

# DRAFT

## DISADVANTAGED BUSINESS ENTERPRISE PROGRAM

### Lee County Transit (LeeTran)



*Prepared for:*



LEE COUNTY TRANSIT  
3401 METRO PARKWAY  
FORT MYERS, FL 33901  
PHONE: 239.533.8726

*Prepared by:*



THE CORRADINO GROUP  
4055 NW 97TH AVENUE  
DORAL, FL 33178  
PHONE: 305.594.0735

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# TABLE OF CONTENTS

|  |          |
|--|----------|
| <b>POLICY STATEMENT .....</b>  | <b>1</b> |
| Section 26.1, 26.23 – Objectives/Policy Statement.....                 | 1        |
| <b>SUBPART A – GENERAL REQUIREMENTS .....</b>                          | <b>2</b> |
| Section 26.1 – Objectives.....   | 2        |
| Section 26.3 – Applicability .....                                     | 2        |
| Section 26.5 – Definitions .....                                       | 2        |
| Section 26.7 – Non-Discrimination Requirements.....                    | 2        |
| Section 26.11 – Record Keeping Requirements.....                       | 2        |
| 26.11(a) – Uniform Report of DBE Award or Commitment and Payments..... | 2        |
| 26.11(b) – Provision of Data to the USDOT.....                         | 2        |
| 26.11(c) – Bidders List .....  | 2        |
| 26.11(d) – Record Keeping .....  | 3        |
| 26.11(e) – DBE Reporting.....  | 3        |
| Section 26.13 – Federal Financial Assistance Agreement.....            | 3        |
| 26.13(a) – Federal Financial Assistance Agreement Assurance.....       | 3        |
| 26.13(b) – Contract Assurance.....                                     | 4        |
| <b>SUBPART B – ADMINISTRATIVE REQUIREMENTS .....</b>                   | <b>5</b> |
| Section 26.21 – DBE Program Updates .....                              | 5        |
| Section 26.25 – DBE Liaison Officer .....                              | 5        |
| Section 26.27 – DBE Financial Institutions.....                        | 5        |
| Section 26.29 – Prompt Payment Mechanisms .....                        | 6        |
| 26.29(a) – Prompt Payment.....   | 6        |
| 26.29(b) – Retainage.....  | 6        |
| 26.29(c) – Satisfactory Completion .....                               | 6        |
| 26.29(d) – Monitoring and Enforcement .....                            | 7        |
| Section 26.31 – Directory.....   | 7        |
| Section 26.33 – Overconcentration .....                                | 8        |
| Section 26.35 – Business Development Programs.....                     | 8        |
| Section 26.37 – Monitoring and Enforcement Mechanisms .....            | 8        |
| Section 26.39 – Small Business Participation.....                      | 9        |



TABLE OF CONTENTS *(continued)*

ATTACHMENT 5: SECTION 26.45 – OVERALL GOAL CALCULATION ..... 28

ATTACHMENT 6: SECTION 26.51 – MEETING OVERALL GOALS/CONTRACT  
GOALS..... 30

ATTACHMENT 7: LEETRAN DEMONSTRATION OF GOOD FAITH EFFORTS..... 32

ATTACHMENT 8: 49 CFR PART 26..... 34

ATTACHMENT 9: DBE PROGRAM CHECKLIST..... 35

APPENDIX A: FFYS 2019–2021 DBE GOAL SETTING ..... A-1

APPENDIX B: PUBLIC OUTREACH ACTIVITIES FOR GOAL SETTING ..... B-1

APPENDIX C: NAICS VENDORS..... C-1

## POLICY STATEMENT

### SECTION 26.1, 26.23 – OBJECTIVES/POLICY STATEMENT

Lee County Transit, also known as LeeTran, has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (USDOT), 49 Code of Federal Regulations (CFR) Part 26. LeeTran has received federal financial assistance from the USDOT and, as a condition of receiving this assistance, LeeTran has signed an assurance that it will comply with 49 CFR Part 26. This requirement was most recently reinstated by Congress in the “Fixing America's Surface Transportation Act” or the “FAST ACT,” (P.L. 114-94).

It is the policy of LeeTran to ensure that DBEs as defined in Part 26, have an equal opportunity to receive and participate in USDOT-assisted contracts. It is also LeeTran's policy to:

1. Ensure nondiscrimination in the award and administration of USDOT-assisted contracts in LeeTran's federal financial assistance programs;
2. Create a level playing field on which DBEs can compete fairly for USDOT-assisted contracts;
3. Ensure that LeeTran's DBE program is narrowly tailored in accordance with applicable law;
4. Ensure that only firms that fully meet this Part's eligibility standards are permitted to participate as DBEs;
5. Help remove barriers to the participation of DBEs in USDOT-assisted contracts;
6. Promote the use of DBEs in all types of federally-assisted contracts and procurement activities;
7. Assist in developing firms that can compete successfully in the marketplace, outside of the DBE program; and,
8. Provide appropriate flexibility to recipients of federal financial assistance in establishing and providing opportunities for DBEs.

Angela Kershaw, LeeTran's Fiscal Officer, Senior, has been designated the DBE Liaison Officer. In that capacity, Ms. Kershaw is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by LeeTran in financial assistance agreements with the USDOT.

LeeTran has distributed this statement to Lee County Division of Procurement Management and Florida Gulf Coast University's DBE Coordinator and Small Business Development Center. It is also posted on LeeTran's website at <https://www.leegov.com/leetrans/Documents/DoingBusinesswithLeeTran/Lee%20County%20Transit%20DBE%20Program%20-%202016.pdf#search=dbe%20statement> and published in the local newspaper triennially along with its notice of the proposed three-year DBE goal.

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*Robert L. Codie III, LeeTran Director*

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*Date*

## SUBPART A – GENERAL REQUIREMENTS

### SECTION 26.1 – OBJECTIVES

The eight objectives of LeeTran's DBE Program are found in the policy statement on Page 1 of this document.

### SECTION 26.3 – APPLICABILITY

LeeTran is the recipient of USDOT federal transit funds authorized by Titles I, III, V, and VI of the Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA), Pub. L. 102-240 or by federal transit laws in Title 49, U.S. Code, or Titles I, III, and V of the Transportation Equity Act for the 21st Century (TEA-21), Pub. L. 105-178. Titles I, III, and V of the Safe, Accountable, Flexible, Efficient Transportation Equity Act: A Legacy for Users (SAFETEA-LU), Pub. L. 109-59, 119 Stat. 1144; Divisions A and B of the Moving Ahead for Progress in the 21st Century Act (MAP-21), Pub. L. 112-141, 126 Stat. 405; and the Fixing America's Surface Transportation Act or "FAST Act", Sec. 1109 Surface Transportation Block Grant Program.

This DBE Program is applicable to all LeeTran sub-recipients. It is not anticipated that LeeTran sub-recipients will have any contracting opportunities between FY2019 and FY2021 utilizing USDOT-assisted funding that would impact this DBE Program or the corresponding Goal proposed for FY2019 through FY2021. Sub-recipients are required to sign annual certifications and assurances confirming their compliance with LeeTran, federal, state, and local regulations, as appropriate. Current LeeTran sub-recipients will be maintained as sub-recipients until their federally-assisted capital vehicles are fully depreciated and all other grant requirements are satisfied.

### SECTION 26.5 – DEFINITIONS

LeeTran will adopt the definitions contained in Section 26.5 of Part 26 for this program.

### SECTION 26.7 – NON-DISCRIMINATION REQUIREMENTS

LeeTran will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone on the basis of race, color, sex, or national origin in connection with the award and performance of any contract covered by 49 CFR Part 26.

In administering the DBE program, LeeTran will not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating, or substantially impairing, accomplishing the objectives of the DBE Program with respect to individuals of a particular race, color, sex, or national origin.

### SECTION 26.11 – RECORD KEEPING REQUIREMENTS

#### 26.11(a) – Uniform Report of DBE Award or Commitment and Payments

LeeTran will report DBE participation to FTA using the Uniform Report of DBE Awards or Commitments and Payments, found in Appendix B to the DBE regulation.

#### 26.11(b) – Provision of Data to the USDOT

LeeTran will continue to provide data about its DBE program to the USDOT as directed.

#### 26.11(c) – Bidders List

The Lee County Board of Commissioners approved an agreement in November 2002, with the USDOT and the Florida Department of Transportation (FDOT) that establishes LeeTran as a non-certifying member of the national DBE Unified Certification Program (UCP). LeeTran uses the services of the Lee County Procurement Management Division, in coordination with Florida Gulf Coast University (FGCU) Small Business Development Center to administer and maintain a "bidders list" of all DBE and non-DBE firms, which includes the name, address and other relevant contact information about the firm. However, Lee County's

Procurement Management Division does not collect annual gross receipts information of firms. Such information is collected by certifying members of the national UCP. **Attachment 1**, included later in this document, includes a copy of UCP Agreement executed by Lee County Board of County Commissioners.

FDOT's website provides a list of UCP agencies that provide certification services and non-certification services in the State of Florida.

<https://www.fdot.gov/equalopportunity/serviceproviders.shtml>

LeeTran uses the FDOT's bidder's list to assist in calculating the overall DBE goal.

Any prospective bidder interested in doing business with LeeTran is encouraged to review Lee County Division of Procurement Management business guidelines that are posted on its webpage at:

<http://www.leegov.com/procurement/vendor-bidder-application>

#### **26.11(d) – Record Keeping**

LeeTran will document a firm's compliance with the requirements of this part through its coordination with FGCU Small Business Development Center and Lee County Procurement Management Division. At a minimum, LeeTran will keep a complete application package for each certified firm and all affidavits of no-change, change notices, and on-site reviews. These records will be retained in accordance with applicable record retention requirements for the recipient's financial assistance agreement. Other certification or compliance-related records will be retained for a minimum of three years unless they are otherwise provided by applicable record retention requirements for the recipient's financial assistance agreement, whichever is longer.

#### **26.11(e) – DBE Reporting**

FDOT will report to the USDOT'S Office of Civil Rights, by January 1 of each year, the percentage and location in the Florida-certified DBE firms in the UCP Directory controlled by the following:

1. Women;
2. Socially and economically disadvantaged individuals (other than women); and,
3. Individuals who are women and are otherwise socially and economically disadvantaged individuals.

### **SECTION 26.13 – FEDERAL FINANCIAL ASSISTANCE AGREEMENT**

LeeTran has signed the following assurances, applicable to all USDOT-assisted contracts and their administration:

#### **26.13(a) – Federal Financial Assistance Agreement Assurance**

LeeTran shall not discriminate on the basis of race, color, sex, or national origin in the award and performance of any USDOT-assisted contract, or in the administration of its DBE Program, or the requirements of 49 CFR Part 26. LeeTran shall take all necessary and reasonable steps under 49 CFR Part 26, to ensure nondiscrimination in the award and administration of USDOT-assisted contracts. The recipient's DBE Program, as required by 49 CFR Part 26, and as approved by the USDOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out the terms shall be treated as a violation of this agreement. Upon notification to LeeTran, of failure to carry out the approved program, the USDOT may impose sanctions as provided for under Part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 et seq.).

This language will appear in financial assistance agreements with sub-recipients.

**26.13(b) – Contract Assurance**

LeeTran will ensure that the following clause is placed in every USDOT-assisted contract and subcontract:

*The contractor, sub-recipient, or subcontractor shall not discriminate on the basis of race, color, sex, or national origin in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of USDOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract, or such other remedy*

*as the recipient deems appropriate, which may include, but is not limited to:*

- 1. Withholding monthly progress payments;*
- 2. Assessing sanctions;*
- 3. Assessing damages; and/or,*
- 4. Disqualifying the contractor from future bidding as non-responsible.*



## SUBPART B – ADMINISTRATIVE REQUIREMENTS

### SECTION 26.21 – DBE PROGRAM UPDATES

Because LeeTran has received a grant of \$250,000 or more in FTA planning, capital, and/or operating assistance in a federal fiscal year, LeeTran will continue to carry out this program until all funds from USDOT financial assistance have been expended. LeeTran will provide updates of significant changes in the Program.

### SECTION 26.25 – DBE LIAISON OFFICER

LeeTran has designated the following individual as the DBE Liaison Officer (DBELO):

Angela Kershaw, Fiscal Officer, Senior  
LeeTran  
3401 Metro Parkway  
Ft. Myers, FL 33901  
Phone: 239.533.0356  
Fax: 239.931.6811

The DBELO is responsible for implementing all aspects of the DBE program and ensuring that LeeTran complies with all provisions of 49 CFR Part 26. The DBELO has direct, independent access to Robert Codie, LeeTran Director, concerning DBE program matters (see **Attachment 2 – LeeTran Organizational Chart** see later in this document).

The DBELO is responsible for developing, implementing and monitoring the DBE program, in coordination with other appropriate officials. The DBELO duties and responsibilities include the following:

1. Gathering and reporting statistical data and other information as required by the USDOT.
2. Reviewing third party contracts and purchase requisitions for compliance with this program.

3. Working with all LeeTran departments to set overall goals.
4. Ensuring that bid notices and requests for proposals are available to DBEs in a timely manner.
5. Identifying contracts and procurements so that DBE goals are included in solicitations (both race-neutral methods and contract specific goals attainment, as appropriate) and identifies ways to improve progress.
6. Analyzing LeeTran's progress toward attainment and identifies ways to improve progress.
7. Participating in pre-bid meetings.
8. Advising the Transit Director on DBE matters and achievement.
9. Providing DBEs with information and assistance in preparing bids, obtaining bonding and insurance.
10. Participating in DBE training seminars.
11. Acting as liaison to the State of Florida UCP.
12. Providing outreach to DBEs and community organizations to advise them of opportunities.
13. Utilizing the FDOT website DBE Directory.

### SECTION 26.27 – DBE FINANCIAL INSTITUTIONS

It is the policy of LeeTran to investigate the full extent of services offered in the community by financial institutions owned and controlled by socially and economically disadvantaged individuals in the community; to make reasonable efforts to use these institutions; and, to encourage prime contractors on USDOT-assisted contracts to make use of these institutions.

LeeTran has reviewed FDOT's website DBE Directory and has determined there are no listings of financial institutions owned and controlled by socially and economically disadvantaged individuals. LeeTran will re-evaluate whether DBE financial institutions are available every 12 months.

## SECTION 26.29 – PROMPT PAYMENT MECHANISMS

### 26.29(a) – Prompt Payment

LeeTran will include the following clause in each USDOT-assisted prime contract: *The prime contractor agrees to pay each subcontractor under this prime contract for satisfactory performance of the contract no later than 30 days from the receipt of each payment the prime contractor receives from LeeTran.*

LeeTran will perform interim audits of contract payments to DBEs. An audit will consist of a confirmation checklist (Table 1) that will identify the contract award, prime contractor and the DBE sub-contractor. The DBELO will review the confirmation checklist that will be attached to the prime contractor's payment application. The audit will review payments to DBE sub-contractors to ensure that the actual amount paid to DBE subcontractors equals or exceeds the dollar amounts stated in the schedule of DBE participation and will confirm the 30-day payment adherence.

### 26.29(b) – Retainage

The prime contractor agrees to promptly return retainage payments to each subcontractor within 30 days after the subcontractor's work is satisfactorily completed. LeeTran shall use one of the following methods to comply with this requirement:

1. May decline to hold retainage from prime contractors and prohibit prime contractors from holding retainage from subcontractors.
2. May decline to hold retainage from prime contractors and require a contract clause obligating prime contractors to make prompt and full payment of any retainage kept by prime contractor to the subcontractor within 30 days after the subcontractor's work is satisfactorily completed.
3. May hold retainage from prime contractors and provide for prompt and regular incremental acceptances of portions of the prime contract, pay retainage to prime contractors based on these acceptances, and require a contract clause obligating the prime contractor to pay all retainage owed to the subcontractor for satisfactory completion of the accepted work within 30 days after payment to the prime contractor.

Any delay or postponement of payment from the above-referenced time frame may occur only for good cause following written approval of LeeTran. This clause applies to both DBE and non-DBE sub-contracts.

### 26.29(c) – Satisfactory Completion

For purposes of this section, a subcontractor's work is satisfactorily completed when all the tasks in the subcontract have been accomplished and documented as required by the recipient. When a recipient has made an incremental acceptance of

**Table 1: Confirmation Checklists**

| Contract Award Date          | Prime Contractor         | DBE Subcontractor  | Type of Monitoring                        | Date Monitoring Performed                            | Project Manager Signature                                |
|------------------------------|--------------------------|--|---|--|--|
| Project Manager Confirmation | Review of Contract Award | Review of Prime Contractor's Statement of Commitment to DBE Work | Confirm Work Has Been Performed as Stated | Confirm Prompt Payment Documentation from DBE Vendor | Determine whether DBE Sub-contractor is Performing a CUF |

a portion of a prime contract, the work of a sub-contractor covered by that acceptance is deemed to be satisfactorily completed.

#### 26.29(d) – Monitoring and Enforcement

LeeTran shall require, in all USDOT-funded contracts, language that allows it to monitor and enforce that prompt payment and return of retainage is, in fact, occurring on any contract, which involves sub-contracting. **Attachment 3**, provided later in this document, highlights LeeTran's monitoring procedures.

Delay or postponing payment among the parties may take place only for good cause, with prior written approval by LeeTran.

The following mechanisms are to be used in all USDOT-funded contracts to ensure prompt payment:

1. A contract clause that requires prime contractors to include in their subcontracts language providing that prime contractors and subcontractors will use appropriate alternative dispute resolution mechanisms to resolve payment disputes.
2. A contract clause providing that the prime contractor will not be reimbursed for work performed by subcontractors unless and until the prime contractor ensures that the subcontractors are promptly paid for the work they have performed.

LeeTran will bring to the attention of the USDOT any false, fraudulent, or dishonest conduct in connection with the program, so that the USDOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the USDOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in Section 26.109. LeeTran will also consider similar actions under state legal authorities, including responsibility determinations in future contracts, removal of firms from

the prequalified bidders and consultants' lists, or revocation of DBE certification, if applicable, pursuant to Section 337.105; 337.16; and 339.0805, Florida Statutes.

#### SECTION 26.31 – DIRECTORY

LeeTran utilizes the FDOT website DBE Directory, which lists the firm's name, contact person, address, phone number, and the type of work the firm has been certified to perform as a DBE. The DBE Directory is updated in "real time," and is the single source for establishing program eligibility.

This DBE Directory lists each type of work for which a firm is eligible to be certified by using the most specific NAICS codes available to describe types of work.

LeeTran distributes information about the FDOT website DBE Directory at pre-bid meetings, in mailings, newsletters, and brochures. LeeTran also encourages all interested persons to go to Lee County Division of Procurement Management's website, provided below, along with the FGCU Small Business Development Center site.

<http://www.leegov.com/procurement/disadvantaged-business-information>

<https://fsbdcswfl.org/>

Lee County Division of Procurement Management website provides a website link to the State of Florida Uniform Certification Program Directory:

<https://osd.dms.myflorida.com/directories>

FDOT's website DBE Directory is located at:

<https://fdotxwp02.dot.state.fl.us/EqualOpportunityOfficeBusinessDirectory/CustomSearch.aspx>

FDOT's website provides a list of UCP agencies that provide certification services and non-certification services in the State of Florida (**Attachment 4**).

<https://www.fdot.gov/equalopportunity/serviceproviders.shtm>

**SECTION 26.33 – OVERCONCENTRATION**

LeeTran has not identified that overconcentration exists in the types of work that DBEs perform in greater Lee County. LeeTran will re-evaluate whether there is an overconcentration every 12 months.

**SECTION 26.35 – BUSINESS DEVELOPMENT PROGRAMS**

LeeTran refers DBE firms to the following organizations for assistance with business development planning:

Florida Dept. of Management Services  
Office of Supplier Diversity  
4050 Esplanade Way, Suite 380  
Tallahassee, Florida 32399-0950  
Phone: 850.487.0915  
Fax: 850.414.6122  
Website: [https://www.dms.myflorida.com/agency\\_administration/office\\_of\\_supplier\\_diversity\\_osd](https://www.dms.myflorida.com/agency_administration/office_of_supplier_diversity_osd)  
E-mail: [osdhelp@dms.myflorida.com](mailto:osdhelp@dms.myflorida.com)

FGCU Small Business Development Center  
Florida Gulf Coast Univ. College of Business  
Lutgert Hall, 2nd Floor  
10501 FGCU Boulevard South  
Fort Myers, FL 33965  
Phone: 239.745.3700  
Fax: 239.745.3710  
Website: <https://fsbdcswfl.org/>  
E-mail: [sbdc@fgcu.edu](mailto:sbdc@fgcu.edu)

Lee County contracts with the FGCU Small Business Development Center to offer the following services to DBE firms in Lee County:

1. One-on-one confidential professional counseling;
2. Ongoing educational entrepreneurial seminars and workshops;
3. Steps necessary to start a small business;

4. Guidance with business and marketing plan research, preparation and review;
5. Assistance with loan package development;
6. Marketing, branding and sales planning consultation;
7. Assistance with accounting and recordkeeping software and how to use the information to help the business grow;
8. Government contracting;
9. State certification as a Woman, Minority or Disabled Veteran Enterprise;
10. Improving customer service; and,
11. Distributing electronic information on upcoming bids, training sessions and other relevant information.

**SECTION 26.37 – MONITORING AND ENFORCEMENT MECHANISMS**

LeeTran will use the following monitoring and enforcement mechanisms to ensure compliance with 49 CFR Part 26:

1. LeeTran will bring to the attention of the USDOT any false, fraudulent, or dishonest conduct in connection with the program, so that the USDOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the USDOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in 26.109.
2. LeeTran will consider similar action under LeeTran's own legal authorities, including responsibility determinations in future contracts. The regulation, provisions, and contract remedies available to LeeTran in the event of non-compliance with the DBE regulation by a LeeTran prime contractor include: actions for breach of contract; prosecution for any criminal activity or violation

of a County Code or Ordinance; enforcement of claims against any retainage, bond, surety or insurance provided by a contractor or any subcontractor; legal action on any county cause of action created under the applicable provisions of state or federal law; revocation, cancellation or termination of the contract between the LeeTran and the prime contractor for the project; any other action permitted at law or in equity; or, any self-help measures that LeeTran may lawfully undertake to rectify the default.

