

**Four Tier Health Plan
Premiums For Plan Year 2012
RETIREE PREMIUM RATES**

Retirees' Medical Insurance Premiums	County Share	Retiree's Share	Total
<i>Dependent Premiums Shown Below</i>	<i>Are ADDED</i>	<i>TO the Retiree's</i>	<i>Premium!</i>
Retiree Only - No Medicare	\$390.00	\$390.00	\$780.00
Retiree Only w/Medicare	\$293.60	\$293.60	\$587.20
Spouse Only - No Medicare	\$397.50	\$397.50	\$795.00
Spouse Only w/Medicare	\$301.10	\$301.10	\$602.20
Dependent Only - No Medicare	\$382.50	\$382.50	\$765.00
Dependent Only w/Medicare	\$286.10	\$286.10	\$572.20
Family Only – No Medicare	\$405.00	\$405.00	\$810.00
Family Only w/Medicare	\$308.60	\$308.60	\$617.20
<i>COMBINED PREMIUM TOTALS</i>	<i>SHOWN</i>	<i>BELOW THIS</i>	<i>LINE!</i>
Retiree + Spouse No Medicare	\$787.50	\$787.50	\$1,575.00
Retiree + Spouse w/Medicare	\$594.70	\$594.70	\$1,189.40
Retiree + Dependents-No Medicare	\$772.50	\$772.50	\$1,545.00
Retiree + Dependents w/Medicare	\$579.70	\$579.70	\$1,159.40
Family (includes children & spouse) – No Medicare	\$795.00	\$795.00	\$1,590.00
Family (includes children & sp) – w/Medicare	\$602.20	\$602.20	\$1,204.40

<i>RETIREES' DENTAL PREMIUMS</i>	
Retiree Only	\$ 42.00
Spouse and/or Dependents	\$ 35.00
<i>Monthly Combined Premium Rate</i>	
Retiree + Spouse and/or Dependents	\$ 77.00

<i>RETIREES' VISION PREMIUMS</i>	
Retiree Only	\$ 7.70
Retiree + Spouse and/or Dependents	\$ 16.21
Retiree Only – High Option	\$ 10.28
Retiree + Spouse and/or Dependents – High Option	\$ 21.66

Retirees pay one-half the total cost for their premiums on the medical plan; and, 100% of the cost for the dental and vision plans.

Medical Premium Rates are calculated on the 2009 Medicare Part B premium rate of \$96.40, as last approved by the Board of County Commissioners. The Board subsidizes this rate upon proof of enrollment in Medicare Part B, in addition to 50% of the total cost of our medical plan for retirees. Employees hired after 12/31/07 pay full premium at retirement with no County subsidy.