, 2 welt pockets at upper thighs for mags or knives, 2 enhanced cargo pockets at the thighs with reinforced flaps and lanyard loops, 2 rear welt pockets
- Closure: YKK® zippers with Prym snap
- Belt Loops: 7 reinforced belt loops suitable for tactical belts
- Waistband: Stretch waist with ARMS Technology for ongoing comfort and mobility
- Running gusset construction for full motion flexibility and comfort
- Two-way mechanical stretch for maximum mobility



**9.24. FIRST TACTICAL
WOMEN'S TACTICAL A2 PANT or EQUIVALENT
MFR STYLE # 124038**

Sizing Options:

- Waist Size: 0-20
- Inseam: Regular, and Tall

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 67% Polyester / 33% Cotton, 6.4 oz.
- A2 Two-Way Mechanical Stretch
- Double-Dyed micro-canvas fabric for enhanced color retention
- DWR (Durable Water Repellent) finish for water and stain resistance
- Eight Pockets including: 2 durable main pockets with clip garage for knives or other items, 2 discreet zippered cargo pockets with integrated rain cover, lanyard loop, and internal organization, 2 recessed utility pockets for cell phone or other EDC storage, 2 rear welt pockets
- Closure: YKK zipper with Prym snap
- Belt Loops: 7 fused belt loops with 4 bar tacks, suitable for tactical belts
- Waistband: 360-degree panel stretch waist
- Knee-to-knee running gusset for superior movement and flexibility
- Clip garage to secure knife, pen, or flashlight clips



**9.25. FIRST TACTICAL
WOMEN'S TACTICAL A2 SHORT or EQUIVALENT
MFR STYLE # 125007**

Sizing Options:

- Waist Size: 0-20

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 6.4 oz. Blend of 67% polyester and 33% cotton for a lightweight, breathable fit.
- Double-dyed micro-canvas fabric with DWR water and stain-repellent finish
- 360-degree panel stretch waistband
- Mesh pockets
- Two discrete zippered cargo pockets
- Oversized utility pockets
- Seven fused belt loops with four bar tacks
- Knee-to-knee running gusset
- Clip garage for secure knife clip storage, YKK® zippers, and Prym® snap
- TAA Compliant
- Knee-to-knee running gusset for superior movement and flexibility
- Clip garage to secure knife, pen, or flashlight clips



**9.26. FIRST TACTICAL
WOMEN'S V2 TACTICAL SHORT or EQUIVALENT
MFR STYLE # 125000**

Sizing Options:

- Waist Size: 0-20

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 6.4 oz. 65% polyester, 35% cotton
- Proprietary ARMS Fabric with two-way mechanical stretch
- 11" inseam
- Double Dyed Fabric
- Micro ripstop
- Teflon® Shield+ stain repellent finish
- YKK® zippers
- Prym® snap



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**9.27. FIRST TACTICAL
WOMEN'S TACTICAL V2 EMS PANT or EQUIVALENT
MFR STYLE # 124013**

Sizing Options:

- Waist Size: 0-20
- Length Size: Regular and Long

Color Options:

- Black
- Navy
- Khaki

Product Specs:

- 65% Polyester / 35% Cotton Micro Ripstop, 6.4 oz.
- Proprietary ARMS Two-Way Mechanical Stretch Fabric
- Double-dyed fabric retains color
- DWR (Durable Water Repellent) finish for stain and water resistance
- Pockets: Advanced pocket design with reinforced flaps, Multiple pockets with gusseted bottoms for added space, Discreet zippered cargo pockets, Oversized utility pockets for large cell phone storage, and EMS specific pockets for scissors and other gear
- YKK® zipper with Prym® snap
- Strong, durable belt loops suitable for tactical belts
- Stretch waistband with V2 Technology
- Running gusset construction for full motion ability
- Triple needle stitching at critical seams for durability
- Internal knee pad access with articulated knee for added protection and comfort



**9.28. ELBECO
WOMEN'S TEK3 FOUR POCKET TROUSERS or EQUIVALENT
MFR STYLE # E2814LCD**

Sizing Options:

- Waist Size: 2-24
- Length Size: 23.5, 25, and Unhemmed

Color Options:

- Black
- Navy

Product Specs:

- Uniform Class A & Class B
- 65% Polyester / 35% Cotton Stretch Twill Weave, 7.0–7.5 oz.
- Nano Fluid Repellency technology allows fluids to bead up and roll off
- Four Pockets, including: 2 rear pockets with button tab closures, and 2 front pockets
- Crush-proof bar-tacked hook and eye closure
- Five Belt Loops: $\frac{7}{8}$ " wide of double thick loops with stitching on a face side $\frac{3}{8}$ " from each edge
- Ladies Choice waistband with elastic sides for added comfort and support
- Creaset front and back permanent creases provide a professional appearance



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**9.29. ELBECO
WOMEN'S TEK3 EMS PANTS or EQUIVALENT
MFR STYLE # E285LC**

Sizing Options:

- Waist Size: 2-26

Color Options:

- Black
- Navy

Product Specs:

- Uniform Class B
- 65% Polyester / 35% Cotton Stretch Twill Weave, 7.0–7.5 oz.
- Nano Fluid Repellency technology allows fluids to bead up and roll off
- 8 Pockets, including: Quarter-top front pockets, 2 back pockets, 2 utility pockets, 2 double-entry cargo pockets, and Knife pocket
- Bar-tacked double crush-proof hook and eye, bar-tacked for stability
- Double belt loops suitable for duty belts, designed for strength and durability
- Ladies Choice waistband with elastic sides for added comfort and support
- Articulated knees for increased range of motion
- 3M brand patterned reflective trim under pocket flaps for added visibility
- Creaset front and back permanent creases provide a professional appearance



**9.30. ELBECO
WOMEN'S TEXTROUP 2 FOUR POCKET PANTS or EQUIVALENT
MFR STYLE # E9314LC**

Sizing Options:

- Waist Size: 2-36

Color Options:

- Black
- Navy
- Kahki

Product Specs:

- 100% Polyester Stretch Textured Serge Weave, 7.0 oz.
- Nano moisture-wicking technology pulls moisture away from your body
- Four pockets, including a left utility pocket
- Ladies Choice waistband with elastic sides for added comfort and support
- Creaset front and back permanent creases provide a professional appearance



10. OUTERWEAR – GROUP 3

**10.1. ELBECO
UNISEX SHIELD DUTY JACKET or EQUIVALENT
MFR STYLE # SH3204**

Sizing Options:

- XS – 6XL
- Length: Short, Regular, and Long

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo



Product Specs:

- Machine washable, polyester ripstop for durability with fully taped seams
- Interchangeable pieces work together for customized comfort and functionality.
- HydroTech membrane is waterproof, windproof and breathable
- Fully lined articulated sleeves with zipper access for emblem attachments
- 3-piece internally stored hood with drawstring
- Covered storm front with 2-way zipper
- Large internal dual communications pockets
- Large fleece lined hand warmer pockets with magnetic closures
- Easy access internal pen pocket and security pocket with magnetic closures
- Quick-release side-zipper vents for easy no look access
- Articulated elbows and adjustable cuffs
- Bar tacks at key stress points for durability
- Shoulder straps with mic clip tunnel
- I.D. panels can be attached with hook and loop above the front pockets and across the back

**10.2. 5.11 TACTICAL
QUARTER ZIP JOB SHIRT 2.0 or EQUIVALENT
MFR STYLE # 72534****Sizing Options:**

- XS – 5XL
- Length: Regular and Long

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- Body: 80% cotton / 20% polyester fleece (10.5 oz) with non-fade and oil-repellent finish
- Overlays: 100% cotton canvas (8.3 oz)
- Ribbing Material: 96% cotton / 4% elastane 2x2 rib (11.8 oz) with non-fade finish
- Fit: Relaxed fit for comfort and layering, with non-fade and oil-repellent finish
- Closure Type: Quarter-zip pullover, Collar Style: Quarter-zip stand-up collar
- Collar Style: Quarter-zip stand-up collar
- Reinforcements: Reinforced elbow patches for increased durability
- Pockets, including Right chest Break-Through™ drop pocket, left upper sleeve pen pocket, on-seam hand pockets, mic clip pockets set into left/right shoulder seams, and pen pocket and gear storage pocket

**10.3. FIRST TACTICAL
MEN'S TACTIX SOFTSHELL JACKET or EQUIVALENT
MFR STYLE # 118503****Sizing Options:**

- XS – 5XL

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- 85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant



- YKK® zippers
- Prym® snaps
- Duraflex® hardware
- Inside zip chest pocket with media port access

10.4. FIRST TACTICAL MEN'S TACTIX SOFTSHELL PARKA or EQUIVALENT MFR STYLE # 118501

Sizing Options:

- XS – 5XL
- Length: Regular and Tall

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- 85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant
- YKK® zippers
- Prym® snaps
- Duraflex® hardware
- Inside zip chest pocket with media port access



10.5. FIRST TACTICAL WOMEN'S TACTIX SOFTSHELL JACKET or EQUIVALENT MFR STYLE # 128503

Sizing Options:

- XS – XXL

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- 85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant
- YKK® zippers
- Prym® snaps
- Duraflex® hardware
- Inside zip chest pocket with media port access



10.6. FIRST TACTICAL WOMEN'S TACTIX SOFTSHELL PARKA or EQUIVALENT MFR STYLE # 128501

Sizing Options:

- XS – XXL

Color Options:

- Navy

Silkscreen and Embroidery Specs:

- Left Chest: EMS Logo

Product Specs:

