



Board of County Commissioners

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County Manager

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County Attorney

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Welcome to Lee County government,

We are pleased to present the updated Lee County Policies and Procedures Manual, the employee handbook that lays out expectations for how employees should conduct themselves and their work within our organization.

This manual is the framework to our philosophy of One Organization, One Community. We are looking at how we treat our fellow employees and how we treat residents and visitors. Our ultimate goal is to be the employer of choice and be good stewards of our at-work community, while we continue to recognize that employment with Lee County is a privilege.

This is an organization in which employees can feel their contributions are valued, they are compensated well in the marketplace and they are treated fairly and equitably. Here at Lee County government, our workforce represents the diversity of our community, and we embrace the multiple views, lifestyles and backgrounds of our employees. As illegal discrimination can stifle the contributions of our diverse workforce, it will not be tolerated in any form whatsoever. Nor shall we tolerate those around us who might seek to illegally discriminate against our fellow employees. Our cultural differences are what make Lee County government's workplace distinctive and productive.

This manual is a living document. As we continue to define our One Organization, One Community concept, staff will work toward any necessary changes.

If you have any questions, please contact your immediate supervisor or Human Resources. Welcome to our organization. We are proud to serve as the County Manager and County Attorney to this robust and diverse organization.

A handwritten signature in black ink, appearing to read "D. Harner II".

Dave Harner, II
County Manager

A handwritten signature in blue ink, appearing to read "Richard Wm. Wesch".

Richard Wm. Wesch
County Attorney