

# **Important Notice Regarding Plan Payment 30-day Waiting Period**

Please Note: Recent IRS guidance requires ICMA-RC to provide you a reasonable waiting period to consider your options before payment is made to you. As a result, the 14-day notice period referenced in this packet has been extended to 30-days as indicated in the IRS guidance. However, if you wish to have your payment made sooner than the 30-day time period, you may elect to waive the “reasonable period” on the request form [provided in this packet]. ICMA-RC will assume that your waiver on this form applies to the 30-day notice period. The waiting period for 401 plans will remain 30 days.