- 85% nylon, 15% spandex blend with 4-way stretch, water and wind resistant



- YKK® zippers
- Prym® snaps
- Duraflex® hardware
- Inside zip chest pocket with media port access

11. BELTS, SAFETY, AND ACCESSORIES – GROUP 4

11.1. TRU-SPEC BALLISTIC NYLON INNER DUTY BELT or EQUIVALENT MFR STYLE # 4111005

Sizing Options:

- SM – 5XL

Color Options:

- Black

Product Specs:

- Ballistic Nylon outer shell
- High-quality, high-density foam center
- Soft lining to protect gear
- Hidden snap closure for a professional look
- Molded duty gear stays open for easy on hand use
- Fade & scratch resistant
- Weatherproof and hand washable



11.2. BLACKHAWK! UNIVERSAL 1.5" BDU BELT or EQUIVALENT MFR STYLE # 100037

Sizing Options:

- SM – 5XL

Color Options:

- Black
- Brown

Product Specs:

- Lightweight 1-3/4" wide belt with a metal friction adapter buckle
- One size fits up to 52" waist
- It cinches down tight and has an elastic keeper



11.3. GOULD & GOODRICH LEATHER 1.5" TROUSER BELT or EQUIVALENT MFR STYLE # B52-28

Sizing Options:

- 28-64

Color Options:

- Black Plain
- Black Basketweave

Buckle Options:

- Brass
- Nickle

Product Specs:



- 1-3/4"W of black leather
- Sizes: Waists 28-60, even
- Finish: Plain (PL) or Basketweave (BW).
- Buckle: Nickel or Brass
- Hand-creased
- Rubbed edges

11.4. GALLS ECONOMY LEATHER 1.5" GARRISON BELT or EQUIVALENT MFR STYLE # LP1237

Sizing Options:

- 28-60

Color Options:

- Black

Buckle Options:

- Brass
- Nickel

Product Specs:

- Genuine leather construction
- 1½" style provides extra strength and support
- Abrasion resistant finish
- Removable buckle
- Rubbed and dyed edges



11.5. GALLS MOLDED NYLON TROUSER BELT or EQUIVALENT MFR STYLE # NP240

Sizing Options:

- SM – 4XL

Color Options:

- Black

Product Specs:

- Molded, weatherproof, fade and scratch resistant nylon
- Hook-and-loop lined and reversible
- Hook-and-loop loop closure
- Interlocks with duty belt for added stability
- 1-1/2"W



11.6. GALLS MESH ANSI II BREAKAWAY SAFETY VEST TYPE R or EQUIVALENT MFR STYLE # HS370 / LHV-5PC-ZRG

Sizing Options:

- Regular (MD-XL), and XXL (XXL-4XL)

Color Options:

- Lime Green

Silkscreen and Embroidery Specs:

- Left Chest: LCEMS

Product Specs:

- ANSI/ISEA 107-2015 TYPE R CLASS 2



- 100% polyester visi-cool mesh fabric
- 2" trim 3M™ reflective and black contrast trim
- 5-point breakaway
- Drop shoulder design for comfort
- Patented Zip-n-Rip front closure
- Adjustable sides with two mic tabs
- Dual front print/back print

11.7. RINGERS SHORT WRIST EXTRICATION GLOVES or EQUIVALENT MFR STYLE # 314 YE

Sizing Options:

- SM – 3XL

Color Options:

- Black
- Yellow

Product Specs:

- 100% Clarino palm and fingers are abrasion-resistant
- DuPont™ KEVLAR® reinforced puncture-resistant pads
- Anatomic design fits your hand like a second skin
- Short wrists: elastic wrist closure keeps out cut glass and other debris
- Washes easily and will not harden after getting wet
- Machine wash



11.8. GALLS WOMEN'S CROSS OVER TIES or EQUIVALENT MFR STYLE # UA033 / 90156

Sizing Options:

- One Size

Color Options:

- Navy

Product Specs:

- 100% Polyester
- Adjustable band with button snap.



11.9. LAWPRO POLYESTER 4 INCH HARD TIE or EQUIVALENT MFR STYLE # UA444 / 90072

Sizing Options:

- One Size

Color Options:

- Navy

Product Specs:

- 100% Polyester – tropical weave



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12. FOOTWEAR – GROUP 5

12.1. GALLS

MEN'S 8" HIGH GLOSS SIDE ZIP BOOTS or EQUIVALENT

MFR STYLE # FT3002

Sizing Options:

- Size: 4 – 13
- Width: Medium and Wide - E

Color Options:

- Black

Product Specs:

- Height: 6"
- Toe Protection: Custom molded thermoplastic toe box for added protection
- Closure Type: Side zipper with lace-up design for easy on/off
- Material Finish: Shiny high-gloss PVC finish
- Upper Material: Combination of high-gloss PVC and 900D nylon for increased durability
- Lining Material: Moisture-wicking lining to keep feet dry
- Heel: Custom molded thermoplastic heel counter for stability
- Footbed/Insole Material: Ortholite Lazy insert with quick-molding foam
- Shank: Nylon shank for superior support and stability
- Midsole: Phylon EVA midsole for lightweight comfort and cushioning
- Outsole Material: Classic molded rubber outsole for slip resistance and durability
- Construction Type: Cemented construction for durability
- Slip Resistance: Slip-resistant rubber outsole for traction on various surfaces
- Durability: Reinforced stitching, high-abrasion materials, and a molded toe and heel box



12.2. LION

UNISEX QR14 BUNKER FIRE BOOTS or EQUIVALENT

MFR STYLE # 804-6369

Sizing Options:

- Size: 5 - 15
- Width: Medium, Wide – E, Extra Wide - EE

Color Options:

- Black

Product Specs:

- Exceeds requirements of the NFPA 1971 standard
- Meets ASTM F2413-11
- GORE® CROSSTECH® triple-layer moisture barrier protects against blood-borne pathogens
- Waterproof, flame- and cut-resisting leather upper with abrasion-resisting rubber toe
- Removable Shock Zone Dual-density polyurethane footbed
- Steel Triple-rib Ladder Shank with riveted load spreader provides lateral stability
- Proprietary Traction Flex outsole
- Composite safety toe
- Cement construction
- 14" height



**12.3. BATES
WOMEN'S SENTRY HIGH GLOSS OXFORDS or EQUIVALENT
MFR STYLE # E07842**

Sizing Options:

- Size: 5 - 12
- Width: Medium, Wide

Color Options:

- Black

Product Specs:

- Leather and synthetic uppers for durability and easy cleaning
- Single density PU outsole for lightweight cushioning
- Slip-resistant tread design enhances performance
- Moisture-wicking lining for dry comfort
- Modern, tailored fit adds sophistication
- Blucher pattern for easy adjustability
- Two-needle stitched upper for increased tear strength
- Molded, removable EVA insert provides flexible support and contoured cushioning.
- Upper: Leather and synthetic
- Laces: Adjustable Blucher Pattern
- Insole: Molded Removable EVA
- Midsole: Single Density PU
- Outsole: Slip-Resistant PU



**12.4. BATES
MEN'S SENTRY HIGH GLOSS OXFORDS or EQUIVALENT
MFR STYLE # E01842**

Sizing Options:

- Size: 7 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- High gloss upper for easy cleaning
- Moisture wicking lining
- Molded EVA removable insert
- Single density PU outsole



**12.5. BATES
TACTICAL SPORT 2 TALL SIDE-ZIP BOOTS or EQUIVALENT
MFR STYLE # E03180 / E03181**

Sizing Options:

- Size: 7 – 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 8 inches
- Toe Protection: Soft toe (no steel or composite toe protection)
- Side zipper with VELCRO® closure and 6mm oval lace-up design for a secure fit
- Material Finish: Matte finish with a professional look



- Upper Material: Full-grain leather and lightweight 1680D polyester
- Lining Material: Moisture-wicking lining to keep feet dry and fresh
- Heel: 90° heel for added stability during climbing
- Footbed/Insole Material: Molded PU foam removable insert for comfort and shock absorption
- Shank: Fiberglass shank for support and stability
- Midsole: Lightweight CMEVA midsole for cushioning and durability
- Outsole Material: TacTRACTION™ slip-resistant and oil-resistant rubber outsole
- Slip Resistance: Slip-resistant TacTRACTION™ outsole for grip on various surfaces
- Reinforced stitching, abrasion-resistant materials, and a durable outsole for long-lasting wear
- Comfort: Molded PU foam insole, moisture-wicking lining, and athletic fit for all-day comfort
- Insulation: No insulation for cold weather
- Breathability: Moisture-wicking lining for enhanced airflow and breathability
- 11mm heel-to-toe drop for better ground connection
- Full movement flexibility with outsole Flex Channels
- Built with an athletic last for improved foot positioning

**12.6. BATES
MEN'S GX X2 TALL SIDE-ZIP DRYGUARD+ BOOTS or EQUIVALENT
MFR STYLE # E03882**

Sizing Options:

- Size: 7 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- DRYGuard+ is waterproof, breathable, and comfortable
- 1680D Performance Polyester is durable and fast drying
- Rubber outsole provides superior traction
- Multi-directional lugs and siping outsole provide superior traction and flexibility
- Collar is padded for extra comfort and ankle protection
- Insert is made of PU foam, is lightweight, breathable, and durable