3. LeeTran and the prime contractor will also jointly provide a monitoring and enforcement mechanism to verify that work committed to DBEs at contract award is actually performed by the DBEs. This compliance monitoring shall include the following steps:

- The prime contractor shall, prior to undertaking work on the project, provide LeeTran with an accurate list of all DBEs who are or who are anticipated to be subcontractors working on the project, which list shall include an accurate, detailed description of all work to be done by each DBE. This list shall be updated any time there is a change in the DBEs working on the project or a change in the allocation of work between or among DBEs. The prime contractor shall provide this list with a sworn certification that it is true and accurate.
  - LeeTran shall review the sworn DBE list provided by the prime contractor and confirm its accuracy. LeeTran may request, and prime contractor provide, copies of any subcontracts or other contractual documentation between prime contractor and any subcontractors to confirm the scope of work for each.
  - The prime contractor shall notify LeeTran of the dates/times when the DBEs are anticipated to be performing each contractual task related to the project, so that LeeTran can verify DBE participation in the project, and can verify that the DBEs identified on the sworn list are participating in the project. This shall be performed as a component of construction inspection and supervision relating to the project, or may be performed as a standalone compliance verification process, if LeeTran determines the same to be necessary.
  - On all payment notifications required to be provided to LeeTran, the prime contractor shall identify each DBE receiving payment, and any DBE receiving payment shall indicate its status as a DBE on its payment notifications.
  - The prime contractor, and its subcontractors, shall agree to comply with any further measures that LeeTran determines to be necessary or appropriate to impose for the purpose of verifying DBE participation in the project.
4. The prime contractor shall provide and LeeTran shall maintain a running tally of actual payments to DBE firms for work committed to them at the time of contract award, verified at the time of any payments to prime contractor for the project, and verified at the time DBE firms certify to LeeTran that they have been paid, as required under prime contractors subcontractor agreement.

#### **SECTION 26.39 – SMALL BUSINESS PARTICIPATION**

LeeTran has incorporated the following non-discriminatory elements to its DBE program, in order to facilitate competition on USDOT-assisted public works projects by small business concerns (both DBEs and non-DBE small business):



LeeTran will administer its Small Business Participation program on a race-neutral basis through a contract with the FGCU Small Business Development Center located at:

FGCU Small Business Development Center  
College of Business  
Lutgert Hall, 2nd Floor  
10501 FGCU Boulevard South  
Fort Myers, FL 33965  
Phone: 239.745.3700  
Fax: 239.745.3710  
Website: <https://fsbdcswfl.org/>  
E-mail: [sbdc@fgcu.edu](mailto:sbdc@fgcu.edu)

#### Small Business Program:

1. Definition – For the purpose of this section, a small business is defined as a firm that meets the definition as contained in 49 CFR 26.5 and Section 3 of the Small Business Act, 15 U.S.C. 631 et seq. which do not exceed the cap on average gross receipts specified in 49 CFR 26.65(b).
2. A Small Business Concern is one that:
  - Is organized for profit, with a place of business located in the United States, which operates primarily within the United States or which makes a significant contribution to the United States economy through payment of taxes or use of American products, materials, or labor;
  - Has the legal form of an individual proprietorship, partnership, limited liability company, corporation, joint venture, association, trust or cooperative.
  - Is at least 51% percent owned and controlled by one or more individuals who are citizens of, or permanent resident aliens in, the United States, except in the case of a joint venture, where each

entity to the venture must be 51% owned and controlled by one or more individuals who are citizens of, or permanent resident aliens in, the United States.

3. A Small Business Concern shall not have average annual gross receipts (over the firm's previous three fiscal years) in excess of \$22.41 million. How to calculate average annual receipts and average employment of a firm can be found in 13 CFR 121.104 and 13 CFR 121.106, respectively.

Program participants will be required to establish eligibility via: (1) DBE certification in connection with the Florida Unified Certification Program; (2) U.S. Small Business Administration (SBA) 8A certification; or, (3) documentation establishing participation as a registered Dynamic Small Business with SBA. This documentation must be provided to FGCU Small Business Development Center in order to verify eligibility.

Certified DBEs are presumptively eligible to participate in the program. None of the provisions of this Section shall be interpreted to impose any geographic preferences or limitations, and the program is open to all small business concerns regardless of their location.

4. As part of this program element, LeeTran will include the following strategies:
  - Major Construction Project – When LeeTran undertakes the planning, design and construction of any new major facility, it will require A&E firms and/or construction management firms to prepare a written assessment of opportunities that may exist for small businesses to compete for direct prime

construction contracts and subcontracts as part of the overall scope of a construction project. This assessment will be performed based on the individual work elements of the project as compared to the types of regional small businesses that have the ability to undertake the work. Based on this assessment, the A&E firm and/or construction management firm will be directed to prepare small business contract bundle(s), if appropriate, that will be reflected in the preparation of final construction documents prior to bid. This assessment will include the opportunity to unbundle specific scopes of work that are valued at \$250,000 or less that can be bid as separate prime contracts, or identified in prime contracts as subcontract opportunities for certified small businesses.

The value selected will be based on the total estimated cost of the project and estimated costs for unbundling such areas as excavation, trucking, HVAC work, electrical work, painting and other finishing work.

- LeeTran will include in its construction contract provisions a requirement that prime contractors affirmatively seek small businesses as part of its subcontractor workforce. Prime contractors will be required to provide information with their bid that identifies the small businesses that will participate as subcontractors and the scopes of work that will be undertaken. Lack of small business participation will require the bidder to provide evidence of the good-faith efforts that were made. The good-faith effort requirement will be the same as identified in 49 CFR Section 26.53 – Good Faith Procedures.

- Small Capital Procurements – Small capital purchases that require procurements undertaken by LeeTran are in connection with bus equipment, bus shelters, and enhancements. These purchases include a wide variety of goods and services that are necessary to manage the transit system.

LeeTran will analyze small business contracting opportunities in connection with contracts awarded to support operations and maintenance activities.

The LeeTran DBELO will work with the Lee County Procurement Management Division to identify contracting opportunities for certified small businesses and prepare an annual assessment for increasing small business participation. This assessment may include establishing small business set asides, if it is determined that at least two certified small businesses exist to allow for a competitive procurement environment.

5. LeeTran will utilize the Small Business Development Center at FGCU to seek and develop a listing of local and regional small businesses. Additional outreach efforts will include:
  - Developing lists of the small business organizations;
  - Contacting small business organizations to make them aware of how to do business with LeeTran;
  - Placing upcoming contracting opportunities on the Lee County Division of Procurement Management's website, and a link to this site on LeeTran's website; and,

- Providing information and referring small businesses interested in DBE certification to FDOT's website, which provides a list of UCP agencies that provide certification services and non-certification services in the State of Florida.

General Operations Procurements – The vast majority of procurements undertaken by LeeTran are in connection with general operations of the transit system.

These purchases include a wide variety of goods and services, including security and computer services, maintenance to vehicles and assets, advertising and temporary staffing services for administration assistance.

LeeTran will utilize the FGCU Small Business Development Center to seek and develop a listing of local and regional small businesses. It will also conduct outreach similar to that outlined in the Small Capital Procurements section cited above.

For additional information about the small business program, certification process, or to apply for certification, firms should review FDOT's website, which provides a list of UCP agencies that provide certification services and non-certification services in the State of Florida.

<https://www.fdot.gov/equalopportunity/serviceproviders.shtm>

The principal responsible person for overseeing and implementing the LeeTran Small Business Program will be the LeeTran's DBELO.



## SUBPART C – GOALS, GOOD-FAITH EFFORTS, AND COUNTING

### SECTION 26.43 – SET-ASIDES OR QUOTAS

LeeTran does not use quotas in any way in the administration of its DBE program.

### SECTION 26.45 – OVERALL GOALS

In accordance with Section 26.45(f), LeeTran will submit its triennial overall DBE goal to the FTA on August 1, 2019 (assigned to Group A).

LeeTran will also request use of project-specific DBE goals, as appropriate, and/or will establish project-specific DBE goals as directed by the FTA.

Project or contract-specific DBE goals are adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work). LeeTran will work with the Lee County Division of Procurement Management to establish contract-specific DBE goals, if applicable.

The process used by LeeTran to establish overall DBE goals conforms with Section 26.45 of the DBE regulation and is based on the demonstrable evidence of DBE firms ready, able, and willing to participate/perform contracting opportunities derived from LeeTran's USDOT-assisted projects/contracts (**Attachment 5**).

LeeTran's overall DBE Goal is established using a two-step process. Step One involves determining a Base Figure of available DBE firms in LeeTran's relevant market that are ready, willing, and able to participate in LeeTran contracts. The Base Figure is derived using FDOT's UCP DBE Directory and Census Bureau data.

Step Two requires establishing a DBE goal based on the availability of DBE firms after adjusting the availability Base Figure to account for actual DBE utilization rates in LeeTran contracts and other relevant factors. After the adjusted DBE goal is identified, LeeTran analyzes the proportion of the DBE goal

which can be achieved using race- and gender-neutral methods based on the level of utilization of DBEs relative to their availability.

Before establishing the overall three-year goal, LeeTran consults with the FGCU Small Business Development Center, local minority and ethnic chambers of commerce, small and local business associations (both DBE and non-DBE), and minority and women's organizations, general contractor and consultant groups, community organizations, elected public officials, and other public agencies to obtain information concerning the availability of disadvantaged and non-disadvantaged businesses, the effects of discrimination on opportunities for DBEs, and LeeTran efforts to establish a level playing field for the participation of DBEs.

Following this consultation, LeeTran will publish a notice of the proposed overall goals, informing the public that the proposed goal and its rationale are available for inspection during normal business hours at LeeTran's principal office for 30 days following the date of the notice, and informing the public that LeeTran and the USDOT will accept comments on the goals for 45 days from the date of the notice. The notice will be published in the local newspaper and on LeeTran's webpage. LeeTran will issue this notice no later than June 15 of each year that the three-year overall DBE goal is due. The notice will include locations to which comments may be sent and locations where the proposal may be reviewed. The proposed and established goals will remain posted on LeeTran's webpage for public viewing.

LeeTran's overall three-year goal submission to the USDOT will include: the goal, including the breakout of estimated race-neutral and race-conscious participation, as appropriate; a copy of the methodology used to develop the goal; a summary of information and comments received during this public participation process and LeeTran's responses; and, proof of

publication of the goal in the above-listed media outlets.

LeeTran will begin using the overall goal on October 1 of the specified year, unless LeeTran receives other instructions from the USDOT. The DBELO is responsible for implementing all aspects of the DBE program and ensuring that LeeTran complies with all provisions of 49 CFR Part 26, including the timely submission of the Semi-Annual report according to the established FTA reporting schedule as follows:

- Semi-annual DBE reports – submitted by DBELO:
  - ✓ June 1 (reporting period 10/1 to 3/31); and,
  - ✓ December 1 (reporting period 4/1 to 9/30).

If LeeTran establishes a goal on a project basis, it will begin using the goal by the time of the first solicitation for a USDOT-assisted contract for the project. LeeTran's overall goal will remain effective for the duration of the three-year period established and approved by FTA. The specifics for establishing the LeeTran FFYs 2019–2021 DBE goal are included in **Appendix A** of this document, with the outreach efforts conducted on the proposed goal as shown in **Appendix B**. The tables included in **Appendix C** provide the NAICS codes that correspond with the totals utilized to calculate the methodology in Appendix A.

#### SECTION 26.47 – GOAL SETTING AND ACCOUNTABILITY

If the awards and commitments shown on LeeTran's Uniform Report of Awards, or Commitments and Payments, at the end of any fiscal year are less than the overall goal applicable to that fiscal year, LeeTran will:

1. Analyze in detail the reason for the difference between the overall goal and the actual awards/commitments;
2. Establish specific steps and milestones to correct the problems identified in the analysis

and to enable LeeTran to meet fully its goal for the new fiscal year;

3. Submit the plan to the FTA within 90 days of the end of the affected fiscal year, if requested by FTA.

#### SECTION 26.49 – TRANSIT VEHICLE MANUFACTURERS GOALS

LeeTran will require each transit vehicle manufacturer (TVM), as a condition of being authorized to bid or propose on FTA-assisted transit vehicle procurements, to certify that it has complied with the requirements of 49 CFR Part 26. LeeTran will only allow to bid and select a TVM listed on FTA's certified list of TVMs, or that have submitted a goal methodology to the FTA that has been approved or has not been disapproved, at the time of a LeeTran vehicle solicitation.

#### SECTION 26.51 – MEETING OVERALL GOALS/CONTRACT GOALS

The breakout of estimated race-neutral and race-conscious participation can be found in **Attachment 6** to this program. This section of the program will be updated every three years when the goal calculation is updated.

LeeTran will use contract goals to meet any portion of the overall goal which LeeTran does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of the overall goal that is not projected to be met through the use of race-neutral means.

LeeTran will establish contract goals only on those USDOT-assisted contracts that have subcontracting possibilities. LeeTran need not establish a contract goal on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

LeeTran will express the contract goals as a percentage of the total amount of a USDOT-assisted contract.

## SECTION 26.53 – GOOD FAITH EFFORTS PROCEDURES

### 26.53(a) – Award of Contracts with a DBE Contract Goal

In those instances where a contract-specific DBE goal is included in procurement or solicitation, LeeTran will not award the contract to a bidder who does not either: (1) meet the contract goal with verified, countable DBE participation; or, (2) documents it has made adequate good faith efforts to meet the DBE contract goal, even though it was unable to do so (**Attachment 7**). It is the obligation of the bidder to demonstrate it has made sufficient good-faith efforts prior to submission of its bid.

### 26.53(a) & (c) – Evaluation of Good Faith Efforts

LeeTran's DBELO and Transit Director are responsible for determining whether a bidder/offeree who has not met the contract goal has documented sufficient good faith efforts to be regarded as responsive.

LeeTran's evaluation of good-faith efforts will be conducted in accordance with 49 CFR Part 26 Appendix A to Part 26 – Guidance Concerning Good-Faith Efforts.

The processes used by LeeTran to determine whether good-faith efforts have been made by a bidder/offeree are as follows:

1. If bidder/offeree does not meet the established DBE goal, and is required to submit documentation of good-faith effort, then a good-faith efforts submission shall be provided within three business days from the bid/proposal submittal date, which shall include a signed DBE Good-Faith Efforts Checklist (form provided by LeeTran) and supporting documentation that the bidder/proposer made a good-faith effort to meet the goal. LeeTran may allow a longer period based on submittal of a request demonstrating good cause for such extension. Good-faith efforts,

at a minimum, include, without limitation, the following where applicable:

- Attendance at the pre-bid meeting.
- Advertisement in trade association newsletters and minority-focused media within a reasonable time before bids are due for specific sub-bids that would be, at least, equal to the percentage goal for DBE utilization specified for the project.
- Notifications in writing to minority contractor associations within a reasonable time before bids are due of a solicitation for specific sub-bids.
- Direct negotiation with DBEs for specific sub-bids.

LeeTran will ensure that all information is complete and accurate and adequately documents the bidder's/offeree's good faith effort before committing to the performance of the contract by the bidder/offeree.

### 26.53(b) – Information to be Submitted

LeeTran treats bidders'/offerees' compliance with good-faith efforts' requirements as a matter of responsiveness.

Each solicitation for which a contract goal has been established will require the bidders/offerees to submit the following information:

- The names and address of DBE firms that will participate in the contract.
- A description of the work that each DBE will perform. To count toward meeting a goal, each DBE firm must be certified in a NAICS code applicable to the kind of work the firm would perform on the contract.
- The dollar amount of the participation of each DBE firm participating.

- Written and signed documentation of commitment to use a DBE subcontractor whose participation it submits to meet a contract goal.
- Written and signed confirmation from the DBE that it is participating in the contract in the kind and amount of work provided in the prime contractor's commitment.
- If the contract goal is not met, evidence of good-faith efforts (49 CFR Part 26, Appendix A to Part 26 Guidance Concerning Good-Faith Efforts). The documentation of good-faith efforts must include copies of each DBE and non-DBE subcontractor quote submitted to the bidder when a non-DBE subcontractor was selected over a DBE for work on the contract.

#### 26.53(d) – Administrative Reconsideration

Within 15 days of being informed by LeeTran that it is not responsive, because it has not documented sufficient good-faith efforts, a bidder/offeror may request administrative reconsideration. Bidder/offeror should make this request in writing to the following reconsideration official:

Lee County Procurement Director  
1500 Monroe Street, 4<sup>th</sup> Floor  
Fort Myers, FL 33901  
Phone: 239.533.8881  
Fax: 239.485.8383

The reconsideration official will not have played any role in the original determination that the bidder/offeror did not document sufficient good-faith efforts.

As part of this reconsideration, the bidder/offeror will have the opportunity to provide written documentation, or argument, concerning the issue of whether it met the goal or made adequate good-faith efforts to do so. The bidder/offeror will have the opportunity to meet in person with the Lee County Procurement Director to discuss the issue of whether it met the goal or made adequate good-

faith efforts to do so. Lee County Division of Procurement Management will send the bidder/offeror a written decision on reconsideration, explaining the basis for finding that the bidder did or did not meet the goal or made adequate good-faith efforts to do so. The result of the reconsideration process is not administratively appealable to the USDOT.

#### 26.53(f) – Good Faith Efforts When a DBE is Terminated/Replaced on a Contract with Contract Goals

LeeTran requires that prime contractors not terminate a DBE subcontractor listed on a bid/contract with a DBE contract goal without LeeTran's prior written consent. Prior written consent shall be provided where there is "good cause" for termination of the DBE firm, as established by Section 26.53(f)(3) of the DBE regulation.

Before transmitting to LeeTran its request to terminate, the prime contractor shall give written notice to the DBE of its intent to do so. A copy of this notice shall be provided to LeeTran prior to consideration of the request to terminate. The DBE shall have five days to respond and advise LeeTran why it objects to the proposed termination. The five-day period may be reduced if the matter is one of public necessity, e.g., safety.

In those instances where "good cause" exists to terminate a DBE's contract, LeeTran requires the prime contractor to make good-faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on a contract with another certified DBE, to the extent needed to meet the contract goal. The prime contractor shall notify LeeTran immediately of the DBE's inability or unwillingness to perform and provide reasonable documentation.

In this situation, LeeTran will require the prime contractor to obtain LeeTran prior approval of the substitute DBE and to provide copies of new or amended subcontracts, or documentation of good-faith efforts.

If the contractor fails or refuses to comply in the time specified, LeeTran may issue an order stopping

all or part of payment/work until satisfactory action has been taken. If the contractor still fails to comply, LeeTran may issue a termination for default proceeding.

The following statement is placed in every USDOT-assisted prime contract:

*The requirements of 49 CFR Part 26, Regulations of the U.S. Department of Transportation, apply to this contract. It is the policy of LeeTran to practice nondiscrimination based on race, color, sex, or national origin in the award or performance of this contract. All firms qualifying under this solicitation are encouraged to submit bids/proposals. Award of this contract will be conditioned upon satisfying the requirements of this bid specification. These requirements apply to all bidders/offerors, including those who qualify as a DBE. A DBE contract goal of 4% percent has been established for this contract. The bidder/offeror shall make good faith efforts, as defined in Appendix A, 49*

*CFR Part 26 (Attachment 1), to meet the contract goal for DBE participation in the performance of this contract.*

*The bidder/offeror will be required to submit the following information: (1) the names and addresses of DBE firms that will participate in the contract; (2) a description of the work that each DBE firm will perform; (3) the dollar amount of the participation of each DBE firm participating; (4) Written documentation of the bidder's/offeror's commitment to use a DBE subcontractor whose participation it submits to meet the contract goal; (5) Written confirmation from the DBE that it is participating in the contract as provided in the commitment made under (4); and (5) if the contract goal is not met, evidence of good faith efforts.*

#### **SECTION 26.55 – COUNTING DBE PARTICIPATION**

LeeTran will count DBE participation toward overall and contract goals as provided in 49 CFR 26.55.

## SUBPART D – CERTIFICATION STANDARDS

### SECTION 26.61- 26.73

Lee County Board of County Commissioners approved in November 2002 an agreement with the USDOT and FDOT that establishes LeeTran as a non-certifying member of the national DBE UCP. LeeTran uses the services of the Lee County Procurement Management Division in coordination with the FGCU Small Business Development Center to administer

and maintain a bidders list of all DBE and non-DBE firms, which includes the name, address and other relevant contact information about the firm. However, Lee County Procurement Management Division does not collect annual gross receipts information of firms. Such information is collected by certifying members of the national UCP.

## SUBPART E – CERTIFICATION PROCEDURES

### SECTION 26.81 – UNIFIED CERTIFICATION PROGRAMS

LeeTran is a member of the national UCP administered by the FDOT. LeeTran will use and count for DBE credit only those DBE firms certified by FDOT. A brief description of the State's UCP can be found at:

<https://www.fdot.gov/equalopportunity/dbecertification.shtm>

### SECTION 26.83 – PROCEDURES FOR CERTIFICATION DECISIONS

LeeTran distributes information about FDOT's website, which provides a list of UCP agencies that provide certification services and non-certification services in the State of Florida.

<https://www.fdot.gov/equalopportunity/serviceproviders.shtm>

### SECTION 26.89 – CERTIFICATION APPEALS

Any firm or complainant may appeal the FDOT's decision in a certification matter to the USDOT. Such appeals may be sent to:

U.S. Department of Transportation  
Departmental Office of Civil Rights  
External Civil Rights Programs Division (S-33)  
1200 New Jersey Ave., SE  
Washington, DC 20590  
Phone: 202.366.4754  
TTY: 202.366.9696  
Fax: 202.366.5575  
Website: <https://www.transportation.gov/civil-rights>

LeeTran will coordinate with FDOT to promptly implement any USDOT certification appeal decisions affecting the eligibility of DBEs for our USDOT-assisted contracting (i.e., certify a firm if the USDOT has determined that our denial of its application was erroneous).



## SUBPART F – COMPLIANCE AND ENFORCEMENT

### SECTION 26.109 – INFORMATION, CONFIDENTIALITY, AND COOPERATION

LeeTran will safeguard from disclosure to third parties information that may reasonably be regarded as confidential business information, consistent with federal, state, and local laws.

Notwithstanding any contrary provisions of federal, state or local law, LeeTran will not release personal financial information submitted in response to the personal net worth requirement to a third party (other than the USDOT) without the written consent of the submitter.


### 26.109(a) – Monitoring Payments to DBEs

LeeTran will require prime contractors to maintain records and documents of payments to DBEs for three years following the performance of the contract. These records will be available for inspection upon request by any authorized representative of LeeTran or the USDOT. This reporting requirement also extends to any certified DBE subcontractor.

LeeTran will perform interim audits of contract payments to DBEs. The audit will review payments to DBE subcontractors to ensure that the actual amount paid to DBE subcontractors equals or exceeds the dollar amounts stated in the schedule of DBE participation.

