

## AETNA MEDICARE ADVANTAGE PLAN (MAP)

## Premiums for Plan Year 2019

- \*Subsidy Eligibility: BOCC Retired Employees who have six or more years of consecutive BOCC employment prior to retirement are eligible to receive the Medical Subsidy.
- \*\* If the subsidy criteria is not met, the retiree pays the total cost.

Lee County is very pleased to continue offering a <u>M</u>edicare <u>A</u>dvantage <u>P</u>lan option for retirees for plan year 2019.

In order to enroll in the Medicare Advantage Plan, the person(s) must be Medicare Eligible and enrolled in **Medicare Part A and Part B** in order to participate in this plan.

The Part B premium is in addition to the premium amounts shown below for <u>each</u> family member enrolled. Medicare requires payment for the Medicare Part B premium.

All covered family members are enrolled individually in this plan.

Medicare Eligible retirees who wish to continue covering a spouse or dependent children who are NOT ELIGIBLE for Medicare may only do so by remaining in the Aetna POS2 or Aetna Select self-funded plan.

With the Medicare Advantage Plan option, retirees will pay <u>only 40% of the total cost</u> for their premiums on the medical plan – the (former) employer pays the other **60%**!

| Retirees' Medicare Option<br>Premiums<br>(Includes Prescription Drugs) | *COUNTY<br>Share | *RETIREE'S<br>Share | **TOTAL<br>Cost |
|--|------------------|---------------------|-----------------|
|  |                  |                     |                 |
| Retiree Only   | \$202.61         | \$135.08            | \$337.69        |
| Retiree + Spouse   | \$405.22         | \$270.16            | \$675.38        |
| Retiree + One Dependent  | \$405.22         | \$270.16            | \$675.38        |
| Retiree + Family (Spouse & One other dependent)                        | \$607.83         | \$405.24            | \$1,013.07      |

Enrollment in the Medicare Advantage Plan does not affect continued participation in the Life (limited amount), Dental and/or Vision plans. Each plan is elected separately and enrollment may continue until *cancelled* by the retiree.