**12.7. BATES
WOMEN'S TACTICAL SPORT 2 TALL SIDE ZIP BOOTS or EQUIVALENT
MFR STYLE # E03580**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Ground-gripping TacTRACTION™ rubber outsole
- Full movement flexibility with outsole Flex Channels
- Outsole exceeds industry standards for oil resistance and slip resistance
- Better ground connection with 11mm heel to toe drop
- Quick on/off YKK side zipper
- Lightweight cushioning CMEVA midsole is shock absorbing and durable
- Built to last with durable full grain leather
- Lightweight and strong 1680D performance polyester
- Actively pulls moisture away from foot with moisture wicking lining



- Built to last with toe and heel outsole stitch
- Energy returning molded PU foam removable insert delivers long lasting support
- Made with an athletic last for better foot position
- 90° heel for stability when climbing
- Fiberglass shank

12.8. BATES TACTICAL SPORT 2 MID SIDE ZIP COMPOSITE TOE BOOTS or EQUIVALENT MFR STYLE # E03164

Sizing Options:

- Size: 7 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- ASTM F2413-18 rated composite toe
- Ground-gripping TacTRACTION™ rubber outsole
- Full movement flexibility with outsole Flex Channels
- Outsole exceeds industry standards for oil resistance and slip resistance
- Better ground connection with 11mm heel to toe drop
- Quick on/off YKK side zipper
- Lightweight cushioning CMEVA midsole is shock absorbing and durable
- Built to last with durable full grain leather
- Lightweight and strong 1680D performance polyester
- Actively pulls moisture away from foot with moisture wicking lining
- Built to last with toe and heel outsole stitch
- Energy returning molded PU foam removable insert delivers long lasting support
- Made with an athletic last for better foot position
- 90° heel for stability when climbing
- Fiberglass shank



12.9. BATES WOMEN'S TACTICAL SPORT 2 MID COMPOSITE TOE BOOTS or EQUIVALENT MFR STYLE # E03564

Sizing Options:

- Size: 5 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- ASTM F2413-18 rated composite toe
- Ground-gripping TacTRACTION™ rubber outsole
- Full movement flexibility with outsole Flex Channels
- Outsole exceeds industry standards for oil resistance and slip resistance
- Better ground connection with 11mm heel to toe drop
- Lightweight cushioning CMEVA midsole is shock absorbing and durable
- Built to last with durable full grain leather
- Lightweight and strong 1680D performance polyester
- Actively pulls moisture away from foot with moisture wicking lining
- Built to last with toe and heel outsole stitch



- Energy returning molded PU foam removable insert delivers long lasting support
- Made with an athletic last for better foot position
- 90° heel for stability when climbing
- Fiberglass shank

**12.10. BATES
WOMEN'S GX X2 MID DRYGUARD+ WATERPROOF BOOTS or EQUIVALENT
MFR STYLE # E03962**

Sizing Options:

- Size: 5 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Multi-directional lugs and siping throughout the sole
- Upgraded rubber outsole provides superior traction
- DRYGuard+ offers a maximum waterproof and breathable membrane for maximum comfort
- 1680D Performance Polyester is lightweight and fast drying
- Insert made of PU foam provides breathability and durability
- Padded collar adds extra comfort and ankle protection



**12.11. BATES
WOMEN'S GX X2 TALL SIDE ZIP DRYGUARD+ WATERPROOF BOOTS or
EQUIVALENT
MFR STYLE # E03982**

Sizing Options:

- Size: 5 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- DRYGuard+ is waterproof, breathable, and comfortable
- 1680D Performance Polyester is durable and fast drying
- Rubber outsole provides superior traction
- Multi-directional lugs and siping outsole provide superior traction and flexibility
- Collar is padded for extra comfort and ankle protection
- Insert is made of PU foam, is lightweight, breathable, and durable



**12.12. BATES
8" DURASHOCKS LACE-TO-TOE SIDE ZIP BOOTS or EQUIVALENT
MFR STYLE # 3140**

Sizing Options:

- Size: 5-15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Full-grain leather upper with 1680 denier ballistic nylon
- Bates DuraShocks® shock-absorbing comfort technology



- Removable DuraShocks® insoles
- YKK® side zipper with nylon tab cover for easy on and off
- 360° lug rubber outsole is oil and slip resistant
- Stitch-out welt construction with a breathable lining
- Fiberglass shank is security friendly with no metal parts
- Lightweight built-in compression pads in the heel and forefront reduce impact and shock

**12.13. THOROGOOD
POROMERIC ACADEMY OXFORD or EQUIVALENT
MFR STYLE # 831-6031**

Sizing Options:

- Size: 3 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Smooth Poromeric Hi-Gloss patent leather for a polished finish
- Lining Material: Comfort weave lining for breathability
- Toe Protection: Soft toe design for a sleek, professional look
- Insole: EVA with Poron heel pad for added cushioning
- Midsole: Rubber for enhanced durability
- Classic oxford style with a high polish finish for formal occasions
- Construction: Cement construction for lightweight durability
- Footbed: Removable EVA footbed with polyurethane heel pad for added comfort
- Shank: Composite shank provides arch support
- Sole Type: Oil- and slip-resistant Vibram EVA outsole ensures stability and safety
- Closure Type: Lace-up closure for an adjustable and secure fit
- Waterproofing: Not waterproof; designed for indoor or dry weather use
- Cement construction for lightweight yet sturdy performance
- High-gloss Poromeric finish resists scuffs and scratches
- Non-marking outsole protects polished floors
- Removable EVA footbed for customizable comfort
- Poron heel pad for shock absorption
- Lightweight design reduces fatigue during extended wear



**12.14. THOROGOOD
6" DEUCE SIDE ZIP WATERPROOF BOOT or EQUIVALENT
MFR STYLE # 834-6218**

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 6 inches
- Weight: Approximately 3.8 lbs. per pair
- Closure Type: Lace-up design with side zipper for quick on and off
- Material Finish: Smooth, polished leather finish
- Upper Material: Full-grain leather with 400g air mesh for breathability



- Lining Material: Nylon lining for enhanced durability and comfort
- Heel: Standard height with shock-absorbing heel for all-day wear
- Footbed/Insole Material: Removable SHOCK ZONE polyurethane footbed for comfort, cushioning, and shock absorption
- Outsole Material: Z-Trac ASR outsole for slip-resistant traction on various surfaces
- Construction Type: Cement construction
- Waterproofing: BBP X-Stream Waterproof™ barrier for full waterproof protection
- Slip Resistance: Z-Trac ASR outsole provides reliable oil- and slip-resistant traction
- Durability: Full-grain leather and cement construction ensure long-lasting performance in tough environments
- Comfort: Removable SHOCK ZONE footbed absorbs shock and provides cushioning for extended wear
- Breathability: 400g air mesh upper enhances breathability and keeps feet cool

12.15. ORIGINAL S.W.A.T. ALPHA FREEDOM 3" HANDS-FREE BOOT or EQUIVALENT

Sizing Options:

- Size: 5.5 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Jacquard knitted textile upper in 50% Recycled Polyester with polishable leather toe
- Hands-free technology made from T-Blend 2101-90N, a pelletized thermoplastic elastomer compound, allows for quick and easy donning and doffing
- Cushioned insole and padded collar
- Adjustable hidden Velcro between tongue edge and top eyelet
- Cat Tongue lining
- EVA midsole offers shock absorption
- Slip-resistant rubber outsole exceeds ASTM F2913 standards
- 3mm square lace
- Airport friendly construction
- Lightweight design reduces fatigue during long shifts or missions
- Reinforced toe box for added protection
- Ortholite footbed
- Ergonomically molded thermoplastic toe box
- Heel counter custom shaped with Back Part Molding
- Advanced UFit lacing system
- Moisture-wicking lining



12.16. ORIGINAL S.W.A.T. CLASSIC 9" SIDE ZIP SAFETY PLUS BOOT or EQUIVALENT MFR STYLE # 116001

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:



- Full grain leather / Condura® 1000 denier nylon upper
- YKK® side-zipper in durable Vislon® pattern with hook and loop closure
- Foam padded collar and tongue
- PU collar for easy cleaning
- Gusseted tongue to keep dirt and debris out
- Durable brass alloy, rust proof hardware
- Moisture-wicking lining with AEGIS antimicrobial protection
- Ortholite® insole featuring open-cell technology
- Custom-molded phylon EVA midsole
- LENZI® non-metallic L-Protection® anti-penetration board keeps feet safe from puncture dangers with pre-treated ceramic and high tenacity fibers
- Custom-molded thermoplastic heel counter and toe box for instant comfort and lateral support
- Slip and oil-resistant, non-marking rubber, exceeds ASTM F2913-11 slip resistance

12.17. ALTAMA MARITIME ASSAULT LOW BOOT or EQUIVALENT MFR STYLE # 335001

Sizing Options:

- Size: 5 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Maritime Assault Boot for all tactical water operations
- Fin friendly fit accommodates most dive fin used by Militaries worldwide
- High abrasion quick drying 1000D Cordura quarter panels
- Air mesh linings help wick away sweat and other moisture quickly from your foot
- Front non-metallic drain ports allow for water to drain easily when flexing the boot
- Ultron PU contoured insole will not absorb water
- Full-length one-piece ABS shank for stability and support when climbing a caving ladder
- SEAL sticky rubber outsoles are optimized to provide high traction for tactical water operations
- Non-shine rust-proof lace hardware



12.18. 5.11 TACTICAL ATAC STORM 2.0 8" DUTY BOOT or EQUIVALENT MFR STYLE # 12502

Sizing Options:

- Size: 5 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, Roughed out suede toe
- SlipStream™ waterproof/breathable and bloodborne pathogen resistant membrane
- YKK® side-zipper for easy on and off
- Full-length dual durometer Ortholite® footbed
- Achilles heel flex zone for enhanced comfort and flexibility
- Shock Mitigation System®
- Ortholite® Achilles cuff for comfort with slip- and oil-resistant outsole