## ATTACHMENT 1: STATE OF FLORIDA UCP AGREEMENT

F403 005

 **LEE COUNTY**  
SOUTHWEST FLORIDA

**BOARD OF COUNTY COMMISSIONERS**

Bob Jones  
District One

Douglas R. St. Comy  
District Two

Ray Judah  
District Three

Andrew W. Coy  
District Four

John E. Allison  
District Five

Donald D. Stilwell  
County Manager

James G. Yeager  
County Attorney

Diana M. Parker  
County Hearing Examiner

Writer's Direct Dial Number: (239) 335-2179

Fax (239) 335-2262

December 5, 2002

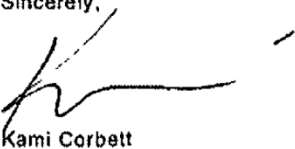
Mr. Art Wright  
FDOT -- Office of Equal Opportunity  
605 Suwannee Street  
Mail Station 65  
Tallahassee, FL 32399-6544

Dear Mr. Wright:

Enclosed you will find an original signature page from the State of Florida UCP Agreement executed by Lee County Board of County Commissioners. We are signatories as non-certifying members.

If you need additional documentation, please let me know. I can be reached at 239.335.2179 or via email at [Kcorbett@leegov.com](mailto:Kcorbett@leegov.com).


Sincerely,

  
Kami Corbett  
Manager  
Office of Equal Opportunity

DEC 06 2002

hydrantstr

P.O. Box 398, Fort Myers, Florida 33902-0398 (239) 335-2111  
Internet address <http://www.lee-county.com>  
AN EQUAL OPPORTUNITY AFFIRMATIVE ACTION EMPLOYER

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**STATE OF FLORIDA**  
**UNIFIED CERTIFICATION PROGRAM**  
**UCP AGREEMENT**  
**SIGNATURE and DECLARATION OF STATUS**

*IN WITNESS WHEREOF, the UCP Members execute this Agreement prepared*  
2002, *by authorized signatures, and attached resolutions if*  
*appropriate.*

**ATTEST:** *Charlia Green*  
*clerk of Courts*

*Michèle S. Reisman*  
*Signature Deputy Clerk*

*Michèle G. Cooper*  
*Name, printed*

**LEE COUNTY BOARD OF COUNTY COMMISSIONERS**

*Signatory Entity Name, printed*

*Ray Judah* **Chairman**  
*Signature and Title*

**Ray Judah, Chairman**  
*Name and Title, printed*

This 19th day of November, 2002.



*Approved as to form:*

*Scott S. [Signature]*  
*(Attorney for Signatory) County Attorney's Office*

☐ Certifying Member Status

☒ Non-Certifying Member Status

Florida UCP  
 Agreement 011602  
 fdot/eoo

Page 24 of 25

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Sender's Name **KAMI CORBETT** Phone **239 338 2179**  
Company **COUNTY ADMINSTR OFC-LEE COUNTY**  
Address **2115 2ND ST FL 4**

City **FORT MYERS** State **FL** Zip **33901**

2 **Your Internal Billing Reference** For reference use only

3 **To:**  
Recipient's Name **ART WRIGHT** (Phone 1 )

Company **FDOT-Equal Opportunity**

Address **608 Sunnyside Street**

**Mail Station 65**

City **Tallahassee** State **FL** Zip **32399-6544**

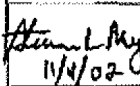
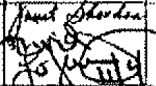






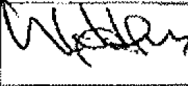
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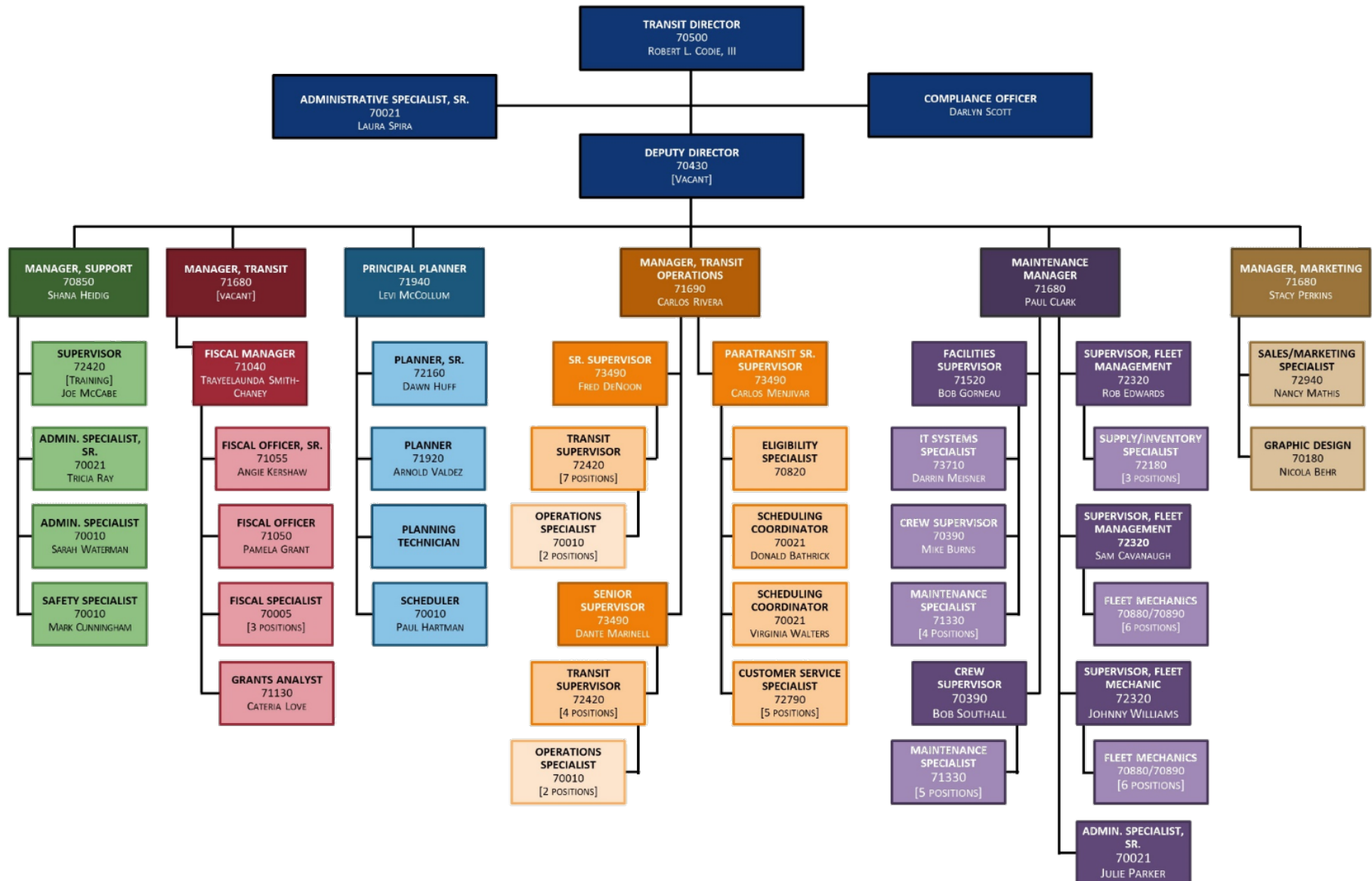
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| <b>Lee County Board Of County Commissioners</b><br><b>Agenda Item Summary</b> <span style="float: right;"><b>Blue Sheet No. 20021292</b></span>   |  |                         |  |  |  |  |  |  |  |
|---|--|-------------------------|--|--|--|--|--|--|--|
| <b>1. REQUESTED MOTION:</b> Approve Disadvantaged Business Enterprise (DBE) Uniform Certification Program Agreement   |  |                         |  |  |  |  |  |  |  |
| <b>ACTION REQUESTED:</b><br>Approve and sign agreement with U.S. Department of Transportation and Florida Department of Transportation establishing Lee County as a non-certifying member of the national DBE Uniform Certification Program.  |  |                         |  |  |  |  |  |  |  |
| <b>WHY ACTION IS NECESSARY:</b><br>This action is required by federal regulation, 49 CFR Part 26, for all recipients of USDOT funds.  |  |                         |  |  |  |  |  |  |  |
| <b>WHAT ACTION ACCOMPLISHES:</b><br>Lee County becomes part of the national DBE Uniform Certification Program, which is required by federal regulation.   |  |                         |  |  |  |  |  |  |  |
| <b>2. DEPARTMENTAL CATEGORY:</b><br>COMMISSION DISTRICT # <span style="font-size: 1.5em; margin-left: 20px;">C6H</span>   |  |                         |  |  | <b>3. MEETING DATE:</b><br><span style="font-size: 1.5em; margin-left: 20px;">11-19-2002</span>      |  |  |  |  |
| <b>4. AGENDA:</b><br><br><input checked="" type="checkbox"/> CONSENT<br>ADMINISTRATIVE<br>APPEALS<br><br><input type="checkbox"/> PUBLIC<br>WALK ON<br>TIME REQUIRED:   |  |                         | <b>5. REQUIREMENT/PURPOSE:</b><br><i>(Specify)</i><br><br><input type="checkbox"/> STATUTE<br><input type="checkbox"/> ORDINANCE<br><input type="checkbox"/> ADMIN.<br>CODE<br><input checked="" type="checkbox"/> OTHER<br>Federal Regulation |  |  | <b>6. REQUESTOR OF INFORMATION:</b><br><br>A. COMMISSIONER<br>B. DEPARTMENT<br>C. DIVISION <span style="margin-left: 20px;">Transit</span><br><br>BY: <u>Steven L. Myers, Director</u> |  |  |  |
| <b>7. BACKGROUND:</b><br>Federal regulations dealing with Disadvantaged Business Enterprises were recently revised. The new regulations require all agencies receiving USDOT funds to participate in the Uniform Certification Program for Disadvantaged Business Enterprises. The agreement establishes a central database for all Disadvantaged Business Enterprises and requires each entity to recognize the DBE certification of the other entities that have signed the Agreement. Lee County does not independently certify Disadvantaged Business Enterprises, therefore the County will be a non-certifying member to the agreement. This means that there is no fee associated with entering into the agreement. Our only obligation will be to recognize the DBE certifications issued by certifying members of the agreement. |  |                         |  |  |  |  |  |  |  |
| <b>8. MANAGEMENT RECOMMENDATIONS:</b> Approve and sign agreement  |  |                         |  |  |  |  |  |  |  |
| <b>9. RECOMMENDED APPROVAL:</b>   |  |                         |  |  |  |  |  |  |  |
| A<br>Department<br>Director   | B<br>Purchasing<br>or<br>Contracts   | C<br>Human<br>Resources | D<br>Other   | E<br>County<br>Attorney  | F<br>Budget Services   |  |  |  | G<br>County Manager  |
| <br>11/4/02  | <br>11/4/02 | N/A                     | <br>11/4/02   | <br>11/4/02 | OA<br><br>11/5/02 | OM<br><br>11/7/02  | Risk<br><br>11/7/02 | GC<br><br>11/5/02 | <br>11/5/02 |
| <b>10. COMMISSION ACTION:</b><br><br><div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 40%;"> <input type="checkbox"/> APPROVED<br/> <input type="checkbox"/> DENIED<br/> <input type="checkbox"/> DEFERRED<br/> <input type="checkbox"/> OTHER         </div> <div style="width: 30%; border: 1px solid black; padding: 5px;">           Rec. by County<br/>           Date: 11/4/02<br/>           Time: 3:57 pm<br/>           Forwarded To:<br/>           11-402-425         </div> <div style="width: 30%; border: 1px solid black; padding: 5px;">           RECEIVED BY<br/>           COUNTY ADMIN. PM<br/>           11-4 4:00<br/>           COUNTY ADMIN.<br/>           RE-ROUTED TO:         </div> </div>   |  |                         |  |  |  |  |  |  |  |

## ATTACHMENT 2: LEE COUNTY TRANSIT ORGANIZATION CHART



## ATTACHMENT 3: 26.29 (D) – DBE MONITORING AND ENFORCEMENT MECHANISMS

In the event that a DBE goal has been established by the Solicitation, the prime contractor covenants and agrees as follows:

1. LeeTran requires that prime contractors not terminate a DBE subcontractor listed on a bid/contract with a DBE contract goal without LeeTran's prior written consent. Prior written consent shall be provided where there is "good cause" for termination of the DBE firm, as established by Section 26.53(f)(3) of the DBE regulation.

Before transmitting to LeeTran its request to terminate, the prime contractor shall give notice in writing to the DBE of its intent to do so. A copy of this notice shall be provided to LeeTran prior to consideration of the request to terminate. The DBE shall have five (5) days to respond and advise LeeTran why it objects to the proposed termination. The five-day period may be reduced if the matter is one of public necessity, e.g., safety.

2. In those instances where "good cause" exists to terminate a DBE's contract, LeeTran requires the prime contractor to make good-faith efforts to replace a DBE that is terminated or has otherwise failed to complete its work on a contract with another certified DBE, to the extent needed to meet the contract goal. The prime contractor shall notify LeeTran immediately of the DBE's inability or unwillingness to perform and provide reasonable documentation.
3. LeeTran Management requires the prime contractor to obtain LeeTran prior approval of the substitute DBE and to provide copies of new or amended subcontracts, or documentation of good faith efforts.

If the contractor fails or refuses to comply in the time specified, LeeTran may issue an order stopping all or part of payment/work until satisfactory action has been taken. If the contractor still fails to comply, LeeTran may issue a "termination for default" proceeding.

4. The prime contractor shall provide the DBELO with at least 30 days' written notice prior to instituting any legal action against a DBE subcontractor.
5. The prime contractor shall provide the DBELO with monthly updates as to the prime contractor's continuing compliance with the DBE requirements set forth in the Solicitation.

The prime contractor shall submit with each invoice a report of DBE expenditures (the "DBE Expenditure Report"). Such report must show each DBE, the amount of such DBE's subcontract, the amount earned to date, the amount earned with respect to that invoice and the amount remaining to be earned. A legible copy of each invoice, along with the DBE Expenditure

Report shall be submitted directly to the DBELO, or such other address as may be specified by LeeTran from time to time. The DBELO's address and facsimile (FAX) number:

Angela Kershaw, Fiscal Officer, Senior  
DBE Liaison Officer  
LeeTran  
3401 Metro Parkway  
Ft. Myers, FL 33901  
Phone: 239.533.0356  
Fax: 239.931.6811

6. The prime contractor shall make prompt and full payment to any DBE subcontractor (including the payment of any retainage) within the later of:
  - a. Thirty (30) days after the DBE subcontractor's work is satisfactorily completed, or
  - b. Thirty (30) days after the prime contractor receives payment from LeeTran for satisfactory completion of the accepted work.

A DBE subcontractor's work is satisfactorily completed when: all the tasks called for in the subcontract have been accomplished and documented as required by LeeTran; LeeTran has made an incremental acceptance of a portion of the Service; and, the work of a DBE subcontractor covered by that acceptance is deemed to be satisfactorily completed. The prime contractor shall not withhold payment to any DBE subcontractor as a result of the exercise of LeeTran's rights under this Contract.

LeeTran will bring to the attention of the USDOT any false, fraudulent, or dishonest conduct in connection with the program, so that the USDOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the USDOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in Section 26.109. These may include:

- Suspension or debarment proceedings pursuant to 49 CFR part 26;
- Enforcement action pursuant to 49 CFR part 31; and,
- Prosecution pursuant to 18 USC 1001.

LeeTran will also consider similar action under state legal authorities, including responsibility determinations in future contracts, removal of firms from the prequalified bidders and consultants' lists or revocation of DBE certification if applicable, pursuant to Section 337.105; 337.16; and 339.0805, Florida Statutes.

## ATTACHMENT 4: 26.31 – INSTRUCTIONS ON HOW TO ACCESS THE DBE DIRECTORY

LeeTran does not certify DBEs but rather uses the list of DBEs identified in the FDOT UCP Directory. FDOT's website DBE Directory is located at:

<https://fdotxwp02.dot.state.fl.us/EqualOpportunityOfficeBusinessDirectory/CustomSearch.aspx>

FDOT's website provides a list of UCP agencies that provide certification services and non-certification services in the State of Florida.

<https://www.fdot.gov/equalopportunity/serviceproviders.shtm>

If you have any questions you can contact the:

Florida Department of Transportation  
Equal Opportunity Office  
605 Suwannee Street, MS-65  
Tallahassee, FL 32399-0450  
Tel: 850.414.4747  
Fax: 850.414.4879



## ATTACHMENT 5: SECTION 26.45 – OVERALL GOAL CALCULATION

LeeTran's overall goal for FY2019 thru FY2021 is four percent (4%) of the federal financial assistance LeeTran will expend in FTA-assisted contracts (exclusive of FTA funds to be used for the purchase of transit vehicles). The DBE goal will be reviewed annually and updated every three years in accordance with FTA regulations. It is estimated that the DBE goal will remain at four percent (4%) based on preliminary work to calculate the FY2019 thru FY2021 DBE goal.

The methodology used to establish the overall goal, including determining the relative availability of DBEs in the normal market area for procurement of goods and services for LeeTran, consists of a multi-step process.

### A. Identifying the Geographic Scope of the Market Area

1. Step A – One step is to determine the normal market area for procuring goods and services; this will establish geographic parameters for statistical analysis. The parameters are the census-defined Lee County Metropolitan Statistical Area (MSA).
2. Step A – Two, the capital improvement program budget for proposed projects or any other relevant documents is examined by LeeTran to ascertain the type and scope of projects involving federal funds proposed for the upcoming federal fiscal years.
  - a) The list of projects is analyzed to determine the types of firms/services by North American Industry Classification System (NAICS) codes that LeeTran would likely engage to exe-

cute FTA-assisted projects. This information is also placed in a summary table format.

- b) Using Census definitions, a list of relevant NAICS codes is compiled based on the firm types identified in Step Two above.
  3. The market area is refined based on the normal area for procuring goods and services and the viability of NAICS data. The "refined" normal market area has been determined to be the urbanized area and the greater Lee County MSA, as defined by the US Census.
- ### B. Determining the Relative Availability of DBEs in the Market Area (Step One)
1. Assessing the availability of DBEs and identifying the number of minority and women-owned firms in the market area will be the initial step. This effort involves searching for and researching documents and resource agencies which may have information on the relative availability of DBEs in the LeeTran service area. The primary source for this determination will be the State of Florida UCP directory.
  2. From the resource directory, the relative availability of all DBEs within the market area are identified, and placed in a summary table format.
  3. This list is further narrowed through the identification of only firms which performed work relevant to LeeTran's federally-funded operating expenses and



capital improvements plan for FTA-assisted projects (i.e., the same NAICS codes identified in Step A.2.a above).

4. The DBE firms identified in Step One are tallied.

#### C. Determining Relevant Market Conditions

Using the NAICS numbers identified in Step A, recent census data for the service area are examined to determine the total number of firms that perform the type of work relevant to the LeeTran estimated federally-funded expenditures.

#### D. Determining the "Base Figure" DBE Goal

1. The number of (all) firms in the relevant NAICS categories serves as the denominator.
2. The number of DBE firms determined in Step 1 serves as the numerator.
3. The percent derived from Items One and Two above is the "Base Figure," or Step One goal.

#### **ADJUSTMENTS TO BASE FIGURE GOAL (STEP TWO):**

After the "Base Figure," or Step One DBE Goal, has been developed, additional information and data that are relevant to LeeTran's contracting experiences will be considered. The additional information will be used to determine what adjustment, if any, is needed to the base figure to derive at a final overall goal.

The types of data or information that can be considered when adjusting the base figure include:

- LeeTran DBEs to perform work on FTA-assisted contracts. Determining current LeeTran DBEs to perform work on FTA-as-

sisted contracts as measured by the volume of work DBEs have performed in recent years.

- The historical overall DBE goals accomplished by LeeTran on FTA-projects for several recent fiscal years are examined relative to the above consideration.

LeeTran will continually assess the availability of research documents and demographic studies that may provide additional data on the extent to which DBE firms are "ready, willing and able" to engage in contracting opportunities, and successfully perform on contracts as determined by subcontract and prime contract awards.

With all of the factors in Step Two considered, LeeTran may adjust the Base Figure DBE goal, first by adding the average availability factors identified and/or derived in section (A) above, and averaging the total, resulting in the overall goal. Finally, this overall goal may be further adjusted when warranted based on the relative size of DBE firms included in Step One base figure goal analysis.

Once LeeTran arrives at a DBE goal, LeeTran will publish the DBE goal information in the News-Press, a local daily newspaper, published in Fort Myers, in Lee County, Florida and post it on LeeTran's webpage.

Details concerning the methodology used to obtain this goal are available for review for 45 days following the publication of the notice and can be obtained from the LeeTran office. Written comments via the U. S. Postal Service addressed and e-mail comments are accepted for 45 days from the publication of the notice. Comments may also be directed to:

FTA Region IV  
230 Peachtree St. NW, Suite 800  
Atlanta, GA 30303

## ATTACHMENT 6: SECTION 26.51 – MEETING OVERALL GOALS/CONTRACT GOALS

### BREAKOUT OF ESTIMATED RACE-NEUTRAL AND RACE-CONSCIOUS PARTICIPATION

LeeTran will meet the maximum feasible portion of the overall goal by using race-neutral means of facilitating DBE participation. LeeTran uses the following race-neutral means to increase DBE participation.

LeeTran estimates that the overall goal of four percent (4%) will be obtained from race-neutral participation and zero percent (0%) through race-conscious measures.

The following is a summary of the basis of LeeTran's estimated breakout of race-neutral and race-conscious DBE participation:

- Arranging solicitations, times for presentation of bids, quantities, specifications, and delivery schedules in ways that facilitate DBE and other small business participation.
- Ensuring distribution of the DBE directory to the widest group of potential prime contractors.
- Providing technical assistance and other services.
- Carrying out information and communications programs on contracting procedures and specific contract opportunities (e.g., ensuring the inclusion of DBEs and other small business on mailing lists for bidders, and ensuring the dissemination to bidders on prime contractors of lists of potential subcontractors).
- Implementing a supportive-services program to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses, which will be completed through coordination with FGCU Small Business Development Center.
- Providing services to help DBEs, and other small businesses, improve long-term development, increase opportunities to participate in a variety of work, handle increasingly significant projects, and achieve self-sufficiency.
- Establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low. LeeTran has contracted with FGCU Small Business Development Center to provide assistance to small business.
- Assisting DBEs and other small businesses to develop their capability to utilize emerging technology and conduct business through electronic media.

In order to ensure that LeeTran's DBE program will be narrowly tailored to overcome the effects of discrimination, if LeeTran uses contract goals, it will adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation (see 26.51(f)), and it will track and report race-neutral and race-conscious participation separately.

