

Lee County Board of County Commissioners is committed to providing Veteran's Preference to qualified applicants.

Under Florida law, Veteran's Preference is given to qualified Veterans as outlined in F.S. Chapter 295. Applicant's claiming Veteran's Preference **must** submit a DD214, and/or equivalent separation papers, listing dates of service and type of discharge, and any other required documentation based on veteran category selected, as part of their employment application.

Per Florida Statute, Section 295.07, the state and its political subdivisions shall give preference in appointment and retention in positions of employment to:

- Those disabled veterans:
 - o Who have served on active duty in any branch of the United States Armed Forces, have received an honorable discharge, and have established the present existence of a service-connected disability that is compensable under public laws administered by the United States Department of Veterans Affairs; or
 - o Who are receiving compensation, disability retirement benefits, or pension pursuant to public laws administered by the United States Department of Veterans Affairs and the United States Department of Defense.
- The spouse of a person who has a total disability, permanent in nature, resulting from a service-connected disability and who, because of this disability, cannot qualify for employment, and the spouse of a person missing in action, captured in line of duty by a hostile force, or forcibly detained or interned in line of duty by a foreign government or power.
- A wartime veteran who has served at least 1 day during a wartime period:
 - o World War II: December 7, 1941, to December 31, 1946.
 - o Korean War: June 27, 1950, to January 31, 1955.
 - o Vietnam War: February 28, 1961, to May 7, 1975.
 - o Persian Gulf War: August 2, 1990, to January 2, 1992.
 - o Operation Enduring Freedom: October 7, 2001, and ending on the date thereafter prescribed by presidential proclamation or by law.
 - o Operation Iraqi Freedom: March 19, 2003, and ending on the date thereafter prescribed by presidential proclamation or by law.
- The unmarried widow or widower of a veteran who died of a service-connected disability.
- The mother, father, legal guardian, or un-remarried widow or widower of a member of the United States Armed Forces who died in the line of duty under combat-related conditions, as verified by the United States Department of Defense.
- A veteran who served in the active military, naval, or air service and who was discharged or released under honorable conditions only or who later received an upgraded discharge under honorable conditions, notwithstanding any action by the United States Department of Veterans Affairs on individuals discharged or released with other than honorable discharges.
- A current member of any reserve component of the United States Armed Forces or the Florida National Guard.

Veteran's Preference **does not** apply to temporary, on-call, or intern positions, internal job opportunities, or any position that requires current membership of The Florida Bar.