**12.19. 5.11 TACTICAL
WOMEN'S ATAC 2.0 8" SIDE ZIP DUTY BOOT or EQUIVALENT
MFR STYLE # 12403**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a comfortable custom fit.
- Breathable tongue construction allows maximum airflow
- Hidden knife pocket
- YKK® side zipper for easy on and off
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining



**12.20. 5.11 TACTICAL
WOMEN'S ATAC 2.0 6" QUARTER BOOT or EQUIVALENT
MFR STYLE # 12405**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a comfortable custom fit.
- Breathable tongue construction allows maximum airflow
- Hidden knife pocket
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining



**12.21. 5.11 TACTICAL
WOMEN'S ATAC STORM 2.0 8" DUTY BOOT or EQUIVALENT
MFR STYLE # 12406**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, Roughed out suede toe
- SlipStream™ waterproof/breathable and bloodborne pathogen resistant membrane



- Air flow breathable tongue construction
- Full-length dual durometer Ortholite® footbed
- Achilles heel flex zone for enhanced comfort and flexibility
- Shock Mitigation System®
- Ortholite® Achilles cuff for comfort
- Slip- and oil-resistant outsole

12.22. 5.11 TACTICAL WOMEN'S ATAC 2.0 6" SIDE ZIP QUARTER BOOT or EQUIVALENT MFR STYLE # 12404

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a custom comfortable fit.
- Breathable tongue construction allows maximum airflow
- Hidden knife pocket
- YKK® side zipper for easy on and off
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining



12.23. 5.11 TACTICAL ATAC 2.0 6" QUARTER BOOT or EQUIVALENT MFR STYLE # 12401

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a custom comfortable fit.
- Breathable tongue construction allows maximum airflow
- Hidden knife pocket
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining



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**12.24. 5.11 TACTICAL
COMPANY 3.0 BOOT or EQUIVALENT
MFR STYLE # 12420**

Sizing Options:

- Size: 4 - 14
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Nylon collar at the mouth for easy donning and doffing
- High-traction outsole with climbing lug for superior grip, even on rough terrain
- Force + Foam cushioning for improved comfort and fatigue reduction during long shifts
- Slip- and oil-resistant outsole for enhanced stability and safety
- Water-resistant leather upper to keep feet dry in wet conditions
- New slip-on design for faster, easier on and off
- Ortholite® footbed for additional support and comfort



**12.25. 5.11 TACTICAL
A/T MID BOOT or EQUIVALENT
MFR STYLE # 12430**

Sizing Options:

- Size: 4 - 14
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Welded mesh upper
- 3D molded TPR toe and heel protection
- 5.11 Axle torsion board
- Ortholite footbed
- Echo Foam high rebound PU and Force Foam lightweight PU cushioning
- High traction outsole
- All Terrain Load Assistance System



**12.26. 5.11 TACTICAL
ATAC 2.0 6" SIDE ZIP QUARTER BOOT or EQUIVALENT
MFR STYLE # 12394**

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- 840D nylon upper, polishable full-grain leather toe
- Ortholite® full length dual density insole with a bottom layer of Ortholite® X25 foam for better cushioning and rebound with a top layer of Ortholite® Lazy recovery foam for a comfortable custom fit.
- Breathable tongue construction allows maximum airflow



- YKK® side zipper for easy on and off
- Achilles flex zone for better maneuverability
- 5.11® ATAC midsole and outsole with Shock mitigation system™
- Agion® antimicrobial treatment on lining

**12.27. 5.11 TACTICAL
ATAC 2.0 8" SHIELD DUTY BOOT or EQUIVALENT
MFR STYLE # 12416**

Sizing Options:

- Size: 4 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- ASTM 2413-17 M I/75 C/75 EH PR certified & CSA Z195-14 Certified
- Polishable Leather toe
- Waterproof Leather and Nylon upper material for better durability
- Ortholite® full length dual density insole with a bottom layer of Ortholite® foam for better cushioning and rebound as well as a top layer of Ortholite® Lazy recovery foam
- 5.11 SlipStream® Waterproof and Blood Borne Pathogen resistant membrane and lining
- Puncture resistant midsole board
- Slip- & oil-resistant outsole
- YKK® side zipper for easy on and off
- Ortholite® ankle foam for better heel hold and comfort
- Achilles flex zone for better maneuverability



**12.28. 5.11 TACTICAL
COMPANY 3.0 CST WORK BOOT or EQUIVALENT
MFR STYLE # 12421**

Sizing Options:

- Size: 4 - 14
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Water-resistant leather upper
- Carbon Tac lightweight F2413-17 M I/75 C/75 EH + PR certified safety toe
- Puncture-resistant Wellmax board in footbed
- Better slip/oil-resistant outsole and Force foam for cushioning
- Nylon collar with improved slip-on for easy donning and doffing
- Force Foam PU cushioning
- Better water-resistant leather for longer wear and durability
- Ortholite® Achilles for more heel comfort



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**12.29. NIKE
SFB B1 BOOT or EQUIVALENT
MFR STYLE # DD0007-900**

Sizing Options:

- Size: 6 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: Mid-height
- Closure Type: Dynamic lacing system with locking eyelet for customized fit
- Material Finish: Matte
- Upper Material: Reinforced synthetic leather and breathable canvas
- Heel: Hard rubber heel for enhanced durability
- Footbed/Insole Material: Articulated phylon and foam midsole for lightweight cushioning and support
- Shank: TrailFrame TPU shank for stability and arch support
- Midsole: Articulated phylon foam for stability and lightweight cushioning
- Outsole Material: Full rubber outsole with 360-degree traction and sticky rubber forefoot for grip
- Construction Type: Cemented
- Slip Resistance: Full rubber outsole provides slip resistance with enhanced traction
- Durability: Reinforced synthetic leather, hard rubber heel, and puncture-resistant rock shield enhance overall durability
- Comfort: Padded tongue, lightweight cushioning, and articulated midsole for all-day comfort
- Breathability: Breathable canvas upper provides ventilation for warm-weather or high-activity operations



**12.30. NIKE
REACT SFB CARBON TACTICAL BOOT or EQUIVALENT
MFR STYLE # CK9951**

Sizing Options:

- Size: 6 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Nike Flyplate technology made from stiff carbon fiber minimizes fatigue, eases pressure on your Achilles, and locks foot in place
- Full-length carbon plate acts as an internal rock shield
- Outsole helps protect against punctures
- Nike React technology made from lightweight, durable foam delivers a smooth, responsive ride with energy return
- Aggressive sole pattern with hard and sticky rubbers provides durability in heavy strike zones and traction in natural and urban environments
- Rubber teeth in the arch add grip when climbing ropes or covering rugged terrain
- Strong fabric wraps the midsole for containment and stability
- Solid rubber reinforces the toe
- Overlays in high-abrasion areas add durability
- Heavy-duty laces



**12.31. UNDER ARMOUR
MEN'S STELLAR G2 PROTECT COMPOSITE TOE BOOT or EQUIVALENT
MFR STYLE # 3024946 / 3028312**

Sizing Options:

- Size: 6 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 8 inches
- Weight: 17.7 oz
- Toe Protection: Polishable forefoot
- Closure Type: Traditional lace-up design with front and back pull loops for easy on/off
- Material Finish: Matte
- Upper Material: Lightweight, breathable textile with full-grain leather forefoot for added protection
- Lining Material: Anti-odor molded Contoura™ Support footbed for comfort and moisture management
- Heel: Low-profile heel with enhanced stability for long shifts
- Footbed/Insole Material: Contoura™ anti-odor footbed with shock-absorbing foam for all-day comfort
- Shank: Reinforced TPU shank for added protection and support
- Midsole: Molded EVA midsole for cushioning and shock absorption
- High-traction rubber lug outsole designed for slip and oil resistance on various surfaces
- Construction Type: Cemented construction for flexibility and lightweight durability
- Waterproofing: Not specified as waterproof
- Slip Resistance: Oil and slip-resistant outsole for enhanced grip on multiple terrains
- Durability: Reinforced stitching
- Comfort: EVA midsole and Contoura™ footbed for superior cushioning, shock absorption, and odor prevention
- Breathability: Breathable textile upper for ventilation and moisture-wicking properties
- Front and back pull loops for easy on/off



**12.32. UNDER ARMOUR
WOMEN'S STELLAR G2 TACTICAL BOOT or EQUIVALENT
MFR STYLE # 3024951**

Sizing Options:

- Size: 6 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height 8"
- Light & breathable textile upper with full-grain, polishable leather forefoot
- Front & back pull loops for easier on/off
- Molded Contoura™ Support anti-odor footbed with shock absorbing foam for all-day comfort
- Molded EVA midsole cushioning with reinforced TPU shank for protection & support
- Oil & slip-resistant high traction rubber lug outsole for enhanced grip on a variety of surfaces
- Weight: 17.7 oz.