For reporting purposes, race-neutral DBE participation includes, but is not necessarily limited to, the following: DBE participation through a prime contract a DBE obtains through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal; DBE participation

on a prime contract exceeding a contract goal; and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

LeeTran will maintain data separately on DBE achievements in those contracts with and without contract goals, respectively.

## ATTACHMENT 7: LEETRAN DEMONSTRATION OF GOOD FAITH EFFORTS

*(Forms 1 and 2 should be provided as part of the solicitation documents)*

### FORM 1: DISADVANTAGED BUSINESS ENTERPRISE (DBE) UTILIZATION

The undersigned bidder/offeror has satisfied the requirements of the bid specification in the following manner (please check the appropriate space):

- ☐ The bidder/offeror is committed to a minimum of 4% DBE utilization on this contract
- ☐ The bidder/offeror (if unable to meet the DBE goal of 4%) is committed to a minimum of \_\_\_\_% DBE utilization on this contract and submits documentation demonstrating good faith efforts.

Name of Bidder's/Offeror's Firm: \_\_\_\_\_

State Registration No.: \_\_\_\_\_

Date: \_\_\_\_\_

By: \_\_\_\_\_  
*Please Print Name*

By: \_\_\_\_\_  
*Signature*

By: \_\_\_\_\_  
*Title*

**FORM 2: LETTER OF INTENT**

Name of Bidder's/Offeror's Firm: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_

Name of DBE firm: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_

Telephone: \_\_\_\_\_

Description of work to be performed by DBE firm:

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The bidder/offered is committed to utilizing the above-named DBE firm for the work described above.  
The estimated dollar value of this work is \$\_\_\_\_\_.

***Affirmation***

The above-named DBE firm affirms that it will perform the portion of the contract for the estimated dollar value as stated above.

By: \_\_\_\_\_  
*Signature / Title*

If the bidder/offeror does not receive award of the prime contract, any and all representations in this Letter of Intent and Affirmation shall be null and void

*(Please submit this page for each subcontractor.)*

## ATTACHMENT 8: 49 CFR PART 26

The text of 49 CFR Part 26 can be found at the link below.

<https://ecfr.io/Title-49/pt49.1.26>

## ATTACHMENT 9: DBE PROGRAM CHECKLIST

(Pursuant to 49 CFR Part 26)

|  |  |
|--|--|
| <b>Recipient Name:</b>   |  |
| <b>Vendor ID:</b>  |  |
| <b>Date DBE Program Received:</b>  |  |
| <b>Date of Initial Review:</b>   |  |
| <b>Date Final DBE Program Reviewed:</b>  |  |
| <b>Review Conducted By:</b>  |  |
| <b>Date Referred to Regional Counsel:</b>  |  |
| <b>Name of Approving Regional Counsel &amp; Date of Concurrence:</b>   |  |
| <b>Issuance of Date of Approval Letter:</b>  |  |
| <b>Date TrAMS Data Entered:</b>  |  |
| <p>This form provides a basic overview of the legal requirements and responsibilities of Federal Transit Administration (FTA) recipients under Code of Federal Regulations (C.F.R.) 49 Part (§) 26 for purposes of Regional Civil Rights Officer (RCRO) review. This document is not intended to provide a comprehensive explanation of all requirements and responsibilities of FTA recipients related to DBE, nor is it intended to replace DBE guidance issued by the US Department of Transportation (DOT). Further DOT and FTA guidance can be found on our websites and in 49 C.F.R. § 26 not intended to replace the DBE guidance issued by the US Department of Transportation. This form highlights the major sections of 49 C.F.R. §26. Recipients should consider each of the topics in preparing their DBE program documents. FTA does not ask recipients to quote or paraphrase portions of the rule in their programs. Rather, recipients' programs should address specifically how the recipient will implement the various program requirements. For example, the program would not paraphrase Section 26.83 concerning initial certification procedures. It would describe how a firm applies to the recipient for certification.</p> |  |

| Chapter/Section  | Addressed | Not Addressed | Adequate | Inadequate | Review Comments   |
|--|-----------|---------------|----------|------------|---|
| <b>OVERALL DBE PROGRAM</b>   |           |               |          |            |   |
| CFR 49 § (Part) 26   |           |               |          |            | See comments below and address any area marked "Not Addressed" and/or "Inadequate." An "Advisory Comment" indicates that this section is not required by the circular but recommended by FTA. |
| <b>POLICY STATEMENT: §26.23</b>  |           |               |          |            |   |
| Is there a signed and dated policy statement that expresses the agency's commitment to their DBE program, states its objectives, and outlines responsibilities for its implementation? |           |               |          |            |   |
| Is the statement circulated throughout the organization and to the DBE and non-DBE business communities that perform work on the agency's DOT-assisted contracts?                      |           |               |          |            |   |
| <b>Does the statement include the following objectives from part 26.1:</b>   |           |               |          |            |   |
| (a) To ensure nondiscrimination in the award and administration of DOT-assisted contracts.   |           |               |          |            |   |
| (b) To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts.   |           |               |          |            |   |
| (c) To ensure the DBE Program is narrowly tailored in accordance with applicable law.  |           |               |          |            |   |
| (d) To ensure that only firms that meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs.   |           |               |          |            |   |



| Chapter/Section   | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|---|-----------|---------------|----------|------------|-----------------|
| e) To help remove barriers to the participation of DBEs in DOT-assisted contracts.  |           |               |          |            |                 |
| (f) To promote the use of DBEs in all types of federally-assisted contracts and procurement activities.   |           |               |          |            |                 |
| g) To assist the development of firms that can compete successfully in marketplace outside the DBE Program.   |           |               |          |            |                 |
| (h) To provide appropriate flexibility to recipients of federal financial assistance in establishing and providing opportunities for DBEs.  |           |               |          |            |                 |
| <b>APPLICABILITY: §26.3</b>   |           |               |          |            |                 |
| (a) This part applies to recipients of: (2) federal transit funds authorized by Title I, III, V and VI of ISTEA, Pub. L. 102-240 or by federal transit laws in Title 49, U.S. Code, or Titles I, III, and V of the TEA-21 Pub. L. 105-178, and recently reauthorized by Congress in the "Fixing America's Surface Transportation Act" or the "FAST-ACT," P.L. 114-94. |           |               |          |            |                 |
| <b>DEFINITIONS: §26.5</b>   |           |               |          |            |                 |
| Definitions should be listed or incorporated by referring to §26.5 (incorporated by reference) if §26 is included as an attachment to the DBE Program.  |           |               |          |            |                 |
| <b>NON-DISCRIMINATION: §26.7</b>  |           |               |          |            |                 |
| Non-discrimination statements (a) and (b) from this part are included.  |           |               |          |            |                 |

| Chapter/Section  | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|--|-----------|---------------|----------|------------|-----------------|
| <b>RECORD KEEPING: §26.11*</b>   |           |               |          |            |                 |
| (b) Recipient must provide data about the DBE program by submitting the Uniform Report of DBE Commitments/ Awards and Payments in the DOT form (no number); semi-annually due on June 1 and December 1 for each federal fiscal year in which they are required to have an annual DBE goal. |           |               |          |            |                 |
| (c) Bidder's list<br>List must include the following information about DBE and non-DBE contractors and subcontractors who seek work on federally-assisted contracts:   |           |               |          |            |                 |
| (i) Firm name;   |           |               |          |            |                 |
| (ii) Firm address;   |           |               |          |            |                 |
| (iii) Firm's status as a DBE or non-DBE;   |           |               |          |            |                 |
| (iv) Age of the firm; and,   |           |               |          |            |                 |
| (v) The annual gross receipts of the firm. May be obtained by asking each firm to indicate what gross receipts bracket they fit in (i.e. less than \$500,000; \$500,000–\$1 million, \$1–2 million, \$2–5 million).  |           |               |          |            |                 |
| <b>RECIPIENT AND CONTRACTOR ASSURANCES §26.13*</b>   |           |               |          |            |                 |
| (a) Annual FTA Certifications and Assurance signed – includes required DBE assurance.  |           |               |          |            |                 |
| (b) Includes the full contract assurance that must be included in contracts let with DOT funds. (For recipient to include in its contracts and sub-contracts).   |           |               |          |            |                 |

| Chapter/Section  | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|--|-----------|---------------|----------|------------|-----------------|
| <b>DBE PROGRAM UPDATES: §26.21(2)</b>  |           |               |          |            |                 |
| Recipient agrees that any significant changes in the program must be submitted to FTA for approval.  |           |               |          |            |                 |
| <b>DBE LIAISON OFFICER §26.25</b>  |           |               |          |            |                 |
| DBE Liaison officer (DBELO) identified? NOTE: FTA highly recommends the DBELO must not come from Procurement especially if the individual is directly involved in contracts, bids & procuring goods or materials. Similarly, a person in Finance Division should not be the DBELO if the individual is responsible for disbursing funds. Both situations can be conflict of interests. |           |               |          |            |                 |
| DBE Liaison officer has direct and independent access to CEO? Has adequate staff and authority to administer this part?  |           |               |          |            |                 |
| <b>DBE FINANCIAL INSTITUTIONS §26.27</b>   |           |               |          |            |                 |
| Recipient has thoroughly investigated the services offered by DBE financial institutions and has made reasonable efforts to use these institutions per this part?  |           |               |          |            |                 |
| <b>PROMPT PAYMENT: §26.29*</b>   |           |               |          |            |                 |
| (a) Contractors pay subs for satisfactory performance no later than 30 calendar days from receipt of each payment?   |           |               |          |            |                 |
| (b) Recipient assures prompt and full payment of retainage from the prime contractor to the sub within 30 calendar days after the sub's work is completed using one of the 3 methods in this part?   |           |               |          |            |                 |

| Chapter/Section  | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|--|-----------|---------------|----------|------------|-----------------|
| (d) DBE program provides appropriate means to enforce the requirements of this section?  |           |               |          |            |                 |
| (e) Any additional prompt payment mechanisms established per this part?  |           |               |          |            |                 |
| <b>DBE DIRECTORY: §26.31</b>   |           |               |          |            |                 |
| DBE directory made available per this part?  |           |               |          |            |                 |
| <b>OVERCONCENTRATION: §26.33</b>   |           |               |          |            |                 |
| Applies only when an overconcentration is identified. If so, is overconcentration addressed appropriately?   |           |               |          |            |                 |
| <b>MENTOR-PROTÉGÉ PROGRAMS: §26.35</b>   |           |               |          |            |                 |
| May be established per this part.  |           |               |          |            |                 |
| <b>MONITORING PERFORMANCE: §26.37*</b>   |           |               |          |            |                 |
| Have appropriate (a) mechanisms to ensure compliance with this part by all program participants been established? And has a (b) monitoring and enforcement process to ensure work committed to DBEs at contract award is performed by DBEs been established per this part. |           |               |          |            |                 |
| Does (c) this mechanism provides for a running tally of actual payments made to DBE firms per this part.   |           |               |          |            |                 |
| <b>FOSTERING SMALL BUSINESS PARTICIPATION: §26.39 (see also FTA Guidance to Complete New DBE Implementation Plans)</b>   |           |               |          |            |                 |

| Chapter/Section  | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|--|-----------|---------------|----------|------------|-----------------|
| DBE program must include an element to structure contracting requirements to facilitate competition by small business concerns.  |           |               |          |            |                 |
| Element must include reasonable steps to eliminate obstacles to small business participation, including unnecessary and unjustified bundling of contract requirements that may preclude small business participation in procurements as prime contractors or subcontractors.   |           |               |          |            |                 |
| Steps to increase small business participation may include, but are not limited to: small business set-aside, requiring identification of sub-contracting possibilities on large contracts, requiring prime contractors to identify small business sub contracts on large procurement, creating an alternative acquisition strategy, joint venture opportunities for small businesses, contract unbundling/assessment of contract size, business development opportunities |           |               |          |            |                 |
| (b) Outreach is not the sole step indicated to increase small business participation. If included, must be coupled with a strategy to create contracting opportunities for small businesses.   |           |               |          |            |                 |
| (c) Includes a method to verify business size. A program should not allow firms to self-certify/verify as small businesses   |           |               |          |            |                 |
| (d) Includes specific time frame for implementing small business program   |           |               |          |            |                 |
| (e) DBE set-asides made only on the basis of business size. Set-asides based on race and/or gender are forbidden.  |           |               |          |            |                 |

| Chapter/Section  | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|--|-----------|---------------|----------|------------|-----------------|
| <b>OVERALL GOALS: §26.45</b>   |           |               |          |            |                 |
| Recipient develops a two-step goal setting process as described in sections (c)–(d) of this part? This goal is based on quantifiable data from reliable sources such as current census Bureau's County Business Pattern (CBP) data, bidder's list, current DBE directories or State UCP directories, current disparity study, NAICS codes, the goal of another DOT recipient (Step 1 ONLY) or alternative methods? |           |               |          |            |                 |
| (e)(2) Goal is expressed as a percentage of all FTA funds (excluding the purchase of transit vehicles) that will be expended in the three forthcoming fiscal year?   |           |               |          |            |                 |
| (f)(1) Goals are submitted for review on August 1 of each year?  |           |               |          |            |                 |
| (f)(3) Description of methodology used to arrive at the goal included?   |           |               |          |            |                 |
| (g) Provide for public participation, in the following order:  |           |               |          |            |                 |
| (g)(1) Consultation with minority, women's and general contractor groups, etc.?  |           |               |          |            |                 |
| (g)(2) A published notice per this part? NOTE: Publication of DBE goal in grantee's own website alone does not meet this public participation requirement.   |           |               |          |            |                 |
| <b>CAN RECIPIENTS BE PENALIZED FOR FAILING TO MEET OVERALL GOALS?: §26.47</b>  |           |               |          |            |                 |
| <b>Statement expressing an understanding of the following:</b>   |           |               |          |            |                 |

| Chapter/Section   | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|---|-----------|---------------|----------|------------|-----------------|
| (a) You cannot be penalized, or treated by the Department as being in noncompliance with this rule, because your DBE participation falls short of your overall goal, <u>unless you have failed to administer your program in good faith.</u>  |           |               |          |            |                 |
| (b) If you do not have an approved DBE program or overall goal, or if you fail to implement your program in good faith, <u>you are in noncompliance with this part.</u>   |           |               |          |            |                 |
| (c) If the awards and commitments shown on your Uniform Report of Awards or Commitments and Payments at the end of any fiscal year are less than the overall goal applicable to that fiscal year, <u>you must do the following in order to be regarded by the Department as implementing your DBE program in good faith</u>                     |           |               |          |            |                 |
| (1) Analyze in detail the reasons for the difference between the overall goal and your awards and commitments in that fiscal year;  |           |               |          |            |                 |
| (2) Establish specific steps and milestones to correct the problems you have identified in your analysis and to enable you to meet fully your goal for the new fiscal year;   |           |               |          |            |                 |
| (3)(i) If you are a state highway agency; one of the 50 largest transit authorities as determined by the FTA; or an Operational Evolution Partnership Plan airport or other airport designated by the FAA, you must submit, within 90 days of the end of the fiscal year, <u>the analysis and corrective actions developed under paragraphs</u> |           |               |          |            |                 |



| Chapter/Section  | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|--|-----------|---------------|----------|------------|-----------------|
| <u>(c)(1) and (2) of this section to the appropriate operating administration for approval.</u>  |           |               |          |            |                 |
| (ii) As a transit authority or airport not meeting the criteria of paragraph (c)(3)(i) of this section, you must retain analysis and corrective actions in your records for three years and make it available to FTA or FAA on request for their review. |           |               |          |            |                 |
| (4) FHWA, FTA, or FAA may impose conditions on the recipient as part of its approval of the recipient's analysis and corrective actions.   |           |               |          |            |                 |
| <b>TRANSIT VEHICLE MANUFACTURERS: §26.49</b>   |           |               |          |            |                 |
| (a) Transit vehicle manufacturers (TVM) are required to certify they have a DBE program.   |           |               |          |            |                 |
| <b>MEANS TO MEET GOALS: §26.51</b>   |           |               |          |            |                 |
| The recipient follows the descriptions to meet goals using race-neutral means (a) – (c) or contract goals (d) - (g) as appropriate each federal fiscal year per this part?   |           |               |          |            |                 |
| <b>GOOD FAITH EFFORTS PROCEDURES WHEN A DBE IS REPLACED ON A CONTRACT: §26.53</b>  |           |               |          |            |                 |
| RECONSIDERATION OFFICIAL: §26.53 (d)(2) The Reconsideration Official will not have played any role in the original determination that the bidder/offeror did not document sufficient good faith efforts.   |           |               |          |            |                 |
| Demonstration of good faith efforts per 26.53, (a & c; b, d, f) Appendix A (c) are met.  |           |               |          |            |                 |

| Chapter/Section  | Addressed  | Not Addressed | Adequate        | Inadequate | Review Comments |
|--|------------|---------------|-----------------|------------|-----------------|
| <b>UNIFIED CERTIFICATION PROGRAM PARTICIPATION: §26.81 (a)</b>   |            |               |                 |            |                 |
| CERTIFICATION PROCESS: § 26.61-26.73   |            |               |                 |            |                 |
| <b>UNIFIED CERTIFICATION PROGRAM PARTICIPATION: §26.81 (a)</b>   |            |               |                 |            |                 |
| Recipient participates in UCP?   |            |               |                 |            |                 |
| <b>INFORMATION, CONFIDENTIALITY, COOPERATION: §26.109</b>  |            |               |                 |            |                 |
| Are appropriate rules governing information, confidentiality, cooperation, and intimidation or retaliation established per this part?  |            |               |                 |            |                 |
| <b>For state DOT's DBE goal submission attached to this DBE Program Plan, please answer the following:</b>   |            |               |                 |            |                 |
|  | <b>Yes</b> | <b>No</b>     | <b>Comments</b> |            |                 |
| (1) Sub-recipients of the state DOT are aggregated in the overall goal:  |            |               |                 |            |                 |
| (2) The state DOT included the names of recipients that submitted DBE goals:   |            |               |                 |            |                 |
| (3) The state DOT accounted for FTA funds received for 5303, 5304, 5310 (non-vehicle awards) and 5311 grants and distributed to its sub recipients:  |            |               |                 |            |                 |
| If the RCRO or designee has contacted the grantee regarding their DBE goal submittal for any reason, notes of the conversation are included in the submittal. For example, if RCRO or designee has granted the |            |               |                 |            |                 |

| Chapter/Section   | Addressed | Not Addressed | Adequate | Inadequate | Review Comments |
|---|-----------|---------------|----------|------------|-----------------|
| grantee an extension to submit the required documentation with a specified timeline for their response or if RCRO has orally approved a grantee's DBE goal, notes reflect the rationale for approving it. |           |               |          |            |                 |
| ATTACHMENTS   | Yes       | No            | Comments |            |                 |
| 1. Organizational Chart   |           |               |          |            |                 |
| 2. DBE Directory (hard copy version only)   |           |               |          |            |                 |
| 3. Agency policies of Monitoring & Enforcement Mechanisms   |           |               |          |            |                 |
| 4. Overall Goal Calculation   |           |               |          |            |                 |
| 5. Breakout of Estimated Race-Neutral & Race Conscious Participation  |           |               |          |            |                 |
| 6. Form 1 & 2 for Demonstration of Good Faith Efforts   |           |               |          |            |                 |
| 9. Regulations: 49 CFR Part 26 (hard copy version only)   |           |               |          |            |                 |
|   |           |               |          |            |                 |

*For continuity of topic, these sections are sometimes combined under one or more headings such as "Record Keeping, Monitoring and Enforcement," and/or "Federal Financial Assistance Agreements."*

## APPENDIX A: FFYS 2019–2021 DBE GOAL SETTING

LeeTran, in compliance with 49 CFR, Part 26.45, Subpart C, has set a goal of four percent (4%) for federal FFYs 2019–2021 for DBE participation. The established goal was developed utilizing the methodology below.

The Excel tables utilized during development of the methodology are provided below identifying the steps taken to establish the LeeTran goal for FFYs 2019–2021. Several data sources were reviewed and utilized, including the following:

- LeeTran FY2015 Actual Expenses and Revenues;
- LeeTran FY2016 Adopted Budget;
- LeeTran FY2017 Preliminary Budget;
- LeeTran’s Capital Improvements Program FY2017–FY2019;
- Lee County Metropolitan Planning Organizations Transportation Improvement Program FY2017–FY2021;
- LeeTran’s previous contracting performance overall and with DBEs using FY2014, FY2015, and first half of FY2016 Uniform Report of DBE Awards or Commitments and Payments;
- NAICS categories for budget expenses, ready, willing, and able DBEs, and all businesses in Lee County from 2012 cross-referenced against the NAICS revisions and updates released as follows:
  - ✓ August 08, 2016 [PDF, 290KB] North American Industry Classification System—Revision for 2017; Notice. Vol. 81, No. 152;
- FDOT Business Directory (BizNet)/UCP DBE Directory;
- U.S. Census County Business Patterns; and,
- Lee County DBE goal and procurement policies and procedures.

The methodology included utilizing the LeeTran FY2017 budget to determine the areas available for potential expenditure and contracting opportunities. In addition, the Lee County Metropolitan Planning Organization’s Transportation Improvement Program was reviewed to determine expenditures for the outer DBE goal years of FY2019 and FY2021, along with the LeeTran Capital Improvements Program (CIP). Based on review of these documents, the following areas were identified for potential contracting opportunities and were also estimated to have DOT funding participation:

- Construction projects:
  - ✓ Passenger shelters; and,
  - ✓ Transfer centers enhancements.

- Professional services:
  - ✓ Engineering and architecture support;
  - ✓ Planning support;
  - ✓ Data processing; and,
  - ✓ Printing and other related services.
- Furniture and Equipment:
  - ✓ Equipment repairs; and,
  - ✓ Farebox upgrades and related programming.

Utilizing the areas for expenditure, the total number of overall vendors, and DBE vendors by NAICS codes was determined as shown in the Step 1 Methodology table below. The table identifies the two-digit NAICS prefix, while the full NAICS codes for registered vendors are included in **Appendix C**. The second step was to review previous contracting patterns that indicated LeeTran had met and exceeded the previously established DBE goal through race-neutral competitive contracting measures. Utilizing the percentage of available DBE firms for the potential work opportunities the output was 2.44%. During step two, and with the review of future work planned to be funded by federal and/or state dollars, and the previous LeeTran goal achievement of four percent (4%), it was determined to average the two figures to allow DBE firms a greater opportunity for work. The averaging resulted in a two percent (2%) DBE goal. A four percent (4%) goal is being recommended for FFYs 2019–2021 as shown in the tables attached based upon the availability of DBEs, the programmed expenditures allowing for DBE opportunities, and the public outreach efforts.

