



**BoCC Pay Plan FY 2024-2025**

<b>CLASSIFICATION</b>	<b>FLSA</b>	<b>PAY GRADE</b>	<b>GROUP</b>	<b>MIN HRLY</b>	<b>MIN BW</b>	<b>MIN ANNUAL</b>	<b>MAX HRLY</b>	<b>MAX BW</b>	<b>MAX ANNUAL</b>
ADMINISTRATIVE SPECIALIST	N	103	70010	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
ADMINISTRATIVE SPECIALIST, SENIOR	N	104	70021	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
ANIMAL CARE SPECIALIST	N	103	70050	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
ASSISTANT COUNTY ATTORNEY	E	403	70004	38.6235	3,089.88	80,336.88	123.6074	9,888.59	257,103.39
ASSISTANT COUNTY ATTORNEY, SENIOR	E	404	70011	63.6858	5,094.86	132,466.46	132.8783	10,630.26	276,386.66
ASSISTANT COUNTY MANAGER	E	303	70080	69.9700	5,597.60	145,537.60	139.0943	11,127.54	289,316.14
ASSISTANT TO THE COUNTY MANAGER	E	302	70090	61.1269	4,890.15	127,143.95	121.4835	9,718.68	252,685.68
BIOLOGIST	E	201	70110	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
BRIDGE TENDER	N	103	70130	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
BUILDING INSPECTOR	N	105	70140	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
BUS OPERATOR	N	103	70170	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
BUSINESS, SPORTS AND TOURISM ASSISTANT	N	104	72590	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
BUSINESS, SPORTS AND TOURISM SPECIALIST	E	105	70180	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
BUSINESS, SPORTS AND TOURISM SPECIALIST, SENIOR	E	201	72510	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
CAPTAIN, EMS	E	533-2	70200	34.5423	2,763.38	71,847.90	49.3796	3,950.37	102,709.64
CHEMIST	E	202	70240	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
CHIEF INFORMATION OFFICER	E	301	72980	53.3816	4,270.53	111,033.73	106.1163	8,489.30	220,721.70
CHIEF, COMMUNITY DEVELOPMENT	E	202	72950	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
COMMUNICATIONS SPECIALIST	E	201	72020	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
CONTRACT SPECIALIST	N	105	70325	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
COORDINATOR, EMERGENCY MANAGEMENT	E	105	70330	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
COORDINATOR, FACILITIES	N	104	70340	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
COORDINATOR, G I S	E	202	71100	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
COORDINATOR, HUMAN SERVICES	E	105	70230	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
COORDINATOR, PARKS AND RECREATION	N	105	70350	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
COORDINATOR, SAFETY	N	201	73430	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
COUNTY BUILDING OFFICIAL	E	204	70160	46.6181	3,729.45	96,965.65	92.6743	7,413.94	192,762.54
CREW SUPERVISOR	N	105	70390	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
CUSTOMER SERVICE SPECIALIST	N	103	72790	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
CUSTOMER SERVICE SPECIALIST, SENIOR	N	104	72795	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
DEPUTY COUNTY ATTORNEY	E	303	70002	69.9700	5,597.60	145,537.60	139.0943	11,127.54	289,316.14
DEPUTY COUNTY MANAGER	E	303	70085	69.9700	5,597.60	145,537.60	139.0943	11,127.54	289,316.14