**12.33. UNDER ARMOUR
MEN'S STELLAR G2 TACTICAL BOOT or EQUIVALENT
MFR STYLE # 3024949**

Sizing Options:

- Size: 7 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Light & breathable textile upper with full-grain, polishable leather forefoot for durable protection
- Front & back pull loops for easier on/off
- Medial side zip for ease of entry
- Molded Contoura™ Support anti-odor footbed with shock absorbing foam for all-day comfort
- Molded EVA midsole reinforced TPU shank for protection & support
- Oil- & slip-resistant high-traction rubber lug outsole for enhanced grip on a variety of surfaces
- Height: 8"
- Weight: 17.7 oz.
- Soft toe



**12.34. ROCKY
WOMEN'S ALPHA FORCE 6" WATERPROOF BOOT or EQUIVALENT
MFR STYLE # FQ0004167**

Sizing Options:

- Size: 5 - 10
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Guaranteed Rocky® Waterproof construction keeps feet dry
- Non-metallic stabilizer for additional support
- Full-grain water-resistant leather for durable and long-lasting wear
- Airport footbed offers superior support and cushioning
- Oil and slip-resistant, non-marking RigiTrac molded EVA/rubber outsole for sturdy, safe steps
- The rubber outsole is non-marking, leaving no trails behind
- Height: 6"
- Material: Full-grain, water-resistant leather
- Outsole: Molded EVA/rubber outsole
- Construction: Rocky® Waterproof
- Insole: Contoured removable polyurethane cushion
- Recommended use: Outdoor and occupational footwear



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**12.35. ROCKY
ALPHA FORCE 8" WATERPROOF ZIPPER BOOT or EQUIVALENT
MFR STYLE # FQ0002173**

Sizing Options:

- Size: 4 - 16
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 8"
- Closure Type: YKK® side zipper for easy on and off, lace-up design for adjustable fit
- Material Finish: Matte
- Upper Material: Full-grain, water-resistant leather and lightweight 1000 denier nylon
- Heel: Padded collar and tongue for added comfort and support
- Footbed/Insole Material: Removable Terra suspension insole with non-metallic stabilizer, Rocky Airport™ footbed for cushioning and support
- Shank: Plastic shank for stability
- Outsole Material: Oil and slip-resistant RigiTrac™ molded EVA outsole, non-marking rubber
- Construction Type: Cemented
- Waterproofing: Rocky waterproof construction, guaranteed to keep feet dry
- Slip Resistance: Oil and slip-resistant RigiTrac™ molded EVA outsole
- Durability: Reinforced construction with non-metallic stabilizer, resistant to wear and tear
- Comfort: Padded collar and tongue, cushioned Rocky Airport™ footbed for all-day comfort



**12.36. REEBOK
8" RAPID RESPONSE SIDE ZIP COMPOSITE BOOT or EQUIVALENT
MFR STYLE # RB8874**

Sizing Options:

- Size: 4 - 16
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Meets ASTM F2413 safety footwear standards
- Electrical hazard protection
- Slip- and oil-resistant outsole
- Smooth leather and ballistic nylon upper
- Nylon mesh lining
- Ethylene vinyl acetate (EVA) cushion midsole
- Removable Foot Force® F2A athletic insole (polyurethane cushion insert with shock eliminator heel cushion)
- Dual-density outsole with mountain trail rubber bottom
- 100% non-metallic construction
- NATO laces
- YKK® side zipper for easy on/off
- XTR® brand extra-wide composite toecap



**12.37. REEBOK
WOMEN'S 8" RAPID RESPONSE SIDE ZIP COMPOSITE BOOT or EQUIVALENT
MFR STYLE # RB874**

Sizing Options:

- Size: 5 - 11
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Meets ASTM F2413 safety footwear standards
- Electrical hazard protection
- Slip- and oil-resistant outsole
- Smooth leather and ballistic nylon upper
- Nylon mesh lining
- Ethylene vinyl acetate (EVA) cushion midsole
- Removable Foot Force® F2A athletic insole (polyurethane cushion insert with shock eliminator heel cushion)
- Dual-density outsole with mountain trail rubber bottom
- 100% non-metallic construction
- NATO laces
- YKK® side zipper for easy on/off
- XTR® brand extra-wide composite toecap



**12.38. REEBOK
6" RAPID RESPONSE SIDE ZIP BOOT or EQUIVALENT
MFR STYLE # RB8674**

Sizing Options:

- Size: 6 - 15
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Slip- and oil-resistant outsole
- Smooth leather and ballistic nylon upper
- Nylon mesh lining
- Ethylene vinyl acetate (EVA) cushion midsole
- Removable Foot Force® F2A athletic insole (polyurethane cushion insert with shock eliminator heel cushion)
- Dual-density outsole with mountain trail rubber bottom
- 100% non-metallic construction
- YKK® side zipper for easy on/off
- Soft toe



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**12.39. REEBOK
WOMEN'S 6" SIDE ZIP COMPOSITE TOE BOOT or EQUIVALENT
MFR STYLE # RB864**

Sizing Options:

- Size: 6 - 12
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Stealth 6" boot with side zipper
- Composite toe
- Leather/nylon upper
- Nylon mesh lining
- Removable F2A polyurethane cushion insert with shock eliminator heel cushion
- Dual-density outsole, mountain trail rubber bottom and EVA cushion midsole
- Extra wide toe
- 100% non-metallic



**12.40. REDBACK
BOBCAT UBBK ELASTIC SIDED SOFT TOE WORK BOOT or EQUIVALENT
MFR STYLE # UBBK**

Sizing Options:

- Size: 3 - 16
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 6"
- Toe Protection: Soft toe design (no steel/composite protection)
- Closure Type: Slip-on elastic-sided design for easy on/off
- Material Finish: Matte leather finish for durability and rugged appearance
- Upper Material: 100% full-grain black leather
- Heel: Low-profile design for stability and comfort
- Footbed/Insole Material: Removable PU shock-absorbing insole for cushioned support
- Midsole: PU (Polyurethane) midsole for shock absorption
- Outsole Material: TPU (Thermoplastic Polyurethane) outsole that is oil, acid, and slip-resistant
- Waterproofing: Not waterproof
- Slip Resistance: MARK II machine-tested for slip resistance on oil, acid, and water
- Comfort: Shock-absorbing midsoles reduce strain on legs and back for all-day wear



**12.41. REDBACK
BOBCAT USBBK SLIP ON STEEL TOE BOOT or EQUIVALENT
MFR STYLE # USBBK**

Sizing Options:

- Size: 3 - 16
- Width: Medium, Wide, Extra Wide

Color Options:

- Black

Product Specs:

- Height: 6 inches



- Toe Protection: Steel toe cap that meets and exceeds ASTM F2413-11 standards for impact and compression
- Closure Type: Slip-on design
- Material Finish: Matte
- Upper Material: 100% full-grain black leather for durability and protection
- Heel: Standard heel design for added comfort and stability
- Footbed/Insole Material: Redback's unique Anatomic Sole to cradle the foot, reducing arch sagging and preventing fatigue
- Midsole: PU (Polyurethane) shock-absorbing midsole to reduce strain on legs and back
- Outsole Material: TPU (Thermoplastic Polyurethane) slip-resistant soles, tested on oil, acid, and water (MARK II machine tested)
- Construction Type: Cemented construction
- Slip Resistance: Slip-resistant TPU outsole tested on oil, acid, and water
- Durability: Reinforced construction with full-grain leather and high-abrasion TPU soles for long-lasting wear
- Comfort: Shock-absorbing midsole and Redback's Anatomic Sole provide enhanced comfort and reduce fatigue

END SCOPE OF WORK AND SPECIFICATIONS

EXHIBIT A
EMBROIDERY/SILK SCREENING DETAILS

This section is for reference and information purposes only. As described in the Scope of Services, Section No. 4, the VENDOR shall include the silk screening and/or embroidery for the polo shirts, jackets, raingear, safety vest, jacket panels, and other uniform items as requested. The descriptions listed below provide the type of shirt and the locations on the apparel for each image required. The locations provided below may be changed at any time at the request of the COUNTY.

NAVY POLO LONG SLEEVE AND SHORT SLEEVE	
Image 1 - White Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Orange	Right Chest
Image 5 - Rank in Orange	Both sleeves
Image 8 - Lee County Silkscreen	On Back in Silver

WHITE POLO LONG SLEEVE AND SHORT SLEEVE	
Image 2 - Navy Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Orange	Right Chest
Image 5 - Rank in Orange	Both sleeves
Image 8 - Lee County Silkscreen	On Back in Silver

JOB SHIRT	
Image 1 - White Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Orange	Right Chest
Image 8 - Lee County Silkscreen	On Back in Silver

SAFETY VEST	
Image 8 - Lee County Silkscreen	On Back in Silver
Image 8 - Lee County Silkscreen	Right Chest in Silver

SHIELD DUTY JACKET	
Image 1 - White Lee County EMS Logo	Left Chest
Image 4 - Name in Gold Thread	Right Chest
Image 8 - Lee County Silkscreen	On Yellow Flap


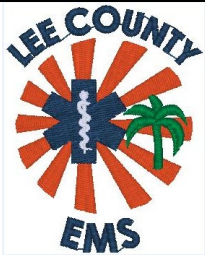


BREAST CANCER AWARENESS – NAVY POLO LONG SLEEVE AND SHORT SLEEVE	
Image 3 - Pink Lee County EMS logo	Left Chest
Image 7 - Name and Rank in Pink	Right Chest
Image 7 - Rank in Rink	On Both Sleeves
Image 8 - Lee County Silkscreen	On Back in Silver

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BREAST CANCER AWARENESS – WHITE POLO LONG SLEEVE AND SHORT SLEEVE	
Image 3 - Pink Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Pink	Right Chest
Image 7 - Rank in pink	On Both Sleeves
Image 8 - Lee County Silkscreen	On Back in Silver

BREAST CANCER AWARENESS - JOB SHIRT	
Image 3 - Pink Lee County EMS Logo	Left Chest
Image 4 - Name and Rank in Pink	Right Chest
Image 8 - Lee County Silkscreen	On Back in Silver

EMBROIDERY DETAILS

Image 1 - White Lee County EMS Logo	
Image 2 – Navy Lee County EMS Logo	
Image 3 – Pink Lee County EMS Logo	
Image 4 – Name Chest Logo	

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<p>Image 5 - Rank Sleeve Logo Color Requirements May Vary</p>	
<p>Image 6 – Breast Cancer Ribbon</p>	
<p>Image 7 – Rank in Pink All Ranks Listed in Image 5 to be Included</p>	
<p>Image 8 – Special Ops Logo</p>	

SILK SCREEN DETAILS

<p>Image 8 – Silver EMS</p>	
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END EXHIBIT A - EMBROIDERY AND SILK SCREEN DETAILS

SPECIAL CONDITIONS

These are conditions that are in relation to this solicitation only and have not been included in the COUNTY'S Standard Terms and Conditions or the Scope of Work.

