

## 2022 BENEFIT PREMIUMS – BOCC

|  | <b>COVERAGE LEVEL</b>        | <b>EMPLOYEE PAYS</b> | <b>EMPLOYER PAYS</b>           |
|--|------------------------------|----------------------|--------------------------------|
| <b>Medical:<br/>Aetna Select and<br/>Aetna POSII</b> | Employee Only                | \$ 15.00 / month     | \$1,165.00 / month             |
|  | Employee & Dependents        | \$115.00 / month     | \$1,830.00 / month             |
|  | Employee & Spouse            | \$145.00 / month     | \$1,830.00 / month             |
|  | Employee & Family            | \$160.00 / month     | \$1,830.00 / month             |
|  | 26 – 30 Year Old Dependent   | \$1,180.00 / month   | -0-                            |
| <b>Dental</b>  | Employee Only                | \$5.00 / month       | \$37.00 / month                |
|  | Employee & Family            | \$40.00 / month      | \$37.00 / month                |
| <b>Vision</b>  | Employee Only                | \$ 9.43 / month      | \$0.00                         |
|  | Employee & Family            | \$ 18.38 / month     | \$0.00                         |
|  | Employee Only – High         | \$ 16.42 / month     | \$0.00                         |
|  | Employee & Family – High     | \$ 31.36 / month     | \$0.00                         |
| <b>Basic Life</b>                                    | One Times Annual Salary      | FREE                 | \$0.191 / \$1,000 coverage     |
| <b>Long-term Disability</b>                          | 60% of pre-disability salary | FREE                 | \$0.32 \$100 of monthly salary |

| <b>Short-Term Disability Insurance GWS (Gross Weekly Salary)</b> |                                     |
|--|-------------------------------------|
| <b>Employee Age Range</b>  | <b>Premium Rate – Employee Paid</b> |
| Under Age 29   | \$0.702 / \$10 of GWS               |
| 30 – 39  | \$0.358 / \$10 of GWS               |
| 40 – 49  | \$0.388 / \$10 of GWS               |
| 50 – 59  | \$0.494 / \$10 of GWS               |
| 60 – 64  | \$0.702 / \$10 of GWS               |
| 65 +   | \$1.18 / \$10 of GWS                |

**Premium Adjustments:** Your premium rate will be computed based upon your age and salary, and will be adjusted anytime there is a salary or range change.

| <b>Optional Life Insurance (Per \$1,000 of Plan Value) – Employee Paid</b> |                     |
|--|---------------------|
| <b>Age Range</b>   | <b>Premium Rate</b> |
| Under Age 30   | \$ .06 / \$1,000    |
| 30 – 34  | \$ .08 / \$1,000    |
| 35 – 39  | \$ .09 / \$1,000    |
| 40 – 44  | \$ .10 / \$1,000    |
| 45 – 49  | \$ .16 / \$1,000    |
| 50 – 54  | \$ .24 / \$1,000    |
| 55 – 59  | \$ .45 / \$1,000    |
| 60 – 64  | \$ .67 / \$1,000    |
| 65 – 69  | \$ 1.31 / \$1,000   |
| 70+  | \$ 2.14 / \$1,000   |
| All Eligible Children  | \$ .65 / \$5,000    |

\*Amounts of coverage for an active employee reduce to 67% of face amount at age 65; 50% at age 70; and 35% at age 75. Your rate increases on January 1st of the year following your birth date.

**Premiums are deducted as follows for BOCC Employees:** Medical- half from the first check and half from the second check of the month; Dental- first check of the month; Optional Life, Vision and Short-Term Disability- second check of the month.