**BoCC Pay Plan FY 2024-2025**

<b>CLASSIFICATION</b>	<b>FLSA</b>	<b>PAY GRADE</b>	<b>GROUP</b>	<b>MIN HRLY</b>	<b>MIN BW</b>	<b>MIN ANNUAL</b>	<b>MAX HRLY</b>	<b>MAX BW</b>	<b>MAX ANNUAL</b>
DEPUTY DIRECTOR	E	204	70430	46.6181	3,729.45	96,965.65	92.6743	7,413.94	192,762.54
DEPUTY HEARING EXAMINER	E	303	73120	69.9700	5,597.60	145,537.60	139.0943	11,127.54	289,316.14
DIRECTOR	E	301	70500	53.3816	4,270.53	111,033.73	106.1163	8,489.30	220,721.70
DRIVER, SOLID WASTE	N	103	73260	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
ELIGIBILITY SPECIALIST	N	103	70820	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
EMERGENCY COMMUNICATIONS SPECIALIST	N	103	70300	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
EMERGENCY COMMUNICATIONS SPECIALIST, SENIOR	N	104	70310	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
EMERGENCY MEDICAL TECHNICIAN	N	1826-1	70053	21.5600	1,724.80	44,844.80	34.9703	2,797.62	72,738.18
ENFORCEMENT SPECIALIST	N	103	70280	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
ENFORCEMENT SPECIALIST, SENIOR	N	104	70290	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
ENGINEER	E	202	72140	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
ENGINEER IN TRAINING	E	201	73860	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
ENVIRONMENTAL SPECIALIST	N	105	70931	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
ENVIRONMENTAL SPECIALIST, SENIOR	N	201	70940	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
EXECUTIVE ASSISTANT	E	201	70990	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
FISCAL MANAGER	E	202	71040	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
FISCAL OFFICER	N	105	71050	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
FISCAL OFFICER, SENIOR	E	201	71055	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
FISCAL SPECIALIST	N	104	70005	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
GRANTS/LEGISLATIVE ANALYST	E	202	71130	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
HEAVY EQUIPMENT OPERATOR	N	103	71150	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
HEAVY EQUIPMENT OPERATOR, SENIOR	N	104	71160	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
HOUSEHOLD WASTE SPECIALIST	N	103	73570	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
HUMAN RESOURCES BUSINESS PARTNER	E	202	71200	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
HUMAN RESOURCES SPECIALIST	E	105	71190	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
HUMAN RESOURCES SPECIALIST, SENIOR	E	201	71191	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
INTERN	N	103	70001	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
LEAD OPERATOR	E	201	72860	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
LEGAL ADMINISTRATIVE ASSISTANT	N	103	70009	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
LEGAL ADMINISTRATIVE SPECIALIST	N	400	70008	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.06
LEGAL ADMINISTRATIVE SPECIALIST, SENIOR	N	401	70022	29.6213	2,369.70	61,612.30	61.8036	4,944.29	128,551.49
LEGAL OFFICE MANAGER	E	402	71821	29.6213	2,369.70	61,612.30	71.0744	5,685.95	147,834.75



**BoCC Pay Plan FY 2024-2025**

<b>CLASSIFICATION</b>	<b>FLSA</b>	<b>PAY GRADE</b>	<b>GROUP</b>	<b>MIN HRLY</b>	<b>MIN BW</b>	<b>MIN ANNUAL</b>	<b>MAX HRLY</b>	<b>MAX BW</b>	<b>MAX ANNUAL</b>
LIBRARIAN	E	105	71240	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
LIBRARIAN, SENIOR	E	201	71260	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
LIEUTENANT, EMS	N	533-1	71310	31.4020	2,512.16	65,316.27	45.6143	3,649.14	94,877.76
MAINTENANCE SPECIALIST	N	103	71330	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
MANAGEMENT ANALYST	E	203	71350	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, ANIMAL SERVICES	E	202	72270	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, BUSINESS, SPORTS AND TOURISM	E	202	71740	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, BUSINESS, SPORTS AND TOURISM OPERATIC	E	203	71745	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, COMMUNITY DEVELOPMENT OPERATIONS	E	203	73560	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, COUNTY ADMINISTRATION	E	202	71570	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, COUNTY LANDS	E	202	71590	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, DEPARTMENT OF TRANSPORTATION OPERAT	E	203	73330	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, FACILITIES CONSTRUCTION AND MANAGEME	E	202	73220	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, FACILITIES CONSTRUCTION AND MGMT OPS	E	203	71530	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, GRANTS ADMINISTRATION	E	203	71140	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, HUMAN RESOURCES	E	203	71540	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, HUMAN SERVICES	E	202	71560	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, LIBRARY	E	202	71600	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, LIBRARY OPERATIONS	E	203	71605	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, NATURAL RESOURCES	E	202	71720	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, NATURAL RESOURCES OPERATIONS	E	203	71410	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, PARKS AND RECREATION	E	202	71610	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, PARKS AND RECREATION OPERATIONS	E	203	71620	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, PROCUREMENT MANAGEMENT	E	202	72300	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, PROCUREMENT OPERATIONS	E	203	72310	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, PUBLIC SAFETY	E	202	73850	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, PUBLIC SAFETY OPERATIONS	E	203	73855	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, PUBLIC UTILITIES	E	202	72881	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, PUBLIC UTILITIES OPERATIONS	E	203	73070	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, TECHNOLOGY SYSTEMS	E	203	71701	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
MANAGER, TOLLS	E	202	71640	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
MANAGER, TRANSIT	E	202	71680	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82