1. TERM

- 1.1. The VENDOR shall be responsible for furnishing and delivering the commodity and/or services to the COUNTY requesting department(s) on an "as-needed" basis for one (1) three-year (3) period. Upon the mutual written agreement of both parties, the parties may renew the AGREEMENT, in whole or in part, a renewal term or terms not to exceed the initial AGREEMENT term of three (3) years. The increments of renewal shall be at the sole discretion of the COUNTY as deemed in its best interest.

2. BASIS OF AWARD

- 2.1. The basis of award shall be determined by the combined **Lowest Total Cost** for Groups 8, 9, 10, 11, and 12 from the most responsive, responsible, and qualified VENDOR who meets all bid specifications. VENDORS must bid on all line items in Groups 8, 9, 10, 11, and 12 to be considered eligible for the award.

3. APPROVED ALTERNATE(S)

- 3.1. If a bidder wishes to make a substitution in the specifications, the bidder shall furnish to the COUNTY, **no later than ten (10) business days prior to the bid opening date**, the name of the manufacturer, the model number, and other identifying data and information necessary to aid the COUNTY in evaluating the substitution. Such information is submitted through the Procurement Management Division. Any such substitution shall be subject to COUNTY approval through the issuance of a written addendum by the COUNTY'S Procurement Management Division. Substitutions shall be approved only if determined by the COUNTY to be an approved alternate to the prescribed specifications.
- 3.2. Approved Alternates shall be added to a revised bid schedule and thus become eligible for bid by all VENDORS. If any VENDOR bids on both the brand / manufacturer provided and the alternate, the brand name item will take precedence.
- 3.3. A bid containing a substitution is subject to disqualification if the substitution is not approved by the COUNTY. Items bid must be identified by brand name, number, manufacturer, and model, and shall include full descriptive information, brochures, and appropriate attachments. Brand names are used for descriptive purposes only. An approved alternate product or service may be used.

END SPECIAL CONDITIONS

INSURANCE GUIDE



Lee County Insurance Requirements

Minimum Insurance Requirements: *Risk Management in no way represents that the insurance required is sufficient or adequate to protect the vendors' interest or liabilities. The following are the required minimums the vendor must maintain throughout the duration of this contract. The County reserves the right to request additional documentation regarding insurance provided*

- a. **Commercial General Liability** - Coverage shall apply to premises and/or operations, products and completed operations, independent contractors, contractual liability exposures with minimum limits of:
 - \$1,000,000 per occurrence
 - \$2,000,000 general aggregate
 - \$1,000,000 products and completed operations
 - \$1,000,000 personal and advertising injury
- b. **Business Auto Liability** - The following Automobile Liability will be required and coverage shall apply to all owned, hired and non-owned vehicles use with minimum limits of:
 - \$1,000,000 combined single limit (CSL); or
 - \$500,000 bodily injury per person
 - \$1,000,000 bodily injury per accident
 - \$500,000 property damage per accident
- c. **Workers' Compensation** - Statutory benefits as defined by FS 440 encompassing all operations contemplated by this contract or agreement to apply to all owners, officers, and employees regardless of the number of employees. Workers Compensation exemptions may be accepted with written proof of the State of Florida's approval of such exemption. Employers' liability will have minimum limits of:
 - \$500,000 per accident
 - \$500,000 disease limit
 - \$500,000 disease – policy limit

****The required minimum limit of liability shown in a. and b. may be provided in the form of "Excess Insurance" or "Commercial Umbrella Policies." In which case, a "Following Form Endorsement" will be required on the "Excess Insurance Policy" or "Commercial Umbrella Policy."***



Lee County Insurance Requirements

Verification of Coverage:

1. Coverage shall be in place prior to the commencement of any work and throughout the duration of the contract. A certificate of insurance will be provided to the Risk Manager for review and approval. The certificate shall provide for the following:

- a. **Under the Description of Operations, the following must read as listed:**

"Lee County, a political subdivision and Charter County of the State of Florida, its agents, employees, and public officials are automatic additional insureds and includes an automatic waiver of subrogation with regard to general liability. The certificate holder is an additional insured on a primary and noncontributory basis with regards to general liability."

- b. **The certificate holder must read as follows:**

Lee County, a political subdivision and Charter County of the State of Florida
P.O. Box 398
Fort Myers, Florida 33902

Special Requirements:

1. An appropriate "Indemnification" clause shall be made a provision of the contract.
2. It is the responsibility of the general contractor to ensure that all subcontractors comply with all insurance requirements.

Revised 12/02/2022 – Page 2 of 2

END OF INSURANCE GUIDE SECTION



Solicitation No.: B250253CMJ

Solicitation Name: Emergency Medical Services Uniforms - Annual

Subject: Addendum Number 1

The following represents clarification, additions, deletions, and/or modifications to the above referenced bid. This addendum shall hereafter be regarded as part of the solicitation. Items not referenced herein remain unchanged, including the response date. Words, phrases or sentences with a strikethrough represent deletions to the original solicitation. Underlined words and bolded, phrases or sentences represent additions to the original solicitation.

1. OPENING DATE / BID EXTENSION:

ORIGINAL DATE: TUESDAY, JUNE 03, 2025, AT 2:30 PM

NEW OPENING DATE: TUESDAY, JUNE 10, 2025, AT 2:30 PM

2. MODIFICATIONS:

- Twenty (20) Attributes added to the Attribute Tab in Ion Wave to allow for e-bidding.
- Seven (7) Response Attachments added to the Response Attachment Tab in Ion Wave to allow for e-bidding.

BIDDER/PROPOSER IS ADVISED, YOU ARE REQUIRED TO ACKNOWLEDGE RECEIPT OF THIS ADDENDUM WHEN SUBMITTING A BID/PROPOSAL. FAILURE TO COMPLY WITH THIS REQUIREMENT MAY RESULT IN THE BIDDER/PROPOSER BEING CONSIDERED NON-RESPONSIVE.

ALL OTHER TERMS AND CONDITIONS OF THE SOLICITATION DOCUMENTS ARE AND SHALL REMAIN THE SAME.

Christopher Jagodzinski

Chris Jagodzinski

Procurement Analyst Direct Line: 239-533-8812

Lee County Procurement Management



Solicitation No.: B250235CMJ

Solicitation Name: Emergency Medical Services Uniforms - Annual

Subject: Addendum Number 2

The following represents clarification, additions, deletions, and/or modifications to the above referenced bid. This addendum shall hereafter be regarded as part of the solicitation. Items not referenced herein remain unchanged, including the response date. Words, phrases or sentences with a strikethrough represent deletions to the original solicitation. Underlined words and bolded, phrases or sentences represent additions to the original solicitation.

1. QUESTIONS/ANSWERS:

1.	Can pricing be adjusted on an annual basis from the first anniversary?
Answer	<p>Offers are submitted with the understanding that no price increases will be authorized for 365 calendar days after the effective date of the contract, or initial term of contract whichever applies.</p> <p>The awarded VENDOR shall not give less than thirty (30) days advance written notice of a request for price increase to the Procurement Management Department. Any approved price change will be effective only at the beginning of the calendar month following the end of the full thirty (30) day notification period. The VENDOR shall document the amount and proposed effective date of the change in price. No retroactive contract price adjustments will be allowed. If the CONTRACTOR/VENDOR fails to submit a price adjustment with the thirty (30) days prior to the contract renewal date, current contract pricing will continue for the contract renewal period. The price change must affect all accounts serviced by the VENDOR. Documentation shall be supplied with VENDOR'S request for increase which will:</p> <p>(1) Verify that the requested price increase is general in scope and not applicable just to the COUNTY.</p> <p>(2) Verify the amount or percentage of increase which is being passed on to the VENDOR by others not under the control of the VENDOR.</p> <p>Failure by the VENDOR to supply the aforementioned verification with the request for price increase will result in delay of the effective date of such increase. The Procurement Management Department may make such verification as deemed adequate. However, an increase, which the Procurement Management Department determines, is excessive, regardless of any documentation supplied by the VENDOR, may be cause for cancellation of the contract by The Procurement Management Department. The Procurement Management Department will notify usage agencies and the VENDOR in writing the effective date of any increase approval. However, the VENDOR shall fill out all purchase orders received prior to the effective date of the price adjustment at the old contract prices. The VENDOR is further advised that price decreases that affect the cost of materials, labor, and transportation are required to be passed on to the COUNTY immediately. Failure to do so will result in action to recover such amounts. "Across the board" price decreases are subject to implementation at any time and shall be immediately conveyed to the COUNTY.</p>

BIDDER/PROPOSER IS ADVISED, YOU ARE REQUIRED TO ACKNOWLEDGE RECEIPT OF THIS ADDENDUM WHEN SUBMITTING A BID/PROPOSAL. FAILURE TO COMPLY WITH THIS REQUIREMENT MAY RESULT IN THE BIDDER/PROPOSER BEING CONSIDERED NON-RESPONSIVE.