**Lee County Transit**  
**FY20, FY21, and FY22 DBE Goal**  
**Step 1: Methodology**

| 2012 NAICS Code  | Description                             | # of Businesses | # of DBE Businesses | % of DBE Firms | Race Neutral/<br>Race Conscious |
|--|---|-----------------|---------------------|----------------|---------------------------------|
| 11   | Agricultural, Forestry, & Fishing       | 21              | 0                   | 0.00%          | N/A                             |
| 21   | Mining                                  | 9               | 0                   | 0.00%          | N/A                             |
| 22   | Utilities                               | 31              | 0                   | 0.00%          | N/A                             |
| 23   | Construction                            | 2,449           | 11                  | 0.45%          | RN                              |
| 31-33  | Manufacturing                           | 365             | 1                   | 0.27%          | N/A                             |
| 42   | Wholesale Trade                         | 685             | 6                   | 0.88%          | N/A                             |
| 44-45  | Retail Trade                            | 2,643           | 2                   | 0.08%          | RN                              |
| 48-49  | Transportation & Warehousing            | 384             | 2                   | 0.52%          | N/A                             |
| 51   | Information                             | 248             | 15                  | 6.05%          | N/A                             |
| 52   | Finance & Insurance                     | 1,060           | 0                   | 0.00%          | N/A                             |
| 53   | Real Estate & Leasing                   | 1,531           | 1                   | 0.07%          | N/A                             |
| 54   | Professional & Technical Services       | 2,177           | 164                 | 7.53%          | RN                              |
| 55   | Management of Companies & Enterprises   | 73              | 0                   | 0.00%          | N/A                             |
| 56   | Administrative & Support of Waste Mgmt. | 1,397           | 8                   | 0.57%          | N/A                             |
| 61   | Educational Services                    | 169             | 14                  | 8.28%          | N/A                             |
| 62   | Health Care & Social Assistance         | 1,629           | 0                   | 0.00%          | N/A                             |
| 71   | Arts, Entertainment, & Recreation       | 299             | 0                   | 0.00%          | N/A                             |
| 72   | Accommodations and Food Services        | 1,344           | 0                   | 0.00%          | N/A                             |
| 81   | Other Services (Except Public Admin.)   | 1,615           | 14                  | 0.93%          | N/A                             |
| 99   | Unclassified Establishments             | 14              | 5                   | 35.71%         | N/A                             |
| TOTAL  |   | 18,143          | 231                 | 1.27%          |                                 |
| TOTAL FOR CONSTRUCTION, RETAIL,<br>AND PROFESSIONAL SERVICES |   | 7,269           | 177                 | 2.44%          |                                 |

Source: U.S. Census County Business Patterns and FDOT UCP DBE Directory.

### Step 2: Goal Setting

1. Lee County Transit has developed a draft DBE goal of four percent (4%).
2. The DBE goal will be achieved through race-neutral measures. Past DBE goals were achieved through the competitive selection process. LeeTran will also continue to select future contractors through a competitive selection process; therefore, LeeTran has decided to only use race/gender-neutral DBE measures over the next three fiscal years.
3. The LeeTran DBE goal was developed based on the Step 1 development process using construction, retail trade, and professional services categories only to determine the number of businesses and the number of ready, willing, and able DBE-certified businesses. The DBE goal was adjusted during the Step 2 process to reflect the Step 1 calculation of 2.44% and consideration of the previous year DBE goal attainment of 5.68%. Using an average of the Step 1 calculation and the previous year DBE participation, the DBE Goal would be four percent (4%); however, due to the completion of the major construction project of the LeeTran Headquarters, continuing to achieve DBE performance above four percent (4%) is not anticipated. Based upon LeeTran's commitment to provide opportunities for all businesses, including DBEs, the estimated federally funded expenditures for FFYs 2019–2021, and the availability of DBE-certified businesses, LeeTran's goal of four percent (4%) is recommended. While the existing DBEs compared to business indicate that less than three percent (3%) of the available businesses are DBE-certified, based on the past performance of LeeTran and the availability of federal dollars that will be spent over the next three fiscal years, LeeTran will attempt to achieve at least four percent (4%) DBE participation annually over the next three fiscal years.
4. Weighting was not necessary as LeeTran has achieved the previous goal set. In addition, based on the lower shown availability of DBEs in the areas where contracts may be let, weighting would unnecessarily skew the goal.

### Lee County Transit Previous Goal Attainment, Past Performance, Current Goal Setting October 1 through September 30

| Description                           | Amount       |
|---------------------------------------|--------------|
| FY2017–FY2019 Goal                    | 4.00%        |
| Achieved DBE FY18                     | 5.48%        |
| FY2020–FY2022 Goal Calculation        | 2.44%        |
| Total Prior Year and Calculation      | 16.75%       |
| Average of Prior Year and Calculation | 5.58%        |
| <b>RECOMMENDED GOAL</b>               | <b>3.00%</b> |



**Lee County Transit**  
**FY2020–FY2022 DBE Goal**  
**Applied to October 1, 2020 thru September 30, 2022**  
**Budgeted Federally Assisted Projects/Programs**

| NAICS          | Category                             | FY2017<br>Budget Amount | Race Neutral – RN<br>Race Conscious – RC |
|----------------|--------------------------------------|-------------------------|--|
| 11             | Agricultural, Forestry, & Fishing    |                         | N/A                                      |
| 21             | Mining                               |                         | N/A                                      |
| 23             | Construction                         | \$6,998,628.00          | RN                                       |
| 31             | Manufacturing                        |                         | N/A                                      |
| 22 & 48        | Transportation & Public Utilities    |                         | N/A                                      |
| 42             | Wholesale Trade                      |                         | N/A                                      |
| 44             | Retail Trade                         | \$3,398,335.00          | RN                                       |
| 52 & 53        | Finance, Insurance, & Real Estate    |                         | N/A                                      |
| 54             | Contracted and Professional Services | \$511,460.00            | RN                                       |
| 99             | Unclassified Establishments          |                         | N/A                                      |
| TOTAL          |                                      | \$10,908,423.00         |  |
|                | Potential FTA @ 100 %                | \$10,908,423.00         |  |
|                | DBE Goal @ 3%                        | \$266,165.52            |  |
|                | Race Neutral 100%                    | \$266,165.52            |  |
|                | Race Conscious 0%                    | \$0.00                  |  |
| TOTAL DBE GOAL |                                      | \$266,165.52            |  |

**Lee County Transit**  
**Budget FY2019 Federally Assisted Units**

| Business Unit             | Object | CC | Account Description      | Original Budget Amount |
|---------------------------|--------|----|--------------------------|------------------------|
| <b>Construction</b>       |        |    |                          |                        |
| 21889448640               | 506540 |    | Improvement Construction | \$1,568,000.00         |
| 22886448640               | 506540 |    | Improvement Construction | \$218,307.00           |
| 21886448640               | 506540 |    | Improvement Construction | \$2,712,321.00         |
| 22889448640               | 506540 |    | Improvement Construction | \$2,500,000.00         |
| <b>TOTAL CONSTRUCTION</b> |        |    |                          | <b>\$6,998,628.00</b>  |

|   |        |    |                             |                     |
|---|--------|----|-----------------------------|---------------------|
| <b>Contracted and Professional Services</b>       |        |    |                             |                     |
| KI5440148640                                      | 503490 | 41 | Other Contracted Services   | \$75,000.00         |
| KI5440148640                                      | 503490 | 42 | Other Contracted Services   | \$173,000.00        |
| KI5440148640                                      | 503490 | 63 | Other Contracted Services   | \$113,460.00        |
| KI5440148640                                      | 503190 | 16 | Other Professional Services | \$150,000.00        |
| <b>TOTAL CONTRACTED AND PROFESSIONAL SERVICES</b> |        |    |                             | <b>\$511,460.00</b> |

|                               |        |    |                        |                       |
|-------------------------------|--------|----|------------------------|-----------------------|
| <b>Retail Trade</b>           |        |    |                        |                       |
| KI5440148640                  | 504635 | 41 | Equipment Repair Parts | \$200,000.00          |
| KI5440148640                  | 505280 | 8  | Minor Equipment        | \$4,800.00            |
| KI5440148640                  | 505280 | 81 | Minor Equipment        | \$3,200.00            |
| KI5440148640                  | 505280 | 11 | Minor Equipment        | \$15,000.00           |
| 11112348640                   | 506410 | 11 | Furniture & Equipment  | \$1,428,752.00        |
| 11112448640                   | 506410 | 11 | Furniture & Equipment  | \$1,746,583.00        |
| <b>TOTAL RETAIL AND TRADE</b> |        |    |                        | <b>\$3,398,335.00</b> |

TOTAL BUDGET                    \$10,908,423.00

POTENTIAL FTA/FDOT FUNDED EXPENSES                    \$10,908,423.00

DBE GOAL OF 3%                    \$266,165.52

## APPENDIX B: PUBLIC OUTREACH ACTIVITIES FOR GOAL SETTING

After the proposed four percent (4%) goal was established, LeeTran conducted the following public involvement activities to receive input prior to submitting this transmittal letter:

- Advertised the proposed goal in a newspaper of general circulation and on the LeeTran website in the Spanish and English languages.
- Allowed public comment for 45 days from date of publication of the proposed goal.
- Provided review of the goal at the LeeTran Administrative Office and at the Florida Gulf Coast University Small Business Development Center.
- Participated at the 2019 Southwest Florida Government Contracting Symposium and Expo on June 5, 2019, where LeeTran had a table and provided material to inform participants of the proposed goal, how to sign up to be a DBE-certified vendor, and potential contracting opportunities.
- LeeTran conducted an online survey through SurveyMonkey where each registered DBE vendor was e-mailed directly to participate in the survey. The survey link was advertised on brochures and sent to the FGCU Small Business Development Center for further distribution. The survey sought to gather additional public input on the DBE goal, assistance needed by DBEs to further participate in contracting opportunities, and barriers preventing DBE firms from contracting opportunities. A copy of the survey and the results are included in Appendix \_\_\_\_.

Based on the discussions that occurred during the public outreach activities, no comments were received regarding modification of the four percent (4%) goal for FFYs 2019–2020.

Participants at the outreach activities were generally pleased with the proposed goal and LeeTran's efforts to notify disadvantaged and small businesses of the upcoming contracting opportunities and the required process for DBE certification. Contact information for the businesses that spoke with LeeTran at the various events described above are provided in Appendix \_\_\_\_.

APPENDIX C: NAICS VENDORS

| NAICS Code | NAICS Description   | UCP Certifying Member  | Vendor Cert. Type | First Certification Date | Vendor Name                           | Vendor Work Location District | Vendor Work Location County | Vendor Presumptive Group     | Vendor DBE Contact Name | Vendor Mailing Address               | Vendor Mailing City | Vendor Mailing State | Vendor Mailing Zip | Physical District | Physical County  | Cert. Status |
|------------|---|--|-------------------|--------------------------|---------------------------------------|-------------------------------|-----------------------------|------------------------------|-------------------------|--------------------------------------|---------------------|----------------------|--------------------|-------------------|------------------|--------------|
| 236220     | Commercial and Institutional Building Construction  | Lee County Port Authority  | DBE               | 10/2/2007                | ARORA ENGINEERS INC                   |                               |                             | SUBCONTINENT ASIAN AMERICANS | MANIK K. ARORA          | 61 WILMINGTON W CHESTER PIKE STE 100 | CHADDS FORD         | PA                   | 19317              | 01                | 12-LEE           | CERTIFIED    |
| 236220     | Commercial and Institutional Building Construction  | Jacksonville Transp. Authority                                   | DBE               | 6/3/2016                 | QST INC                               |                               |                             | BLACK AMERICANS              | WARREN FLEMING          | 9909 FOUNDERS WY                     | DAMASCUS            | MD                   | 20872              |                   |                  | CERTIFIED    |
| 236220     | Commercial and Institutional Building Construction  | Jacksonville Transp. Authority                                   | DBE/ MBE          | 2/13/2018                | VALORPOINT, LLC                       |                               |                             | BLACK AMERICANS              | MARCUS HARDY            | 7827 CHASE MEADOWS DR E              | JACKSONVILLE        | FL                   | 32256              |                   |                  | CERTIFIED    |
| 237130     | Power and Communication Line and Related Structures Construction                                | Greater Orlando Aviation Authority                               | DBE/ MBE          | 2/24/2016                | HMB ENTERPRISES, LLC                  |                               |                             | BLACK AMERICANS              | HARRY BAILEY            | 5401 S KIRKMAN RD STE 310            | ORLANDO             | FL                   | 32766              |                   |                  | CERTIFIED    |
| 237310     | Highway, Street, and Bridge Construction  | Jacksonville Transp. Authority                                   | DBE               | 2/23/2015                | UNIFIED INDUSTRIES, INC.              |                               |                             | BLACK AMERICANS              | THEODORE ADAMS,, III    | 6551 LOISDALE CT STE 400             | SPRINGFIELD         | VA                   | 22150              |                   |                  | CERTIFIED    |
| 238210     | Electrical Contractors and Other Wiring Installation Contractors                                | Lee County Port Authority  | DBE/ ACDBE        | 7/17/2015                | AMERICAN FIRE & SECURITY LLC          |                               |                             | WOMAN                        | LAURA SULLIVAN          | 2120 EDMONDSON RD                    | NOKOMIS             | FL                   | 34275              | 01                | 17-SARASOTA      | CERTIFIED    |
| 238210     | Electrical Contractors and Other Wiring Installation Contractors                                | Florida Department of Transportation                             | DBE               | 1/26/2015                | BROWN'S ENTERPRISE INC                |                               |                             | BLACK AMERICANS              | TIMOTHY BROWN           | 10955 GOLDEN WEST DR STE B           | HUNT VALLEY         | MD                   | 21031              |                   |                  | CERTIFIED    |
| 238210     | Electrical Contractors and Other Wiring Installation Contractors                                | Broward County Office of Economic and Small Business Development | DBE/ ACDBE        | 2/20/2018                | CORE SECURITY SYSTEMS, LLC            |                               |                             | BLACK AMERICANS              | KENDRICK JULMIS         | 4851 NW 103 AVE #52                  | SUNRISE             | FL                   | 33351              |                   |                  | CERTIFIED    |
| 238210     | Electrical Contractors and Other Wiring Installation Contractors                                | Florida Department of Transportation                             | DBE               | 2/22/2010                | KAMRYN CONSTRUCTION LLC               |                               |                             | BLACK AMERICANS              | KEVIN BROWN             | 3558 MOSSY CREEK LN                  | TALLAHASSEE         | FL                   | 32311              | 03                | 55-LEON          | CERTIFIED    |
| 238210     | Electrical Contractors and Other Wiring Installation Contractors                                | Broward County Office of Economic and Small Business Development | DBE               | 6/23/2017                | ONE DOT SYSTEMS, INC.                 |                               |                             | BLACK AMERICANS              | WILTON RAMOS            | 6566 NW 13TH CT                      | PLANTATION          | FL                   | 33313              |                   |                  | CERTIFIED    |
| 238210     | Electrical Contractors and Other Wiring Installation Contractors                                | Hillsborough County Aviation Authority                           | DBE               | 10/16/2014               | TRINITEK TECHNOLOGY SOLUTIONS INC     |                               |                             | HISPANIC AMERICANS           | DEXTER RAMKISSOON       | 13136 EARLY RUN LN                   | RIVERVIEW           | FL                   | 33578-3387         | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 334220     | Radio and Television Broadcasting and Wireless Communications Equipment Manufacturing           | Broward County Office of Economic and Small Business Development | DBE/ ACDBE/ MBE   | 5/3/2016                 | SURFBIGDATA LLC                       |                               |                             | ASIAN-PACIFIC AMERICANS      | ZIHAO LI (ANDREW)       | 4474 FOXTAIL LN                      | WESTON              | FL                   | 33331              | 04                | 86-BROWARD       | CERTIFIED    |
| 423430     | Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                    | Broward County Office of Economic and Small Business Development | DBE/ ACDBE/ MBE   | 5/9/2018                 | GREYWOOD CONSULTING CORP              |                               |                             | BLACK AMERICANS              | LORNA ANDERSON          | 3300 S DIXIE HWY STE 1-138           | WEST PALM BEACH     | FL                   | 33405              |                   |                  | CERTIFIED    |
| 423430     | Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                    | Jacksonville Transp. Authority                                   | DBE               | 7/22/2012                | LUCILLE MAUD CORPORATION              |                               |                             | BLACK AMERICANS              | LOUIS MUIRHEAD          | 1200 JORDAN LN STE 9                 | HUNTSVILLE          | AL                   | 35816              | 02                | 35-MADISON       | CERTIFIED    |
| 423490     | Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                    | Broward County Office of Economic and Small Business Development | DBE/ ACDBE        | 3/6/2013                 | CHANDLER & CAMPBELLE INVESTMENT GROUP |                               |                             | BLACK AMERICANS              | DARRELL SEARCY          | 310 VIZCAYA DR                       | PALM BEACH GARDENS  | FL                   | 33418              | 04                | 93-PALM BEACH    | CERTIFIED    |
| 423610     | Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers | Miami-Dade County  | DBE               | 12/7/2016                | FLAMINGO NETWORKS CORP.               |                               |                             | HISPANIC AMERICANS           | PEDRO BARRIOS           | 2441 NW 93RD AVE STE 103             | DORAL               | FL                   | 33172-9999         |                   |                  | CERTIFIED    |
| 423860     | Transportation Equipment and Supplies (except Motor Vehicle) Merchant Wholesalers               | Florida Department of Transportation                             | DBE               | 2/22/2017                | 4ALET LLC                             |                               |                             | WOMAN                        | DOLORES PERKOVIC        | PO BOX 7113                          | NORTH ARLINGTON     | NJ                   | 7031               |                   |                  | CERTIFIED    |
| 424130     | Industrial and Personal Service Paper Merchant Wholesalers                                      | Jacksonville Transp. Authority                                   | DBE/ ACDBE        | 9/28/2011                | EPTA SOLUTIONS LLC                    |                               |                             | BLACK AMERICANS              | GREGORY BRUCE           | 5 W FORSYTH ST STE 200               | JACKSONVILLE        | FL                   | 32202              | 02                | 72-DUVAL         | CERTIFIED    |
| 443142     | Electronics Stores  | Jacksonville Transp. Authority                                   | DBE               | 8/19/2004                | CRINER DANIELS & ASSOCIATES INC       |                               |                             | BLACK AMERICANS              | WALTER CRINER           | 1776 YORKTOWN ST STE 525             | HARRIS              | TX                   | 77056              |                   |                  | CERTIFIED    |
| 443142     | Electronics Stores  | Miami-Dade County  | DBE/ MBE          | 7/29/2009                | GIGANETWORKS INC                      |                               |                             | HISPANIC AMERICANS           | MARIA P. SOMOZA         | 835 NE 79TH ST                       | MIAMI               | FL                   | 33138              | 06                | 87-MIAMI-DADE    | CERTIFIED    |
| 488119     | Other Airport Operations  | Broward County Office of Economic and Small Business Development | DBE/ ACDBE/ MBE   | 8/15/2014                | BLEU STREAM CORP                      |                               |                             | BLACK AMERICANS              | JEAN ST LEGER           | 6690 NW 80 MANOR                     | PARKLAND            | FL                   | 33067              | 04                | 86-BROWARD       | CERTIFIED    |
| 488119     | Other Airport Operations  | Florida Department of Transportation                             | DBE               | 5/25/2016                | GRINDSTONE GROUP LLC                  |                               |                             | HISPANIC AMERICANS           | FERNANDO VIERA          | 6440 N BELT LINE RD                  | IRVING              | TX                   | 75063              |                   |                  | CERTIFIED    |
| 511210     | Software Publishers   | Florida Department of Transportation                             | DBE               | 6/5/2018                 | HAGILE LLC                            |                               |                             | ASIAN-PACIFIC AMERICANS      | MICHAEL HA              | 2335 NE 195TH ST                     | MIAMI               | FL                   | 33180              |                   |                  | CERTIFIED    |
| 511210     | Software Publishers   | Jacksonville Transp. Authority                                   | DBE/ MBE          | 7/23/2015                | LENEER DATA ASSURANCE SOLUTIONS INC   |                               |                             | BLACK AMERICANS              | ROBERT E. LESTER, III   | 1250 BLOUNTSTOWN HWY STE H           | TALLAHASSEE         | FL                   | 32304              | 02                | 72-DUVAL         | CERTIFIED    |
| 517919     | All Other Telecommunications  | Broward County Office of Economic and Small Business Development | DBE               | 4/14/2016                | BROADBAND CONNECT, LLC                |                               |                             | BLACK AMERICANS              | JOHN LEE HUGGINS,, JR   | 2105 CATHERINE FRAN DR               | ACCOKEEK            | MD                   | 20607              |                   |                  | CERTIFIED    |
| 517919     | All Other Telecommunications  | Jacksonville Transp. Authority                                   | DBE               | 2/28/2011                | CBI INDUSTRIES, INC                   |                               |                             | WOMAN                        | WANDA JANET ALLISON     | 1954 AIRPORT RD STE 215              | CHAMBLEE            | GA                   | 30341              | 02                | 26-ALACHUA       | CERTIFIED    |
| 517919     | All Other Telecommunications  | Florida Department of Transportation                             | DBE               | 12/20/2017               | E J O VENTURES                        |                               |                             | BLACK AMERICANS              | EDWARD J. ODOM, IV      | 610 CUMBERLAND HILLS DR              | HENDERSON-VILLE     | TN                   | 37075              |                   |                  | CERTIFIED    |
| 517919     | All Other Telecommunications  | Florida Department of Transportation                             | DBE               | 6/12/2018                | QUIK LLC                              | 06                            | 87-MIAMI-DADE               | HISPANIC AMERICANS           | JOSE RAMON PAZ          | 95 MERICK WY 3RD FL                  | CORAL GABLES        | FL                   | 33134              |                   |                  | CERTIFIED    |
| 518210     | Data Processing, Hosting, and Related Services  | Greater Orlando Aviation Authority                               | DBE               | 1/19/2012                | ALESIG CONSULTING LLC                 |                               |                             | SUBCONTINENT ASIAN AMERICANS | GISELA GHANI            | 7389 LEE HWY STE 202                 | FALLS CHURCH        | VA                   | 22042              |                   |                  | CERTIFIED    |
| 518210     | Data Processing, Hosting, and Related Services  | Hillsborough County Aviation Authority                           | DBE/ MBE          | 6/26/2012                | AMZUR TECHNOLOGIES INC                |                               |                             | SUBCONTINENT ASIAN AMERICANS | RANI NEMANI             | 405 N REO ST STE 110                 | TAMPA               | FL                   | 33609              | 07                | 10-HILLS-BOROUGH | CERTIFIED    |