**BoCC Pay Plan FY 2024-2025**

<b>CLASSIFICATION</b>	<b>FLSA</b>	<b>PAY GRADE</b>	<b>GROUP</b>	<b>MIN HRLY</b>	<b>MIN BW</b>	<b>MIN ANNUAL</b>	<b>MAX HRLY</b>	<b>MAX BW</b>	<b>MAX ANNUAL</b>
MANAGER, TRANSIT OPERATIONS	E	203	71690	38.6230	3,089.84	80,335.84	81.3511	6,508.09	169,210.29
OFFICE ADMINISTRATOR	N	105	71820	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
OPERATOR	N	105	72845	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
OPERATOR IN TRAINING	N	103	72780	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
PARALEGAL	N	402	70006	29.6213	2,369.70	61,612.30	71.0744	5,685.95	147,834.75
PARAMEDIC	N	1826-2	70144	25.8720	2,069.76	53,813.76	41.9644	3,357.15	87,285.82
PARKS AND RECREATION SPECIALIST	N	103	72090	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
PERFORMANCE ANALYST	E	202	73820	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
PLAN REVIEWER	N	201	71910	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
PLANNER	N	105	71920	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
PLANNER, PRINCIPAL	E	202	71940	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
PLANNER, SENIOR	E	201	72160	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
PRO/AM SPORTS GROUNDS CREW	N	103	73680	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
PROCUREMENT ANALYST	N	201	72040	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
PROJECT MANAGER	E	202	70850	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
PROPERTY ACQUISITION AGENT	E	105	71990	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
PROPERTY ACQUISITION AGENT, SENIOR	E	201	73610	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
REGISTERED NURSE	N	105	73840	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
RISK MANAGEMENT ANALYST	E	201	72120	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SALES AND MARKETING SPECIALIST	N	103	72940	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
SOLID WASTE, OPERATIONS TECHNICIAN	N	103	73270	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
SUPERINTENDENT, PUBLIC WORKS	E	202	72870	29.6213	2,369.70	61,612.30	67.3178	5,385.42	140,020.82
SUPERVISOR SENIOR, TRANSIT	E	201	73490	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, ANIMAL SERVICES	E	105	73530	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
SUPERVISOR, COMMUNITY DEVELOPMENT	E	201	73170	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, DEPARTMENT OF TRANSPORTATION	E	201	72330	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, EMERGENCY COMMUNICATIONS	N	105	70320	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
SUPERVISOR, FACILITIES CONSTRUCTION AND MANAGE	E	201	72520	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, FLEET MANAGEMENT	N	201	72320	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, HUMAN SERVICES	E	201	70810	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, LIBRARY	E	105	73720	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
SUPERVISOR, NATURAL RESOURCES	E	201	72340	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12



**BoCC Pay Plan FY 2024-2025**

<b>CLASSIFICATION</b>	<b>FLSA</b>	<b>PAY GRADE</b>	<b>GROUP</b>	<b>MIN HRLY</b>	<b>MIN BW</b>	<b>MIN ANNUAL</b>	<b>MAX HRLY</b>	<b>MAX BW</b>	<b>MAX ANNUAL</b>
SUPERVISOR, PARKS AND RECREATION	E	201	72170	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, PUBLIC SAFETY	E	201	73380	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, PUBLIC UTILITIES	E	201	72850	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
SUPERVISOR, TOLLS	E	105	72470	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
SUPERVISOR, TRANSIT	N	105	72420	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
SUPPLY AND INVENTORY ADMINISTRATOR	N	105	71880	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
SUPPLY AND INVENTORY SPECIALIST	N	103	72180	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
TECHNICIAN I	N	104	70880	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
TECHNICIAN II	N	105	70890	21.7360	1,738.88	45,210.88	43.7314	3,498.51	90,961.20
TECHNICIAN, SENIOR	N	201	70900	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
TECHNOLOGY SYSTEMS SPECIALIST	N	201	73710	24.8550	1,988.40	51,698.40	52.1208	4,169.66	108,411.12
TRADESWORKER	N	103	72700	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
TRADESWORKER, SENIOR	N	104	72690	19.2331	1,538.65	40,004.85	37.2115	2,976.92	77,399.83
TRAINEE	N	103	70025	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05
VETERINARIAN	E	204	72620	46.6181	3,729.45	96,965.65	92.6743	7,413.94	192,762.54
VETERINARY TECHNICIAN	N	103	72630	17.0000	1,360.00	35,360.00	32.4106	2,592.85	67,414.05