ALL OTHER TERMS AND CONDITIONS OF THE SOLICITATION DOCUMENTS ARE AND SHALL REMAIN THE SAME.



Chris Jagodzinski

Procurement Analyst Direct Line: 239-533-8812

Lee County Procurement Management



Solicitation No.: B250235CMJ

Solicitation Name: Emergency Medical Services Uniforms - Annual

Subject: Addendum Number 3

The following represents clarification, additions, deletions, and/or modifications to the above referenced bid. This addendum shall hereafter be regarded as part of the solicitation. Items not referenced herein remain unchanged, including the response date. Words, phrases or sentences with a strikethrough represent deletions to the original solicitation. Underlined words and bolded, phrases or sentences represent additions to the original solicitation.

1. QUESTIONS/ANSWERS:

1.	Please provide more specific information on the Lee County EMS Patches and how many are needed.
Answer	Lee County Emergency Medical Services will provide the awarded VENDOR the necessary Lee County EMS patches. The VENDOR would only be responsible for sewing the patch on to the uniform shirt.
2.	Lines 8.15 and 8.16 - Do they need patches? (No patches listed, and the other shirts state patches)
Answer	Lines 8.14, 8.15, and 8.16 as listed on page 10 of the Scope of Work and Specifications should list the following: Silkscreen and Embroidery Specs: <ul style="list-style-type: none">• Sleeves: Lee County EMS Patches Patches are only required for line items 8.14 – 8.20, and 8.32 – 8.38.
3.	Please clarify whether price increases can be requested after the first year or not until after the initial term (3 years).
Answer	Offers are submitted with the understanding that no price increases will be authorized for 365 calendar days after the effective date of the contract The Vendor is permitted to request one price increase per year; however, such a request must be submitted no less than sixty (60) days prior to the yearly anniversary of the awarded contract. While both the original contract and Addendum No. 2 currently reference a thirty (30) day notice period for price increase requests, the final agreed-upon terms shall supersede those provisions and require a sixty (60) day advance notice to ensure proper review and processing. The awarded VENDOR shall not give less than sixty (60) days advance written notice of a request for price increase to the Procurement Management Department. Any approved price change will be effective only at the beginning of the calendar month following the end of the full sixty (60) day notification period. The VENDOR shall document the amount and proposed effective date of the change in price. No retroactive contract price adjustments will be allowed. If the CONTRACTOR/VENDOR fails to submit a price adjustment with the sixty (60) days prior to the contract renewal date, current contract pricing will continue for the contract renewal period. The price change must affect all accounts serviced by the

	<p>VENDOR. Documentation shall be supplied with VENDOR'S request for increase which will:</p> <p>(1) Verify that the requested price increase is general in scope and not applicable just to the COUNTY.</p> <p>(2) Verify the amount or percentage of increase which is being passed on to the VENDOR by others not under the control of the VENDOR.</p> <p>Failure by the VENDOR to supply the aforementioned verification with the request for price increase will result in delay of the effective date of such increase. The Procurement Management Department may make such verification as deemed adequate. However, an increase, which the Procurement Management Department determines, is excessive, regardless of any documentation supplied by the VENDOR, may be cause for cancellation of the contract by The Procurement Management Department. The Procurement Management Department will notify usage agencies and the VENDOR in writing the effective date of any increase approval. However, the VENDOR shall fill out all purchase orders received prior to the effective date of the price adjustment at the old contract prices. The VENDOR is further advised that price decreases that affect the cost of materials, labor, and transportation are required to be passed on to the COUNTY immediately. Failure to do so will result in action to recover such amounts. "Across the board" price decreases are subject to implementation at any time and shall be immediately conveyed to the COUNTY.</p>
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BIDDER/PROPOSER IS ADVISED, YOU ARE REQUIRED TO ACKNOWLEDGE RECEIPT OF THIS ADDENDUM WHEN SUBMITTING A BID/PROPOSAL. FAILURE TO COMPLY WITH THIS REQUIREMENT MAY RESULT IN THE BIDDER/PROPOSER BEING CONSIDERED NON-RESPONSIVE.

ALL OTHER TERMS AND CONDITIONS OF THE SOLICITATION DOCUMENTS ARE AND SHALL REMAIN THE SAME.

Christopher Jagodzinski

Chris Jagodzinski
Procurement Analyst Direct Line: 239-533-8812
Lee County Procurement Management



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Foreign Profit Corporation

Bill's Widget Corporation

Filing Information

Document Number 6555555
FEI/EIN Number Date 5111111111111
Filed 1 10/03/2005
State FL
Status ACTIVE
Last Event DROPPING DBA
Event Date Filed Event 09/27/2023
Effective Date NONE

Principal Address

555 N MAIN STREET
ANYTOWN, USA 99999

Verify either Principal or Mailing address is listed in submittal and on Form 1 if submitting a printed, sealed bid.

Changed: 01/05/2011

Mailing Address

555 N MAIN STREET
ANYTOWN, USA 99999

Changed: 01/05/2011

Registered Agent Name & Address

MY REGISTERED AGENT
111 REGISTRATION ROAD
REGISTRATION, USA 99999

Officer/Director Detail

Name & Address

Title P

PRESIDENT, FIRST
555 AVENUE
ANYTOWN, USA 99999

IMPORTANT:
For corporations, ALL documents must be signed by the president of the company or an authorized individual. For any individual other than the president, we will need one of the following to confirm their authority to sign:

1. a corporate resolution by the Board of Directors, or
2. an extract of minutes, or
3. an extract of Vote by the Board of Directors

If the company's articles of incorporation identify additional positions that have the power to bind the corporation, we will accept the articles of incorporation with verification from the president that a certain individual serves in that role (e.g., the president confirms that John Doe is the CEO, and the articles of incorporation provide that the CEO has the power to bind the company).

With respect to an LLC, the authority to bind a limited liability company is controlled by Florida statutes. Managers or managing members have inherent authority to bind an LLC.

If the president of a corporation or a manager/managing member of an LLC delegates their authority, such delegation must be sent to us on company letterhead with the President's or manager's/managing member's original, wet signature.



AFFIDAVIT CERTIFICATION IMMIGRATION LAWS

SOLICITATION NO.: _____ SOLICITATION NAME: _____

LEE COUNTY WILL NOT INTENTIONALLY AWARD COUNTY CONTRACTS TO ANY CONTRACTOR WHO KNOWINGLY EMPLOYS UNAUTHORIZED ALIEN WORKERS, CONSTITUTING A VIOLATION OF THE EMPLOYMENT PROVISIONS CONTAINED IN 8 U.S.C. SECTION 1324 a(e) {SECTION 274A(e) OF THE IMMIGRATION AND NATIONALITY ACT ("INA").

LEE COUNTY MAY CONSIDER THE EMPLOYMENT BY ANY CONTRACTOR OF UNAUTHORIZED ALIENS A VIOLATION OF SECTION 274A(e) OF THE INA. **SUCH VIOLATION BY THE RECIPIENT OF THE EMPLOYMENT PROVISIONS CONTAINED IN SECTION 274A(e) OF THE INA SHALL BE GROUNDS FOR UNILATERAL CANCELLATION OF THE CONTRACT BY LEE COUNTY.** PROPOSER ATTESTS THAT THEY ARE FULLY COMPLIANT WITH ALL APPLICABLE IMMIGRATION LAWS (SPECIFICALLY TO THE 1986 IMMIGRATION ACT AND SUBSEQUENT AMENDMENTS).

BY REGISTERING AS A VENDOR, SUBMITTING A RESPONSE TO A SOLICITATION, OR ENTERING INTO A CONTRACT, IF YOU ARE OBLIGATED TO COMPLY WITH THE PROVISIONS OF SECTION 448.095, FLA. STAT., "EMPLOYMENT ELIGIBILITY." FURTHER, BY YOUR REGISTRATION AS A VENDOR, RESPONSE TO A SOLICITATION, ENTERING INTO A CONTRACT, YOU AFFIRM AND REPRESENT THAT YOU ARE REGISTERED WITH THE E-VERIFY SYSTEM AND ARE USING SAME, AND WILL CONTINUE TO USE SAME AS REQUIRED BY SECTION 448.095, F.S. COMPLIANCE WITH SECTION 448.095 INCLUDES, BUT IS NOT LIMITED TO, UTILIZATION OF THE E-VERIFY SYSTEM TO VERIFY THE WORK AUTHORIZATION STATUS OF ALL NEWLY HIRED EMPLOYEES, AND REQUIRING ALL SUBCONTRACTORS TO PROVIDE AN AFFIDAVIT ATTESTING THAT THE SUBCONTRACTOR DOES NOT EMPLOY, CONTRACT WITH, OR SUBCONTRACT WITH, AN UNAUTHORIZED ALIEN. FAILURE TO COMPLY WILL LEAD TO TERMINATION AS A VENDOR, DISQUALIFYING YOU FOR AWARD OF A SOLICITATION, DENIAL OF ENTERING INTO A CONTRACT AND/OR, CANCELLATION OF AN ACTIVE CONTRACT, OR IF YOUR SUBCONTRACTOR KNOWINGLY VIOLATES THE STATUTE, THE SUBCONTRACT MUST BE TERMINATED IMMEDIATELY. ANY CHALLENGE TO TERMINATION UNDER THIS PROVISION MUST BE FILED WITH THE DEPARTMENT OF PROCUREMENT MANAGEMENT NO LATER THAN 20 CALENDAR DAYS AFTER THE DATE OF TERMINATION. IF TERMINATED FOR A VIOLATION OF THE STATUTE BY THE VENDOR, THE VENDOR MAY NOT BE ALLOWED TO DO BUSINESS WITH THE COUNTY OR BE AWARDED A SOLICITATION OR CONTRACT FOR A PERIOD OF 1 YEAR AFTER THE DATE OF TERMINATION. ALL COSTS INCURRED TO INITIATE AND SUSTAIN THE AFOREMENTIONED PROGRAMS SHALL BE THE RESPONSIBILITY OF THE VENDOR.

