

High Vision Plan

Healthy eyes and clear vision are an important part of your overall health and quality of life. Your vision plan helps you care for your eyes while saving you money by offering:

Paid-in-full eye examinations, eyeglasses and contacts!

Frame Collection: Your plan includes a selection of designer, name brand frames that are completely covered in full.¹

Contact Lens Collection: Select from the most popular contact lenses on the market today with Davis Vision's Contact Lens Collection.¹

One-year eyeglass breakage warranty included on plan eyewear at no additional cost!

How to locate a Network Provider...

Just log on to the Open Enrollment section of our Member site at davisvision.com and click "Find a Provider" to locate a provider near you including:



Call the Human Resources Department at 239-533-2245 for any questions.

For more details about the plan, just log on to the Member site at davisvision.com and enter Client Code **7601**.

¹ The Davis Vision Collection is available at most participating independent provider locations. Collection is subject to change. Collection is inclusive of select toric and multifocal contacts.

² Additional discounts not applicable at Walmart, Sam's Club or Costco locations.

³ Including, but not limited to toric, multifocal and gas permeable contact lenses.

⁴ Transitions® is a registered trademark of Transitions Optical Inc.

⁵ Enhanced frame allowance available at all Visionworks Locations nationwide.

Davis Vision has made every effort to correctly summarize your vision plan features. In the event of a conflict between this information and your organization's contract with Davis Vision, the terms of the contract or insurance policy will prevail.

IN-NETWORK BENEFITS

| | |
|--|--|
| Eye Examination | Every calendar year, Covered in full after \$10 copayment |
| Eyeglasses | |
| Spectacle Lenses | Every calendar year, Covered in full For standard single-vision, lined bifocal, trifocal, or lenticular lenses after \$15 copayment |
| Frames | Every other calendar year, Covered in full Any Fashion, Designer or Premier frame from Davis Vision's Collection ¹ (value up to \$195) OR \$150 retail allowance toward any frame from provider, plus 20% off balance ² OR \$200 allowance, plus 20% off balance to go toward any frame from a Visionworks family of store locations. ⁵ |
| Contact Lenses | |
| Contact Lens Evaluation, Fitting & Follow Up Care | Every calendar year, Collection Contacts: Covered in full OR Non Collection Contacts: Standard Contacts: Covered in full Specialty Contacts ³ : \$60 allowance with 15% off balance ² |
| Contact Lenses (in lieu of eyeglasses) | Every calendar year, Covered in full Any contact lenses from Davis Vision's Contact Lens Collection ¹ OR \$150 retail allowance toward provider supplied contact lenses, plus 15% off balance ² |

ADDITIONAL DISCOUNTED LENS OPTIONS & COATINGS

| MOST POPULAR OPTIONS <small>Savings based on in-network usage and average retail values.</small> | With Davis Vision |
|--|-------------------|
| Scratch-Resistant Coating | \$0 |
| Polycarbonate Lenses | \$0 |
| Standard Anti-Reflective (AR) Coating | \$0 |
| Standard Progressives (no-line bifocal) | \$0 |
| Photochromic Lenses (i.e. Transitions®, etc.) ⁴ | \$0 |

Lower costs and more benefits! See the savings!

| Service | With Davis Vision |
|----------------------------|-------------------|
| Eye Examination | \$10 |
| Lenses | |
| Bifocals | \$15 |
| Scratch-Resistant Coating | \$0 |
| Transitions ^{®/4} | \$0 |
| Frame | \$0 |
| Total | \$25 |

| Employee Contributions | Monthly |
|------------------------|---------|
| Employee | \$10.58 |
| Employee plus Family | \$22.28 |

See page 2 for more benefit information.

Davis Vision plans offer...

Value for our Members

A comprehensive benefit that ensures low out-of-pocket cost to members and their families. Our goal is 100% member satisfaction.

Convenient Network Locations

A national network of credentialed preferred providers throughout the 50 states.

Freedom of Choice

Access to care through our network of dependent, private practice doctors (optometrists and ophthalmologists) or select retail partners.

Value-Added Features:

- Mail Order Contact Lenses Replacement contacts (after initial benefit) through DavisVisionContacts.com mail-order service ensures easy, convenient, purchasing online and quick, direct shipping to your door. Log on to our member Web site for details.
- Laser Vision Correction discounts of up to 25% off the provider's Usual & Customary fees, or 5% off advertised specials, whichever is lower.
- Members with a confirmed diabetes diagnosis may have a second exam within the calendar year frequency for the same \$10 copayment or the same out-of-network reimbursement rate. Please consult your physician.

| ADDITIONAL OPTIONS | WITH DAVIS VISION |
|---|-------------------|
| FRAMES | |
| Fashion Frame (from the Davis Vision Collection) | \$0 |
| Designer Frame (from the Davis Vision Collection) | \$0 |
| Premier Frame (from the Davis Vision Collection) | \$0 |
| LENSES | |
| All Ranges of Prescriptions and Sizes | \$0 |
| Plastic Lenses | \$0 |
| Oversized Lenses | \$0 |
| Tinting of Plastic Lenses | \$0 |
| Scratch-Resistant Coating | \$0 |
| Polycarbonate Lenses | \$0 |
| Ultraviolet Coating | \$0 |
| Standard Anti-Reflective (AR) Coating | \$0 |
| Premium AR Coating | \$0 |
| Ultra AR Coating | \$0 |
| Standard Progressive Addition Lenses | \$0 |
| Premium Progressives Addition Lenses | \$0 |
| Ultra Progressive Addition Lenses | \$0 |
| High-Index Lenses | \$0 |
| Polarized Lenses | \$0 |
| Photochromic Lenses (i.e. Transitions®, etc.) ¹ | \$0 |
| Scratch Protection Plan (Single vision Multifocal lenses) | \$20 \$40 |

¹ Transitions® is a registered trademark of Transitions Optical, Inc.

Out-of-Network Benefits

You may receive services from an out-of-network provider, although you will receive the greatest value and maximize your benefit dollars if you select a provider who participates in the network. If you choose an out-of-network provider, you must pay the provider directly for all charges and then submit a claim for reimbursement to:

Vision Care Processing Unit
P.O. Box 1525
Latham, NY 12110

OUT-OF-NETWORK REIMBURSEMENT SCHEDULE

Eye Examination up to \$45 | Frame up to \$70
 Spectacle Lenses (per pair) up to:
 Single Vision \$30, Bifocal \$50, Trifocal \$65, Lenticular \$100
 Elective Contacts up to \$105, Visually Required Contacts up to \$210