| NAICS Code | NAICS Description                                   | UCP Certifying Member  | Vendor Cert. Type | First Certification Date | Vendor Name  | Vendor Work Location District | Vendor Work Location County | Vendor Presumptive Group     | Vendor DBE Contact Name | Vendor Mailing Address              | Vendor Mailing City | Vendor Mailing State | Vendor Mailing Zip | Physical District | Physical County  | Cert. Status |
|------------|---|--|-------------------|--------------------------|--|-------------------------------|-----------------------------|------------------------------|-------------------------|-------------------------------------|---------------------|----------------------|--------------------|-------------------|------------------|--------------|
| 518210     | Data Processing, Hosting, and Related Services      | Hillsborough County Aviation Authority                           | DBE               | 8/11/2005                | COUNTER TECHNOLOGY INC                             |                               |                             | HISPANIC AMERICANS           | SANTOS F. GARZA         | 9711 WASHINGTONIAN BLVD STE 550     | GAITHERSBURG        | MD                   | 20878              |                   |                  | CERTIFIED    |
| 518210     | Data Processing, Hosting, and Related Services      | Florida Department of Transportation                             | DBE               | 11/17/2016               | GNC CONSULTING INC                                 |                               |                             | HISPANIC AMERICANS           | JANET WEBB              | 21195 S LAGRANGE RD                 | FRANKFORT           | IL                   | 60423              |                   |                  | CERTIFIED    |
| 518210     | Data Processing, Hosting, and Related Services      | Broward County Office of Economic and Small Business Development | DBE               | 8/20/2014                | IVYSERVE WEB SOLUTIONS LLC                         |                               |                             | BLACK AMERICANS              | COLLIN K. BARROWS       | 17941 SW 41ST ST                    | MIRAMAR             | FL                   | 33029              | 02                | 26-ALACHUA       | CERTIFIED    |
| 518210     | Data Processing, Hosting, and Related Services      | Jacksonville Transp. Authority                                   | DBE/ MBE          | 11/1/2014                | LUMBEE RESOURCE MANAGEMENT GROUP LLC               |                               |                             | NATIVE AMERICANS             | JOHNNY HELMS            | 6440 SOUTHPOINT PKWY STE 300        | JACKSONVILLE        | FL                   | 32216              | 02                | 72-DUVAL         | CERTIFIED    |
| 518210     | Data Processing, Hosting, and Related Services      | Jacksonville Transp. Authority                                   | DBE               | 2/28/2011                | MFL TECHNOLOGY SOLUTIONS LLC                       |                               |                             | HISPANIC AMERICANS           | LUIS MUNOZ FERNANDEZ    | 1619 13TH ST NW                     | WASHINGTON          | DC                   | 20009              |                   |                  | CERTIFIED    |
| 518210     | Data Processing, Hosting, and Related Services      | Jacksonville Transp. Authority                                   | DBE               | 11/21/2016               | PHOENIX GROUP TECH INDUSTRIES INC                  |                               |                             | BLACK AMERICANS              | STEPHON UTHMAN SHAKIR   | 3820 WILLIAMSBURG PK BLVD STE 2     | JACKSONVILLE        | FL                   | 32257              |                   |                  | CERTIFIED    |
| 518210     | Data Processing, Hosting, and Related Services      | Broward County Office of Economic and Small Business Development | DBE/ ACDBE/ MBE   | 1/5/2018                 | WOLFCREEK CONSULTING INC                           |                               |                             | BLACK AMERICANS              | JAY REYNOLDS            | 7351WILES RD STE 207                | CORAL SPRINGS       | FL                   | 33067              |                   |                  | CERTIFIED    |
| 532420     | Office Machinery and Equipment Rental and Leasing   | Hillsborough County Aviation Authority                           | DBE/ MBE          | 11/11/2005               | TEC LINK LLC                                       |                               |                             | BLACK AMERICANS              | DEREK HOLMES            | 16350 BRUCE B DOWNS BLVD UNIT 48942 | TAMPA               | FL                   | 33646-0125         | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541211     | Offices of Certified Public Accountants             | Greater Orlando Aviation Authority                               | DBE/ ACDBE        | 5/16/2006                | ANTONIO LEMUS CPA PA                               |                               |                             | HISPANIC AMERICANS           | ANTONIO LEMUS           | 108 MARCIA DR                       | ALTAMONTE SPRINGS   | FL                   | 32714              | 05                | 77-SEMINOLE      | CERTIFIED    |
| 541211     | Offices of Certified Public Accountants             | Jacksonville Transp. Authority                                   | DBE               | 10/17/2011               | KBLD LLC   |                               |                             | WOMAN                        | KIM BALASKIEWICZ        | 6960 BONNEVAL RD STE 302            | JACKSONVILLE        | FL                   | 32216              | 02                | 72-DUVAL         | CERTIFIED    |
| 541214     | Payroll Services                                    | Hillsborough County Aviation Authority                           | DBE               | 3/29/2017                | BEST EMPLOYMENT SOLUTIONS LLC                      |                               |                             | BLACK AMERICANS              | KIPLAND ALBRIGHT        | 4809 BUSCH BLVD                     | TAMPA               | FL                   | 33617-6099         |                   |                  | CERTIFIED    |
| 541219     | Other Accounting Services                           | Florida Department of Transportation                             | DBE               | 4/16/2014                | DESTINY MANAGEMENT SERVICES LLC                    |                               |                             | BLACK AMERICANS              | DONNA M. MITCHELL       | 8737 COLESVILLE RD STE 710          | SILVER SPRING       | MD                   | 20910              |                   |                  | CERTIFIED    |
| 541219     | Other Accounting Services                           | Miami-Dade County  | DBE/ ACDBE        | 8/18/2015                | TNR ACCOUNTING SERVICES, INC                       |                               |                             | BLACK AMERICANS              | TANYA N. RYAN           | 2875 NE 191 ST 5TH FL               | AVENTURA            | FL                   | 33180              | 06                | 87-MIAMI-DADE    | CERTIFIED    |
| 541320     | Landscape Architectural Services                    | Florida Department of Transportation                             | DBE/ MBE          | 8/4/2016                 | COKE CONSULTING LLC                                |                               |                             | WOMAN                        | ANNE B. COKE            | 341 HAMMOCKS TRL                    | GREENACRES          | FL                   | 33413              | 04                | 93-PALM BEACH    | CERTIFIED    |
| 541320     | Landscape Architectural Services                    | Florida Department of Transportation                             | DBE/ MBE          | 8/31/1995                | MONTGOMERY CONSULTING GROUP INC                    |                               |                             | WOMAN                        | MONTY GETTYS            | 976 LAKE BALDWIN LN STE 201         | ORLANDO             | FL                   | 32814              | 05                | 75-ORANGE        | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE               | 5/2/2016                 | ARMAND CONSULTING INC                              |                               |                             | SUBCONTINENT ASIAN AMERICANS | MAHVASH ARMAND          | 1825 W WALNUT HILL LN STE 120       | IRVING              | TX                   | 75038              |                   |                  | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE               | 6/25/2015                | DACK CONSULTING SOLUTIONS INC                      |                               |                             | BLACK AMERICANS              | ALEKSANDRA CHANCY       | 2 WILLAM ST STE 202                 | WHITE PLAINES       | NY                   | 10601              |                   |                  | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE               | 11/29/1999               | DEKATRON CORPORATION                               |                               |                             | HISPANIC AMERICANS           | MICHAEL SMITH           | 5895 ALLENTOWN RD                   | CAMP SPRINGS        | MD                   | 20746              |                   |                  | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE/ MBE          | 5/23/2017                | EMERC ENGINEERING LLC (PART TIME)                  |                               |                             | BLACK AMERICANS              | MICHAEL COLEMAN         | 1704 BEECHWOOD CIR N                | TALLAHASSEE         | FL                   | 32301              |                   |                  | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE               | 6/17/2013                | ESRP CORPORATION                                   | 01                            | 05-GLADES                   | HISPANIC AMERICANS           | ALEJANDRO (ALEX) ANAYA  | 4905 W LAUREL ST STE 300            | TAMPA               | FL                   | 33607              | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE/ MBE          | 4/11/2017                | INNOVO PARTNERS LLC                                | 05                            | 75-ORANGE                   | HISPANIC AMERICANS           | MELISSA BOLLO GROSS     | 3218 E COLONIA DR STE G             | ORLANDO             | FL                   | 32803              |                   |                  | CERTIFIED    |
| 541330     | Engineering Services                                | Greater Orlando Aviation Authority                               | DBE/ ACDBE        | 11/11/2015               | R.M. CHIN & ASSOCIATES, INC.                       |                               |                             | ASIAN-PACIFIC AMERICANS      | EILEEN P. CHIN          | 500 W 18TH ST STE 200               | CHICAGO             | IL                   | 60616              | 05                | 75-ORANGE        | CERTIFIED    |
| 541330     | Engineering Services                                | Broward County Office of Economic and Small Business Development | DBE/ ACDBE/ MBE   | 7/11/2012                | RADISE INTERNATIONAL L C                           |                               |                             | SUBCONTINENT ASIAN AMERICANS | KUMAR A. ALLADY         | 4152 W BLUE HERON BLVD STE 1114     | RIVIERA BEACH       | FL                   | 33404              | 04                | 93-PALM BEACH    | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE               | 6/8/2017                 | SIGMA ASSOCIATES INC                               |                               |                             | SUBCONTINENT ASIAN AMERICANS | ELHAM SHAYOTA           | 1900 ST ANTOINE ST STE 500          | DETROIT             | MI                   | 48226              |                   |                  | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE/ MBE          | 3/31/2015                | VDGO TECH INC                                      |                               |                             | WOMAN                        | CINDY W. BALDWIN        | 648 CASCADE FALLS DR                | WESTON              | FL                   | 33327              | 04                | 86-BROWARD       | CERTIFIED    |
| 541330     | Engineering Services                                | Florida Department of Transportation                             | DBE               | 9/26/2014                | WYNNDALCO ENTERPRISES LLC                          | 05                            | 11-LAKE                     | HISPANIC AMERICANS           | MR DAVID ANDALCIO       | 19081 OLD LAGRANGE RD STE 106       | MOKENA              | IL                   | 60448              |                   |                  | CERTIFIED    |
| 541340     | Drafting Services                                   | Jacksonville Transp. Authority                                   | DBE               | 7/15/2010                | BRADLINK LLC                                       |                               |                             | BLACK AMERICANS              | HELEN CALLIER           | 4501 MAGNOLIA COVE DR STE 21        | KINGWOOD            | TX                   | 77345              |                   |                  | CERTIFIED    |
| 541340     | Drafting Services                                   | Florida Department of Transportation                             | DBE/ MBE          | 4/10/2007                | EPIC ENGINEERING & CONSULTING GROUP LLC            |                               |                             | ASIAN-PACIFIC AMERICANS      | PRASAD CHITTALURU       | 270 LAKE DR                         | OVIEDO              | FL                   | 32765              | 05                | 77-SEMINOLE      | CERTIFIED    |
| 541340     | Drafting Services                                   | Florida Department of Transportation                             | DBE               | 1/6/2012                 | SETTIMIO CONSULTING SERVICES INC                   |                               |                             | WOMAN                        | REBECCA SETTIMIO        | 3139 BELLE CHRISTIANE PL            | PENSACOLA           | FL                   | 32503              | 03                | 48-ESCAMBIA      | CERTIFIED    |
| 541340     | Drafting Services                                   | Florida Department of Transportation                             | DBE               | 6/19/2018                | VKC SYSTEMS INC                                    |                               |                             | HISPANIC AMERICANS           | SHIRLEY CEPEDA          | 87 PUTNAM ST                        | MOUNT VERNON        | NY                   | 10550              |                   |                  | CERTIFIED    |
| 541370     | Surveying and Mapping (except Geophysical) Services | Florida Department of Transportation                             | DBE               | 8/17/2017                | ESSNOVA SOLUTIONS INC                              |                               |                             | SUBCONTINENT ASIAN AMERICANS | SRIDHARA GUTTI          | 1500 1ST AVE N STE 47               | BIRMINGHAM          | AL                   | 35203              |                   |                  | CERTIFIED    |
| 541370     | Surveying and Mapping (except Geophysical) Services | Florida Department of Transportation                             | DBE/ MBE          | 4/14/2011                | F R ALEMAN & ASSOCIATES INC                        |                               |                             | HISPANIC AMERICANS           | JULIA BOYCE             | 10305 NW 41 ST STE 200              | DORAL               | FL                   | 33178              | 06                | 87-MIAMI-DADE    | CERTIFIED    |
| 541370     | Surveying and Mapping (except Geophysical) Services | Greater Orlando Aviation Authority                               | DBE               | 6/8/2005                 | GEOGRAPHIC SYSTMES LLC                             |                               |                             | HISPANIC AMERICANS           | MIGUEL GARRIGA          | 4 PERRY LN                          | ALTAMONTE SPRINGS   | FL                   | 32701              | 05                | 77-SEMINOLE      | CERTIFIED    |
| 541380     | Testing Laboratories                                | Florida Department of Transportation                             | DBE               | 9/5/2018                 | B & A LABORATIES INC<br>DBA XENCO LABORATORIES INC |                               |                             | HISPANIC AMERICANS           | JAMES BUILES            | 4147 GREENBRIAR DR                  | STAFFORD            | TX                   | 77477              |                   |                  | CERTIFIED    |
| 541430     | Graphic Design Services                             | Broward County Office of Economic and Small Business Development | DBE/ ACDBE        | 4/7/2009                 | CREATIVE EDGE INC                                  |                               |                             | WOMAN                        | CHRISTINE L. BOYD       | 777 W LANTANA RD STE A              | LANTANA             | FL                   | 33462              | 04                | 93-PALM BEACH    | CERTIFIED    |





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|------------|--------------------------------------|--|-------------------|--------------------------|---|-------------------------------|-----------------------------|------------------------------|-------------------------|------------------------------------|---------------------|----------------------|--------------------|-------------------|------------------|--------------|
| 541430     | Graphic Design Services              | Broward County Office of Economic and Small Business Development | DBE               | 1/18/2009                | PGS GRAPHICS INC                          |                               |                             | HISPANIC AMERICANS           | VICTOR COLON            | 4785 NW 76 ST                      | COCONUT CREEK       | FL                   | 33073              | 04                | 86-BROWARD       | CERTIFIED    |
| 541430     | Graphic Design Services              | Florida Department of Transportation                             | DBE               | 2/20/2017                | PLACEVISION INC                           |                               |                             | WOMAN                        | CRYSTAL WILSON          | 2800 N 6TH ST UNIT 1 PMB 267       | ST. AUGUSTINE       | FL                   | 32084              |                   |                  | CERTIFIED    |
| 541430     | Graphic Design Services              | Jacksonville Transp. Authority                                   | DBE               | 4/12/2003                | VISUAL SOLUTIONS INC                      |                               |                             | ASIAN-PACIFIC AMERICANS      | MELISSA HONG            | PO BOX 351150                      | JACKSONVILLE        | FL                   | 32235              | 02                | 72-DUVAL         | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 3/13/2013                | ADVANCED INTEGRATION GROUP INC            |                               |                             | WOMAN                        | DONNA D. CHAPPEL        | 1 MCCORMICK RD STE A               | ALLEGHANY           | PA                   | 15136              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Broward County Office of Economic and Small Business Development | DBE/ACDBE         | 5/24/2016                | ALJ SERVICES, LLC                         |                               |                             | BLACK AMERICANS              | LATOYA JULIEN           | 12693 N W 14 ST                    | SUNRISE             | FL                   | 33323              | 04                | 86-BROWARD       | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Greater Orlando Aviation Authority                               | DBE/MBE           | 12/16/2013               | ARCHIS INC                                |                               |                             | SUBCONTINENT ASIAN AMERICANS | LILDHARRY JIAWAN        | 350 E CROWN POINT RD STE 1100      | WINTER GARDEN       | FL                   | 34787              | 05                | 75-ORANGE        | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Greater Orlando Aviation Authority                               | DBE               | 3/5/2004                 | CAMPO SYSTEMS INC                         |                               |                             | HISPANIC AMERICANS           | OSCAR MARTINEZ          | 496 S PRESSVIEW AVE                | LONGWOOD            | FL                   | 32750              | 05                | 77-SEMINOLE      | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Hillsborough County Aviation Authority                           | DBE/MBE           | 12/19/2016               | CARMICHAEL GRAFIX LLC                     |                               |                             | BLACK AMERICANS              | GEORGIA CARMICHAEL      | PO BOX 1052                        | MANGO               | FL                   | 33550-1052         |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 5/24/2017                | CLOSERLOOK SEARCH SERVICES INC            |                               |                             | SUBCONTINENT ASIAN AMERICANS | SUMITHRA JAGANNATH      | 199 MCKENNA CREEK DR               | COLUMBUS            | OH                   | 43230              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 3/10/2015                | COMMDEX CONSULTING                        |                               |                             | ASIAN-PACIFIC AMERICANS      | BRENDA MENDES           | 655 ENGINEERING DR STE 100         | NORCROSS            | GA                   | 30092              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 3/7/2016                 | COMPASS SOLUTIONS LLC                     |                               |                             | BLACK AMERICANS              | ANTHONY ONYEWUCHI       | 1401 K ST NW STE 802               | WASHINGTON          | DC                   | 20005              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 10/25/2013               | DOON TECHNOLOGIES INC                     |                               |                             | SUBCONTINENT ASIAN AMERICANS | SANJAY GUPTA            | 60 ERIK DR                         | FORDS               | NJ                   | 8863               |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 11/17/2014               | FERMITRON INC                             |                               |                             | BLACK AMERICANS              | GUILDORD CANTAVE        | 8129 TUMERIC CT                    | ORLANDO             | FL                   | 32817              | 05                | 75-ORANGE        | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Jacksonville Transp. Authority                                   | DBE               | 5/5/2012                 | FIVE23 GROUP DBS LUMENOR CONSULTING GROUP |                               |                             | WOMAN                        | BRIDGETTE KARRA         | 115 S SMEAD CT                     | ROSWELL             | GA                   | 30076              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Hillsborough County Aviation Authority                           | DBE/MBE           | 12/16/2013               | GLOBAL VISSE INC                          |                               |                             | SUBCONTINENT ASIAN AMERICANS | SONJAY MEHTA            | 10335 CROSS CREEK BLVD STE 27      | TAMPA               | FL                   | 33647-2794         | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE/MBE           | 11/20/2017               | IHCS INC DBA MAVEN ASSET MGMT             | 07                            | 10-HILLSBOROUGH             | WOMAN                        | JENNIFER GATZA          | 109 MYRTLE RIDGE RD                | LUTZ                | FL                   | 33549              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Broward County Office of Economic and Small Business Development | DBE               | 1/24/2008                | INFO TECHSYSTEMS CONSULTING INC           |                               |                             | BLACK AMERICANS              | DEANDRE BELL            | 14055 SW 50 LN                     | MIRAMAR             | FL                   | 33027              | 04                | 86-BROWARD       | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 4/7/2017                 | INFORMATION SYSTEMS CONSULTANTS INC       |                               |                             | BLACK AMERICANS              | TYRONE BROWN            | 338 TIMBER GLENN WAY               | INDIANAPOLIS        | IN                   | 46241              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 2/28/2018                | INITECH INDUSTRIAL LLC                    |                               |                             | WOMAN                        | ALINA HARANCZYK         | 1033 ROUTE 47 EAST STE A201        | CLIFTON             | NJ                   | 7013               |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE/MBE           | 7/11/2016                | INNOVATIVE LOGIX LLC                      |                               |                             | WOMAN                        | JOY FORD                | 2460 CHANTILLY TERR                | OVIEDO              | FL                   | 32765              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 1/26/2018                | INSTADATA SYSTEMS LLC                     |                               |                             | SUBCONTINENT ASIAN AMERICANS | ANGSHUMAN GUIN          | 1610 HAWKINS COVE TRL              | ROSWELL             | GA                   | 30076              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE/MBE           | 7/31/2017                | INSTAFF SOLUTIONS LLC                     | 04                            | 86-BROWARD                  | HISPANIC AMERICANS           | ABEL A. HERRERA         | 12889 SW 21ST ST                   | MIRAMAR             | FL                   | 33027              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 1/25/2018                | MINDBOARD INC                             |                               |                             | SUBCONTINENT ASIAN AMERICANS | VINAY PANDE             | 25321 FAIRBANKS PL STE 100         | CHANTILLY           | VA                   | 20152              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 5/6/2014                 | NETWORKING TECHNOLOGIES AND SUPPORT INC   |                               |                             | BLACK AMERICANS              | BERNARD ROBINSON        | 14421 JUSTICE RD                   | CHESTERFIELD        | VA                   | 23113              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Jacksonville Transp. Authority                                   | DBE               | 8/30/2011                | NMOMENTUM CORPORATION                     |                               |                             | SUBCONTINENT ASIAN AMERICANS | SHYAM DUNNA             | 4215 IVY CHASE LN                  | SUWANEE             | GA                   | 30024              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE/MBE           | 12/31/2015               | PARAMOUNT SOLUTIONS INC                   |                               |                             | BLACK AMERICANS              | JACQUELINE WILSON       | 55 SE 2ND AVE STE 307              | DELRAY              | FL                   | 33444              | 04                | 93-PALM BEACH    | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 5/10/2006                | PEMCCO INCORPORATED                       |                               |                             | BLACK AMERICANS              | MARIA EDWARDS           | PO BOX 8981                        | VIRGINIA BEACH      | VA                   | 23450              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 2/17/2015                | PLENARY ASSETS LLC                        |                               |                             | BLACK AMERICANS              | TAUNYA MILES            | PO BOX 538                         | HELENA              | AL                   | 35080              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Miami-Dade County  | DBE               | 2/1/2011                 | S L KING TECHNOLOGIES INC                 |                               |                             | BLACK AMERICANS              | ZIPPORAH R. KING        | 270 PEACHTREE ST NE S TWR STE 1600 | ATLANTA             | GA                   | 30303              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Jacksonville Transp. Authority                                   | DBE/MBE           | 2/4/2015                 | SGS TECHNOLOGIE, LLC                      |                               |                             | ASIAN-PACIFIC AMERICANS      | ARUN VENKATESAN         | 6817 SOUTHPOINT PKY 2104           | JACKSONVILLE        | FL                   | 32216              | 02                | 72-DUVAL         | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 4/29/2015                | SHARP & COMPANY INC                       |                               |                             | WOMAN                        | SUSAN SHARP             | 794 NELSON ST                      | ROCKVILLE           | MD                   | 20850              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Greater Orlando Aviation Authority                               | DBE               | 4/23/2013                | TECHNOLOGY MANAGEMENT CORPORATION         |                               |                             | WOMAN                        | CHERYL OBRIEN WILMS     | 4790 LAKEWAY TERR                  | SHOREWOOD           | MN                   | 55331              |                   |                  | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Jacksonville Transp. Authority                                   | DBE               | 2/11/2009                | TECHNOLOGY ON DEMAND LLC                  |                               |                             | BLACK AMERICANS              | MYRDENA FORD FRANCIS    | 1775 W 12TH ST                     | JACKSONVILLE        | FL                   | 32209              | 02                | 72-DUVAL         | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Jacksonville Transp. Authority                                   | DBE               | 5/1/2015                 | TEKNET MEDIA, INC                         |                               |                             | BLACK AMERICANS              | LEONARD BAKER           | 2730 TREASURY CIR E                | JACKSONVILLE        | FL                   | 32246              | 02                | 72-DUVAL         | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Miami-Dade County  | DBE/ACDBE         | 3/28/2014                | THE ASHVINS GROUP INC                     |                               |                             | WOMAN                        | MARTHA LYNN HILT        | 5775 BLUE LAGOON DR STE 220        | MIAMI               | FL                   | 33126              | 06                | 87-MIAMI-DADE    | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Jacksonville Transp. Authority                                   | DBE               | 4/27/2016                | THE COLEMAN GROUP                         |                               |                             | BLACK AMERICANS              | BELINDA COLEMAN         | 102010 GREENBELT RD STE 720        | GREENBELT           | MD                   | 20706              | 02                | 72-DUVAL         | CERTIFIED    |