Company Name: _____

Signature

Title

Date

STATE OF _____

COUNTY OF _____

The foregoing instrument was signed and acknowledged before me, by means of ☐ physical presence or ☐ online notarization, this _____

_____ day of _____, 20____, by _____ who has produced

(Print or Type Name)

_____ as identification.

(Type of Identification)

Notary Public Signature

Printed Name of Notary Public

Notary Commission Number/Expiration

The signee of this Affidavit guarantee, as evidenced by the sworn affidavit required herein, the truth and accuracy of this affidavit to interrogatories hereinafter made. **LEE COUNTY RESERVES THE RIGHT TO REQUEST SUPPORTING DOCUMENTATION, AS EVIDENCE OF SERVICES PROVIDED, AT ANY TIME.**



ALLEGED NEGLIGENCE/BREACH OF CONTRACT/NON-COMPLIANCE WITH GOVERNMENTAL REGULATION FORM

“Please fill in the form below. Provide details for each incident of alleged negligence, breach of contract or non-compliance with governmental regulation that has occurred over the past 10 years. Examples of non-compliance with governmental regulation include but are not limited to zoning violations, code enforcement violations, civil or criminal citations, denial, or revocation of permits. Provide details for all entities currently or previously owned in whole or in part by the proposer in the last 10 years. Please complete in chronological order with the most recent incident starting on page 1. Please do not modify this form (expansion of spacing allowed) or submit your own variation.”

Company Name: _____

Type of Incident <i>Alleged Negligence, Breach of Contract, or Non-Compliance</i>	Incident Date And Date Filed	Plaintiff <i>(Company, person, entity-acted against your company or state if your company initiated the action)</i>	Case Number	Court <i>(Name of State and County)</i>	Project <i>(Address and Name)</i>	Allegation <i>(Stated reason your company was accused of negligence, breach of contract or non-compliance of governmental regulation or the allegations your company made)</i>	Final Outcome <i>(Who prevailed and how)</i>

Make as many copies of this sheet as necessary to **provide a 10-year history** of the requested information. If there is no action pending or action taken in the last 10 years, complete the **company name and write “NONE” in the first “Type of Incident” box** of this page and return with your proposal package. This form should also include the primary partners listed in your proposal. Do not include litigation with your company as the plaintiff. Final outcome should include who prevailed and what method of settlement was made. If a monetary settlement was made the amount may remain anonymous.

Proposals may be declared “non-responsive” due to omissions of “Negligence or Breach of Contract” on this disclosure form. Additionally, proposals may be declared “not responsible” due to past or pending lawsuits that are relevant to the subject procurement such that they call into question the ability of the proposer to assure good faith performance. This determination may be made by the Procurement Management Director, after consulting with the County Attorney.

Page Number: _____ Of _____ Total pages



SUB-CONTRACTOR/CONSULTANT LIST

Sub-Contractor/ Consultant Company Name as it appears on Sunbiz	Area Of Work	Point Of Contact Or Project Supervisor	Contact Info Phone or Email	Qualified DBE, MBE, WBE, VBE or Similar	Amount or Percentage of Total

Please include sub-contractor/consultant name, area of work (i.e. mechanical, electrical, etc.) and a **valid** phone number and/or email. Also include the dollar value or percentage that the sub-contractor/consultant will be performing. If sub-contractor/consultant qualifies as a current certificate Florida Certified Business Enterprise such as MBE, WBE, DBE, VBE or similar please indicate such above and provide proof of certification.

Public Entity Crime Form

This form must be signed and sworn to in the presence of a notary public or other officer authorized to administer oaths.

1. This sworn statement is submitted to _____
(*Print name of the public entity*)

by _____
(*Print individual's name and title*)

for _____
(*Print name of entity submitting sworn statement*)

whose business address is _____

(If applicable) its Federal Employer Identification Number (FEIN) is _____

(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: On the attached sheet.) Required as per IRS Form W-9.

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1) (g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including but not limited to, and bid or contract for goods or services to be provided to any public entity or agency or political subdivision or any other state or of the United States, and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.
3. I understand that "convicted" or "conviction" as defined in Paragraph 287.133(1) (b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, nonjury trial, or entry of a plea of guilty or nolo contendere.
4. I understand that "affiliate" as defined in Paragraph 287.133(1)(a), Florida Statutes, means:
 1. A predecessor or successor of a person convicted of a public entity crime:
or:
 2. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those offices, directors, executives, partners, shareholders, employees, members and agents who are active in the management of the affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not fair market value under an arm's length Agreement/Contract, shall be a facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.
5. I understand that a "person" as defined in Paragraph 287.133(1) (c), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of the entity.
6. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting those sworn statement. (*Please indicate which statement applies.*)

_____ Neither the entity submitted this sworn statement, nor any officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of an entity nor affiliate of the entity have been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement, or one or more of the officers, directors, executives, partners, shareholders, employees, member, or agents who are active in management of the entity, or an affiliate of the entity have been charged with and convicted of a public entity crime subsequent to July 1, 1989.

_____ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, member, or agents who are active in management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearing and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (Attach a copy of the final order)

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES, FOR CATEGORY TWO OR ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

(Signature)

(Date)

STATE OF _____

COUNTY OF _____

Sworn to (or affirmed) and subscribed before me, by means of ☐ physical presence or ☐ online notarization, this

____ day of _____ 20____, by _____ who has produced
(Print or Type Name)

_____ as identification.
(Type of Identification)

Notary Public Signature

Printed Name of Notary Public

Notary Commission Number/Expiration

**AFFIDAVIT OF COMPLIANCE WITH SECTIONS
287.138 and 787.06, FLORIDA STATUTES**

Before me, the undersigned authority, personally appeared **(Name of affiant)**
_____, who, after being first duly sworn, deposes and says
of his or her personal knowledge the following:

1. Affiant is the **(Title)**_____ of **(Business Name)**
_____ which does
business in the State of Florida, hereinafter called the “Vendor.”
2. Vendor, pursuant to Section 287.138, Florida Statutes, certifies that (1) Vendor is not owned by a government of a foreign country of concern; (2) a government of a foreign country of concern does not have a “controlling interest” in Vendor, as defined by Section 287.138(1)(a), Florida Statutes; and (3) Vendor is not organized under the law of nor has its principal place of business in a foreign country of concern. For the purposes of this affidavit, foreign country of concern means the People’s Republic of China, the Russian Federation, the Islamic Republic of Iran, the Democratic People’s Republic of Korea, the Republic of Cuba, the Venezuelan regime of Nicolás Maduro, or the Syrian Arab Republic, including any agency of or any other entity of significant control of such foreign country of concern, as defined in Section 287.138(1)(c), Florida Statutes, as amended from time to time.
3. Vendor, pursuant to Section 787.06, Florida Statutes, certifies that Vendor does not use coercion for labor or services as defined in Section 787.06, Florida Statutes, as amended from time to time.
4. This Affidavit is executed by the Vendor in accordance with Section 287.138, Florida Statutes, for the purposes of preventing the County from entering contracts with foreign entities of concern which would provide Vendor access to an individual’s personal identifying information.

5. This Affidavit is executed by the Vendor in accordance with Section 787.06, Florida Statutes.

(Signature)

(Date)

STATE OF _____

COUNTY OF _____

Sworn to (or affirmed) and subscribed before me, by means of ☐ physical presence or ☐ online notarization,
this ____ day of _____, 20____, by _____ who has produced
(Print or Type Name)

_____ as identification.
(Type of Identification)

Notary Public Signature

Printed Name of Notary Public

Notary Commission Number/Expiration

Cut along the outer border and affix this label to your sealed solicitation envelope to identify it as a “Sealed Bid”.

Only Applicable for hand delivered bids – Not required for electronic submissions

SEALED BID DOCUMENTS • DO NOT OPEN	
BID NO.:	_____
BID TITLE:	_____
DATE DUE:	_____
TIME DUE:	Prior to: 2:30 PM
SUBMITTED BY:	_____
	(Name of Company)
e-mail address	Telephone
DELIVER TO: Lee County Procurement Management 2115 Second Street, 1st Floor Fort Myers, FL 33901	



***Notice:** The Date Due/Bid Due Date/Opening Date as stated on this label and other forms contained herein may have been updated via issuance of Addenda against this project. It is the sole responsibility of the Contractor/Vendor to monitor the County project webpage for any updates to the Date Due/Bid Due Date/Opening Date via Addenda. This label nor other original forms may not be updated. Contractor/Vendor may strike through and update Date Due/Bid Due Date/Opening Date at their discretion to match any updates to this date that have been published via Addenda.

Submission received after the time and date of the Date Due/Bid Due Date/Opening Date will not be accepted at the sole discretion of the County.

PLEASE PRINT CLEARLY