



LEE COUNTY BOARD OF COUNTY COMMISSIONERS
Retiree Monthly Premiums – with Subsidy
PLAN YEAR 2020

****Medical Subsidy Eligibility:** Effective 01/01/2019, BOCC Employees who have six (6) or more years of consecutive BOCC employment prior to retirement are eligible to receive the Medical Subsidy. If the criteria for the subsidy is not met, the retiree pays the Total Monthly Premium Cost.

Aetna Select & Aetna POS2 Retiree Medical Premiums	**County Share	**Retiree's Share	Total Cost
Retiree Only - No Medicare	\$490.00	\$490.00	\$980.00
Retiree Only w/Medicare	\$393.60	\$393.60	\$787.20
Spouse Only - No Medicare	\$397.50	\$397.50	\$795.00
Spouse Only w/Medicare	\$301.10	\$301.10	\$602.20
Dependent Only - No Medicare	\$382.50	\$382.50	\$765.00
Dependent Only w/Medicare	\$286.10	\$286.10	\$572.20
Family Only – No Medicare	\$405.00	\$405.00	\$810.00
Family Only w/Medicare	\$308.60	\$308.60	\$617.20
<u>COMBINED PREMIUMS SHOWN BELOW:</u>			
Retiree + Spouse No Medicare	\$887.50	\$887.50	\$1,775.00
Retiree + Spouse w/Medicare	\$694.70	\$694.70	\$1,389.40
Retiree + Dependents-No Medicare	\$872.50	\$872.50	\$1,745.00
Retiree + Dependents w/Medicare	\$679.70	\$679.70	\$1,359.40
Family (includes children & spouse) – No Medicare	\$895.00	\$895.00	\$1,790.00
Family (includes children & sp) – w/Medicare	\$702.20	\$702.20	\$1,404.40

<u>AETNA - DENTAL PREMIUMS</u>	
Retiree Only	\$ 42.00
Spouse and/or Dependents	\$ 35.00
Total Cost for Retiree and Family	\$ 77.00

<u>VSP – VISION PREMIUMS</u>	
Retiree Only – Low Option	\$ 9.43
Retiree + Spouse and/or Dependents – Low Option	\$ 18.38
Retiree Only – High Option	\$ 16.42
Retiree + Spouse and/or Dependents – High Option	\$ 31.36

RETIREE LIFE INSURANCE - \$5,000.00 (limited)	\$ 5.40
--	----------------

Medical Medicare Premium Rates are calculated on the premium rate of \$96.40, as last approved by the Board of County Commissioners. The Board subsidizes this rate upon proof of enrollment in Medicare Part B, in addition to 50% of the total cost of our medical plan for retirees.