| NAICS Code | NAICS Description                    | UCP Certifying Member  | Vendor Cert. Type | First Certification Date | Vendor Name   | Vendor Work Location District | Vendor Work Location County | Vendor Presumptive Group     | Vendor DBE Contact Name   | Vendor Mailing Address           | Vendor Mailing City | Vendor Mailing State | Vendor Mailing Zip | Physical District | Physical County  | Cert. Status |
|------------|--------------------------------------|--|-------------------|--------------------------|---|-------------------------------|-----------------------------|------------------------------|---------------------------|----------------------------------|---------------------|----------------------|--------------------|-------------------|------------------|--------------|
| 541511     | Custom Computer Programming Services | Florida Department of Transportation                             | DBE               | 7/5/2013                 | THE WRIGHT ALLIANCE INC                                 |                               |                             | BLACK AMERICANS              | JONATHAN WRIGHT           | 6574 N SR 7 STE 182              | COCONUTE CREEK      | FL                   | 33073              | 04                | 86-BROWARD       | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Hillsborough County Aviation Authority                           | DBE/ MBE          | 5/26/2016                | TRIORB SOLUTIONS LLC                                    |                               |                             | BLACK AMERICANS              | JOSEPH HALL               | 33 FOURTH ST N STE 206           | ST PETERSBURG       | FL                   | 33701              | 07                | 15-PINELLAS      | CERTIFIED    |
| 541511     | Custom Computer Programming Services | Lee County Port Authority  | DBE               | 8/3/2016                 | ZPROCIS SOLUTIONS, INC                                  |                               |                             | SUBCONTINENT ASIAN AMERICANS | ZEESHAN TARIQ             | 5270 GOLDEN GATE PKWY STE 104    | NAPLES              | FL                   | 34116              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Greater Orlando Aviation Authority                               | DBE/ MBE          | 7/30/2013                | ADVANCED IT CONCEPTS INC                                |                               |                             | HISPANIC AMERICANS           | GABRIEL RUIZ              | 1351 SUNDIAL POINT               | WINTER SPRINGS      | FL                   | 32708              | 05                | 77-SEMINOLE      | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 11/8/2017                | ARNOLD SOLUTIONS LLC                                    |                               |                             | BLACK AMERICANS              | REGINALD ARNOLD           | 4225 E 178TH ST                  | CLEVELAND           | OH                   | 44128              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Greater Orlando Aviation Authority                               | DBE               | 4/26/2013                | CELLEC GAMES INC  |                               |                             | BLACK AMERICANS              | GEREARD C. MERRITT        | 2736 CANDLEWOOD CT               | APOPKA              | FL                   | 32703              | 05                | 75-ORANGE        | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Broward County Office of Economic and Small Business Development | DBE               | 3/22/2002                | CIVIL-CADD ENGINEERING INC                              |                               |                             | BLACK AMERICANS              | JOHN KING                 | 5895 SW 21ST ST                  | WEST PARK           | FL                   | 33023              | 06                | 87-MIAMI-DADE    | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 8/17/2018                | COMPLETE 3 TECH SOLUTIONS LLC                           |                               |                             | BLACK AMERICANS              | CHRISTOPHER CHARLES WHITE | 722 37TH ST S                    | BIRMINGHAM          | AL                   | 35222              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 3/23/2018                | C2C INNOVATED TECHNOLOGY INC                            | 03                            | 54-JEFFERSON                | BLACK AMERICANS              | VALARIAN COUCH            | 3929 AIRPORT BLVD BLDG 1 STE 515 | MOBILE              | AL                   | 36609              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | City of Tallahassee  | DBE               | 2/21/2011                | E GROUP SYSTEMS   |                               |                             | BLACK AMERICANS              | RAY EATON                 | 3111 MAHAN DR ST 20 145          | TALLAHASSEE         | FL                   | 32308              | 03                | 55-LEON          | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Lee County Port Authority  | DBE               | 8/3/2016                 | EAM CONSULTING, INC.                                    |                               |                             | SUBCONTINENT ASIAN AMERICANS | ZEESHAN TARIQ             | 3821 LEIGHTON CT                 | NAPLES              | FL                   | 34116              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE/ MBE          | 6/24/1994                | ELLIS & ELLIS ASSOCIATES E2 INC                         |                               |                             | BLACK AMERICANS              | BENJAMIN D. ELLIS, SR     | PO BOX 12644                     | ST PETERSBURG       | FL                   | 33733              | 07                | 15-PINELLAS      | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 9/11/2013                | EP VENTURE GROUP LLC                                    |                               |                             | HISPANIC AMERICANS           | MARILYN MUNDEN            | 671 S MESA HILLS STE A           | EL PASO             | TX                   | 79912              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE/ MBE          | 10/11/2016               | HARBOUR DIGITAL AND ASSOCIATES LLC                      | 05                            | 92-OSCEOLA                  | HISPANIC AMERICANS           | NAOMI GARNER              | 1000 E ROBINSON ST STE H         | ORLANDO             | FL                   | 32801              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Greater Orlando Aviation Authority                               | DBE/ ACDBE        | 6/5/2017                 | INDEX, INC DBA INDMEX AVIATION                          |                               |                             | HISPANIC AMERICANS           | CARLOS NEVAREZ            | 13800 COPPERMINE RD              | HERNDON             | VA                   | 20147              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 10/8/2012                | INTELLECTUAL CONCEPTS LLC                               |                               |                             | BLACK AMERICANS              | DELOIS B. BABIKER         | 3300 BUCKEYE RD STE 440          | ATLANTA             | GA                   | 30341              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 2/11/2014                | IT-DIRECTION LLC  |                               |                             | BLACK AMERICANS              | FREDERICK GOODSON         | 2236 LAKE RIDGE TERR             | LAWRENCEVILLE       | GA                   | 30043              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 4/18/2016                | ITD CADD SERVICES                                       |                               |                             | WOMAN                        | STACIE J. ARBUCKLE        | 167 HOLLY BERRY CT               | DALLAS              | TX                   | 30157              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 6/29/2017                | J M MORALES & ASSOCIATES CORP                           | 05                            | 75-ORANGE                   | HISPANIC AMERICANS           | JUAN M. MORALES           | 10079 MERE PKWY                  | ORLANDO             | FL                   | 32832              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Miami-Dade County  | DBE/ ACDBE        | 4/14/2015                | KEIKI ENTERPRISES LLC                                   |                               |                             | HISPANIC AMERICANS           | JOSE R. DIAZ              | 200 CRANDON BLVD STE 327         | KEY BISCAZYNE       | FL                   | 33149-9999         | 06                | 87-MIAMI-DADE    | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 12/2/1994                | KEVILLE ENTERPRISES INC                                 |                               |                             | WOMAN                        | BERNADETTE CARROLL        | 475 SCHOOL ST STE 11             | MARSHFIELD          | MA                   | 2050               |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Miami-Dade County  | DBE               | 11/22/2011               | M.A.C COMPUTER CONSULTING INC                           |                               |                             | HISPANIC AMERICANS           | MIGUEL MORALES            | 495 BRICKELL AVE STE 2301        | MIAMI               | FL                   | 33131              | 06                | 87-MIAMI-DADE    | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Hillsborough County Aviation Authority                           | DBE/ MBE          | 12/13/2013               | MILLENNIUM TECHNOLOGY GROUP LLC                         |                               |                             | BLACK AMERICANS              | DARRELL T. FORTE          | 3001 N ROCKY POINT DR E STE 200  | TAMPA               | FL                   | 33607-5806         | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 5/31/2018                | MINDHOP INC   |                               |                             | WOMAN                        | FARIEL BOUATTOURA         | 719 BEDFORD RD                   | BEDFORD CORNERS     | NY                   | 10549              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Hillsborough County Aviation Authority                           | DBE               | 12/6/2016                | MSR CONSULTING GROUP LLC                                |                               |                             | SUBCONTINENT ASIAN AMERICANS | SRINIVAS R. MEKA          | 8835 KEY WEST CIR                | TAMPA               | FL                   | 33626-2977         |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Jacksonville Transp. Authority                                   | DBE/ MBE          | 3/30/2011                | PRISM CONSULTING SERVICES INC                           |                               |                             | SUBCONTINENT ASIAN AMERICANS | MANISH KOTHARI            | 6971 BUSINESS PK BLVD N          | JACKSONVILLE        | FL                   | 32256              | 02                | 72-DUVAL         | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Greater Orlando Aviation Authority                               | DBE               | 6/16/2011                | PRODUCTIVITY APEX INC                                   |                               |                             | WOMAN                        | MANSOOREH MOLLAGHASEMI    | 11301 CORP BLVD STE 303          | ORLANDO             | FL                   | 32817              | 05                | 75-ORANGE        | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Hillsborough County Aviation Authority                           | DBE               | 6/30/2008                | RILEY TECHNOLOGY SOLUTIONS INC                          |                               |                             | BLACK AMERICANS              | JOHN E. RILEY             | 3030 N ROCKY PT DR W STE 150     | TAMPA               | FL                   | 33607-7200         | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 12/19/2016               | SENRYO INC DBA SENRYO TECHNOLOGIES                      |                               |                             | ASIAN-PACIFIC AMERICANS      | JODI MCCULLOUGH           | 387 SHUMAN BLVD STE 208E         | NAPERVILLE          | IL                   | 60563              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 6/27/2014                | SITES BY SHELLY   |                               |                             | WOMAN                        | SHELLY HAYS               | 1440 FINLEY DR                   | PENSACOLA           | FL                   | 32514              | 03                | 48-ESCAMBIA      | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Hillsborough County Aviation Authority                           | DBE               | 10/16/2014               | SMART MARKETING CONCEPTS, INC.                          |                               |                             | HISPANIC AMERICANS           | MAYRA HARLEY              | 120 STATE RD E STE 104           | OLDSMAR             | FL                   | 34677-3647         | 07                | 14-PASCO         | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Miami-Dade County  | DBE               | 2/14/2001                | STELLAR SERVICES INC                                    |                               |                             | ASIAN-PACIFIC AMERICANS      | LIANG CHEN                | 70 W 36TH ST STE 702             | NEW YORK            | NY                   | 10018              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 2/6/2017                 | SYNERGY SYSTEMS & SERVICES INC                          |                               |                             | SUBCONTINENT ASIAN AMERICANS | MR ABHAY NIGAM            | 11155 DOLFIELD BLVD STE 114      | OWINGS MILLS        | MD                   | 21117              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 10/26/2017               | THE SHEPHERD COMPANY LLC                                |                               |                             | BLACK AMERICANS              | ROBERT AKINOLA AJUWON     | 312 MARSHALL AVE STE 1010        | LAUREL              | MD                   | 20707              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Miami-Dade County  | DBE/ MBE          | 3/19/2018                | TRANSAMERICA TRAINING MANAGEMENT, INC. DBA TAM TRAINING |                               |                             | HISPANIC AMERICANS           | GABRIEL ALBELO            | 6505 BLUE LAGOON DR STE 105      | MIAMI               | FL                   | 33126              |                   |                  | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE               | 6/16/2011                | TRANSCEND SPATIAL SOLUTIONS LLC                         |                               |                             | WOMAN                        | CONNIE GURCHIEK           | 2970 UNIV PKWY STE 201           | SARASOTA            | FL                   | 34243              | 01                | 13-MANATEE       | CERTIFIED    |
| 541512     | Computer Systems Design Services     | Florida Department of Transportation                             | DBE/ MBE          | 5/17/2013                | WIDE RANGE TECHNOLOGIES                                 |                               |                             | WOMAN                        | THERESA O'HALLORAN KEY    | 1969 S ALAFAYA TRL STE 211       | ORLANDO             | FL                   | 32828              | 05                | 75-ORANGE        | CERTIFIED    |





| NAICS Code | NAICS Description                       | UCP Certifying Member                  | Vendor Cert. Type | First Certification Date | Vendor Name                                    | Vendor Work Location District | Vendor Work Location County | Vendor Presumptive Group     | Vendor DBE Contact Name | Vendor Mailing Address           | Vendor Mailing City | Vendor Mailing State | Vendor Mailing Zip | Physical District | Physical County  | Cert. Status |
|------------|---|--|-------------------|--------------------------|--|-------------------------------|-----------------------------|------------------------------|-------------------------|----------------------------------|---------------------|----------------------|--------------------|-------------------|------------------|--------------|
| 541513     | Computer Facilities Management Services | Florida Department of Transportation   | DBE               | 1/15/2015                | ALMP ENTERPRISES INC                           | 05                            | 11-LAKE                     | HISPANIC AMERICANS           | ANGEL MENDEZ            | 27007 LAKE LENA LN               | MOUNT DORA          | FL                   | 32757              | 05                | 11-LAKE          | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Jacksonville Transp. Authority         | DBE               | 10/26/2010               | FIRST WORLD USA DBA TERMINAL EXCHANGE SYSTEMS  |                               |                             | SUBCONTINENT ASIAN AMERICANS | SANKARAN GANAPATHI      | 163 AMORY ST                     | BROOKLINE           | MA                   | 2446               |                   |                  | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Jacksonville Transp. Authority         | DBE               | 10/26/2010               | FIRSTWORLD USA INC DBA TERMINAL EXCHANGE       |                               |                             | ASIAN-PACIFIC AMERICANS      | SANKARAN GANAPATHI      | 163 AMORY ST                     | BROOKLINE           | MA                   | 2446               |                   |                  | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Florida Department of Transportation   | DBE               | 10/10/2011               | GIS SHOP INC (THE)                             | 03                            | 61-WASHINGTON               | WOMAN                        | DIXIE MARGARET DAVIS    | PO BOX 14124                     | TALLAHASSEE         | FL                   | 32317              | 03                | 55-LEON          | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Florida Department of Transportation   | DBE               | 6/24/1999                | JTM CONCEPTS INC                               |                               |                             | ASIAN-PACIFIC AMERICANS      | TRACEY MASAMOTO MARLER  | 420 23RD ST                      | ROCK ISLAND         | IL                   | 61201              |                   |                  | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Florida Department of Transportation   | DBE               | 3/26/2015                | ONESOURCEPCS LLC                               |                               |                             | ASIAN-PACIFIC AMERICANS      | JONATHAN LLANERA        | 3111 PEGGY BOND DR               | PENSACOLA           | FL                   | 32504              | 03                | 48-ESCAMBIA      | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Jacksonville Transp. Authority         | DBE/ACDBE         | 11/23/2015               | PERFORATA LLC                                  |                               |                             | ASIAN-PACIFIC AMERICANS      | USHA MOHAN              | 7837 MT RANIER DR                | JACKSONVILLE        | FL                   | 32256              | 02                | 72-DUVAL         | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Florida Department of Transportation   | DBE               | 6/14/2017                | SSBSX LLC DBA PTC PARTNERS                     | 02                            | 78-ST. JOHNS                | WOMAN                        | BERNIE SANDERS          | 121 NATURES ISLE DR              | PONTE VEDRA BEACH   | FL                   | 32082              |                   |                  | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Florida Department of Transportation   | DBE               | 4/11/2018                | TECTONIC GROUP INTERNATIONAL LLC               | 04                            | 86-BROWARD                  | WOMAN                        | MARYAM SHAMS            | PO BOX 822606                    | PEMBROKE PINES      | FL                   | 33082              |                   |                  | CERTIFIED    |
| 541513     | Computer Facilities Management Services | Jacksonville Transp. Authority         | DBE               | 5/2/2009                 | UNISON CONSULTING INC                          |                               |                             | BLACK AMERICANS              | YOVETTE DRAKE           | 409 W HURON STE 400              | CHICAGO             | IL                   | 60654              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE/MBE           | 2/17/2011                | ADVANCED SYSTEMS DESIGN INC                    |                               |                             | NATIVE AMERICANS             | JOHN A. DUBARD          | 2120 KILLARNEY WY STE 200        | TALLAHASSEE         | FL                   | 32309              | 03                | 55-LEON          | CERTIFIED    |
| 541519     | Other Computer Related Services         | Hillsborough County Aviation Authority | DBE               | 6/18/2013                | AMERICAN WORDATA INC                           |                               |                             | WOMAN                        | TRACI WESTON            | 13046 RACE TRACK RD NO 112       | TAMPA               | FL                   | 33626-1302         | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541519     | Other Computer Related Services         | Miami-Dade County                      | DBE               | 4/30/2009                | BETIS GROUP INC                                |                               |                             | HISPANIC AMERICANS           | HERNAN CORTES           | 1420 BEVERLY RD SUITE 330        | MCLEAN              | VA                   | 22101              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 11/15/2012               | BIG G TECH SUPPORT LLC                         |                               |                             | BLACK AMERICANS              | GERALD M. BEN-AMI       | 8401 73RD AVE N STE F-1          | BROOKLYN PARK       | MN                   | 55428              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE/MBE           | 9/21/2018                | BRAEDEN-X LLC                                  | 07                            | 10-HILLSBOROUGH             | BLACK AMERICANS              | TIFFANY WARD            | 247 HAMPTON GREEN LN             | BRANDON             | FL                   | 33511              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE/MBE           | 1/26/2016                | BRIDGEWAY TECHNOLOGIES LLC                     |                               |                             | ASIAN-PACIFIC AMERICANS      | KHRISTINE TAN           | 18470 WHYTE LEAFE CT             | LAND O LAKES        | FL                   | 34638              | 07                | 14-PASCO         | CERTIFIED    |
| 541519     | Other Computer Related Services         | Miami-Dade County                      | DBE/ACDBE         | 3/11/2002                | CERTIFIED NETWORK PROFESSIONALS INC            |                               |                             | HISPANIC AMERICANS           | ORLANDO G. SUERO        | 15757 PINES BLVD STE 273         | PEMBROKE PINES      | FL                   | 33027              | 06                | 87-MIAMI-DADE    | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 4/18/2018                | CMB CONSULTING LLC                             |                               |                             | WOMAN                        | KATHLEEN HAINES         | 17 CHARLES CARROLL CT            | PORT DEPOSIT        | MD                   | 21904              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 6/26/2013                | COMPQSOFT INC                                  |                               |                             | SUBCONTINENT ASIAN AMERICANS | MADINA SHAIK            | 505 N SAM HOUSTON PKWY E STE 682 | HOUSTON             | TX                   | 77060              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 3/26/2015                | COMPTech COMPUTER TECHNOLOGIES                 |                               |                             | BLACK AMERICANS              | ALLEN STEPHEN           | 10 W 2ND ST STE 300              | DAYTON              | OH                   | 45402              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 1/6/2017                 | EDATA COLLECTORS INC                           |                               |                             | HISPANIC AMERICANS           | ANGELA CABRERA-BUFFA    | 3700 KENNESAW S IND DR NW        | KENNESSAW           | GA                   | 30144              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 8/25/2017                | ENTERPLIANCE LLC                               | 06                            | 87-MIAMI-DADE               | WOMAN                        | AISLINA MURPHY          | 10488 MIAMI LAKES DR E           | MIAMI LAKES         | FL                   | 33014              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Jacksonville Transp. Authority         | DBE/MBE           | 6/3/2010                 | ICATT INC                                      |                               |                             | BLACK AMERICANS              | GABE HAMDA              | 2816 SANS PAREIL ST              | JACKSONVILLE        | FL                   | 32246              | 02                | 72-DUVAL         | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE/MBE           | 9/16/2014                | ITOTS NETWORKS LLC                             |                               |                             | BLACK AMERICANS              | TODD SANDERS            | 566 SERENITY CT STE C10          | ODENTON             | MD                   | 21113              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 10/31/2017               | KAMBRIAN CORPORATION                           |                               |                             | ASIAN-PACIFIC AMERICANS      | CATHY HSIEH             | 2707 E VALLEY BLVD STE 312       | WEST COVINA         | CA                   | 91792              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 12/21/2010               | KINETIC MULTIMEDIA SYSTEMS INC                 |                               |                             | HISPANIC AMERICANS           | VIJAYA (JAYA) MILAM     | 6750 N ANDREWS AVE NE STE 200    | FORT LAUDER-DALE    | FL                   | 33309              | 04                | 86-BROWARD       | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 10/20/2010               | MANAGEMENT INSPECTION AND TESTING SERVICES LLC |                               |                             | SUBCONTINENT ASIAN AMERICANS | SALMAN INAM             | 10164 BISHOP LAKE RD W           | JACKSONVILLE        | FL                   | 32256              | 02                | 72-DUVAL         | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 10/4/2018                | NACG INC (PART TIME)                           | 07                            | 15-PINELLAS                 | HISPANIC AMERICANS           | JOSE GARCIA             | 5024 TERRACE PALMS CIR #202      | TAMPA               | FL                   | 33617              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 4/26/2017                | PHALANX CONSULTING AND SOLUTIONS LLC           |                               |                             | BLACK AMERICANS              | CORREY THOMAS           | 5101 STARTING GATE DR            | UPPER MARL-BORO     | MD                   | 20772              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 4/23/2013                | RAVTI CORP                                     |                               |                             | HISPANIC AMERICANS           | ALEXANDER RANGEL        | 5003 W SPRING LAKE DR            | TAMPA               | FL                   | 33629              | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541519     | Other Computer Related Services         | Greater Orlando Aviation Authority     | DBE               | 3/30/2018                | RB ADVISORY, LLC                               |                               |                             | BLACK AMERICANS              | LUDE REGINE BONNEAU     | 941 W MORSE BLVD STE 100         | WINTER PARK         | FL                   | 32751              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 8/30/2017                | RED LASER TECHNOLOGY INC                       |                               |                             | BLACK AMERICANS              | ADRIAN JONES            | 1230 RAYMOND RD                  | JACKSON             | MS                   | 39204              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE/MBE           | 12/21/2017               | RUDRAM ENGINEERING INC                         |                               |                             | SUBCONTINENT ASIAN AMERICANS | STEPHEN VITCH           | 845 EXECUTIVE LN STE 200         | ROCKLEDGE           | FL                   | 32955              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Hillsborough County Aviation Authority | DBE/MBE           | 4/25/2012                | SECURANCE LLC                                  |                               |                             | BLACK AMERICANS              | PAUL ASHE               | 13904 MONROES BUSINESS PK        | TAMPA               | FL                   | 33635              | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE/MBE           | 11/3/2016                | SHARP 10 GROUP LLC                             |                               |                             | BLACK AMERICANS              | PATRICK SHARPTON        | 728 LAKE AVE                     | LAKE WORTH          | FL                   | 33460              |                   |                  | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE/MBE           | 6/30/2003                | STORSOFT TECHNOLOGY LIMITED COMPANY LLC        |                               |                             | BLACK AMERICANS              | JONATHAN EVANS          | PO BOX 297666                    | PEMBROKE PINES      | FL                   | 33029              | 07                | 10-HILLS-BOROUGH | CERTIFIED    |
| 541519     | Other Computer Related Services         | Florida Department of Transportation   | DBE               | 5/3/2016                 | UNITED ONE COMMUNICATIONS LLC                  |                               |                             | BLACK AMERICANS              | CARL C. CHAISSON        | 13266 SW 47TH ST                 | MIRAMAR             | FL                   | 33027              | 04                | 86-BROWARD       | CERTIFIED    |

