



MEDICARE ADVANTAGE PLAN (NEW in 2012!)
Premiums For Plan Year 2012

A UnitedHealthcare® group Medicare Advantage PPO Plan

Lee County is very pleased to offer a Medicare Advantage Plan option for retirees for plan year 2012!

The premiums below are shown based on ONE individual member. A retiree with a spouse covered on their plan will pay exactly **TWICE** the Retiree's share of the cost. For retirees with an *eligible covered* dependent will pay **THREE (3) TIMES** the Retiree's share of the cost. All covered family members are enrolled *individually* in this plan.

The retiree, the covered spouse, AND any covered dependent children must ALL be Medicare eligible in order to enroll in this plan (as in the case of a permanently disabled dependent).

Medicare Eligible retirees who wish to continue covering a spouse or dependent children who are NOT ELIGIBLE for Medicare may ONLY do so by remaining in the active employee self-funded plan.

Retirees and spouses/dependents they wish to cover are still required to enroll in **both Parts A & B of Medicare** in order to participate in this plan.

The Medicare Part B premium must be paid IN ADDITION TO the premium amounts shown below for each family member enrolled.

Retirees' Medicare Option Premiums (Includes Prescription Drugs)	COUNTY Share	RETIREE'S Share	TOTAL Cost
Retiree Only	\$203.37	\$135.58	\$338.95
Retiree + Spouse	\$406.74	\$271.16	\$677.90
Retiree + One Dependent	\$406.74	\$271.16	\$677.90
Retiree + Family (Spouse & One other dependent)	\$610.11	\$406.74	\$1016.85

With the new Medicare Advantage Plan option, retirees will pay **only 40% of the total cost** for their premiums on the medical plan – the (former) employer pays the other **60%**!

Retirees must continue to pay their Medicare Part B premiums in full; and, 100% of the cost for the dental and vision plans to continue enrollment in those plans.

Enrollment in the Medicare Advantage Plan does NOT affect continued participation in the Dental and/or Vision plans. Each plan is elected separately, and enrollment may continue until ***declined*** by the retiree during any annual open enrollment period.

Rates for the dental and vision plans have not been repeated here, but are shown on the rates sheet on Page 2 at the front of your packet.