



AETNA MEDICARE ADVANTAGE PLAN (MAP) – WITH SUBSIDY Premiums for Plan Year 2018

***Employees hired on or after 01/01/2008 pay full premium at retirement with no County subsidy.**

Lee County is very pleased to offer a **M**edicare **A**dvantage **P**lan option for retirees for plan year 2018.

The premiums below are shown based on ONE individual member. A retiree with a spouse covered on their plan will pay exactly **TWICE** the Retiree’s share of the cost. For retirees with an *eligible covered* dependent will pay **THREE (3) TIMES** the Retiree’s share of the cost. All covered family members are enrolled *individually* in this plan.

The retiree, the covered spouse, AND any covered dependent children must ALL be *Medicare eligible* in order to enroll in this plan (as in the case of a permanently disabled dependent).

Medicare Eligible retirees who wish to continue covering a spouse or dependent children who are NOT ELIGIBLE for Medicare may ONLY do so by remaining in the active employee self-funded plan.

Retirees and spouses/dependents they wish to cover are still required to enroll in **both Parts A & B of Medicare** in order to participate in this plan.

The Medicare Part B premium must be paid IN ADDITION TO the premium amounts shown below for each family member enrolled.

Retirees’ Medicare Option Premiums (Includes Prescription Drugs)	COUNTY Share	*RETIREE’S Share	TOTAL Cost
Retiree Only	\$215.89	\$143.92	\$359.81
Retiree + Spouse	\$431.78	\$287.84	\$719.62
Retiree + One Dependent	\$431.78	\$287.84	\$719.62
Retiree + Family (Spouse & One other dependent)	\$647.67	\$431.76	\$1,079.43

With the Medicare Advantage Plan option, retirees will pay **only 40% of the total cost** for their premiums on the medical plan – the (former) employer pays the other **60%**!

- Retirees must continue to pay their Medicare Part B premiums in full; and, 100% of the cost for the dental and vision plans to continue enrollment in those plans.

Enrollment in the Medicare Advantage Plan does NOT affect continued participation in the Dental and/or Vision plans. Each plan is elected separately and enrollment may continue until ***declined*** by the retiree during any annual open enrollment period.