| NAICS Code | NAICS Description  | UCP Certifying Member  | Vendor Cert. Type | First Certification Date | Vendor Name                              | Vendor Work Location District | Vendor Work Location County | Vendor Presumptive Group     | Vendor DBE Contact Name | Vendor Mailing Address              | Vendor Mailing City | Vendor Mailing State | Vendor Mailing Zip | Physical District | Physical County | Cert. Status |
|------------|--|--|-------------------|--------------------------|--|-------------------------------|-----------------------------|------------------------------|-------------------------|-------------------------------------|---------------------|----------------------|--------------------|-------------------|-----------------|--------------|
| 541519     | Other Computer Related Services                                      | Florida Department of Transportation                             | DBE               | 7/19/2017                | WDM ENTERPRISES LLC                      |                               |                             | BLACK AMERICANS              | WARREN D. MILLER        | 120 WOODSONG WY                     | MADISON             | MS                   | 39110              |                   |                 | CERTIFIED    |
| 541611     | Administrative Management and General Management Consulting Services | Jacksonville Transp. Authority                                   | DBE               | 2/26/2014                | BAXTER LAKE TECHNOLOGY CORPORATION       |                               |                             | BLACK AMERICANS              | ALFRED ADJAHOE          | 5670 BAXTER LAKE DR                 | JACKSONVILLE        | FL                   | 32258              | 02                | 72-DUVAL        | CERTIFIED    |
| 541611     | Administrative Management and General Management Consulting Services | Greater Orlando Aviation Authority                               | DBE               | 1/9/2016                 | BIRDI & ASSOCIATES, INC.                 |                               |                             | ASIAN-PACIFIC AMERICANS      | MONINDER BIRDI          | 723 E GREEN ST                      | PASADENA            | CA                   | 91101              |                   |                 | CERTIFIED    |
| 541611     | Administrative Management and General Management Consulting Services | Miami-Dade County  | DBE               | 6/2/2017                 | CARTER INFORMATION SOLUTIONS INC         |                               |                             | BLACK AMERICANS              | JAMES CARTER            | 7700 OLD BRANCH AVE #A-201          | CLINTON             | MD                   | 20735              |                   |                 | CERTIFIED    |
| 541611     | Administrative Management and General Management Consulting Services | City of Tallahassee  | DBE               | 11/28/2012               | GROUP Z                                  |                               |                             |                              | ANTHIE ZAIRIS           | 10320 LITTLE PATUXENT PKWY STE 610B | COLUMBIA            | MD                   | 21044-3347         |                   |                 | CERTIFIED    |
| 541611     | Administrative Management and General Management Consulting Services | Miami-Dade County  | DBE               | 2/3/2003                 | IMAAS CONSOLIDATED INC D/B/A KONVERGENCE |                               |                             | BLACK AMERICANS              | STACEY HITT             | 24580 SW 164 AVE                    | MIAMI               | FL                   | 33031              | 06                | 87-MIAMI-DADE   | CERTIFIED    |
| 541611     | Administrative Management and General Management Consulting Services | Broward County Office of Economic and Small Business Development | DBE/ MBE          | 12/13/2016               | RENAISSANCE MANAGEMENT GROUP, INC.       |                               |                             | BLACK AMERICANS              | SHARON MCLENNON         | 1773 N STATE RD 7 STE 200           | LAUDERHILL          | FL                   | 33313              |                   |                 | CERTIFIED    |
| 541611     | Administrative Management and General Management Consulting Services | Florida Department of Transportation                             | DBE               | 2/27/2015                | 24-7 CONSULTING LLC                      |                               |                             | WOMAN                        | MELLISA MCCOLLEY        | 2910 KERRY FOREST PRKWY D4 STE 256  | TALLAHASSEE         | FL                   | 32309              | 03                | 55-LEON         | CERTIFIED    |
| 541612     | Human Resources Consulting Services                                  | Broward County Office of Economic and Small Business Development | DBE               | 2/21/2013                | NJW TECHNOLOGY SOLUTIONS INC             |                               |                             | BLACK AMERICANS              | NORMA J. WILLIAMS       | 134 N LASALLE ST STE 1030           | CHICAGO             | IL                   | 60602              |                   |                 | CERTIFIED    |
| 541612     | Human Resources Consulting Services                                  | Florida Department of Transportation                             | DBE/ MBE          | 7/27/2009                | NU INFO SYSTEMS INC                      |                               |                             | SUBCONTINENT ASIAN AMERICANS | NIRAJ KUMAR             | 524 DATURA ST STE 114               | WEST PALM BEACH     | FL                   | 33401              | 04                | 93-PALM BEACH   | CERTIFIED    |
| 541618     | Other Management Consulting Services                                 | Jacksonville Transp. Authority                                   | DBE               | 5/13/2003                | ACES OF JACKSONVILLE INC                 |                               |                             | HISPANIC AMERICANS           | JESSE PINA              | 12369 BRIGHTON BAY TRL N            | JACKSONVILLE        | FL                   | 32246              | 02                | 72-DUVAL        | CERTIFIED    |
| 541618     | Other Management Consulting Services                                 | Florida Department of Transportation                             | DBE               | 8/29/2018                | COMSOLUTIONS INC                         |                               |                             | WOMAN                        | LAURA DANIELS           | 26 FOREST CLUB DR                   | CHESTERFIELD        | ME                   | 63005              |                   |                 | CERTIFIED    |
| 541618     | Other Management Consulting Services                                 | Broward County Office of Economic and Small Business Development | DBE/ ACDBE        | 1/27/2015                | KELEUSMATIC TECHNOLOGIES INC             |                               |                             | ASIAN-PACIFIC AMERICANS      | MICHAEL YU              | 8362 PINES BLVD NO 131              | PEMBROKE PINES      | FL                   | 33024              | 04                | 86-BROWARD      | CERTIFIED    |
| 541618     | Other Management Consulting Services                                 | Florida Department of Transportation                             | DBE               | 7/13/2016                | TELECOMMUNICATIONS DEVELOPMENT CORP      |                               |                             | BLACK AMERICANS              | JAMES WOODYARD          | 1919 13TH ST NW                     | WASHINGTON          | DC                   | 20009              |                   |                 | CERTIFIED    |
| 541618     | Other Management Consulting Services                                 | Florida Department of Transportation                             | DBE               | 4/10/2017                | TRINITY CONSULTING LLC                   |                               |                             | WOMAN                        | BETH KEARNS             | 805 PEACHTREE ST NE UNIT 612        | ATLANTA             | GA                   | 30308              |                   |                 | CERTIFIED    |
| 541618     | Other Management Consulting Services                                 | Greater Orlando Aviation Authority                               | DBE/ MBE          | 8/30/2013                | VALIDITY SOLUTIONS INC                   |                               |                             | BLACK AMERICANS              | TOMEKA BELL             | 801 INTERNATIONAL PKWY 5TH FL       | LAKE MARY           | FL                   | 32746              | 05                | 77-SEMINOLE     | CERTIFIED    |
| 541620     | Environmental Consulting Services                                    | Miami-Dade County  | DBE               | 10/18/2004               | RADIN CONSULTING INC                     |                               |                             | SUBCONTINENT ASIAN AMERICANS | CHITRA RADIN            | 193 W HOBART GAP RD                 | LIVINGSTON          | NJ                   | 7039               |                   |                 | CERTIFIED    |
| 541690     | Other Scientific and Technical Consulting Services                   | Miami-Dade County  | DBE/ MBE          | 1/18/2002                | ADVANCED TOTAL SYSTEMS INC               |                               |                             | HISPANIC AMERICANS           | OSIRIS VILLACAMPA       | 13200 SW 128TH ST STE B4            | MIAMI               | FL                   | 33186              | 06                | 87-MIAMI-DADE   | CERTIFIED    |
| 541690     | Other Scientific and Technical Consulting Services                   | Hillsborough County Aviation Authority                           | DBE/ MBE          | 10/17/2014               | COMMUNICATION CONCEPTS INC               |                               |                             | BLACK AMERICANS              | MARK D. MILLS           | 2549 SUCCESS DR                     | ODESSA              | FL                   | 33556              | 07                | 14-PASCO        | CERTIFIED    |
| 541690     | Other Scientific and Technical Consulting Services                   | Miami-Dade County  | DBE/ MBE          | 9/28/2009                | ENTERPRISE RISK MANGEMENT INC            |                               |                             | HISPANIC AMERICANS           | SILKA GONZALEZ          | 800 S DOUGLAS RD STE 940            | CORAL GABLES        | FL                   | 33134              | 06                | 87-MIAMI-DADE   | CERTIFIED    |
| 541690     | Other Scientific and Technical Consulting Services                   | Broward County Office of Economic and Small Business Development | DBE/ ACDBE        | 1/14/2019                | MATHFORUS LLC                            |                               |                             | SUBCONTINENT ASIAN AMERICANS | SUGANTH KANNAN          | 2228 QUAIL ROOST DR                 | WESTON              | FL                   | 33327              |                   |                 | CERTIFIED    |
| 541690     | Other Scientific and Technical Consulting Services                   | Florida Department of Transportation                             | DBE               | 6/6/2002                 | SOLID NETWORK SOLUTIONS LLC              |                               |                             | WOMAN                        | MARIA CURCIO            | 326 BRANDON BLVD                    | FREEHOLD            | NJ                   | 7728               |                   |                 | CERTIFIED    |
| 541810     | Advertising Agencies   | Miami-Dade County  | DBE/ MBE          | 1/25/2017                | AVANZA ADVERTISING, LLC                  |                               |                             | HISPANIC AMERICANS           | ALEJANDRO PEREZ EGUREN  | 5465 NW 36TH ST STE 100             | MIAMI SPRING        | FL                   | 33166-9999         |                   |                 | CERTIFIED    |
| 541810     | Advertising Agencies   | Jacksonville Transp. Authority                                   | DBE/ MBE          | 8/9/2017                 | LACAYO ADVERTISING                       |                               |                             | HISPANIC AMERICANS           | ANDRES LACAYO           | 224 N BRIDGE CREEK DR               | SAINT JOHNS         | FL                   | 32259              |                   |                 | CERTIFIED    |
| 541990     | All Other Professional, Scientific, and Technical Services           | Florida Department of Transportation                             | DBE/ MBE          | 7/1/2010                 | APPLIED ECOLOGY INC                      |                               |                             | WOMAN                        | CLAUDIA M. LISTOPAD     | 122 FOURTH AVE STE 104              | INDIALANTIC         | FL                   | 32903              | 05                | 70-BREVARD      | CERTIFIED    |
| 541990     | All Other Professional, Scientific, and Technical Services           | Jacksonville Transp. Authority                                   | DBE               | 4/2/2012                 | CMAR CONSULTING LLC                      |                               |                             | HISPANIC AMERICANS           | M ALEXANDRA S           | 7990 BAYMEADOWS RD E UNIT 38        | JACKSONVILLE        | FL                   | 32256              | 02                | 72-DUVAL        | CERTIFIED    |
| 541990     | All Other Professional, Scientific, and Technical Services           | Volusia Transit Authority-FTA                                    | DBE/ MBE          | 3/23/2016                | SKY BLUE TECHNOLOGIES LLC                |                               |                             | BLACK AMERICANS              | W CYCILY THOMAS         | 140 S BEACH ST                      | DAYTONA BEACH       | FL                   | 32114              | 05                | 79-VOLUSIA      | CERTIFIED    |
| 561320     | Temporary Help Services  | Miami-Dade County  | DBE               | 9/23/2009                | ALTECH SERVICES INC                      |                               |                             | BLACK AMERICANS              | KENNETH ISAACS          | 695 US HWY 46, STE 301B             | FAIRFIELD           | NJ                   | 7004               |                   |                 | CERTIFIED    |
| 561320     | Temporary Help Services  | Broward County Office of Economic and Small Business Development | DBE               | 11/4/2010                | ELITE PROFESSIONALS LLC                  |                               |                             | WOMAN                        | DANIELLE WANSEN         | 5174 S UNIVERSITY DR                | DAVIE               | FL                   | 33328              | 04                | 86-BROWARD      | CERTIFIED    |
| 561320     | Temporary Help Services  | Florida Department of Transportation                             | DBE               | 9/14/2017                | Q E D INC DBA QED NATIONAL               |                               |                             | WOMAN                        | COLLEEN MOLTER          | 350 SEVENTH AVE 10TH FL             | NEW YORK            | NY                   | 10001              |                   |                 | CERTIFIED    |
| 561320     | Temporary Help Services  | Florida Department of Transportation                             | DBE               | 6/21/2016                | SIGMA SYSTEMS INC DBA SIGMA INC          |                               |                             | ASIAN-PACIFIC AMERICANS      | MS SHAMA NANNAPANENI    | 201 BOSTON POST RD W STE 201        | MARLBOROUGH         | MA                   | 1752               |                   |                 | CERTIFIED    |



| NAICS Code | NAICS Description                                  | UCP Certifying Member  | Vendor Cert. Type | First Certification Date | Vendor Name                                       | Vendor Work Location District | Vendor Work Location County | Vendor Presumptive Group     | Vendor DBE Contact Name | Vendor Mailing Address        | Vendor Mailing City | Vendor Mailing State | Vendor Mailing Zip | Physical District | Physical County  | Cert. Status |
|------------|--|--|-------------------|--------------------------|---|-------------------------------|-----------------------------|------------------------------|-------------------------|-------------------------------|---------------------|----------------------|--------------------|-------------------|------------------|--------------|
| 561330     | Professional Employer Organizations                | Broward County Office of Economic and Small Business Development | DBE/ACDBE         | 12/21/2018               | FUSTECH CONSULTING LLC                            |                               |                             | BLACK AMERICANS              | MICHELLE SMALLS         | 9182 NW 49 CT                 | SUNRISE             | FL                   | 33351              |                   |                  | CERTIFIED    |
| 561410     | Document Preparation Services                      | Miami-Dade County  | DBE               | 9/29/2005                | ACUMEN BUILDING ENTERPRISE INC                    |                               |                             | BLACK AMERICANS              | WALTER ALLEN            | 7770 PARDEE LN STE 200        | OAKLAND             | CA                   | 94621-1490         |                   |                  | CERTIFIED    |
| 561410     | Document Preparation Services                      | Broward County Office of Economic and Small Business Development | DBE               | 10/23/2014               | DIGIDOC INC DBA DOCUMENT MANAGERS                 |                               |                             | BLACK AMERICANS              | DARRYL WIGGINS          | 510 FLORIDA AVE NW            | WASHINGTON          | DC                   | 20001              |                   |                  | CERTIFIED    |
| 561621     | Security Systems Services (except Locksmiths)      | Broward County Office of Economic and Small Business Development | DBE               | 1/22/2007                | STRIKE INDUSTRIES, INC.                           |                               |                             | WOMAN                        | LINDA K. SELLATI        | 3446 SW 15TH ST               | DEERFIELD BEACH     | FL                   | 33442              | 04                | 86-BROWARD       | CERTIFIED    |
| 611420     | Computer Training                                  | Miami-Dade County  | DBE               | 10/18/2017               | AFL INTERNATIONAL CONSULTING STAFF & SERVICES INC |                               |                             | HISPANIC AMERICANS           | MR FRANCISCO AROSTEGUI  | 14303 SW 172ND ST             | MIAMI               | FL                   | 33177-9999         |                   |                  | CERTIFIED    |
| 611420     | Computer Training                                  | Greater Orlando Aviation Authority                               | DBE               | 10/28/2014               | ALMOND CONSULTING GROUP INC DBA ALMOND CONSULTING |                               |                             | BLACK AMERICANS              | DERRICK HENRY           | 5472 BAYTOWNE PL              | OVIEDO              | FL                   | 32765              |                   |                  | CERTIFIED    |
| 611420     | Computer Training                                  | Florida Department of Transportation                             | DBE               | 3/26/2014                | KRISTINE FALLON ASSOCIATES INC                    |                               |                             | WOMAN                        | GREGORY A. BUSH,, JR    | 11 E ADAMS ST STE 1100        | CHICAGO             | IL                   | 60603              |                   |                  | CERTIFIED    |
| 611420     | Computer Training                                  | Broward County Office of Economic and Small Business Development | DBE/MBE           | 4/25/2017                | MIRANDA IT SOLUTIONS, LLC                         |                               |                             | BLACK AMERICANS              | GAIL MANGAROO           | 3300 NW 46TH ST #202          | OAKLAND PARK        | FL                   | 33309              |                   |                  | CERTIFIED    |
| 611420     | Computer Training                                  | Florida Department of Transportation                             | DBE               | 10/13/2015               | TRANSIGHT LLC                                     |                               |                             | SUBCONTINENT ASIAN AMERICANS | ARVINDER BHALLA         | 7599 BALMORAL WY              | SAN RAMON           | CA                   | 94582              |                   |                  | CERTIFIED    |
| 611430     | Professional and Management Development Training   | Hillsborough County Aviation Authority                           | DBE               | 2/7/2014                 | ALIVETEK INC                                      |                               |                             | WOMAN                        | SANDY MILLS ALFORD      | 83 N PARK PLACE BLVD          | CLEARWATER          | FL                   | 33759-3917         | 07                | 15-PINELLAS      | CERTIFIED    |
| 611430     | Professional and Management Development Training   | Florida Department of Transportation                             | DBE/MBE           | 9/16/2014                | ANALYTICS PARTNERS INC (PART TIME)                |                               |                             | WOMAN                        | LISA DAVIS              | 725 PENINSULAR PL             | JACKSONVILLE        | FL                   | 32204              | 02                | 72-DUVAL         | CERTIFIED    |
| 611430     | Professional and Management Development Training   | Florida Department of Transportation                             | DBE               | 1/10/2019                | ARIDAI CONSULTING LLC                             |                               |                             | BLACK AMERICANS              | RUTH LATOISON-IFILL     | 402 BURBANK ST SE             | WASHINGTON          | DC                   | 20019              |                   |                  | CERTIFIED    |
| 611430     | Professional and Management Development Training   | Florida Department of Transportation                             | DBE               | 1/20/2011                | LEXES ASSOCIATES INC                              |                               |                             | BLACK AMERICANS              | DONZLEIGH DOWIE         | 217 LIONS GATE DR             | ST AUGUSTINE        | FL                   | 32080              | 02                | 78-ST. JOHNS     | CERTIFIED    |
| 611710     | Educational Support Services                       | Jacksonville Transp. Authority                                   | DBE               | 10/3/2003                | A HAROLD AND ASSOCIATES LLC                       |                               |                             | BLACK AMERICANS              | ANDREW HAROLD, JR       | 11200 ST JOHNS IND PKWY STE 1 | JACKSONVILLE        | FL                   | 32246              | 02                | 72-DUVAL         | CERTIFIED    |
| 611710     | Educational Support Services                       | Greater Orlando Aviation Authority                               | DBE/MBE           | 8/15/2013                | ACEAPPLICATIONS LLC                               |                               |                             | BLACK AMERICANS              | COURTNEY POWELL         | 3259 PROGRESS DR STE 163      | ORLANDO             | FL                   | 32826              | 05                | 75-ORANGE        | CERTIFIED    |
| 611710     | Educational Support Services                       | Broward County Office of Economic and Small Business Development | DBE               | 8/3/2012                 | BRONNER GROUP LLC                                 |                               |                             | WOMAN                        | GILA BRONNER            | 120 N LASALLE ST STE 1300     | CHICAGO             | IL                   | 60602              |                   |                  | CERTIFIED    |
| 611710     | Educational Support Services                       | Jacksonville Transp. Authority                                   | DBE               | 3/16/2018                | LAKSHMI CONSULTING SERVICES                       |                               |                             | SUBCONTINENT ASIAN AMERICANS | LAKSHMI BALASUBRAMANIAN | 9916 NW 18TH RD               | GAINESVILLE         | FL                   | 32606              |                   |                  | CERTIFIED    |
| 611710     | Educational Support Services                       | Broward County Office of Economic and Small Business Development | DBE/ACDBE/MBE     | 5/18/2011                | S. DAVIS & ASSOCIATES PA                          |                               |                             | BLACK AMERICANS              | SHAUN DAVIS             | 2521 HOLLYWOOD BLVD           | HOLLYWOOD           | FL                   | 33020              | 04                | 86-BROWARD       | CERTIFIED    |
| 811212     | Computer and Office Machine Repair and Maintenance | Broward County Office of Economic and Small Business Development | DBE               | 1/24/2008                | INFO TECHSYSTEMS CONSULTING INC                   |                               |                             | BLACK AMERICANS              | DEANDRE BELL            | 14055 SW 50 LN                | MIRAMAR             | FL                   | 33027              | 04                | 86-BROWARD       | CERTIFIED    |
| 811213     | Communication Equipment Repair and Maintenance     | Florida Department of Transportation                             | DBE/MBE           | 9/7/2010                 | ADVANCED CABLE CONNECTION INC                     |                               |                             | HISPANIC AMERICANS           | RICHARD SCHEMITSCH      | PO BOX 8097                   | TAMPA               | FL                   | 33674              | 07                | 10-HILLS-BOROUGH | CERTIFIED    |