



Date: October 10, 2025

To: Retiree

From: Human Resources Benefits

Re: Creditable Coverage Compliance

In order to follow Federal mandates, Lee County must send Creditable Coverage letters to all retirees enrolled in one of our offered medical coverages.

No action is needed on your part. The notice means that Lee County BoCC has determined that the prescription drug coverage offered by Lee County BoCC Medical Plans, is on average for all participants, expected to pay out as much as the standard Medicare prescription drug coverage pays, and is therefore deemed Creditable Coverage.

If you should have additional questions, please contact Human Resources Benefits at 239-533-2245 and we will be happy to assist you.

Lee County Human Resources Benefits Team

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Unit 200

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239-533-2245