

**Lee County Board Of County Commissioners
Agenda Item Summary**

Blue Sheet No. **20050875**

1. ACTION REQUESTED/PURPOSE: Approve combining two existing part-time positions (Employee Health Nurse and Office Assistant) into one position in Human Resources of an Employee Health Nurse. This position would focus primarily on the County's wellness program to help improve and maintain the health of our employees.

2. WHAT ACTION ACCOMPLISHES: Provides a point person who can help employees better manage their health risks, and to have a healthier work force. The goal of this program is to have a positive effect on health care costs and employee health and productivity.

3. MANAGEMENT RECOMMENDATION: Approve.

4. Departmental Category: <u>C6Z</u>		5. Meeting Date: <u>06-28-2005</u>
6. Agenda: <input checked="" type="checkbox"/> Consent <input type="checkbox"/> Administrative <input type="checkbox"/> Appeals <input type="checkbox"/> Public <input type="checkbox"/> Walk-On	7. Requirement/Purpose: (specify)	
	<input type="checkbox"/> Statute	<input type="checkbox"/>
	<input type="checkbox"/> Ordinance	<input type="checkbox"/>
	<input checked="" type="checkbox"/> Admin. Code	<input type="checkbox"/>
	<input type="checkbox"/> Other	<input type="checkbox"/>
		8. Request Initiated: Commissioner <u>[Signature]</u> Department <u>Human Resources</u> Division _____ By: _____

9. Background: One of the drivers of rising health care costs is lifestyle behavior. Programs which support the wellness culture through onsite support and workplace information and tools can increase participation in healthy lifestyle habits, and enable employees to be more aware of their own health risk factors. This will be combined with Aetna's *Simple Steps* online health risk assessment.

Since two part time positions are already in existence, no additional budget dollars are required for FY04-05.

10. Review for Scheduling:

Department Director	Purchasing or Contracts	Human Resources	Other	County Attorney	Budget Services				County Manager/P.W. Director
					Analyst	Risk	Grants	Mgr.	
<u>[Signature]</u>		<u>[Signature]</u>		<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>	<u>[Signature]</u>

11. Commission Action:

- Approved
- Deferred
- Denied
- Other

Rec. by <u>Colley</u>
Date: <u>6-13-05</u>
Time: <u>2:45</u>
Forwarded To: _____

RECEIVED BY COUNTY ADMIN: <u>RK</u>
<u>6-14-05</u>
<u>9am</u>
COUNTY ADMIN FORWARDED TO: <u>[Signature]</u>
<u>6/16/05</u> <u>4:30 pm</u>